



DEPARTMENT OF THE NAVY
BUREAU OF NAVAL PERSONNEL
5720 INTEGRITY DRIVE
MILLINGTON TN 38055-0000

1401
BUPERS-00B
23 Oct 17

From: Deputy Chief of Naval Personnel
To: President, FY-19 FTS/Reserve Aviation Major Command
Screen Board

Subj: ORDER CONVENING THE FY-19 FULL TIME SUPPORT/RESERVE
AVIATION MAJOR COMMAND SCREEN BOARD

Ref: (a) FY-19 Administrative Selection Board Precept
(b) OPNAVNOTE 5450

Encl: (1) Board Membership
(2) Administrative Support Staff

1. Date and Location

a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, 30 October 2017, or as soon as practicable thereafter.

b. The board shall proceed in accordance with all guidance in this letter and the FY-19 Administrative Selection Board Precept, reference (a).

2. Function. The function of the board is to:

a. Recommend Full-Time Support (FTS) Aviation Officers for FTS Aviation Major Command.

b. Recommend Selected Reserve (SELRES) officers for SELRES Captain Command.

c. Recommend eligible officers as Qualified but Insufficient Opportunity (QIO).

d. Conduct Bank Review (Re-screen).

3. Board Authorized Selections. The maximum number of candidates that may be recommended for selection in each competitive category is listed below. All officers within each

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competitive category have been screened to ensure compliance with the eligibility criteria outlined in paragraph 4.b. Individuals may be recommended for selection in only one competitive category. (Selection for QIO is addressed in paragraph 3.b.)

<u>Competitive Category</u>	<u>Maximum Selectees</u>
FTS Aviation Major Command (Commander Fleet Logistics Support Wing) (CFLSW)	1
FTS Aviation Major Shore Command	1
SELRES Captain Command	1

a. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully qualified. Should the board deem that an insufficient number of officers of major command caliber exist in a particular competitive category, this finding will be included in the board report.

b. Qualified but Insufficient Opportunity (QIO). In each competitive category there may be officers whose records clearly meet selection criteria but miss selection because of limited quotas. The board should identify such officers to the Recorder and those names will be annotated in the Recorder's ledger. In the board report, officers selected for QIO will be ranked in order of merit within each competitive category. However, the QIOs will not be published to the Navy or the public.

(1) The selection of QIOs is authorized for all competitive categories listed below.

<u>Competitive Category</u>	<u>Recommended Number of QIOS</u>
FTS Aviation Major Command (CFLSW)	1
FTS Aviation Major Shore Command	2
SELRES Captain Command	2

(2) Unlike a recommendation for selection, an individual may be recommended as a QIO in multiple competitive categories.

(3) Should a need arise during the year for an additional officer to fill a major command, an officer so identified in the board report shall be considered qualified and

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additional administrative screen procedures need not be pursued. Officers shall be selected from the board report according to order of merit and subject to assignability.

(4) QIOs may be on multiple QIO lists until such time as the individual is required to fill a major command billet. Once the QIO officer has been notified of the intent to employ him/her in a specific major command billet, he/she is considered a major command select and is no longer eligible as a QIO on any other major command list.

4. Additional Guidance. The below information is provided to clarify community requirements and any specific needs, but in no way should replace the Best and Fully Qualified Standard of reference (a).

a. Proven and sustained superior performance in command or other leadership positions in difficult and challenging in-service assignments, joint assignments, individual augmentation assignments, and Global War on Terrorism Support Assignments (GSA) is the definitive measure of fitness for selection. Furthermore, successful performance and leadership in combat conditions demonstrate exceptional selection potential and should be given special consideration. Each board member shall apply this guidance when deliberating and voting.

b. Competitive Categories and Eligibility

(1) FTS Aviation Major Command. All officers under consideration for FTS Aviation Major Command have been screened to ensure compliance with the eligibility criteria outlined below:

(a) Officers must have held squadron command or Navy Recruiting District command and been selected for captain by the FY-17 or FY-18 Reserve O-6 Line Promotion Selection Boards.

(b) Officers shall have a designator of 1317 or 1327.

(c) Commander, Fleet Logistics Support Wing (CFLSW). Officers eligible for CFLSW shall have held operational VR squadron command.

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(d) FTS Aviation Major Shore Command. Officers eligible for FTS Aviation Major Shore Command (Naval Air Station Fort Worth Joint Reserve Base) shall have held squadron command or Navy Recruiting District command.

(2) Waterfall Selections and Continued Eligibility

(a) For those officers eligible for multiple competitive categories, CFLSW shall be the first competitive category for which applicable FTS officers are selected.

(b) Those FTS officers not selected for CFLSW, if eligible, remain eligible for FTS Aviation Major Shore Command.

