From: Deputy, Chief of Naval Personnel
To: President, FY-21 Active Aviation Commander Command Screen Board

Subj: ORDER CONVENE THE FY-21 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD

Ref: (a) DCNP ltr 1401 BUPERS-00B of 9 Aug 19
     (b) OPNAVINST 1412.14
     (c) COMNAVAFORINST 1412.3G
     (d) BUPERSINST 1401.5B
     (e) MILPERSMAN 1301-804

Encl: (1) Board Membership
      (2) Administrative Support Staff
      (3) FY-21 ACSB Eligibility Criteria

1. Date and Location

   a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at the Navy Personnel Command, Millington, TN, at 0800, 9 March 2020, or as soon as practicable thereafter.

   b. The board shall proceed in accordance with all guidance in this letter, the FY-21 Administrative Selection Board Precept, reference (a), and the eligibility criteria as defined in references (b) and (c), and enclosure (3).

2. Function. The function of the board is to:

   a. Recommend Unrestricted Line (URL) officers for respective initial Aviation Commander Command.

   b. Recommend Aerospace Engineering Duty Officers (AEDO) and URL officers for Aviation Commander Command (Test and Evaluation).

   c. Recommend Aerospace Maintenance Duty Officers (AMDO) for respective command and command equivalent tours.
Subj: ORDER CONVENING THE FY-21 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD

d. Recommend Aviation Limited Duty Officers (LDO) for respective initial Aviation Commander Command.

e. Recommend URL officers for Second Command-in-Grade.

f. Recommend URL and LDO officers for Special Mission Command.

g. Recommend officers as Qualified Insufficient Opportunity (QIO).

h. Conduct a bank review (Re-screen).

3. Board Authorized Selections

a. Maximum Number of Selects. The maximum number of candidates that may be recommended in each competitive category is listed below. All officers within each competitive category have been reviewed to ensure compliance with the eligibility criteria as outlined in enclosure (3). Although individuals may be eligible for multiple competitive categories, an individual may be recommended for selection in only one competitive category.

<table>
<thead>
<tr>
<th>Competitive Category</th>
<th>Maximum Number of Selects</th>
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</thead>
<tbody>
<tr>
<td>HM OP</td>
<td>1</td>
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<tr>
<td>HSC/VRM OP</td>
<td>13</td>
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<tr>
<td>HSM OP</td>
<td>12</td>
</tr>
<tr>
<td>VAQ OP</td>
<td>8</td>
</tr>
<tr>
<td>VAW OP</td>
<td>7</td>
</tr>
<tr>
<td>VRC/VRM OP</td>
<td>3</td>
</tr>
<tr>
<td>VFA 1310 OP</td>
<td>25</td>
</tr>
<tr>
<td>VFA 1320 OP</td>
<td>5</td>
</tr>
<tr>
<td>MPRF OP</td>
<td>15</td>
</tr>
<tr>
<td>VQ(T) OP</td>
<td>2</td>
</tr>
<tr>
<td>HSC OP-T</td>
<td>1</td>
</tr>
<tr>
<td>HSC/HM/VRM OP-T</td>
<td>3</td>
</tr>
<tr>
<td>HSM OP-T</td>
<td>5</td>
</tr>
<tr>
<td>VAQ OP-T</td>
<td>1</td>
</tr>
<tr>
<td>VAQ 1320 OP-T</td>
<td>1</td>
</tr>
<tr>
<td>VAW OP-T</td>
<td>1</td>
</tr>
<tr>
<td>VAW/VRM 1310 OP-T</td>
<td>2</td>
</tr>
</tbody>
</table>
The board need not select to the maximum number of selects outlined in the table above. The maximum number of selects should only be attained if there are a sufficient number of candidates determined fully qualified. Should the board deem that an insufficient number of officers of command caliber exist in a particular competitive category, this finding will be included in the board report.

b. Qualified Insufficient Opportunity. In each competitive category there may be officers whose records clearly meet selection criteria but miss selection because of limited quotas. The board shall identify such officers to the Recorder, and those names will be annotated in the recorder's ledger. In the board report, officers selected as QIO will be ranked in order of merit within each competitive category. However, the QIO list will not be published to the Navy or the public.

