From: Deputy Chief of Naval Personnel  
To: President, FY-20 Full Time Support/Selected Reserve Aviation Commander Command Screen Board  
Subj: ORDER CONVENING THE FY-20 FULL TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER COMMAND SCREEN BOARD  
Ref: (a) FY-20 Administrative Selection Board Precept  
(b) OPNAVINST 1412.14  
(c) COMNAVAIRFORESINST 1412.3G  
(d) BUPERSINST 1401.5B  
Encl: (1) Board Membership  
(2) Administrative Support Staff  
(3) FY-20 FTS/SELRES ACSB Eligibility Criteria

1. **Date and Location**

   a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, 11 March 2019, or as soon as practicable thereafter.

   b. The board shall proceed in accordance with all guidance in this letter and the FY-20 Administrative Selection Board Precept, reference (a) and the eligibility criteria as defined in references (b) and (c) and enclosure (3).

2. **Function.** The function of the board is to:

   a. Conduct a Bank Review (Re-Screen).

   b. Recommend Full Time Support (FTS) and Selected Reserve (SELRES) officers for Navy Reserve Aviation Commander Command.


   d. Recommend FTS officers for Executive Transport Detachment Officer-in-Charge (ETD OIC).
e. Recommend eligible officers as Qualified Insufficient Opportunity (QIO).

3. **Board Authorized Selections.** The total number of officers that may be recommended in each competitive category is listed below:

a. **Command Opportunity**

(1) FTS command opportunities are listed by community below. FTS officers that meet the eligibility requirements in enclosure (3) will automatically be considered.

<table>
<thead>
<tr>
<th>Community</th>
<th>Goal</th>
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</thead>
<tbody>
<tr>
<td>HT</td>
<td>1</td>
</tr>
<tr>
<td>VFA/VFC</td>
<td>1</td>
</tr>
<tr>
<td>VP</td>
<td>1</td>
</tr>
<tr>
<td>VR</td>
<td>6</td>
</tr>
<tr>
<td>VT (PROP)</td>
<td>1</td>
</tr>
<tr>
<td>NRD</td>
<td>1</td>
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<tr>
<td>ETD OIC</td>
<td>1</td>
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(2) SELRES command opportunities are listed by community below. SELRES officers that meet the eligibility requirements in enclosure (3) must submit an application requesting consideration for SELRES command.

<table>
<thead>
<tr>
<th>Community</th>
<th>Goal</th>
</tr>
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<tbody>
<tr>
<td>HSC</td>
<td>1</td>
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<tr>
<td>HSM</td>
<td>1</td>
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<tr>
<td>VAQ</td>
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<tr>
<td>VFA/VFC</td>
<td>1</td>
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<tr>
<td>VP</td>
<td>1</td>
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<td>VR (PROP)</td>
<td>2</td>
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<tr>
<td>VR (JET)</td>
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</table>

b. **Qualified/Insufficient Opportunity (QIO).** In each competitive category there may be officers whose records clearly meet selection criteria but miss selection because of limited quotas or because of unexpected elimination of billets. The board should identify such officers to the recorder and those names will be annotated in the board report. In the board report, officers selected as QIOs will be ranked in order of merit within each community and the total number of QIOs is not limited. The list of QIOs is not for public disclosure; names
from the QIO list shall be redacted from the overall select list prior to public release of the board results. Should a need arise for an additional officer to fill any Aviation Command Screen Board billet, an officer so identified in the board report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers shall be selected from the appropriate QIO list contained within the board report subject to assignability and needs of the Navy.

4. **Additional Guidance.** The below information is provided to clarify community requirements and any specific needs, but in no way should replace the best and fully qualified standard of reference (a).

   a. **Joint Professional Military Education (JPME).** Per NAVADMIN 136/10, all Unrestricted Line officers who screen for Commander Command after 15 April 2010 must complete JPME Phase I prior to assuming command.

   b. **Naval Aviation.** Naval Aviation is first and foremost an aerial combat force, and values the attainment of warfare qualifications and leadership both in the air and on the ground. The Naval Aviation Enterprise continues to value the war fighting ability and tactical excellence required for Operational Commanders to excel in combat. Therefore, as an aviation officer progresses in his/her career, achievement of community specific warfare qualifications should be documented in the officer’s official record. The ultimate measure of success within the aviation community is sustained performance in operational environments.

   c. **Bank Review (Re-screen).** To ensure that standards of performance are maintained, the records of officers previously selected, but not yet reported to their ultimate command, shall be reviewed. Those officers whose records, in the opinion of a majority of the board members, indicate significant decline in performance, or which contain material subsequent to the last board which casts doubt upon their qualifications for command, shall be reported to the Deputy Chief of Naval Personnel. This report shall include a recommendation regarding continuation as Aviation Commander Command Selects. Officers eligible for re-screen are authorized to administratively participate in the board in accordance with reference (d).
5. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully qualified.
ELIGIBILITY CRITERIA
FY-20 FULL TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER COMMAND SCREEN BOARD

1. FY-20 Full Time Support/Selected Reserve Aviation Commander Command Screen Board (ACCSB) Eligibility. Eligibility for the FY-20 ACCSB has been determined by Navy Personnel Command (PERS-46 and PERS-43) personnel based on officers meeting the criteria listed in the applicable sections of this document.

