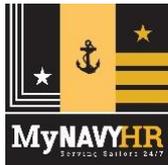


# FY-21 Navy Reserve Chief Warrant Officer Community Brief Disclaimer

**This community brief has been generated by the community leaders, including detailers and community managers. It has been vetted by Navy Personnel Command and OJAG for statutory compliance and approved by SECNAV.**

**Community leaders have provided these slides to community members for career planning purposes; however, strict adherence to the career progressions depicted in the slides is not a prerequisite for promotion.**

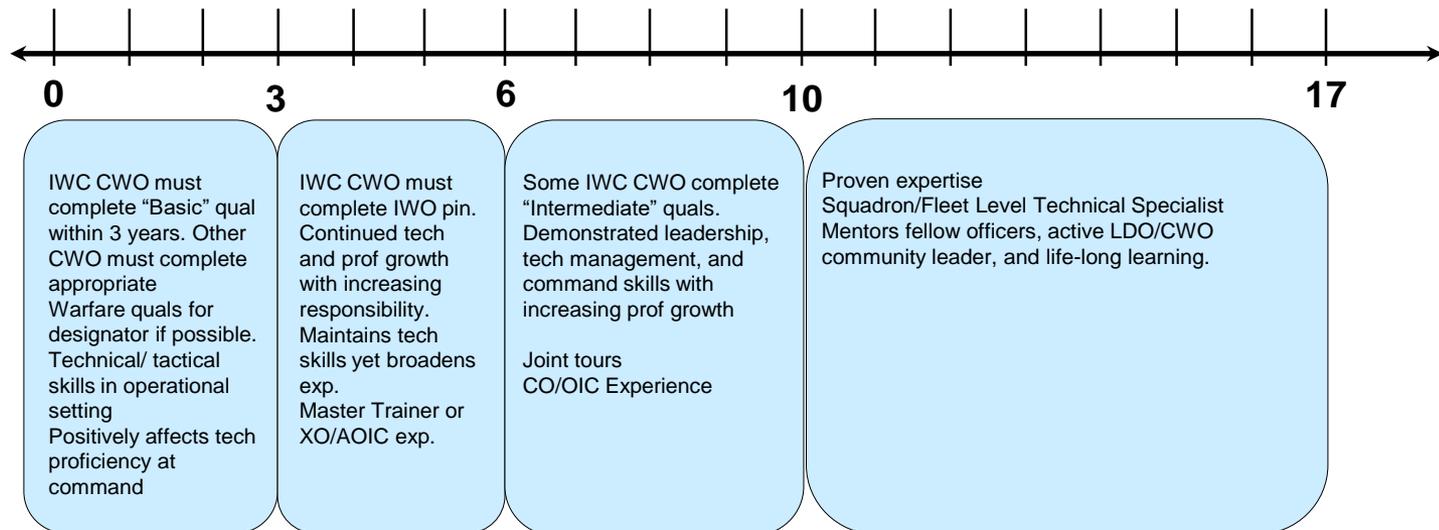
**ONLY MATERIAL APPROVED BY THE SECRETARY OF THE NAVY WILL BE PRESENTED TO STATUTORY SELECTION BOARDS. THIS BRIEF HAS BEEN APPROVED BY SECNAV FOR USE BY THE FY-21 STATUTORY SELECTION BOARDS.**



# Navy Reserve Chief Warrant Officer

## Career Progression

Typical Billets	CWO2	CWO3	CWO4	CWO5	Typical Commands
Surface	DIVO/TO/OPS	XO/DH/OIC	CO/XO/OIC	Squadron/Fleet/Command Staff	ACU, ACB, CRS, LCU, BMU, LCS
IWC	DIVO/TO/DH (N6) OPSLEAD/IWO NCTAMS/TARG	Plans (N3), AOIC HUMSPEC, REG OPS, TARGETING	NET MGR, OPS MGR, OIC, BWC, Staff, TYCOM IO, N2X, IMAGERY	Squadron/#Fleet/COCOM/J2X CMD Staff/MOC	NOIC, Joint, ONI, 10F, SPAWAR, DIA, CYBER
Aviation	DIVO/TO/DH	MMCO/QAO	MMCO/QAO	Merged to LDO Av Maint (6335)	VR, Aviation Support
Special Ops, Dive, Ordnance	DIVO/TO/ Team Lead	XO/DH/AOIC	CO/XO/OIC	Squadron/Fleet/Command Staff	Seal Team, SWCC, MOMAU, NMC





# Navy Reserve Chief Warrant Officer

## *Community Values*

- **Valued achievements at all paygrades**
  - Sustained superior performance in technical and leadership billets, especially in arduous, complex, or challenging environments and during periods of active duty such as mobilization, ADSW, or recall.
  - Upward progression in scope of management and leadership throughout career.
  - Diversity of experience both operationally and professionally, and demonstration of increased technical expertise.
  - Continued vocational development (technical certifications/qualifications).
  - Continued academic development through off-duty education.
- **All fully qualified CWO2s promote to CWO3**
- **Valued achievements prior to CWO4**
  - Successful XO / OIC / DH tours
- **Valued achievements prior to CWO5**
  - Documented leadership specifically related to the technical development of naval forces (ATG, INSURV, OTC, etc.).
  - Successful CO / XO / OIC / DH tours
- **LDO/CWO community participation, involvement, and representation.**
  - Documented mentors of junior personnel based on the demographics of particular job (officers, enlisted, etc.).
  - Familiar with all LDO/CWO designator career paths; actively seeking out candidates for the program.
  - A visible and positive representative of the community to the Fleet. Maintains communication with community leadership.