(1) The recommended number of QIOs in each competitive category is listed below. By majority vote, the board may deviate from this if it so deems based on quality. Any deviation will be included in the board report.
Subj: ORDER CONVENING THE FY-21 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD

<table>
<thead>
<tr>
<th>Competitive Category</th>
<th>Recommended Number of QIOs</th>
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<tbody>
<tr>
<td>VAQ OP</td>
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<td>VAW OP</td>
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<td>VRC/VRM OP</td>
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<td>VFA 1310 OP</td>
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<td>MPRF OP</td>
<td>9</td>
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<tr>
<td>VQ(T) OP</td>
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<td>HSC OP-T</td>
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<td>HSC/HM/VRM OP-T</td>
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<td>MPRF OP-T</td>
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<td>Special Mission Command (URL)</td>
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<td>Test &amp; Eval (VX-30)</td>
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<td>AMDO (1520) Command/Equivalent</td>
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<td>LDO (63XX) Command</td>
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<td>Special Mission Command (LDO)</td>
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<td>VAQ Second Command-in-grade</td>
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<td>HSM Second Command-in-grade</td>
<td>2</td>
</tr>
<tr>
<td>VFA Second Command-in-grade</td>
<td>2</td>
</tr>
</tbody>
</table>

(2) Unlike a recommendation for selection, an individual may be recommended as a QIO in multiple competitive categories.

(3) Should a need arise during the year for an additional officer to fill a command, an officer from the QIO list so identified in the board report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers shall be selected from the board report according to order of merit and subject to assignability.

(4) Once a QIO officer is selected to fill a command billet, that officer is considered a command select.
4. **Additional Guidance.** The below information is provided to clarify community requirements and any specific needs, but in no way should replace the Best and Fully Qualified Standard of reference (a).

   a. **Naval Aviation.** Naval Aviation is first and foremost an aerial combat force and values the attainment of warfare qualifications and leadership both in the air and on the ground. The Naval Aviation Enterprise continues to value the war fighting ability and tactical excellence required for Operational Commanders to excel in combat. Therefore, as an aviation officer progresses in his/her career, achievement of community specific warfare qualifications should be documented in the officer’s official record. The ultimate measure of success within the aviation community is sustained superior performance in operational environments.

   b. **AMDO (1520) Command and Command Equivalent**

   (1) AMDO command consists of CVN Maintenance Officer and Fleet Readiness Center (FRC) Officer in Charge. Due consideration should be given to candidates with diverse experience at-sea and ashore in various squadron and aviation component repair facilities.

   c. **LDO (63XX) Command**

   (1) All IZ and AZ eligible officers will compete for command quotas in Center for Naval Aviation Technical Training Units (CNATTU). AZ eligible officers not selected for CNATTU will also compete for Special Mission command.

   (2) To best afford officers the opportunity to serve the Naval Aviation Enterprise beyond the 0-5 paygrade, the board should give due consideration to the selection of officers who will not reach statutory retirement (35 years and one month of active service) prior to in-zone consideration for promotion to 0-6. Because promotion zones are adjusted each year, there is no absolute predictive standard by which to identify those who will statutorily retire prior to being in-zone for promotion to 0-6. As a general rule, officers commissioned with more than 14 years of enlisted service stand a higher likelihood of statutorily retiring before being considered in-zone for 0-6. This guidance in no way replaces the fundamental tenet of selecting the best and most fully qualified candidates.
d. Joint Professional Military Education (JPME). Per NAVADMIN 247/19, all URL officers who screen for O-5 command for which the command-at-sea insignia is authorized must complete JPME Phase 1 prior to assuming command.

e. Bank Review (Re-screen). To ensure standards of performance are maintained, the records of those officers previously selected to Commander Command (or equivalent) or Second Command-in-Grade (or equivalent) who have not yet reported to their ultimate command shall be reviewed. Board members should review these records for indications of a significant decline in performance or for non-medical material submitted subsequent to the last board which casts doubt upon their qualifications for command.

(1) Those officers whose records, in the opinion of a simple majority of the board, contain indications of declining performance shall be reported to the Commander, Navy Personnel Command. This report shall include a recommendation regarding their continuance on the Aviation Command List.

(2) Officers eligible for re-screen are authorized to administratively participate in the board in accordance with reference (d).

