



DEPARTMENT OF THE NAVY  
NAVY PERSONNEL COMMAND  
5720 INTEGRITY DRIVE  
MILLINGTON TN 38055-0000

1401  
BUPERS-00B  
2 Mar 20

From: Deputy, Chief of Naval Personnel  
To: President, FY-21 Active Aviation Commander Command Screen Board

Subj: ORDER CONVENING THE FY-21 ACTIVE AVIATION COMMANDER  
COMMAND SCREEN BOARD

Ref: (a) DCNP ltr 1401 BUPERS-00B of 9 Aug 19  
(b) OPNAVINST 1412.14  
(c) COMNAVAIRFORINST 1412.3G  
(d) BUPERSINST 1401.5B  
(e) MILPERSMAN 1301-804

Encl: (1) Board Membership  
(2) Administrative Support Staff  
(3) FY-21 ACSB Eligibility Criteria

1. Date and Location

a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at the Navy Personnel Command, Millington, TN, at 0800, 9 March 2020, or as soon as practicable thereafter.

b. The board shall proceed in accordance with all guidance in this letter, the FY-21 Administrative Selection Board Precept, reference (a), and the eligibility criteria as defined in references (b) and (c), and enclosure (3).

2. Function. The function of the board is to:

a. Recommend Unrestricted Line (URL) officers for respective initial Aviation Commander Command.

b. Recommend Aerospace Engineering Duty Officers (AEDO) and URL officers for Aviation Commander Command (Test and Evaluation).

c. Recommend Aerospace Maintenance Duty Officers (AMDO) for respective command and command equivalent tours.

Subj: ORDER CONVENING THE FY-21 ACTIVE AVIATION COMMANDER  
COMMAND SCREEN BOARD

d. Recommend Aviation Limited Duty Officers (LDO) for  
respective initial Aviation Commander Command.

e. Recommend URL officers for Second Command-in-Grade.

f. Recommend URL and LDO officers for Special Mission  
Command.

g. Recommend officers as Qualified Insufficient Opportunity  
(QIO).

h. Conduct a bank review (Re-screen).

### 3. Board Authorized Selections

a. Maximum Number of Selects. The maximum number of  
candidates that may be recommended in each competitive category  
is listed below. All officers within each competitive category  
have been reviewed to ensure compliance with the eligibility  
criteria as outlined in enclosure (3). Although individuals may  
be eligible for multiple competitive categories, an individual  
may be recommended for selection in only one competitive  
category.

Competitive Category	Maximum Number of Selects
HM OP	1
HSC/VRM OP	13
HSM OP	12
VAQ OP	8
VAW OP	7
VRC/VRM OP	3
VFA 1310 OP	25
VFA 1320 OP	5
MPRF OP	15
VQ(T) OP	2
HSC OP-T	1
HSC/HM/VRM OP-T	3
HSM OP-T	5
VAQ OP-T	1
VAQ 1320 OP-T	1
VAW OP-T	1
VAW/VRC 1310 OP-T	2

Subj: ORDER CONVENING THE FY-21 ACTIVE AVIATION COMMANDER  
COMMAND SCREEN BOARD

Competitive Category	Maximum Number of Selects
VAW 1320 OP-T	1
VFA OP-T	1
VAQ/VFA 1310 OP-T	3
VQ(T) OP-T	1
MPRF OP-T	4
Special Mission Command (URL)	10
Test & Eval (VX-30)	1
Test & Eval (VX-31)	1
Test & Eval (VX-23)	1
AMDO (1520) Command/Equivalent	8
LDO (63XX) Command	5
Special Mission Command (LDO)	1
VAQ Second Command-in-grade	1
HSM Second Command-in-grade	1
VFA Second Command-in-grade	1

The board need not select to the maximum number of selects outlined in the table above. The maximum number of selects should only be attained if there are a sufficient number of candidates determined fully qualified. Should the board deem that an insufficient number of officers of command caliber exist in a particular competitive category, this finding will be included in the board report.

b. Qualified Insufficient Opportunity. In each competitive category there may be officers whose records clearly meet selection criteria but miss selection because of limited quotas. The board shall identify such officers to the Recorder, and those names will be annotated in the recorder's ledger. In the board report, officers selected as QIO will be ranked in order of merit within each competitive category. However, the QIO list will not be published to the Navy or the public.

