



DEPARTMENT OF THE NAVY

NAVY PERSONNEL COMMAND
5720 INTEGRITY DRIVE
MILLINGTON TN 38055-0000

1430
PERS-00/645
25 Oct 13

From: Commander, Navy Personnel Command
To: President, FY-15 FTS/SELRES Aviation Major Command Screen Board

Subj: ORDER CONVENING THE FY-15 FTS/SELRES AVIATION MAJOR
COMMAND SCREEN BOARD

Ref: (a) FY-15 Administrative Selection Board Precept

Encl: (1) Board Membership

1. Date and Location.

a. This administrative selection board, consisting of you as president and the members listed in enclosure (1), is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, 28 October 2013, or as soon as practicable thereafter.

b. The board shall proceed in accordance with all guidance in this letter and the FY-15 Administrative Selection Board Precept, reference (a).

2. Function. The function of the board is to:

a. Recommend Full Time Support (FTS) Unrestricted Line (URL) Officers for Reserve Aviation Echelon IV Command.

b. Recommend Full Time Support (FTS) Unrestricted Line (URL) Officers for FTS Major Shore Command.

c. Recommend Selected Reserve (SELRES) Officers for SELRES Captain Command.

d. Recommend eligible officers as Qualified Insufficient Opportunity (QIO).

e. Conduct Bank Review (Re-screen).

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3. Board Authorized Selections.

a. Individuals may be recommended for selection in only one competitive category. (Selection for QIO is addressed in paragraph 3.b.(2). The maximum number of candidates that may be recommended for selection in each competitive category is listed below:

<u>Competitive Category</u>	<u>Maximum Selectees</u>
Reserve Aviation Echelon IV Command (CFLSW)	1
Reserve Aviation Echelon IV Command (CTSW)	1
FTS Major Shore Command	2
SELRES Captain Command	1

b. Qualified/Insufficient Opportunity (QIO). In each competitive category there may be officers whose records clearly meet selection criteria but miss selection because of limited quotas. The board should identify such officers to the Recorder and those names will be annotated in the Recorders ledger. In the board report officers selected for QIO will be ranked in order of merit within each competitive category. However, the QIO's will not be published to the Navy or the public.

(1) Unlike a recommendation for selection, an individual may be recommended as a QIO in multiple competitive categories.

(2) Should a need arise during the year for an additional officer to fill a major command, an officer so identified in the board report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers shall be selected from the board report according to order of merit and subject to availability.

(3) QIOs may be on multiple QIO lists until such time as the individual is required to fill a major command billet. Once the QIO officer has been notified of the intent to employ him in a specific major command billet, he/she is considered a major command select and is no longer eligible as a QIO on any other major command list.

4. Additional Guidance. The below information is provided to clarify community requirements and any specific needs, but in no

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way should replace the Best and Fully Qualified Standard of reference (a).

a. Sustained Superior Performance. Proven and sustained superior performance in command or other leadership positions in difficult and challenging in-service assignments, joint assignments, individual augmentation assignments, and GWOT Support Assignments (GSA) is the definitive measure of fitness for selection. Furthermore, successful performance and leadership in combat conditions demonstrate exceptional selection potential and should be given special consideration. Each board member shall apply this guidance when deliberating and voting.

b. Skill Requirements. The Navy and joint force leadership needs to be comprised of a diverse blend of officers that have excelled in both traditional and specialized career paths. In addition to those attributes delineated in reference (a), board members should give due consideration to demonstrated performance and expertise in the following competency/skill areas:

- (1) Reserve Manpower Management experience.
- (2) C4 and Information Warfare/Operations.
- (3) Financial Management (FM).
- (4) Navy Operational Planner/Maritime Advanced War-fighting Schools (MAWS) Graduate.
- (5) Integrated Joint Air Defense.
- (6) Operational Analysis (OA).
- (7) Joint Experience (JPME I, JPME II, JDA).
- (8) Graduate Education and Professional Development.

c. Competitive Categories and Eligibility.

(1) Navy Reserve Aviation Echelon IV Command and FTS major Shore Command Eligibility and Selection Order. All officers under consideration for Navy Reserve Aviation Echelon IV Command have

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been screened to ensure compliance with the eligibility criteria outlined below:

(a) Officers must have held squadron command and been selected for Captain by the FY-13 or FY-14 Reserve O6 Line Promotion Selection Boards.

(b) Officers may not have a SECNAV approved resignation or retirement request.