J. W. HUGHES
BOARD MEMBERSHIP

FY-21 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD

Active Aviation Commander Command:

RADM Kenneth R. Whitesell, USN, 1320 (President)
RADM Scott A. Jones, USNR, 1315
RDML Ryan B. Scholl, USN, 1310
RDML Lance G. Scott, USN, 1320
RDML John V. Menoni, USN, 1310
CAPT Edward D. McCabe, USN, 1320
CAPT Robert D. Westendorff, USN, 1310
CAPT Bryan W. Durkee, USN, 1310
CAPT Mark E. Nieto, USN, 1500 (Rescreen/AMDO/LDO tanks only)
CAPT Jason A. Burns, USN, 1310
CAPT Paul J. Lanzilotta, USN, 1320
CAPT Christopher F. Flaherty, USN, 1310
CAPT Michael J. Weaver, USN, 1310
CAPT Frank A. Rhodes IV, USN, 1310
CAPT Anthony F. Scarpino, USN, 1317
CAPT Bobby Markovich, USN, 1310
CAPT Hugh E. Winkel, USN, 1310
CAPT William Pilcher, USN, 1317
CAPT Sean P. Rocheleau, USN, 1310
CAPT Jonathan G. Voorheis, USN, 1320
CAPT David A. Vondrak, USN, 1500 (Rescreen/AMDO/LDO tanks only)
CAPT Christopher M. Bahner, USN, 1320
CAPT Brannon S. Bickel, USN, 1310
CAPT Edward D. Johnson, USN, 1310
CAPT Quinton S. Packard, USN, 1317 (Rescreen/AMDO/LDO tanks only)
CAPT Thomas A. Decker, USN, 6390 (Rescreen/AMDO/LDO tanks only)
CAPT Paul N. Flores, USN, 1310
CAPT Lewis W. Callaway, USN, 1320
CAPT Dewon M. Chaney, USN, 1310
CAPT Elizabeth M. Somerville, USN, 1500
CDR Aaron J. Taylor, USN, 1310
1. Active Aviation Commander Command: CDR John T. Pianetta, USN; will act as a recorder with the following personnel acting as assistant recorder:

CDR Christopher S. Rowan
LCDR Matthew E. Chang

CDR David R. Terry
LCDR Victor E. Véguilladejesus

2. The recorder or an assistant recorder will be present during all deliberations.

3. The following administrative support staff is designated to serve as the board sponsor:

CAPT Forrest O. Young

4. The following personnel are designated to serve as administrative support personnel to the board:

RADM Jeffrey W. Hughes
RDMR Richard J. Cheeseman, Jr.
CAPT Michael L. Burd
CAPT David J. Casteel
CAPT Sean P. Fagan
CAPT Kathleen A. Elkins
CAPT Robert P. Schulhof
CAPT Joseph A. Torres
CAPT David G. Whitehead
CAPT Christopher J. Wood
CDR Travis S. Amerine
CDR John K. Anderson
CDR Jose A. Arana
CDR Jeremy D. Bartowitz
CDR Aaron G. Berger
CDR Kevin D. Bittle
CDR Patrick E. Blind
CDR Kyle N. Bockey
CDR Calvin M. Campbell
CDR Bradley D. Converse
CDR Jeffrey J. Creighan
CDR James J. Dalo
CDR Michael P. Donovan
CDR Seth R. Eisenmenger
CDR Carl A. Ellsworth
CDR Erin E. Flint

CDR James M. Kinter
CDR Bryan P. Hager
CDR Greg A. Hinkle
CDR Marc W. Hines
CDR Andrew T. Klosterman
CDR Michael R. Luebkert
CDR Christopher C. Meyer
CDR Matthew G. Pratt
CDR Michael P. Riley
CDR Thaddeus Rusinek
CDR Raymond Sudduth
CDR Nathan E. Rodenbarger
CDR David A. Vankampen
CDR Gregory T. Vasiloff
CDR Robert W. Whitmore
LCDR Dean H. Bong
LCDR Natalya E. Cooper
LCDR James J. Donchez
LCDR Joseph A. Gueary
LCDR Marcus A. Hoogewind
LCDR Ryan P. January
LCDR Brett P. Johnson
LCDR Braz M. Kennedy
LCDR Isaac Medina
LCDR Christopher R. McHenry
LCDR Keith P. Miltner

