



DEPARTMENT OF THE NAVY
NAVY PERSONNEL COMMAND
5720 INTEGRITY DRIVE
MILLINGTON TN 38055-0000

1401
PERS-00
8 Mar 17

From: Commander, Navy Personnel Command
To: President, FY-18 Full Time Support/Selected Reserve
Aviation Commander Command Screen Board

Subj: ORDER CONVENING THE FY-18 FULL TIME SUPPORT/SELECTED
RESERVE AVIATION COMMANDER COMMAND SCREEN BOARD

Ref: (a) FY-18 Administrative Selection Board Precept
(b) OPNAVINST 1412.14
(c) COMNAVAIRFORESINST 1412.3B
(d) BUPERSINST 1401.5B

Encl: (1) Board Membership
(2) Administrative Support Staff
(3) FY-18 FTS/SELRES ACSB Eligibility Criteria

1. Date and Location

a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, March 13, 2017, or as soon as practicable thereafter.

b. The board shall proceed in accordance with all guidance in this letter and the FY-18 Administrative Selection Board Precept, reference (a) and the eligibility criteria as defined in references (b) and (c) and enclosure (3).

2. Function. The function of the board is to:

- a. Conduct a Bank Review (Re-Screen).
- b. Recommend Full Time Support (FTS) and Selected Reservist (SELRES) Officers for Navy Reserve Aviation Commander Command.
- c. Recommend FTS Officers for Navy Recruiting District Command.

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d. Recommend Officer-in-Charge selection of the Executive Transport Detachment Pacific.

e. Recommend eligible officers as Qualified Insufficient Opportunity (QIO).

3. **Board Authorized Selections.** The total number of officers that may be recommended in each competitive category is listed below:

a. Command Opportunity

(1) FTS command opportunities are listed by community below. FTS officers that meet the eligibility requirements in enclosure (3) will automatically be considered.

<u>Community</u>	<u>Goal</u>
HSM	1
HSC	1
HT	1
VAQ	1
VFA/VFC	2
VP	1
VR	5
VT (PROP)	1
VT (JET)	1
NRD	1
ETD OIC	1

(2) SELRES command opportunities are listed by community below. SELRES officers that meet the eligibility requirements in enclosure (3) must submit an application requesting consideration for SELRES command.

<u>Community</u>	<u>Goal</u>
VAQ	1
VFA/VFC	3
VP	1
VR (PROP)	2
VR (JET)	3

b. Qualified/Insufficient Opportunity (QIO). In each competitive category there may be officers whose records clearly meet selection criteria but miss selection because of limited quotas or because of unexpected elimination of billets. The board should identify such officers to the recorder and those

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names will be annotated in the board report. In the board report, officers selected as QIOs will be ranked in order of merit within each community and the total number of QIOs is not limited. The list of QIOs is not for public disclosure; names from the QIO list shall be redacted from the overall "select" list prior to public release of the board results. Should a need arise for an additional officer to fill any Aviation Command Screen Board billet, an officer so identified in the board report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers shall be selected from the appropriate QIO list contained within the board report subject to assignability and needs of the Navy.

4. Additional Guidance. The below information is provided to clarify community requirements and any specific needs, but in no way should replace the best and fully qualified standard of reference (a).

a. Joint Professional Military Education (JPME). Per NAVADMIN 136/10, all Unrestricted Line officers who screen for Commander Command after 15 April 2010 must complete JPME Phase 1 prior to assuming command.

b. Naval Aviation. Naval Aviation is first and foremost an aerial combat force, and values the attainment of warfare qualifications and leadership both in the air and on the ground. The Naval Aviation Enterprise continues to value the war fighting ability and tactical excellence required for Operational Commanders to excel in combat. Therefore, as an aviation officer progresses in his/her career, achievement of community specific warfare qualifications should be documented in the officer's official record. The ultimate measure of success within the aviation community is sustained performance in operational environments.

c. Bank Review (Re-screen). To ensure that standards of performance are maintained, the records of officers previously selected, but not yet reported to their ultimate command, shall be reviewed. Those officers whose records, in the opinion of a majority of the board members, indicate significant decline in performance, or which contain material subsequent to the last board which casts doubt upon their qualifications for command, shall be reported to the Commander, Navy Personnel Command.

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This report shall include a recommendation regarding continuation as Aviation Commander Command Selects. Officers eligible for re-screen are authorized to administratively participate in the board in accordance with reference (d).

5. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully qualified.


R. A. BROWN

BOARD MEMBERSHIP
FY-18 FULL TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER
COMMAND SCREEN BOARD

Full Time Support/Selected Reserve Aviation Commander Command:

RADM Bruce H. Lindsey, USN, 1320 (President)
RADM William M. Crane, USNR, 1315
CAPT Darryl L. Walker, USN, 1320
CAPT Anthony L. Gilbert, USNR, 1317
CAPT Rob R. McGregor, USNR, 1315
CAPT Albert M. Orgain V, USNR, 1317
CAPT Bradley D. Dunham, USNR, 1315
CAPT Michael V. Mineo, USNR, 1317
CAPT Chad E. Baker, USNR, 1317
CAPT Michael J. Weaver, USN, 1310
CAPT Robert E. F. Gentry, USN, 1320
CAPT William R. Reed, USN, 1310
CDR Erin P. Osborne, USN, 1310

ADMINISTRATIVE SUPPORT STAFF
FY-18 FULL-TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER
COMMAND SCREEN BOARD

1. CAPT Brandon D. Floyd, USNR, will act as a recorder with the following personnel acting as assistant recorders:

CDR Matthew J. Maloney

LCDR Steven S. Hatch

The recorder or an assistant recorder will be present during all deliberations.

2. The following administrative support staff is designated to serve as the board sponsor:

CAPT Sean P. Fagan

3. The following personnel are designated to serve as administrative support staff to the board:

RDML Richard A. Brown

RDML John F. Meier

CAPT Michael W. Baze

CAPT Bradley J. Cordts

CAPT Christopher Engdahl

CAPT Sean P. Fagan

CAPT Brandon D. Floyd

CAPT Mark C. Holley

CAPT Douglas P. Howell

CAPT William E. Maske

CAPT David H. Mcalister

CAPT Jeri L. O'Neill

CAPT Martin L. Pompeo

CAPT Alonzo J. Ross

CAPT Henry P. Roux, Jr.