(1) The recommended number of QIOs in each competitive category is listed below. By majority vote, the board may deviate from this if it so deems based on quality. Any deviation will be included in the board report.

Competitive Category	Recommended Number of QIOs
HM OP	2
HSC/VRM OP	5
HSM OP	5

Subj: ORDER CONVENING THE FY-21 ACTIVE AVIATION COMMANDER  
COMMAND SCREEN BOARD

Competitive Category	Recommended Number of QIOs
VAQ OP	5
VAW OP	6
VRC/VRM OP	3
VFA 1310 OP	7
VFA 1320 OP	2
MPRF OP	9
VQ(T) OP	3
HSC OP-T	5
HSC/HM/VRM OP-T	5
HSM OP-T	5
VAQ OP-T	5
VAQ 1320 OP-T	3
VAW OP-T	4
VAW/VRC 1310 OP-T	3
VAW 1320 OP-T	3
VFA OP-T	5
VAQ/VFA 1310 OP-T	6
VQ(T) OP-T	2
MPRF OP-T	5
Special Mission Command (URL)	15
Test & Eval (VX-30)	3
Test & Eval (VX-31)	3
Test & Eval (VX-23)	3
AMDO (1520) Command/Equivalent	5
LDO (63XX) Command	5
Special Mission Command (LDO)	3
VAQ Second Command-in-grade	2
HSM Second Command-in-grade	2
VFA Second Command-in-grade	2

(2) Unlike a recommendation for selection, an individual may be recommended as a QIO in multiple competitive categories.

(3) Should a need arise during the year for an additional officer to fill a command, an officer from the QIO list so identified in the board report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers shall be selected from the board report according to order of merit and subject to assignability.

(4) Once a QIO officer is selected to fill a command billet, that officer is considered a command select.

Subj: ORDER CONVENING THE FY-21 ACTIVE AVIATION COMMANDER  
COMMAND SCREEN BOARD

4. Additional Guidance. The below information is provided to clarify community requirements and any specific needs, but in no way should replace the Best and Fully Qualified Standard of reference (a).

a. Naval Aviation. Naval Aviation is first and foremost an aerial combat force and values the attainment of warfare qualifications and leadership both in the air and on the ground. The Naval Aviation Enterprise continues to value the war fighting ability and tactical excellence required for Operational Commanders to excel in combat. Therefore, as an aviation officer progresses in his/her career, achievement of community specific warfare qualifications should be documented in the officer's official record. The ultimate measure of success within the aviation community is sustained superior performance in operational environments.

b. AMDO (1520) Command and Command Equivalent

(1) AMDO command consists of CVN Maintenance Officer and Fleet Readiness Center (FRC) Officer in Charge. Due consideration should be given to candidates with diverse experience at-sea and ashore in various squadron and aviation component repair facilities.

c. LDO (63XX) Command

(1) All IZ and AZ eligible officers will compete for command quotas in Center for Naval Aviation Technical Training Units (CNATTU). AZ eligible officers not selected for CNATTU will also compete for Special Mission command.

(2) To best afford officers the opportunity to serve the Naval Aviation Enterprise beyond the O-5 paygrade, the board should give due consideration to the selection of officers who will not reach statutory retirement (35 years and one month of active service) prior to in-zone consideration for promotion to O-6. Because promotion zones are adjusted each year, there is no absolute predictive standard by which to identify those who will statutorily retire prior to being in-zone for promotion to O-6. As a general rule, officers commissioned with more than 14 years of enlisted service stand a higher likelihood of statutorily retiring before being considered in-zone for O-6. This guidance in no way replaces the fundamental tenet of selecting the best and most fully qualified candidates.

Subj: ORDER CONVENING THE FY-21 ACTIVE AVIATION COMMANDER  
COMMAND SCREEN BOARD

d. Joint Professional Military Education (JPME). Per NAVADMIN 247/19, all URL officers who screen for O-5 command for which the command-at-sea insignia is authorized must complete JPME Phase 1 prior to assuming command.

e. Bank Review (Re-screen). To ensure standards of performance are maintained, the records of those officers previously selected to Commander Command (or equivalent) or Second Command-in-Grade (or equivalent) who have not yet reported to their ultimate command shall be reviewed. Board members should review these records for indications of a significant decline in performance or for non-medical material submitted subsequent to the last board which casts doubt upon their qualifications for command.