Enclosure (2)
ADMINISTRATIVE SUPPORT STAFF

FY-21 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD

LCDR Douglas M. Morea
LCDR Joseph K. Robinson
LCDR Brian Truong
LCDR Gregory M. Valdez
LCDR Thomas J. Young
LT Cassandra E. Abbott
LT Daniel G. Hill
LT Jason W. McClinton
LT Joshua C. Phillips
LT Katharine M. Shumway
LT Daniel J. Starсинic
FORCM(SS/IUSS) Scott. A. Rossiter
YNCM(SW/AW) Roy K. Lambert
Mr. George N. Barnes II
Ms. Marisa Y. Beal
Mr. Julion A. Bend
Ms. Donna M. Carpenter
Mr. Bradley J. Coadts
Mr. John R. Crotts
Mr. Christopher J. Garner
Mr. Anthony P. Gaston
Mr. Patrick R. Harris
Mr. Michael J. Higgs
Mr. Max Hodge
Mr. Jeffrey D. Jacob
Mr. Juan J. Jimenez
Mr. Anthony Matthews
Ms. Karon D. Mathews
Mr. Tommy Owens
Mr. Stephen R. Ranne
Mr. Jay A. Rublaitus
Ms. Edna Shannon
Mr. Antoine Sharp
Mr. David B. Whorton
Mr. Darrence A. Wolfe
Ms. Mindee M. Wolven
FY-21 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD
ELIGIBILITY CRITERIA

1. FY-21 Active Aviation Command Screen Board (ACSB)

Eligibility. Overall eligibility for the FY-21 ACSB has been
determined by Navy Personnel Command (PERS-43) personnel based
upon officers meeting the criteria listed in the applicable
sections of this document. As promotion zones are not strictly
aligned with year groups, individuals are designated into Screen
Groups (SG) as set forth in the annual Promotion Zone Forecast
message. Approved In-Zone (IZ) look deferrals will result in
those officers rolling back one SG. These officers will be
considered IZ for the FY-22 ACSB. Petitions for deferral shall
be made in writing to the selection board President via PERS-43.

2. Disqualifying events
   a. Previously Selected/Slated Officers

      (1) Commander Command. Those officers who have been
          previously selected for and/or slated to commander command (or
equivalent) are ineligible for subsequent command selection with
the exceptions of Test and Evaluation (VX-23) and the Second
Command-in-Grade competitive category.

      (2) Second Command-in-Grade

          (a) Officers who have been previously selected for
              and/or slated to Second Command-in-Grade (or equivalent) tours
or Major Command at Sea (Nuclear Power Pipeline) are ineligible
for subsequent Second Command-in-Grade selection.

          (b) Unrestricted Line (URL) Officers who have been
              previously selected for URL Operational Training (OP-T) Command
or Special Mission Command are not eligible for URL Second
Command-in-Grade, but may remain eligible for Test and
Evaluation (VX-23).

   b. Aviation Acquisition Corps Unrestricted Line Major
      Program Management (AC URL MPM). Those officers accepting AC
URL MPM designation from the Naval Air Systems Command Major
Acquisition Command slating panel are ineligible for the FY-21
ACSB with the exception of Test and Evaluation.

   c. Declining Command

      (1) URL, Limited Duty Officers (LDOs), or Aerospace
      Engineering Duty Officers (AEDOs) who previously declined

Enclosure (3)
Aviation Commander Command, Second Command-in-Grade (if eligible); or Aviation Major Command at Sea (Nuclear Power Pipeline) (if eligible) are ineligible for the FY-21 ACSB and future command and major command boards.

(2) AMDOs that decline commander command or equivalent tours are ineligible for the FY-21 ACSB and future command or major command boards. AMDO officers screened for second command-in-grade equivalent but slated to fill Naval Aviation Enterprise community billets remain eligible for future command and major command boards.

(3) Aerospace Engineering Duty Officers (AEDOs) who previously declined Aviation Commander Command (Test and Evaluation) are ineligible for the FY-21 ACSB and future command boards.

(4) AC URL MPM officers and AEDOs who are screened for Test Command (VX-23 only) but slated to fill Naval Aviation Enterprise community billets remain eligible for future acquisition command and major acquisition command opportunities.

d. "Don’t Pick Me" Letter Submission. Any officer who submitted a "Don’t Pick Me" letter in any previous Active Aviation Commander Command Screen Board or Aviation Major Command Screen Board is ineligible for the FY-21 ACSB.

e. Resignation and Retirement. All officers with released resignation or retirement orders with a Date-Time-Group on or prior to 9 March 2020 are ineligible for the FY-21 ACSB.

f. Lateral Transfer

(1) Those officers who have been selected for and accepted lateral transfer outside of the 13X0, 15X0, or 63XX designated communities, to include the Permanent Military Professor Program, are ineligible for the FY-21 ACSB. Officers enrolled in the Junior Permanent Military Professor Program who are otherwise eligible remain eligible.

