



DEPARTMENT OF THE NAVY
BUREAU OF NAVAL PERSONNEL
5720 INTEGRITY DRIVE
MILLINGTON TN 38055-0000

1401
BUPERS-00B
15 Oct 19

From: Deputy Chief of Naval Personnel
To: President, FY-21 Full Time Support/Reserve Aviation Major
Command Screen Board

Subj: ORDER CONVENING THE FY-21 FULL TIME SUPPORT/RESERVE
AVIATION MAJOR COMMAND SCREEN BOARD

Ref: (a) DCNP ltr 1401 BUPERS-00B of 9 Aug 19
(b) OPNAVNOTE 5450

Encl: (1) Board Membership
(2) Administrative Support Staff

1. Date and Location

a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at the Navy Personnel Command, Millington, TN, at 0800, 21 October 2019, or as soon as practicable thereafter.

b. The board shall proceed in accordance with all guidance in this letter and the FY-21 Administrative Selection Board Precept, reference (a).

2. Function. The function of the board is to:

a. Recommend Full Time Support (FTS) Aviation Officers for FTS Aviation Major Command.

b. Recommend eligible officers as Qualified but Insufficient Opportunity (QIO).

c. Conduct Bank Review (Re-screen).

3. Board Authorized Selections. The maximum number of candidates that may be recommended for selection in each competitive category is listed below. All Officers within each competitive category have been screened to ensure compliance with the eligibility criteria outlined in paragraph 4.b. Individuals may be recommended for selection in only one

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competitive category (Selection for QIO is addressed in paragraph 3b).

<u>Competitive Category</u>	<u>Maximum Selectees</u>
FTS Aviation Major Shore Command	2

a. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully qualified. Should the board deem that an insufficient number of officers of major command caliber exist in a particular competitive category, this finding will be included in the board report.

b. Qualified but Insufficient Opportunity (QIO). In each competitive category there may be officers whose records clearly meet selection criteria but miss selection because of limited quotas. The board should identify such officers to the Recorder and those names will be annotated in the Recorder's ledger. In the board report, officers selected for QIO will be ranked in order of merit within each competitive category. However, the QIOs will not be published to the Navy or the public.

(1) The selection of QIOs is authorized for all competitive categories listed below:

<u>Competitive Category</u>	<u>Recommended Number of QIOS</u>
FTS Aviation Major Shore Command	2

(2) Unlike a recommendation for selection, an individual may be recommended as a QIO in multiple competitive categories.

(3) Should a need arise during the year for an additional officer to fill a major command, an officer so identified in the board report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers shall be selected from the board report according to order of merit and subject to assignability.

(4) QIOs may be on multiple QIO lists until such time as the individual is required to fill a major command billet. Once the QIO officer has been notified of the intent to employ him/her in a specific major command billet, he/she is considered a major command select and is no longer eligible as a QIO on any other major command list.

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4. Additional Guidance. The below information is provided to clarify community requirements and any specific needs, but in no way should replace the Best and Fully Qualified Standard of reference (a).

a. Proven and sustained superior performance in command or other leadership positions in difficult and challenging In-service assignments, Joint assignments, Individual Augmentation assignments, and Global War on Terrorism Support assignments (GSA) is the definitive measure of fitness for selection. Furthermore, successful performance and leadership in combat conditions demonstrate exceptional selection potential and should be given special consideration. Each board member shall apply this guidance when deliberating and voting.

b. Competitive Categories and Eligibility

(1) FTS Aviation Major Command. All officers under consideration for FTS Aviation Major Command have been screened to ensure compliance with the eligibility criteria outlined below:

(a) Officers must have held squadron command or Navy Recruiting District command and been selected for captain by the FY-19 or FY-20 Reserve O-6 Line Promotion Selection Boards.

(b) Officers shall have a designator of 1317 or 1327.

(c) FTS Aviation Major Shore Command. Officers eligible for FTS Aviation Major Shore Command shall have held squadron command or Navy Recruiting District command.

c. Bank Review (Re-screen). To ensure that standards of performance are maintained, the records of those officers previously selected to major command, who have not yet completed their training pipeline for major command, shall be reviewed. Board members should review these records for indications of a significant decline in performance or for material submitted subsequent to the last board which casts doubt upon their qualifications for major command.

(1) Those officers whose records, in the opinion of a simple majority of the board members, contain indications of

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declining performance shall be reported to the Deputy Chief of Naval Personnel. This report shall include a recommendation regarding their continuance on the Aviation Major Command List.

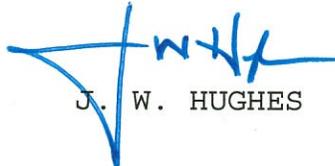
(2) The Re-screen selectees under review are not to be considered for a change in competitive category. They are only reviewed for continuance in the previously selected major command category.

d. Disqualifying events

(1) Previously selected/slated Officers. Those officers who have been previously selected for and slated to major command are ineligible for subsequent major command selection.

(2) Declining Command. Any officer who previously declined Aviation Commander Command or Aviation Major Command is ineligible.

(3) Resignation, retirement, and lateral transfer. Effective at 0800 on 21 October 2019, all officers with an approved resignation or retirement or who have been selected for lateral transfer to another community are ineligible.