(1) Those officers whose records, in the opinion of a simple majority of the board, contain indications of declining performance shall be reported to the Commander, Navy Personnel Command. This report shall include a recommendation regarding their continuance on the Aviation Command List.

(2) Officers eligible for re-screen are authorized to administratively participate in the board in accordance with reference (d).



J. W. HUGHES

**BOARD MEMBERSHIP**  
**FY-21 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD**

Active Aviation Commander Command:

RADM Kenneth R. Whitesell, USN, 1320 (President)  
RADM Scott A. Jones, USNR, 1315  
RDML Ryan B. Scholl, USN, 1310  
RDML Lance G. Scott, USN, 1320  
RDML John V. Menoni, USN, 1310  
CAPT Edward D. McCabe, USN, 1320  
CAPT Robert D. Westendorff, USN, 1310  
CAPT Bryan W. Durkee, USN, 1310  
CAPT Mark E. Nieto, USN, 1500 (Rescreen/AMDO/LDO tanks only)  
CAPT Jason A. Burns, USN, 1310  
CAPT Paul J. Lanzilotta, USN, 1320  
CAPT Christopher F. Flaherty, USN, 1310  
CAPT Michael J. Weaver, USN, 1310  
CAPT Frank A. Rhodes IV, USN, 1310  
CAPT Anthony F. Scarpino, USN, 1317  
CAPT Bobby Markovich, USN, 1310  
CAPT Hugh E. Winkel, USN, 1310  
CAPT William Pilcher, USN, 1317  
CAPT Sean P. Rocheleau, USN, 1310  
CAPT Jonathan G. Voorheis, USN, 1320  
CAPT David A. Vondrak, USN, 1500 (Rescreen/AMDO/LDO tanks only)  
CAPT Christopher M. Bahner, USN, 1320  
CAPT Brannon S. Bickel, USN, 1310  
CAPT Edward D. Johnson, USN, 1310  
CAPT Quinton S. Packard, USN, 1317 (Rescreen/AMDO/LDO tanks only)  
CAPT Thomas A. Decker, USN, 6390 (Rescreen/AMDO/LDO tanks only)  
CAPT Paul N. Flores, USN, 1310  
CAPT Lewis W. Callaway, USN, 1320  
CAPT Dewon M. Chaney, USN, 1310  
CAPT Elizabeth M. Somerville, USN, 1500  
CDR Aaron J. Taylor, USN, 1310

ADMINISTRATIVE SUPPORT STAFF  
FY-21 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD

1. Active Aviation Commander Command: CDR John T. Pianetta, USN, will act as a recorder with the following personnel acting as assistant recorder:

CDR Christopher S. Rowan  
LCDR Matthew E. Chang

CDR David R. Terry  
LCDR Victor E. Veguilladejesus

2. The recorder or an assistant recorder will be present during all deliberations.

3. The following administrative support staff is designated to serve as the board sponsor:

CAPT Forrest O. Young

4. The following personnel are designated to serve as administrative support personnel to the board:

RADM Jeffrey W. Hughes  
RDML Richard J. Cheeseman, Jr.  
CAPT Michael L. Burd  
CAPT David J. Casteel  
CAPT Sean P. Fagan  
CAPT Kathleen A. Elkins  
CAPT Robert P. Schulhof  
CAPT Joseph A. Torres  
CAPT David G. Whitehead  
CAPT Christopher J. Wood  
CDR Travis S. Amerine  
CDR John K. Anderson  
CDR Jose A. Arana  
CDR Jeremy D. Bartowitz  
CDR Aaron G. Berger  
CDR Kevin D. Bittle  
CDR Patrick E. Blind  
CDR Kyle N. Bockey  
CDR Calvin M. Campbell  
CDR Bradley D. Converse  
CDR Jeffrey J. Creighan  
CDR James J. Dalo  
CDR Michael P. Donovan  
CDR Seth R. Eisenmenger  
CDR Carl A. Ellsworth  
CDR Erin E. Flint