(2) Those 13X0 designated officers who have been selected for lateral transfer to the AEDO community (1510 designator) and who have not declined the appointment are eligible for Aviation Command (Test and Evaluation) only. These
officers are ineligible for URL Second Command-in-Grade, URL Operational command, URL Operational-Training command, or Special Mission command.

g. Failure to earn Command Eligible Additional Qualification Designation (AQD). Failure to earn the Command Eligible ("2DI") Additional Qualification Designation IAW reference (b).

h. Professional Flight Instructor Program. Those officers who have been selected for and accepted assignment as Professional Flight Instructors are ineligible for the FY-21 ACSB and future command and major command boards.

i. Astronaut Program. Astronauts currently enrolled in the program and Astronaut Selects who have accepted enrollment to the astronaut program and have not been subsequently disqualified from astronaut training are ineligible due to the scope of their commitment to the Astronaut Program.

j. Community Disestablishment. For URL officers, cannot have declined community transition associated with VF or VS sundown.

k. Voluntarily terminated (VOLTERM). VOLTERM flight status.

l. Failure-of-Selection (FOS). URL Officers who have failed to select to commander more than twice are ineligible except for re-screens.

m. Inter-service Transfer. Officers approved for inter-service transfer.

3. Community Specific Screen Groups

a. Command Eligible URL Officers

(1) URL Officers - In-Zone (IZ). URL officers (13X0 designators) receiving their first "look" (IZ look) are referred to as SG-07. URL SG-07 consists of:

(a) Officers considered in-zone for promotion to commander on the FY-21 Active Commander Line Board, except those approved for statutory board deferral IAW NAVADMIN 228/19 or
those approved for ACSB deferral by the President of the FY-21 ACSB.

(b) Officers selected Below-Zone (BZ) on the FY-20 Active Commander Line Board.

(c) Officers approved for deferral on the FY-20 ACSB.

Note: Officers who receive approval by the President of the FY-21 ACSB to defer their IZ ACSB look will be considered members of SG-08.

(2) URL Officers - Above-Zone (AZ). URL officers (13X0 designators) receiving their second "look" (AZ look) are referred to as SG-06. SG-06 consists of:

(a) Officers who were considered in-zone for promotion to commander on the FY-20 Active Commander Line Board or who were selected BZ on the FY-19 Active Commander Line Board who have not previously selected for Aviation Command.

(b) Officers who received approval for an OP-Only look on the FY-20 ACSB. These officers are required to request an additional look per reference (e) in order to be considered by the FY-21 ACSB.

(3) URL Officers - Test and Evaluation Command Screen Groups

(a) Aviation Commander Command (Test and Evaluation) (VX-30/VX-31)

1. SG-06 is comprised of those URL officers selected for Commander on the FY-20 Active Commander Line Board or who were selected BZ on the FY-19 Active Commander Line Board.

2. SG-05 is comprised of those URL officers selected for Commander on the FY-19 Active Commander Line Board or who were selected BZ on the FY-18 Active Commander Line Board.

3. SG-04 is comprised of those URL officers selected for Commander on the FY-18 Active Commander Line Board or who were selected BZ on the FY-17 Active Commander Line Board.
FY-21 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD
ELIGIBILITY CRITERIA

(b) Aviation Commander Command (Test and Evaluation) (VX-23). Officers within SG-04 and senior will be eligible until they are in-zone for promotion to Captain.

b. Command Eligible AEDOs (1510)

(1) Aviation Commander Command (Test and Evaluation) (VX-30/VX-31)

(a) SG-06 is comprised of those AEDOs selected for commander on the FY-20 Active Commander Line Board or who were selected BZ on the FY-19 Active Commander Line Board.

(b) SG-05 is comprised of those AEDOs selected for commander on the FY-19 Active Commander Line Board or who were selected BZ on the FY-18 Active Commander Line Board.

(c) SG-04 is comprised of those AEDOs selected for commander on the FY-18 Active Commander Line Board or who were selected BZ on the FY-17 Active Commander Line Board.

(2) Aviation Commander Command (Test and Evaluation) (VX-23). Officers within SG-04 and senior will be eligible until they are in-zone for promotion to Captain.

c. Command Eligible AMDOs (1520)

(1) SG-07 is comprised of AMDOs considered in-zone for promotion to commander on the FY-21 Active Commander Line Board or were selected BZ on the FY-20 Active Commander Line Board.

(2) SG-06 is comprised of AMDOs who were considered in-zone for promotion to commander on the FY-20 Active Commander Line Board or who were selected BZ on the FY-19 Active Commander Line Board.

