



DEPARTMENT OF THE NAVY
CHIEF OF NAVAL PERSONNEL
701 SOUTH COURTHOUSE ROAD
ARLINGTON VA 22204-2472

2 May 17

From: Chief of Naval Personnel
To: President, FY-18 Navy Reserve Chief Petty Officer
Advancement Selection Board

Subj: ORDER CONVENING THE FY-18 ADVANCEMENT SELECTION BOARD
TO CONSIDER FIRST CLASS PETTY OFFICERS OF THE NAVY
RESERVE FOR ADVANCEMENT TO CHIEF PETTY OFFICER

Ref: (a) FY-18 Active-Duty Navy and Navy Reserve Senior
Enlisted Advancement Selection Boards Precept
(b) BUPERSINST 1610.10D

Encl: (1) Board Membership
(2) Administrative Support Staff
(3) Competitive Group Quotas

1. Date and Location

a. The advancement selection board, consisting of you as president and the members listed in enclosure (1) and the administrative support staff listed in enclosure (2) is ordered to convene at the Navy Personnel Command, Millington, TN, at 0800, 22 May 2017, or as soon as practicable thereafter.

b. The board shall proceed in accordance with all guidance in this letter and reference (a).

2. Advancement Board Authorized Selections. The total number of candidates who may be recommended in each competitive group shall not exceed the quota specified in enclosure (3). The advancement selection board shall only recommend up to the quota if the board determines that there are a sufficient number of fully qualified candidates.

3. Best and Fully Qualified Selection Standard

a. Fully Qualified. All candidates recommended for advancement must be fully qualified, that is, each candidate's qualifications, experience and performance must clearly demonstrate that he or she would be capable of performing the duties of the next higher rank. Candidates that do not meet that standard shall not be recommended for advancement.

Subj: ORDER CONVENING THE FY-18 ADVANCEMENT SELECTION BOARD
TO CONSIDER FIRST CLASS PETTY OFFICERS OF THE NAVY
RESERVE FOR ADVANCEMENT TO CHIEF PETTY OFFICER

(1) Candidates fully qualified for advancement demonstrate a requisite level of leadership, technical expertise, managerial and communication skills, integrity, commitment to the personal and professional development of subordinates, resourcefulness in their assignments, and recognition of our Navy's heritage required to perform in the next higher rank.

(2) Fully qualified candidates must clearly demonstrate adherence to Navy and Department of Defense ethical standards, physical fitness, loyalty to Navy Core Values, and our Chief Petty Officer (CPO) mission, vision, and guiding principles as listed on the CPO evaluations and the CPO 365 Development Guide.

b. **Best Qualified.** Among the fully qualified candidates, you must recommend for advancement the best qualified candidates within their respective competitive group. Each board member shall apply this guidance when briefing individual records, deliberating, and voting. Additionally, members will use the considerations below to guide their determinations of the best qualified candidates.

(1) **Leadership**

(a) The best qualified candidates will have proven and sustained superior performance in difficult and challenging in-service or joint leadership positions and demonstrated skill in enhancing teamwork and individual performance as demonstrated in unit warfighting readiness and accomplishments. You must consider that the future Navy or joint force leadership will comprise a mix of service members that have excelled in both traditional and alternate career paths. You should consider candidates who have clearly demonstrated sustained superior leadership and shown competency in mentoring and developing Sailors.

(2) **Institutional and Technical Expertise.** You must consider documented institutional and technical expertise and the extent to which each candidate used that knowledge to train on principles of leadership, professionalism, technical proficiency, and heritage as measured by subordinate advancement results, qualification accomplishments, retention, etc. You shall also consider a candidate's management skill towards achieving warfighting readiness by evaluating the candidate's impact on unit mission; results with division, department, unit-level certifications, inspections, readiness exams, etc., and

Subj: ORDER CONVENING THE FY-18 ADVANCEMENT SELECTION BOARD
TO CONSIDER FIRST CLASS PETTY OFFICERS OF THE NAVY
RESERVE FOR ADVANCEMENT TO CHIEF PETTY OFFICER

completion of required and recommended institutional and technical training curriculums such as service or technical schools, United Services Military Apprenticeship Program, professional licenses, credentials, and other certifications.

(3) **Scope of Responsibility.** You must consider the scope of the candidate's primary job assignments based on the impact throughout the command, area, fleet, etc., and the number of personnel the candidate leads.