CDR James M. Kinter  
CDR Bryan P. Hager  
CDR Greg A. Hinkle  
CDR Marc W. Hines  
CDR Andrew T. Klosterman  
CDR Michael R. Luebker  
CDR Christopher C. Meyer  
CDR Matthew G. Pratt  
CDR Michael P. Riley  
CDR Thaddeus Rusinek  
CDR Raymond Sudduth  
CDR Nathan E. Rodenbarger  
CDR David A. Vankampen  
CDR Gregory T. Vasiloff  
CDR Robert W. Whitmore  
LCDR Dean H. Bong  
LCDR Natalya E. Cooper  
LCDR James J. Donchez  
LCDR Joseph A. Gueary  
LCDR Marcus A. Hoogewind  
LCDR Ryan P. January  
LCDR Brett P. Johnson  
LCDR Braz M. Kennedy  
LCDR Isaac Medina  
LCDR Christopher R. McHenry  
LCDR Keith P. Miltner



ADMINISTRATIVE SUPPORT STAFF  
FY-21 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD

LCDR Douglas M. Morea  
LCDR Joseph K. Robinson  
LCDR Brian Truong  
LCDR Gregory M. Valdez  
LCDR Thomas J. Young  
LT Cassandra E. Abbott  
LT Daniel G. Hill  
LT Jason W. McClinton  
LT Joshua C. Phillips  
LT Katharine M. Shumway  
LT Daniel J. Starsinic  
FORCM(SS/IUSS) Scott. A. Rossiter  
YNCM(SW/AW) Roy K. Lambert  
Mr. George N. Barnes II  
Ms. Marisa Y. Beal  
Mr. Julion A. Bend  
Ms. Donna M. Carpenter  
Mr. Bradley J. Cordts  
Mr. John R. Crotts  
Mr. Christopher J. Garner  
Mr. Anthony P. Gaston  
Mr. Patrick R. Harris  
Mr. Michael J. Higgs  
Mr. Max Hodge  
Mr. Jeffrey D. Jacob  
Mr. Juan J. Jimenez  
Mr. Anthony Matthews  
Ms. Karon D. Matthews  
Mr. Tommy Owens  
Mr. Stephen R. Ranne  
Mr. Jay A. Rublaitus  
Ms. Edna Shannon  
Mr. Antoine Sharp  
Mr. David B. Whorton  
Mr. Darrence A. Wolfe  
Ms. Mindee M. Wolven

**FY-21 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD**  
**ELIGIBILITY CRITERIA**

1. FY-21 Active Aviation Command Screen Board (ACSB)

Eligibility. Overall eligibility for the FY-21 ACSB has been determined by Navy Personnel Command (PERS-43) personnel based upon officers meeting the criteria listed in the applicable sections of this document. As promotion zones are not strictly aligned with year groups, individuals are designated into Screen Groups (SG) as set forth in the annual Promotion Zone Forecast message. Approved In-Zone (IZ) look deferrals will result in those officers rolling back one SG. These officers will be considered IZ for the FY-22 ACSB. Petitions for deferral shall be made in writing to the selection board President via PERS-43.

2. Disqualifying events

a. Previously Selected/Slated Officers

(1) Commander Command. Those officers who have been previously selected for and/or slated to commander command (or equivalent) are ineligible for subsequent command selection with the exceptions of Test and Evaluation (VX-23) and the Second Command-in-Grade competitive category.

(2) Second Command-in-Grade

(a) Officers who have been previously selected for and/or slated to Second Command-in-Grade (or equivalent) tours or Major Command at Sea (Nuclear Power Pipeline) are ineligible for subsequent Second Command-in-Grade selection.

(b) Unrestricted Line (URL) Officers who have been previously selected for URL Operational Training (OP-T) Command or Special Mission Command are not eligible for URL Second Command-in-Grade, but may remain eligible for Test and Evaluation (VX-23).

b. Aviation Acquisition Corps Unrestricted Line Major Program Management (AC URL MPM). Those officers accepting AC URL MPM designation from the Naval Air Systems Command Major Acquisition Command slating panel are ineligible for the FY-21 ACSB with the exception of Test and Evaluation.

c. Declining Command

(1) URL, Limited Duty Officers (LDOs), or Aerospace Engineering Duty Officers (AEDOs) who previously declined

**FY-21 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD  
ELIGIBILITY CRITERIA**

Aviation Commander Command, Second Command-in-Grade (if eligible), or Aviation Major Command at Sea (Nuclear Power Pipeline) (if eligible) are ineligible for the FY-21 ACSB and future command and major command boards.