(c) FTS officers not eligible for CFLSW are eligible for FTS Aviation Major Shore Command if they meet all eligibility requirements listed in paragraphs 4.b.1: (a), (b), and (d).

(3) Selected Reserve (SELRES) Captain Command Eligibility

(a) Officers under consideration for SELRES Captain Command have been screened to ensure compliance with the eligibility criteria outlined below:

(1) Officers shall be 1315 or 1325 designated captains or captain selects.

(2) Officers eligible for SELRES Captain Command must have applied to Commander, Naval Reserve Forces Command (CNRFC).

(3) Officers shall not have more than 16.5 years of total active service to be eligible.

(b) SELRES Captain Command. Officers eligible will select for Command of Camp Lemonnier, Djibouti.

c. Bank Review (Re-screen). To ensure that standards of performance are maintained, the records of those officers previously selected to major command, who have not yet completed their training pipeline for major command, shall be reviewed.

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Board members should review these records for indications of a significant decline in performance or for material submitted subsequent to the last board which casts doubt upon their qualifications for major command.

(1) Those officers whose records, in the opinion of a simple majority of the board members, contain indications of declining performance shall be reported to the Deputy Chief of Naval Personnel. This report shall include a recommendation regarding their continuance on the Aviation Major Command List.

(2) The Re-screen selectees under review are not to be considered for a change in competitive category. They are only reviewed for continuance in the previously selected major command category.

d. Disqualifying events

(1) Previously Selected/Slated officers. Those officers who have been previously selected for and slated to major command are ineligible for subsequent major command selection.

(2) Declining Command. Any officer who previously declined Aviation Commander Command or Aviation Major Command is ineligible for the FY-19 Aviation Major Command Screen Board (AMCSB).

(3) Resignation, Retirement, and Lateral Transfer. Effective at 0800 on 30 October 2017, all officers with an approved resignation or retirement or who have been selected for lateral transfer to another community are not eligible for the FY-19 AMCSB.



R. A. BROWN

BOARD MEMBERSHIP
FY-19 FULL TIME SUPPORT/RESERVE AVIATION MAJOR COMMAND SCREEN

Full Time Support/Reserve Aviation Major Command:

VADM Kevin D. Scott, USN, 1310 (President)
RADM William M. Crane, USNR, 1315
RDML Karl O. Thomas, USN, 1320
CAPT Sara A. Joyner, USN, 1310
CAPT Dana R. Gordon, USN, 1310
CAPT Paul C. Spedero, Jr., USN, 1310
CAPT Mark D. Brazelton, USNR, 1317
CAPT Robert W. Patrick, Jr., USN, 1320
CAPT Mark S. Leavitt, USN, 1310
CAPT Chad E. Baker, USNR, 1317
CAPT Tabb B. Stringer, USN, 1310

ADMINISTRATIVE SUPPORT STAFF
FY-19 FULL TIME SUPPORT/RESERVE AVIATION MAJOR COMMAND
SCREEN BOARD

1. Full Time Support/Reserve Aviation Major Command: CAPT Sean P. Fagan, USNR, will act as a recorder with the following personnel acting as assistant recorders:

CDR Robert A. Stanley

LCDR Brandon J. Decker

2. The recorder or an assistant recorder will be present during all deliberations.

3. The following person is designated to serve as the board sponsor:

CAPT Sean P. Fagan

4. The following personnel are designated to serve as administrative support staff to the board:

RADM Richard A. Brown

RADM Kyle J. Cozad

RADM Dee L. Mewbourne

RDML Gary A. Mayes

RDML John F. Meier

RDML Samuel J. Paparo, Jr.

CAPT Melissa A. Barnett

CAPT Michael W. Baze

CAPT Kevin R. Boardman

CAPT Marcello D. Caceres

CAPT Bryan W. Durkee

CAPT Christopher Engdahl

CAPT Charles J. Hayden III

CAPT Douglas P. Howell

CAPT Gregory C. Huffman

CAPT Glenn R. Jamison

CAPT Kevin M. Kennedy

CAPT James M. Lucci

CAPT Edward D. McCabe

CAPT Marc J. Miguez

CAPT Jeri L. O'Neill

CAPT Martin L. Pompeo

CAPT James W. Robinson, Jr.

CAPT Christopher A. Rodeman

CAPT Alonza Ross

CAPT Vincent W. Segars

CAPT Elisabeth S. Stephens

CAPT David P. Walt

CAPT David G. Whitehead

CDR David A. Bizzarri

CDR Carvin A. Brown

CDR Howard M. Bryant

CDR Michael P. Bukolt, Jr.