CAPT Elisabeth S. Stephens

CDR Melissa A. Barnett

CDR Daniel S. Bense

CDR Geoffrey P. Bowman

CDR Carvin A. Brown

CDR Howard M. Bryant

CDR Paul J. Dee

CDR Patrick M. Gegg

CDR Maxine Goodrich

CDR Thomas J. Grady

CDR Patrick D. Hansen

CDR Dallas Jamison

CDR Michael P. Kline

CDR Matthew J. Maloney

CDR Timothy L. Osborne

CDR Manuel J. Pardo

CDR Todd A. Pike

CDR Steven J. Skretkowicz

CDR Michael L. Smith

CDR Jonathan E. Spore

CDR Jeffrey C. Stevens

CDR Matthew W. Wright

LCDR Price W. Balderson

LCDR John C. Coleman

LCDR David Dartez

LCDR Kent L. Davis

LCDR Earl D. Drey

LCDR Thomas J. Eisenstatt

LCDR Jeremiah W. Farwell

LCDR Felipe P. Finley

LCDR David R. Flowers

LCDR William Frank

LCDR Matthew L. German

LCDR Alexander D. Glass

LCDR Andrew Greenlees

LCDR Gavin D. Guidry

LCDR Ethan D. Haines

LCDR Steven S. Hatch

LCDR Todd M. Keith

ADMINISTRATIVE SUPPORT STAFF
FY-18 FULL-TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER
COMMAND SCREEN BOARD

LCDR Johnny W. Kelley	YNM(SW/AW/EXW) Leo S. Godet
LCDR Matthew Lovick	YNM(AW) Amy M. Kelly
LCDR Ann M. MacDonald	CMDCS(SW/AW) Marquita Y. Handley
LCDR Shane J. McKinnie	LSCS(SW) Robert A. Tunstall
LCDR Stephen P. Milloway	PSC(SW/AW) Sonny R. Deleon
LCDR Matthew T. Mulcahey	PSC(SW/AW) Patrick R. Harris
LCDR Christopher C. Muller	YNCS(IDW/SS) Jon Blish
LCDR Michael S. Newman	YNC(AW) Raymond E. Boyd
LCDR Timothy D. O'Brien	YNC(EXW/IDW/SCW) Byron J. Capps
LCDR Patrick K. O'Reilly	YNC(AW) Gavin A. Irby
LCDR Annie J. Otten	YNC(SW/AW/NAO) Jason W. Massengill
LCDR Michael R. Para	YNC(SW/AW) Michael M. Riles
LCDR Dustin W. Peverill	LN1 Lauren M. Hauck
LCDR Eric A. Polonsky	YN1(SS) Christopher Church
LCDR Michael Steffens	YN1 Sharleen L. Ciesielska
LCDR Van E. Stewart	YN1 Christopher M. Church
LCDR Shannon M. Thompson	YN1 Carolyn Hester
LCDR Terry W. Triplett	YN1 Kimberly S. Knowles
LCDR Jeremy S. Yarbrough	YN1(SW) Benjamin J. Ryser
LT Robert R. Allen	YN1(SW) Joseph F. Scarlata
LT Corey A. Bell	LN2 Courtney E. Countiss
LT Beau J. Blanchard	YN2 Santos A. Cedeno
LT Claire C. G. Born	YN2 Dexter A. Correll
LT Jordan A. Brye	YN2(SW) Kari K. Lueth
LT Timothy J. Coennen	YN2(SW/AW) John T. Myrick
LT Ivan C. Cole	YN2 Dexter A. Correll
LT Simon S. Davies	YN2 Preston M. Robinson
LT Andrew J. Dierks	YN2(SW/AW) Alexis P. Williams
LT Isabel Gomez	Mr. Rodger Abernathy
LT Erin T. Janofski	Ms. Jacqueline S. Anderson
LT Tramayne L. Jenkins	Mr. Steve A. Armstrong
LT Chester L. Johnson	Ms. Tracey Armstrong
LT Kevin M. Loughman	Mr. Daryl L. Ballard
LT Lisa J. Lowery	Ms. Alison Barnes
LT Christopher R. McHenry	Mr. Julion A. Bend
LT Ayman M. Mottaleb	Ms. Wendy Beyer
LT Rick A. Murray	Mr. Robert C. Black
LT Eloy D. Nunez	Ms. Patricia O. Boothe
LT Vincent N. Perry	Mr. Paul Boundy
LT Edward R. Polk	Mr. Brian D. Bourne
LT Ruben M. Tapia	Mr. James W. Bowman
LT Rachel E. Tarbox	Mr. Doug Burgess
LT Matthew C. White	Ms. B. J. Callis
PSCM(SW/AW) C. E. Christiansen	Mr. Clarence Carver

ADMINISTRATIVE SUPPORT STAFF
FY-18 FULL-TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER
COMMAND SCREEN BOARD

Ms. Lakiesha D. Chalmers	Ms. Crystal Jones
Ms. Janice Chambers	Ms. Melissa D. Jones
Mr. James C. Clemmons	Mr. Steven P. Jones
Ms. Linda M. Coffield	Ms. Denise Keen
Ms. Shannon A. Collins	Mr. Charles M. Kellum
Mr. Joel Cook	Ms. Shu J. King
Ms. Sonya Y. Cox	Mr. Alex Kraus
Mr. John R. Crotts	Ms. Karen M. Kumnick
Mr. James Cutter	Mr. David B. Lanham
Ms. Karen Dapsis	Ms. Sonia Lewis
Mr. Bennie Davis	Mr. Thomas R. Lewis
Mr. Paul W. Davis	Ms. Diane L. H. Lofink
Mr. Jay C. Delfoe	Mr. Victor A. Loy
Ms. Cheryl Dennis	Ms. Nancy P. Lubiani
Mr. Richard T. DeRousse	Ms. Oberia A. Malone
Mr. Martin Dierx	Mr. Donald P. Marshall
Mr. Bernard D. Dunn	Mr. Paul D. Martin
Mr. Charles D. Eaton	Mr. Paul L. Martin
Mr. Jeremy L. Fisher	Mr. Richard P. Mason
Mr. John Fleenor	Mr. Anthony L. Matthews
Mr. Mike Foldes	Ms. Karon D. Matthews
Mr. John Frantz	Ms. Lynda C. McKinney
Mr. Christopher Garner	Mr. Chris G. McNulty
Mr. Dennis Garza	Mr. Jerrico S. Melton
Mr. Cornell D. Gaulmon	Mr. Christopher J. Meunier
Mr. Bryan Gillentine	Mr. Pratap Muratee
Mr. William H. Green	Mr. Corey A. Nichols
Mr. Keith Grover	Mr. Tommy D. Owens
Mr. Richard M. Hammer	Ms. Keisha R. Parker
Mr. Jim Hammerich	Mr. Drew R. Parmley
Mr. Dave Hard	Mr. Chuck Pennington
Ms. Dorothy C. Harris	Mr. Richard S. Perry
Mr. Charles T. Henderson	Mr. Lee Peyton
Mr. Max H. Hodge	Mr. James A. Price
Mr. David L. Howard	Mr. Stephen R. Ranne
Ms. Rosalind Hudson-Phillips	Ms. Amy C. Ray
Mr. Jeff D. Jacob	Mr. Dondi Reed
Mr. Juan J. Jimenez	Mr. Stanley Robinson
Mr. Carl E. Johnson	Mr. Jay A. Rublaitus
Mr. Douglas E. Johnson	Mr. Tony V. Sanders
Ms. Everine Johnson	Ms. Cheryl L. Scott
Mr. John Johnson	Ms. Edna M. Shannon
Ms. Lorraine A. Johnson	Mr. Antoine Sharp
Ms. Patricia A. Johnson	Mr. Michael P. Simrell