(c) Officers shall have a designator of 1317 or 1327.

(d) Commander, Fleet Logistics Support Wing (CFLSW). Officers eligible for Fleet Logistics Support Wing Command shall have held operational VR squadron command.

(e) Commander, Tactical Support Wing (CTSW). Officers eligible for Tactical Support Wing Command shall have held operational VFA or VAQ squadron command.

(f) Major Shore Command. Officers eligible for Major Shore Command (NAS Fort Worth, NALO) shall have held operational squadron command.

(2) Waterfall Selections and Continued Eligibility.

(a) For those officers eligible for multiple competitive categories, CFLSW and CTSW commands shall be the first competitive category for which FTS officers are selected.

(b) Those FTS/Reserve officers not selected for CTSW Command (if eligible) or CFLSW (if eligible) remain eligible for FTS Major Shore Command.

(c) FTS/Reserve officers not eligible for CTSW or CFLSW are eligible for FTS Major Shore Command if they meet all eligibility requirements listed in paragraphs 4c: (a), (b), (c), and (f).

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(3) Selected Reserve (SELRES) Captain Command
Eligibility.

(a) Officers under consideration for SELRES Captain Command have been screened to ensure compliance with the eligibility criteria outlined below:

1. Officers shall be 1315 or 1325 designated Captains or Captain Selects.

2. Officers eligible for SELRES Captain Command must have applied to Commander, Naval Reserve Forces Command (CNRFC).

3. Officers shall not have more than 16.5 years of total active service (TOTAS) to be eligible.

(b) SELRES Captain Command. Officers eligible will select for Command of Camp Lemonnier, Djibouti.

d. Bank Review (Re-screen). To ensure that standards of performance are maintained, the records of those officers previously selected to major command, who have not yet completed their training pipeline for major command, shall be reviewed. Board members should review these records for indications of a significant decline in performance or for material submitted subsequent to the last board which casts doubt upon their qualifications for major command.

(1) Those officers whose records, in the opinion of a simple majority of the board members, contain indications of declining performance shall be reported to the Commander, Navy Personnel Command. This report shall include a recommendation regarding their continuance on the Aviation Major Command List.

(2) The Re-screen selectees under review are not to be considered for a change in competitive category. They are only reviewed for continuance in the previously selected major command category.

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5. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully qualified.


C. A. COVELL

Board Membership
FY-15 SELRES/FTS Aviation Major Command Selection Board

1. FY-15 SELRES/FTS Aviation Major Command Selection Board:

VADM Ted N. Branch, USN, 1310 (President)
RADM Bryan P. Cutchen, USNR, 1317
RADM Troy M. Shoemaker, USN, 1310
RDML John W. Smith, Jr., USN, 1310
RDML Kevin J. Kovacich, USN, 1320
RDML Sean S. Buck, USN, 1320
RDML Joseph W. Kuzmick, USN, 1320
CAPT Shoshana S. Chatfield, USN, 1310
CAPT Randolph B. Johnson, USNR, 1327
CAPT Arturo M. Garcia, USN, 1310
CAPT Ronald A. Florence, USNR, 1317
CAPT Robert A. Bennett, USNR, 1317
CAPT Zachary S. Henry, USNR, 1317
CAPT Reginald M. Howard, USN, 1320
CAPT David J. Meron, USN, 1310

2. CAPT Michael L. Marlowe, USN, will act as recorder with the following personnel acting as assistant recorders:

CDR Kjell A. Wander	CDR Robert A. Berner
CDR Ryan J. Bryla	LCDR Thomas T. Bodine
LCDR Douglas J. Burfield	LCDR Ryan J. Lilley
LCDR Douglas T. Gray	LCDR Ryan T. Dill
LCDR Michael T. Lisa	LCDR Charles R. Minski
LCDR Ian J. Lilyquist	

The recorder or an assistant recorder will be present during all deliberations.