CDR Jason C. Budde

CDR Ryan R. Carstens

CDR Heidi E. Cochran

CDR Norman B. Cruz

CDR Steven S. Hatch

CDR Damon V. Hildebrand

CDR Edward A. Hoak

CDR Richard A. Huth

CDR Michael P. Kline

CDR Vencent W. Logan

CDR Damon B. Loveless

CDR Michael J. Martin

CDR Steven S. Moss

CDR Gregory S. Nery

CDR Giancarlo Rossi

CDR Jonathan E. Spore

CDR Colin J. Thompson

CDR Carl J. Wells

CDR Christopher J. Wood

ADMINISTRATIVE SUPPORT STAFF
FY-19 FULL TIME SUPPORT/RESERVE AVIATION MAJOR COMMAND
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CDR Kevin P. Zayac	LCDR Van E. Stewart
LCDR Joshua M. Ales	LCDR Robert W. Whitmore
LCDR Alexander P. Armatas	LCDR Robert E. Woodards
LCDR Zachary R. Brown	LCDR Matthew A. Wright
LCDR Jordan A. Brye	LCDR Jeremy S. Yarbrough
LCDR Alan J. Carlson	LT Cassandra E. Abbott
LCDR Kevin M. Chambley	LT Beau J. Blanchard
LCDR Robert H. Chandler	LT Randall W. Beal
LCDR Justin C. Collins	LT Claire C. Born
LCDR Kent L. Davis	LT Timothy J. Coennen
LCDR Walter C. Dehner	LT Ivan C. Cole
LCDR Thomas J. Doran	LT Simon S. Davies
LCDR Rodney C. Erler	LT Andrew J. Dierks
LCDR Jonathan J. Faraco	LT Isabel Gomez
LCDR Jeremiah W. Farwell	LT Tramayne L. Jenkins
LCDR Felipe P. Finley	LT Kevin M. Loughman
LCDR David R. Flowers	LT Christopher R. McHenry
LCDR Benjamin W. Foster	LT Juan Oquendo, III
LCDR Roger L. Fringer	LT Vincent N. Perry
LCDR Alexander D. Glass	LT Ruben M. Tapia
LCDR Andrew Greenlees	LT Rachel E. Tarbox
LCDR Joseph A. Gueary	LT Mark T. Wilson
LCDR Kristen M. Hansen	LT Robert Van Winter
LCDR Trevor F. Hermann	FORCM(SW/AW) Tuck E. Williams
LCDR Eric R. Johnson	PSCM(SW/AW) Matthew A. Lucas
LCDR Johnny W. Kelley	YNM(SW/AW/EXW) Leo S. Godet
LCDR Mark E. Kennedy	YNM(AW) Amy M. Kelly
LCDR Erik J. Kenny	HMCS(SW/AW) Marquita Y. Handley
LCDR Chad C. Kirk	LSCS(SW) Robert A. Tunstall
LCDR Thomas G. Kolwicz, Jr.	YNCS(EXW/IDW/SCW) B. J. Capps
LCDR Kevin A. Kraemer	PSC(SW/AW) Timothy Connors
LCDR Michael M. Lanzillo	PSC(SW/AW) Christopher Greely
LCDR Ann M. MacDonald	PSC(AW) Catherine P. Kuntz
LCDR John K. McGee	YNC Raymond E. Boyd
LCDR Stephen P. Milloway	YNC(SW/AW) Joel A. Campbell
LCDR Matt Mooshegian	YNC(AW) Gavin A. Irby
LCDR Christopher C. Muller	YNC(SW/AW/NAO) J. W. Massengill
LCDR Timothy D. O'Brien	YNC(SW/AW) Michael M. Riles
LCDR Brandon M. Oswald	LN1(SW) Carlos H. Villareal
LCDR Eric A. Polonsky	LS1(SW) Clinton Cobin
LCDR Matthew G. Pratt	PS1(SW/AW/EXW) M. A. Aderinoye
LCDR Timothy E. Rogers	PS1(AW) Joshua R. Bright
LCDR Christopher M. Seguine	PS1 Christopher McCollough