(3) SG-05 is comprised of AMDO commanders and commander selects who were considered in-zone for promotion to commander on the FY-19 Active Commander Line Board or who were selected BZ on the FY-18 Active Commander Line Board.

d. Command Eligible Limited Duty Officers (63XX)
FY-21 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD

ELIGIBILITY CRITERIA

(1) SG-06 is comprised of those Aviation LDOs selected for commander on the FY-20 Active Commander Line Board or on a quarterly Special Promotion board in FY-20.

(2) SG-05 is comprised of those Aviation LDOs selected for commander on the FY-19 Active Commander Line Board or on a quarterly Special Promotion board in FY-19 who have not previously selected for Aviation Command.

e. **Second Command-in-Grade Eligible Officers.** Officers eligible for Second Command-in-Grade are those URL (13X0) officers that are junior to the junior In-Zone Aviation Officer for the FY-21 Active Captain Line Board. URL eligible officers must have successfully completed an operational command tour or be currently serving in an operational command tour with an observed fitness report.

f. **Bank Review (Rescreen).** Officers selected on a previous ACSB who have not yet reported to their ultimate command shall be reviewed.

4. **Competitive Category Eligibility.** Officers who are not eligible for any specific competitive categories in the FY-21 ACSB, but meet the requirements outlined in this section (section 4) are considered to have received their first "look" for command. Eligibility for a specific competitive category is outlined in enclosure (3), "FY-21 ACSB Enclosure (3) Matrix." In addition to the eligibility matrix below, all officers within these competitive categories will have been determined to have met the following eligibility criteria:

a. **URL Operation Command.** Must be a designated URL officer (13X0) from SG-07 or SG-06.

b. **URL Operational Training (OP-T) Command.** Must be a designated URL officer (13X0) from SG-06 who did not select for operational command or Aviation Command (Test and Evaluation) (if eligible).

c. **AMDO (1520) Command and Command Equivalents**

   (1) Must be able to be certified to Level III in Manufacturing & Production (AQLVL3MANUF) within 24 months of assuming their duties.
(2) Must have served or be serving in an AMDO O-4 milestone tour (in accordance with the SECNAV-approved community brief) with at least one observed fitness report.

d. LDO (63XX) Command. Must be a designated Limited Duty Officer (63XX) from SG-06 or SG-05.

e. Special Mission Command

(1) SG-06 URL (13X0) or SG-05 LDOs (63XX).

(2) Not previously selected for operational command, Aviation Command (Test and Evaluation), or OP-T command.

f. Aviation Command (Test and Evaluation)

(1) Officers must be:

(a) A graduate of U.S. Naval Test Pilot School, U.S. Air Force Test Pilot School, or an equivalent foreign TPS (subspecialty code 5403P/Q).

(b) Defense Acquisition Workforce Improvement Act (DAWIA) certified Test and Evaluation Level 2 or 3 (AT2 or AT3).

(c) A member of the Defense Acquisition Corps (APM) or be eligible to attain APM within 24 months of reporting (waiver required).

(2) Aviation Command (VX-30/VX-31). Ideal candidates will have accumulated leadership experience in acquisition billets within test commands and program offices.

(a) For URL or AEDO eligible officers, must have served in either a fleet Department Head tour or in an AEDO LCDR Experience Tour (AEDO only) IAW the SEVNAV-approved AEDO community brief with at least one observed fitness report.

(b) For URL eligible officers, must not have been previously selected for operational command.

(3) Aviation Command (VX-23). Ideal candidates will have accumulated diverse acquisition and leadership experience within operational commands, test commands, and/or program offices. Officers with a prior test CO tour may be considered
for a second test command only if there are no suitable candidates meeting the below criteria.

(a) Officers shall not be in-zone for promotion to Captain and have not previously failed to select for promotion to Captain.

(b) For AEDO eligible officers, must have completed at least two acquisition tours.

(c) For URL eligible officers, must have successfully completed or be serving in an O-5 command tour with at least one observed fitness report, or must have completed at least two acquisition tours.
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<tr>
<th>COMMAND CATEGORY</th>
<th>Screen Group</th>
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<th>Additional Qualifications / Experience</th>
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** Special Mission: 1300 eligibles come from 500 & 50XX eligibles come from JOSS.
* All Officers previously selected to Commander Command or Second Command-In-Grade (or equivalent), who have not yet reported to ultimate command.

** Candidates without AGO AGO will be considered eligible and must be able to be certified to UAVIA Level III in Manufacturing & Production (AG/13/3MBU) within 24 months of assuming their duties.
*** For URL Eligible, OS Command tour must be operational. Officer with a prior non-tour may be considered if no other suitable candidate is available.