3. The following personnel are designated to serve as sponsors to the board:

CAPT Michael L. Marlowe	LCDR Charles R. Minski
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4. The following personnel are designated to serve as administrative support personnel to the board:

RADM Cynthia A. Covell	CDR Michael L. Burd
RDML John D. Alexander	CDR Randy C. Cruz
CAPT Christopher H. Halton	CDR Matthew E. Doyle
CAPT Donald G. May	CDR Melissa A. Harvison
CAPT Michael S. Sciretta	CDR Kevin D. Long
CAPT Kenneth R. Whitesell	CDR Ellen L. McCurdy
CDR Braden O. Briller	CDR Michael H. McCurdy
CDR Christopher P. Brown	CDR Michael D. Murnane

Enclosure (1)

Board Membership
FY-15 SELRES/FTS Aviation Major Command Selection Board

CDR Chad B. Reed	LT Shane T. Wright
CDR Jeffrey R. Vignery	LT Robert C. Yawn, Jr.
CDR Jason L. Webb	LTJG Randall W. Beal
CDR Martin L. Weyenberg	LTJG Steven L. Hood
CDR David G. Whitehead	CWO5 Lawrence S. Cole
LCDR Joshua A. Appezzato	CWO3 Mitchell D. Allen
LCDR David H. Bankart	PSCM(SW/AW) C. E. Christiansen
LCDR Willie D. Brisbane	PSCM(AW) Robert A. Ferrari
LCDR Joseph W. Cortopassi	YNCS(SS/IDW) Jonathan D. Blish
LCDR Aric H. Edmondson	PSC(SW/AW) Patrick R. Harris
LCDR Thomas J. Eisenstatt	YNC(SW/EXW) James E. Ziegler, Jr.
LCDR David A. Ganci	AM1(AW) Mark J. Beckmann
LCDR Hope D. Hair	YN2(AW) Jennifer M. Thompson
LCDR Omar A. Hair	Ms. Bonita K. Archie
LCDR Kelly K. Harrison	Mr. Julion A. Bend
LCDR Ryan C. Henning	Ms. B. J. Callis
LCDR Ryan S. Jackson	Mr. John R. Crotts
LCDR Terrence L. Jones	Ms. Sonic L. Dowell
LCDR Andrew T. Klosterman	Mr. Bernard D. Dunn
LCDR Edward R. Kribs	Mr. Jeremy L. Fisher
LCDR Matthew M. Langreck	Mr. Keith Grover
LCDR Kyle P. Leslie	Mr. Jim Hammerich
LCDR Miguel R. Martinez	Mr. Dave Hard
LCDR Alan D. Miller	Ms. Marlene V. Harrison
LCDR Rodney H. Moss	Mr. Max H. Hodge
LCDR Steven S. Moss	Mr. Jeffery D. Jacob
LCDR Robert A. Paynter, Jr.	Mr. Michael Jennings
LCDR Corbin M. Reynolds	Mr. Juan J. Jimenez
LCDR Matthew T. Schlarmann	Ms. Kim E. Kirk
LCDR Jeremy A. Shamblee	Ms. Karen M. Kumnick
LCDR Guy M. Snodgrass	Ms. Nancy G. Langford
LCDR Benjamin M. Stinespring	Mr. David B. Lanham
LCDR Steven M. Thomas	Mr. James D. Law
LCDR Brady W. Turnage	Mr. Robert D. Lewis
LCDR Matthew T. Ventimiglia	Ms. Diane L. H. Lofink
LCDR Joseph A. Wilson	Mr. Donald P. Marshall
LCDR Todd D. Zentner	Ms. Tonya E. Marshall
LT Justin R. Fitzjarrald	Mr. Paul D. Martin
LT Chester L. Johnson	Mr. Richard P. Mason
LT Robert A. McRight	Ms. Lynda C. McKinney
LT James R. Powers, Jr.	Mr. Corey A. Nichols
LT Mark W. Richardson	Mr. Tommy D. Owens
LT Joseph W. Snyder	Ms. Doris A. Pembroke
LT Tracy L. Washington	Mr. Scott S. Perry
LT Branden K. Woods	Mr. James A. Price
	Mr. Stephen R. Ranne

Board Membership
FY-15 SELRES/FTS Aviation Major Command Selection Board

Ms. Amy C. Ray	Mr. Dwight K. Stanton
Mr. Stanley Robinson	Mr. Tim Suich
Ms. Fran Rowden	Ms. Catherine Tippett
Mr. Jay A. Rublaitus	Mr. Carl R. Waelde
Ms. Lynn Saarinen	Mr. Jeffery D. Walker
Ms. Edna M. Shannon	Mr. Bob T. Wilkinson
Mr. Antoine Sharp	Mr. Ed Willard
Mr. Gary E. Smart, Jr.	Ms. Deborah A. Wilson
Ms. Ruby D. Snowden	Ms. Mindee M. Wolven
Mr. Jim C. Tanner	Mr. Christopher J. Zaller