J. W. HUGHES

BOARD MEMBERSHIP
FY-21 FULL TIME SUPPORT/RESERVE AVIATION MAJOR COMMAND
SCREEN BOARD

Full Time Support/Reserve Aviation Major Command:

VADM Andrew L. Lewis, USN, 1310 (President)
RDML Rodney P. Dewalt, USNR, 1315
RDML Sara A. Joyner, USN, 1310
CAPT Mark D. Brazelton, USNR, 1317
CAPT Edgardo A. Moreno, USN, 1310
CAPT William E. Maske, USNR, 1317
CAPT Michael J. Weaver, USN, 1310
CAPT William C. Pennington, USN, 1310
CAPT Eric P. Illston, USN, 1310

ADMINISTRATIVE SUPPORT STAFF
FY-21 FULL TIME SUPPORT/RESERVE AVIATION MAJOR COMMAND
SCREEN BOARD

1. Full Time Support/Reserve Aviation Major Command:

CAPT Sean P. Fagan, USNR, will act as a recorder with the following personnel acting as assistant recorders:

CDR Nathan E. Rodenbarger

CDR Lucas R. Argobright

2. The recorder or an assistant recorder will be present during all deliberations.

3. The following person is designated to serve as the board sponsor:

CAPT Sean P. Fagan

4. The following personnel are designated to serve as administrative support staff to the board:

RADM Jeffrey W. Hughes	CDR Erik L. Halvorson
RDML Richard J. Cheeseman, Jr.	CDR Marc W. Hines
CAPT Carvin A. Brown	CDR Timothy B. Jones
CAPT Christopher J. Cavanaugh	CDR Kyle O. McDaniel
CAPT Kenneth S. Douglas	CDR Jameel McDaniel
CAPT Kathleen A. Elkins	CDR Shelby M. Nikitin
CAPT Thomas G. Korsmo	CDR John T. Pianetta
CAPT Robert P. Schulhof	CDR Matthew G. Pratt
CAPT Megan A. Thomas	CDR Michael S. Silver
CAPT Joseph A. Torres	CDR David R. Terry
CAPT David G. Whitehead	CDR Jacob N. Vrbas
CAPT Forrest O. Young	CDR Charles E. Waltman II
CDR Travis S. Amerine	CDR Robert W. Whitmore
CDR Jose A. Arana	CDR Nicholas A. Willet
CDR Aaron G. Berger	LCDR Ronald G. Belany, Jr.
CDR Kevin D. Bittle	LCDR Thomas K. Brewer
CDR Kyle N. Bockey	LCDR Nicholas K. Bullard
CDR Charles H. Cline	LCDR Timothy L. Campbell
CDR Heidi E. Cochran	LCDR Christopher T. Cook
CDR Jeffrey J. Creighan	LCDR Natalya E. Cooper
CDR Stephen A. Duran	LCDR Andrew S. Countiss
CDR Justin P. Eckhoff	LCDR Brian R. Crosby
CDR Carl A. Ellsworth, Jr.	LCDR Seth Dinola
CDR Matthew P. Enos	LCDR James J. Donchez
CDR Roger L. Fringer	LCDR Richard A. Dorsey
CDR Bryan P. Hager	LCDR Michael Feagans

ADMINISTRATIVE SUPPORT STAFF
FY-21 FULL TIME SUPPORT/RESERVE AVIATION MAJOR COMMAND
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LCDR Robert J. Floyd II	Ms. Beverly D. Kemp
LCDR Jason M. Garfield	Mr. Anthony Matthews
LCDR Jeffrey M. Greco	Ms. Karon D. Matthews
LCDR Joseph A. Gueary	Mr. Tommy Owens
LCDR Erica R. Harris	Mr. Gary C. Peterson
LCDR Ryan P. January	Mr. Stephen R. Ranne
LCDR Wesley A. Johnson	Ms. Kimberly S. Riddle
LCDR Braz M. Kennedy	Mr. Jay A. Rublaitus
LCDR Ryan J. Klamper	Ms. Edna Shannon
LCDR Keith R. Krouchick	Mr. Antoine Sharp
LCDR Christopher R. McHenry	Mr. David B. Whorton
LCDR Keith P. Miltner	Mr. Darrence A. Wolfe
LCDR Nathan W. Mitich	Ms. Mindee M. Wolven
LCDR Douglas M. Morea	
LCDR Jessica L. Phenning	
LCDR Clark B. Ross	
LCDR Travis L. Scott	
LCDR Robert M. Spann II	
LCDR Gregory M. Valdez	
LCDR Kirby Williams II	
LCDR Keith S. Zeuner	
LT Cassandra E. Abbott	
LT Dean H. Bong	
LT Jason W. McClinton	
LT Issac Medina	
LT Joshua C. Phillips	
LT Katharine M. Shumway	
FORCM(SS/IUSS) S. A. Rossiter	
YNCM(SW/AW) Roy K. Lambert	
YNC Vanessa L. Gutierrez	
YN1 Jonathan D. Potter	
Mr. George N. Barnes II	
Ms. Marisa Y. Beal	
Mr. Julion A. Bend	
Ms. Donna M. Carpenter	
Mr. Bradley J. Cordts	
Mr. John R. Crotts	
Mr. Chris J. Garner	
Mr. Anthony P. Gaston	
Mr. Patrick R. Harris	
Mr. Max Hodge	
Mr. Jeffrey D. Jacob	
Mr. Juan J. Jiminez	