2. Bank Review (Re-screen). Officers previously selected to command who have not yet reported to their ultimate command shall be reviewed. The re-screened selectees under review are not to be considered for a change in competitive category. They are only reviewed for continuance in the previously selected command category.

3. Disqualifying Events
   a. Previously Selected/Slated Officers. Those officers who have been previously selected for and/or slated to Aviation Commander Command are ineligible for subsequent command selection.
   b. Declining Command. Unrestricted Line (URL) Officers who previously declined Aviation Commander Command, or Aviation Major Command (if eligible) are ineligible for the FY-20 ACSB as well as future command and major command boards.
   c. Resignation and Retirement. All officers with released resignation or retirement orders with a Date-Time-Group (DTG) on or prior to 11 March 2019 are ineligible for the FY-20 ACSB.
   d. Failure-of-Selection (FOS). Officers who have failed to select to the rank of Commander more than one time are ineligible for the FY-20 ACSB.
   e. Command Qualification. Officers who have not earned the Command Eligible ("2D1") Additional Qualification Designation prior to 11 March 2019 are ineligible for the FY-20 ACSB.

4. Community Specific Screen Groups
   a. Command Eligible Selected Reserve (SELRES) URL Officers. SELRES Aviation Officers are provided three years of eligibility or looks for command selection but shall submit an application requesting consideration for command to be eligible.
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(1) The group of SELRES URL Officers receiving their first look consists of officers considered in-zone for the first year and eligible for consideration for promotion on the FY-20 Reserve Commander Line Board.

(2) The group of SELRES URL Officers receiving their second look consists of officers previously eligible for the FY-19 ACSB as first look candidates, but not selected.

(3) The group of SELRES URL Officers receiving their third look consists of officers previously eligible for the FY-19 ACSB as second look candidates, but not selected.

b. Command Eligible Full Time Support (FTS) URL Officers. FTS Aviation Officers are provided three years of eligibility for command selection.

(1) The group of FTS URL Officers receiving their first look consists of officers considered in-zone for the first year and eligible for consideration for promotion on the FY-20 Reserve Commander Line Board provided there is a command opportunity in their respective community.

(2) The group of FTS URL Officers receiving their second look consists of officers previously eligible for the FY-19 ACSB as first look candidates, but not selected, provided there is a command opportunity in their respective community.

(3) The group of FTS URL Officers receiving their third look consists of officers previously eligible for the FY-19 ACSB as second look candidates, but not selected.

5. Competitive Category Eligibility

a. For all communities, officers who have completed a SELRES or FTS Department Head tour or are currently serving in a Department Head tour with at least one observed Department Head Fitness Report are eligible.

b. Aviation Command community specific criteria

(1) HSC Command. Officers with a designator of 1315, possess the DWE Additional Qualification Designator (AQD), and that are members of the HSC community are eligible.
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(2) HSM Command. Officers with a designator of 1315 and that are members of the HSM community are eligible.

(3) HT Command. Officers with a designator of 1317 and that are members of the HT community are eligible.

(4) VAQ Command. Officers with a designator of 1315 or 1325 and that are members of the VAQ community are eligible.

(5) VFA/VFC Command. Officers with a designator of 1315 or 1317 and that are members of the VFA/VFC community are eligible.

(6) VP Command. Officers with a designator of 1315, 1325, 1317 or 1327 and that are members of the VP community are eligible.

(7) VR Command. Officers with a designator of 1315 or 1317 and that are members of the VR community are eligible.

(a) FTS VR Officers are eligible for selection to any VR platform.

(b) SELRES VR Officers are eligible for selection to VR (PROP) and VR (JET) command opportunities. SELRES VR Officers shall apply to the platform (PROP or JET) in which they most recently completed a Department Head tour. SELRES VR Officers who would like to be considered for selection to both communities shall include that request on their application.

(8) VT (PROP) Command. Officers with a designator of 1317 and that are members of the VT (PROP) community are eligible.

c. Naval Recruiting District (NRD) Command. FTS Officers on their third look that fail to select for Aviation Command or have no command opportunity in their respective community are eligible.

d. Executive Transport Detachment Officer-in-Charge (ETD OIC). FTS Officers on their third look with a designator of 1317 and that are members of the VR community that fail to select for Aviation Commander Command and NRD Command are eligible for ETD OIC.