ADMINISTRATIVE SUPPORT STAFF
FY-18 FULL-TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER
COMMAND SCREEN BOARD

Ms. Angie L. Smith	Mr. Timmy W. West
Mr. Thor Smith	Ms. Jessica Whitfield
Ms. Ruby D. Snowden	
Mr. Lee K. Staley	
Mr. William A. Stephens	
Ms. Lynnette Stinnett	
Mr. Tim Suich	
Ms. Jennifer M. Summers	
Mr. Jim C. Tanner	
Mr. Horace Taylor	
Mr. Demario Thomas	
Mr. Robert J. Thompson	
Mr. David C. Tidwell	
Ms. Martha Uselton	
Mr. Carl R. Waelde	
Mr. Shawn Walther	
Ms. Davida L. Ward	
Ms. Melinda Weeden	
Mr. Christopher A. Wiley	
Mr. Bob T. Wilkinson	
Mr. Ed Willard	
Ms. Sharlene Williams	
Mr. Charles E. Wilson	
Ms. Deborah A. Wilson	
Mr. Jason T. Winfield	
Mr. Wiley P. Winter	
Mr. Darrence A. Wolfe	
Ms. Mindee M. Wolven	
Ms. Rebecca Yong	
Mr. Alan D. Young	
Mr. Christopher J. Zaller	

**FY-18 FULL TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER
COMMAND SCREEN BOARD ELIGIBILITY CRITERIA**

1. FY-18 Aviation Commander Command Screen Board (ACSB) Eligibility. Eligibility for the FY-18 ACSB is determined by PERS-46 and PERS-43 personnel based on Officers meeting the criteria listed in the applicable sections of this document.
2. Bank Review (Re-screen). Officers previously selected to command who have not yet reported to their ultimate command shall be reviewed. The re-screened selectees under review are not to be considered for a change in competitive category. They are only reviewed for continuance in the previously selected command category.
3. Disqualifying events
 - a. Previously Selected/Slated Officers - Commander Command. Those officers who have been previously selected for and/or slated to Commander Command are ineligible for subsequent command selection.
 - b. Declining Command. Unrestricted Line (URL) Officers who previously declined Aviation Commander Command, or Aviation Major Command (if eligible) are ineligible for the FY-18 ACSB and future command and major command boards.
 - c. Resignation and Retirement. All Officers with released resignation or retirement orders on or prior to 13 March 2017 are ineligible for the FY-18 ACSB.
 - d. Failure-of-Selection (FOS). Officers who have failed to select to Commander more than once are ineligible for the FY-18 FTS/SELRES ACSB.
4. Community Specific Screen Groups
 - a. Command Eligible Full Time Support (FTS) URL Officers
 - (1) FTS Aviation Officers are provided (unless disqualified as noted in paragraph three) three years of eligibility for command selection.
 - (a) The first eligible year for Aviation Commander Command starts with the first year the officer is eligible for the FY-18 Reserve Commander Line Board.

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(b) Any eligible officer that has no command opportunity (due to community slating) will not be screened for FTS/SELRES Aviation Command.