(2) AMDOs that decline commander command or equivalent tours are ineligible for the FY-21 ACSB and future command or major command boards. AMDO officers screened for second command-in-grade equivalent but slated to fill Naval Aviation Enterprise community billets remain eligible for future command and major command boards.

(3) Aerospace Engineering Duty Officers (AEDOs) who previously declined Aviation Commander Command (Test and Evaluation) are ineligible for the FY-21 ACSB and future command boards.

(4) AC URL MPM officers and AEDOs who are screened for Test Command (VX-23 only) but slated to fill Naval Aviation Enterprise community billets remain eligible for future acquisition command and major acquisition command opportunities.

d. "Don't Pick Me" Letter Submission. Any officer who submitted a "Don't Pick Me" letter in any previous Active Aviation Commander Command Screen Board or Aviation Major Command Screen Board is ineligible for the FY-21 ACSB.

e. Resignation and Retirement. All officers with released resignation or retirement orders with a Date-Time-Group on or prior to 9 March 2020 are ineligible for the FY-21 ACSB.

f. Lateral Transfer

(1) Those officers who have been selected for and accepted lateral transfer outside of the 13X0, 15X0, or 63XX designated communities, to include the Permanent Military Professor Program, are ineligible for the FY-21 ACSB. Officers enrolled in the Junior Permanent Military Professor Program who are otherwise eligible remain eligible.

(2) Those 13X0 designated officers who have been selected for lateral transfer to the AEDO community (1510 designator) and who have not declined the appointment are eligible for Aviation Command (Test and Evaluation) only. These

FY-21 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD  
ELIGIBILITY CRITERIA

officers are ineligible for URL Second Command-in-Grade, URL Operational command, URL Operational-Training command, or Special Mission command.

g. Failure to earn Command Eligible Additional Qualification Designation (AQD). Failure to earn the Command Eligible ("2D1") Additional Qualification Designation IAW reference (b).

h. Professional Flight Instructor Program. Those officers who have been selected for and accepted assignment as Professional Flight Instructors are ineligible for the FY-21 ACSB and future command and major command boards.

i. Astronaut Program. Astronauts currently enrolled in the program and Astronaut Selects who have accepted enrollment to the astronaut program and have not been subsequently disqualified from astronaut training are ineligible due to the scope of their commitment to the Astronaut Program.

j. Community Disestablishment. For URL officers, cannot have declined community transition associated with VF or VS sundown.

k. Voluntarily terminated (VOLTERM). VOLTERM flight status.

l. Failure-of-Selection (FOS). URL Officers who have failed to select to commander more than twice are ineligible except for re-screens.

m. Inter-service Transfer. Officers approved for inter-service transfer.

3. Community Specific Screen Groups

a. Command Eligible URL Officers

(1) URL Officers - In-Zone (IZ). URL officers (13X0 designators) receiving their first "look" (IZ look) are referred to as SG-07. URL SG-07 consists of:

(a) Officers considered in-zone for promotion to commander on the FY-21 Active Commander Line Board, except those approved for statutory board deferral IAW NAVADMIN 228/19 or

FY-21 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD  
ELIGIBILITY CRITERIA

those approved for ACSB deferral by the President of the FY-21 ACSB.

(b) Officers selected Below-Zone (BZ) on the FY-20 Active Commander Line Board.

(c) Officers approved for deferral on the FY-20 ACSB.

Note: Officers who receive approval by the President of the FY-21 ACSB to defer their IZ ACSB look will be considered members of SG-08.

(2) URL Officers - Above-Zone (AZ). URL officers (13X0 designators) receiving their second "look" (AZ look) are referred to as SG-06. SG-06 consists of:

(a) Officers who were considered in-zone for promotion to commander on the FY-20 Active Commander Line Board or who were selected BZ on the FY-19 Active Commander Line Board who have not previously selected for Aviation Command.

(b) Officers who received approval for an OP-Only look on the FY-20 ACSB. These officers are required to request an additional look per reference (e) in order to be considered by the FY-21 ACSB.

(3) URL Officers - Test and Evaluation Command Screen Groups

(a) Aviation Commander Command (Test and Evaluation) (VX-30/VX-31)

1. SG-06 is comprised of those URL officers selected for Commander on the FY-20 Active Commander Line Board or who were selected BZ on the FY-19 Active Commander Line Board.

2. SG-05 is comprised of those URL officers selected for Commander on the FY-19 Active Commander Line Board or who were selected BZ on the FY-18 Active Commander Line Board.