ADMINISTRATIVE SUPPORT STAFF
FY-19 FULL TIME SUPPORT/RESERVE AVIATION MAJOR COMMAND
SCREEN BOARD

YN1 Sharleen L. Ciesielska	Mr. John Frantz
YN1 Kimberly S. Knowles	Mr. Christopher Garner
YN1(SW) Benjamin J. Ryser	Mr. Cornell D. Gaulmon
YN1(SW) Joseph F. Scarlata	Mr. Bryan Gillentine
LN2 Courtney E. Countiss	Mr. William H. Green
YN2(SW) Kari K. Lueth	Mr. James Griffaw
YN2(SW/AW) John T. Myrick	Mr. Keith Grover
YN2 Jonathan D. Potter	Ms. Andrea Hammer
YN2(SW/AW) Alexis P. Williams	Mr. Jim Hammerich
Mr. Rodger Abernathy	Mr. Richard M. Hammer
Ms. Jacqueline S. Anderson	Mr. Dave Hard
Mr. Daryl L. Ballard	Ms. Dorothy C. Harris
Ms. Alison Barnes	Mr. Max H. Hodge
Mr. John Bealmear	Ms. Sharon Elise Hoppe
Mr. Julion A. Bend	Mr. David L. Howard
Ms. Wendy Beyer	Ms. Rosalind Hudson-Phillips
Mr. Robert C. Black	Mr. Jeffrey D. Jacob
Ms. Patricia O. Boothe	Mr. Juan J. Jimenez
Mr. David Bord	Mr. Carl E. Johnson
Mr. Brian D. Bourne	Mr. Douglas E. Johnson
Mr. James W. Bowman	Mr. John Johnson
Mr. Damon Bridges	Ms. Lorraine A. Johnson
Mr. Doug Burgess	Ms. Patricia A. Johnson
Ms. B. J. Callis	Mr. Andrew Jones
Ms. Tanya D. Campbell	Ms. Crystal Jones
Ms. Pam Carter	Ms. Melissa D. Jones
Mr. Clarence Carver	Mr. Steven P. Jones
Ms. Lakiesha D. Chalmers	Mr. Williams Jones
Ms. Janice Chambers	Mr. Daniel G. Kay
Ms. Linda M. Coffield	Mr. Charles M. Kellum
Mr. Joel Cook	Ms. Shu J. King
Ms. Sonya Y. Cox	Mr. Alex Kraus
Mr. John R. Crotts	Ms. Karen M. Kumnick
Mr. James Cutter	Ms. Sonia Lewis
Ms. Karen Dapsis	Ms. Diane L. H. Lofink
Mr. Paul W. Davis	Mr. Victor A. Loy
Mr. Richard T. DeRousse	Ms. Nancy P. Lubiani
Mr. John T. Dickman	Ms. Oberia A. Malone
Mr. Bernard D. Dunn	Mr. Donald P. Marshall
Mr. Charles D. Eaton	Mr. Paul D. Martin
Mr. Jeremy L. Fisher	Mr. Paul L. Martin
Mr. John Fleenor	Mr. Richard P. Mason
Mr. Mike Foldes	Mr. Anthony L. Matthews

ADMINISTRATIVE SUPPORT STAFF
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SCREEN BOARD

Ms. Karon D. Matthews	Ms. Davida L. Ward
Mr. William McClain	Mr. Timmy W. West
Ms. Lynda C. McKinney	Ms. Jessica Whitfield
Mr. Chris G. McNulty	Ms. Carma S. Whorton
Mr. Christopher J. Meunier	Mr. Christopher A. Wiley
Mr. Pratap Muratee	Mr. Bob T. Wilkinson
Ms. Patricia Moats	Mr. Ed Willard
Ms. Sharon Moore	Ms. Sharlene Williams
Mr. Corey A. Nichols	Mr. Charles E. Wilson
Mr. Tommy D. Owens	Ms. Deborah A. Wilson
Ms. Keisha R. Parker	Mr. Jason T. Winfield
Mr. Drew R. Parmley	Mr. Wiley P. Winter
Mr. Chuck Pennington	Mr. Darrence A. Wolfe
Mr. Richard S. Perry	Ms. Mindee M. Wolven
Mr. Lee Peyton	Ms. Rebecca Yong
Mrs. Leslie J. Pitts	Mr. Alan D. Young
Mr. James A. Price	Mr. Christopher J. Zaller
Mr. Stephen R. Ranne	
Ms. Amy Ray	
Mr. Stanley Robinson	
Mr. Jay A. Rublaitus	
Mr. Tony V. Sanders	
Ms. Cheryl L. Scott	
Mr. Joshua Shackett	
Ms. Edna M. Shannon	
Mr. Antoine Sharp	
Mr. Michael P. Simrell	
Ms. Angie L. Smith	
Mr. Thor Smith	
Ms. Ruby D. Snowden	
Mr. John J. Sorce	
Mr. William A. Stephens	
Ms. Lynnette Stinnett	
Mr. Tim Suich	
Ms. Jennifer M. Summers	
Mr. Jim C. Tanner	
Mr. Horace Taylor	
Mr. Robert J. Thompson	
Mr. David Tidwell	
Mr. Timothy Toscano	
Ms. Elizabeth A. Vaughn	
Ms. Martha Uselton	
Mr. Shawn Walther	