(c) The FY-18 ACSB "First Look" list of FTS URL eligible Officers are contained within the following precedence number range:

Senior Eligible:	LCDR M.C. Jansen	Precedence#:	347793-00
Junior Eligible:	LCDR D.A. Jones	Precedence#:	351484-00

(2) FTS Officers - Second Look. The group of FTS URL Officers receiving their second "look" consists of officers previously considered for Aviation Command by the FY-17 ACSB as first look candidates, but not selected.

(3) FTS Officers - Third Look. The group of FTS URL Officers receiving their third "look" consists of officers who have not failed to select to Commander more than once and who were previously considered for Aviation Command by the FY-16 and FY-17 ACSB as first and second look candidates, but not selected.

b. Command Eligible Selected Reservist (SELRES) URL Officers

(1) SELRES Aviation Officers are provided (unless disqualified as noted in paragraph three) three years of eligibility provided an approved application for command has been submitted.

(a) The first eligible year for Aviation Commander Command starts with the first year the officer is eligible for the FY-18 Reserve Commander Line Board.

(b) The FY-18 ACSB "First Look" list of SELRES URL eligible officers are contained within the following precedence number range:

Senior Eligible:	LCDR J.C. Michewicz	Precedence#:	348870-00
Junior Eligible:	LCDR J.P. Berry	Precedence#:	351187-00

**FY-18 FULL TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER
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(2) SELRES Officers - Second Look. The group of SELRES URL Officers receiving their second "look" consists of officers previously eligible for Aviation Command by the FY-17 ACSB as first look candidates, but not selected.

(3) SELRES Officers - Third Look. The group of SELRES URL officers receiving their third "look" consists of officers who have not failed to select to Commander more than once and who were previously eligible for Aviation Command by the FY-16 and FY-17 ACSB as first and second look candidates, but not selected.

5. Competitive Category Eligibility

a. Criteria applicable to all communities:

(1) Must have completed a FTS or SELRES Department Head (DH) tour or currently be serving in a DH tour with at least one observed DH fitness report. Officers are eligible to apply to the community in which they most recently completed a Reserve Squadron or Fleet DH tour.

(2) Must have a Command Qualification Designation documented with a "2D1" Additional Qualification Designation (AQD).

b. Community specific criteria:

(1) HSC Command. Officers with a designator of 1317, are members of the HSC community, and have the "DWE" AQD are eligible.

(2) HSM Command. Officers with a designator of 1317 and that are members of the HSM community are eligible.

(3) HT Command. Officers with a designator of 1317 and that are members of the HT community are eligible.

(4) VAQ Command. Officers with a designator or 1315, 1317, 1325 or 1327 and that are members of the VAQ community are eligible.

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(5) VFA/VFC Command. Officers with a designator of 1315 or 1317 and that are members of the VFA/VFC community are eligible. SELRES Officers from the VAQ community who have previously obtained Air Combat Training Continuum (ACTC) level IV in the F/A-18 and have a designator of 1315 are also eligible for SELRES VFA/VFC Command.

(6) VP Command. Officers with a designator of 1317, 1315, 1325 or 1327 and that are members of the VP Community are eligible. VAW Officers with a designator of 1325 or 1327 who completed a VAW-77 DH tour are eligible.

(7) VR Command. Officers with a designator of 1315 or 1317 and that are members of the VR community are eligible. VAW Officers with a designator of 1315 or 1317 who completed a VAW-77 DH tour are eligible

(a) FTS VR Officers are eligible for selection to any VR platform.

(b) SELRES VR Officers are eligible for the VR (PROP) and VR (JET) community. SELRES VR Officers are required to apply to the community (PROP or JET) in which they most recently completed a Department Head tour. SELRES VR Officers who would like to be considered for both communities shall include their request on their ACSB application.

(8) VT (JET) Command. Officers with a designator of 1317 and that are members of the VT (JET) community are eligible.

(9) VT (PROP) Command. Officers with a designator of 1317 and that are members of the VT (PROP) community are eligible.

c. Naval Recruiting District (NRD) Command. FTS Officers on their third look that fail to select for Aviation Command are eligible. Additionally, those third look officers that have no Aviation Command opportunity are eligible.

d. Executive Transport Detachment (ETD) OIC. FTS VR and VAW Officers with a designator of 1317 on their third look that fail to select for Aviation Command and NRD Command are eligible for ETD OIC.