3. SG-04 is comprised of those URL officers selected for Commander on the FY-18 Active Commander Line Board or who were selected BZ on the FY-17 Active Commander Line Board.

**FY-21 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD**  
**ELIGIBILITY CRITERIA**

(b) Aviation Commander Command (Test and Evaluation) (VX-23). Officers within SG-04 and senior will be eligible until they are in-zone for promotion to Captain.

b. Command Eligible AEDOs (1510)

(1) Aviation Commander Command (Test and Evaluation) (VX-30/VX-31)

(a) SG-06 is comprised of those AEDOs selected for commander on the FY-20 Active Commander Line Board or who were selected BZ on the FY-19 Active Commander Line Board.

(b) SG-05 is comprised of those AEDOs selected for commander on the FY-19 Active Commander Line Board or who were selected BZ on the FY-18 Active Commander Line Board.

(c) SG-04 is comprised of those AEDOs selected for commander on the FY-18 Active Commander Line Board or who were selected BZ on the FY-17 Active Commander Line Board.

(2) Aviation Commander Command (Test and Evaluation) (VX-23). Officers within SG-04 and senior will be eligible until they are in-zone for promotion to Captain.

c. Command Eligible AMDOs (1520)

(1) SG-07 is comprised of AMDOs considered in-zone for promotion to commander on the FY-21 Active Commander Line Board or were selected BZ on the FY-20 Active Commander Line Board.

(2) SG-06 is comprised of AMDOs who were considered in-zone for promotion to commander on the FY-20 Active Commander Line Board or who were selected BZ on the FY-19 Active Commander Line Board.

(3) SG-05 is comprised of AMDO commanders and commander selects who were considered in-zone for promotion to commander on the FY-19 Active Commander Line Board or who were selected BZ on the FY-18 Active Commander Line Board.

d. Command Eligible Limited Duty Officers (63XX)

FY-21 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD  
ELIGIBILITY CRITERIA

(1) SG-06 is comprised of those Aviation LDOs selected for commander on the FY-20 Active Commander Line Board or on a quarterly Special Promotion board in FY-20.

(2) SG-05 is comprised of those Aviation LDOs selected for commander on the FY-19 Active Commander Line Board or on a quarterly Special Promotion board in FY-19 who have not previously selected for Aviation Command.

e. Second Command-in-Grade Eligible Officers. Officers eligible for Second Command-in-Grade are those URL (13X0) officers that are junior to the junior In-Zone Aviation Officer for the FY-21 Active Captain Line Board. URL eligible officers must have successfully completed an operational command tour or be currently serving in an operational command tour with an observed fitness report.

f. Bank Review (Rescreen). Officers selected on a previous ACSB who have not yet reported to their ultimate command shall be reviewed.

4. Competitive Category Eligibility. Officers who are not eligible for any specific competitive categories in the FY-21 ACSB, but meet the requirements outlined in this section (section 4) are considered to have received their first "look" for command. Eligibility for a specific competitive category is outlined in enclosure (3), "FY-21 ACSB Enclosure (3) Matrix." In addition to the eligibility matrix below, all officers within these competitive categories will have been determined to have met the following eligibility criteria:

a. URL Operation Command. Must be a designated URL officer (13X0) from SG-07 or SG-06.

b. URL Operational Training (OP-T) Command. Must be a designated URL officer (13X0) from SG-06 who did not select for operational command or Aviation Command (Test and Evaluation) (if eligible).

c. AMDO (1520) Command and Command Equivalents

(1) Must be able to be certified to Level III in Manufacturing & Production (AQLVL3MANUF) within 24 months of assuming their duties.

FY-21 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD  
ELIGIBILITY CRITERIA

(2) Must have served or be serving in an AMDO O-4 milestone tour (in accordance with the SECNAV-approved community brief) with at least one observed fitness report.

d. LDO (63XX) Command. Must be a designated Limited Duty Officer (63XX) from SG-06 or SG-05.

e. Special Mission Command

(1) SG-06 URL (13X0) or SG-05 LDOs (63XX).

(2) Not previously selected for operational command, Aviation Command (Test and Evaluation), or OP-T command.

f. Aviation Command (Test and Evaluation)

(1) Officers must be:

(a) A graduate of U.S. Naval Test Pilot School, U.S. Air Force Test Pilot School, or an equivalent foreign TPS (subspecialty code 5403P/Q).

(b) Defense Acquisition Workforce Improvement Act (DAWIA) certified Test and Evaluation Level 2 or 3 (AT2 or AT3).

(c) A member of the Defense Acquisition Corps (APM) or be eligible to attain APM within 24 months of reporting (waiver required).

(2) Aviation Command (VX-30/VX-31). Ideal candidates will have accumulated leadership experience in acquisition billets within test commands and program offices.

(a) For URL or AEDO eligible officers, must have served in either a fleet Department Head tour or in an AEDO LCDR Experience Tour (AEDO only) IAW the SEVNAV-approved AEDO community brief with at least one observed fitness report.

(b) For URL eligible officers, must not have been previously selected for operational command.

(3) Aviation Command (VX-23). Ideal candidates will have accumulated diverse acquisition and leadership experience within operational commands, test commands, and/or program offices. Officers with a prior test CO tour may be considered



FY-21 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD  
ELIGIBILITY CRITERIA

for a second test command only if there are no suitable candidates meeting the below criteria.

(a) Officers shall not be in-zone for promotion to Captain and have not previously failed to select for promotion to Captain.

(b) For AEDO eligible officers, must have completed at least two acquisition tours.

(c) For URL eligible officers, must have successfully completed or be serving in an O-5 command tour with at least one observed fitness report, or must have completed at least two acquisition tours.

COMMAND CATEGORY	Screen Group			Designator				Aviation Community						Additional Qualifications / Experience													
	07	06	05	04	Cmd Sel Not Rpt Ult *	JR to JR IZ FY21 06	13X0	1510	1520	63XX	HM	HSC	HSM	MPRF	VQ (T)	VAV	VRC	VAQ	VFA	In or serving in an Op or OP-T DH Billet	ZD1 (CMD Elig)	AG3 (ACQ PQM LV3) AOD **	In or served in LCDR milestone w/ observed FITREP (15X0)	ATZ (ACQ T&E LV2) / AT3 (ACQ T&E LV3) ACD	5403P/ 5403Q (Test Pilot) SUBSPEC	05 Command tour with observed FITREP or completed 2 acquisition tours***	
HM OP	X	X				X				X										X	X						
HSC/VRM OP	X	X				X				X										X	X						
HSM OP	X	X				X						X								X	X						
VAQ OP	X	X				X							X							X	X						
VAW OP	X	X				X								X						X	X						
VRC/VRM OP	X	X				X									X					X	X						
VFA 1310 OP	X	X				X														X	X						
VFA 1320 OP	X	X				X														X	X						
MPRF OP	X	X				X								X						X	X						
VQ(T) OP	X	X				X									X					X	X						
HSC OP-T	X	X				X														X	X						
HSC/HM/VRM OP-T	X	X				X														X	X						
HSM OP-T	X	X				X							X							X	X						
VAQ OP-T	X	X				X														X	X						
VAQ 1310 OP-T	X	X				X														X	X						
VAW OP-T	X	X				X														X	X						
VRC OP-T	X	X				X														X	X						
VFA OP-T	X	X				X														X	X						
VQ(T) OP-T	X	X				X														X	X						
MPRF OP-T	X	X				X														X	X						
Special Mission Command ^^	X	X				X														X	X						
Test & Eval (VX-30)	X	X				X														X	X						
Test & Eval (VX-31)	X	X				X														X	X						
Test & Eval (VX-23)	X	X				X														X	X						
AMDO Command Equivalent	X	X				X														X	X						
LDO Command	X	X				X														X	X						
HSM Second Command In-Grade						X														X	X						
VAQ Second Command In-Grade						X														X	X						
VFA Second Command In-Grade						X														X	X						
Bank Review (Re-Screen)						X														X	X						

^^ Special Mission: 13X0 eligibles come from 5G06 & 63XX eligibles come from 5G05.

\* All Officers previously selected to Commander Command or Second Command-in-Grade (or equivalent), who have not yet reported to ultimate command.

\*\* Candidates without AG3 ACD will be considered eligible and must be able to be certified to DAWIA Level III in Manufacturing & Production (AQLV/3MANUF) within 24 months of assuming their duties.

\*\*\* For URL Bonus, 05 command tour must be operational. Officer with a prior test tour may be considered if no other suitable candidate is available.