(4) **CPO 365 Impact and Petty Officer First Class/CPO Mess or Association Impact.** You must consider peer leadership as demonstrated by successfully performing in an active role and/or impacting CPO 365, mess, or association.

(5) **Collateral Duties.** You must consider the successful accomplishment of major collateral duties and the impact on mission effectiveness, retention, and morale.

(6) **Special Qualifications.** You must consider the completion of special qualifications (both above rank and in and out of rating) beyond the minimum requirements, which have an impact on mission effectiveness.

(7) **History of Assignments.**

(a) Every job in the Navy is important and candidates can be frequently detailed to duty outside of their rating, which may not be typical of the candidate's traditional community career path. Each of the specific types of special programs and commands cannot be listed in this document, but many such types of duty are considered arduous and require selective assignment and special qualifications. In determining which candidates are best and fully qualified, you must consider that candidates serving in these types of highly selective assignments compete within a group of individually selected personnel with equally superb records. Repeat tours in special programs should not be viewed negatively.

(b) Due to operational demands, some assignments may result in a candidate missing the opportunity to serve in a community-recognized milestone to be competitively ranked on an evaluation. A candidate serving in one of these assignments may be rated by a reporting senior unfamiliar with the candidate's occupational specialty and the Navy evaluation report system.

Subj: ORDER CONVENING THE FY-18 ADVANCEMENT SELECTION BOARD
TO CONSIDER FIRST CLASS PETTY OFFICERS OF THE NAVY
RESERVE FOR ADVANCEMENT TO CHIEF PETTY OFFICER

Therefore, special attention must be taken in reviewing these candidates' records.

(8) **Education and Professional Development**. You must consider the completion of professional military or advanced civilian education. Professional military education is defined as Primary Professional Military Education, Senior Enlisted Joint Professional Military Education, and Leadership Development (Senior Enlisted Academy, Joint Special Operations Senior Enlisted Academy, Air Force Academy, Marine Corps Academy, and Coast Guard Academies). Our Navy's future senior enlisted leaders hone and develop leadership skills from these courses required to function as future departmental leading chief petty officers. The Senior Enlisted Academy, in particular, is a prerequisite to Command Master Chief/Command Senior Chief positions.


R. P. BURKE

BOARD MEMBERSHIP
FY-18 NAVY RESERVE CHIEF PETTY OFFICER
ADVANCEMENT SELECTION BOARD

1. Chief Petty Officer:

CAPT Eric T. Gunn, USNR, 1115 (President)
CAPT Michael E. Sharp, USNR, 1115
CDR Jeffrey J. Osmond, CEC, USNR, 5105
CDR Kurt R. Jebitsch, USNR, 1835
CDR John A. Evans, SC, USNR, 3107
CDR Heath Epaloose, USNR, 1117
CDR John G. Bercey, USNR, 6335
LCDR Ronnie C. Brown, Jr., USNR, 1317
LCDR Kenneth E. Savage, Jr., USNR, 1525
FORCM(SCW) Percy Trent, Jr., USN (Senior Enlisted Advisor)
ACCM Jessica E. Dickey, USNR
AFCM(AW) Erika R. Lennon, USNR
AFCM(AW) Charles E. Starkey III, USNR
AGCM(IW) Lee A. Smart, USNR
ASCM(AW) Jumont L. Stewart, USNR
AVCM(AW) James L. Wahlgren, USNR
AVCM(AW) Brooke F. Ragan, USNR
AZCM(AW/NAC) Tania M. Clarke, USNR
BMCM(SW/AW/EXW) Tracy L. Hunt, USNR
BMCM(SW) Aubrey S. Lavitoria, USNR
BMCM(SW/EXW) Clyde L. Squires, USNR
CMDMCM(FMF/AW/PJ) Sean M. Bailey, USN
CMDMCM(AW/NAC) Dustin S. Kuers, USN
CTICM(IW/SW) Russell D. Crandall, USN
CTRCM(IW) Matthew C. Allen, USNR
CUCM(SCW) Alec N. Caligagan, USN
CUCM(SCW) Christopher A. Tincher, USNR
EMCM(SS) Eugene W. Rosek, USNR
EQCM(EXW) William B. Bass, USNR
EQCM(SCW/SS) William F. McCrae, USNR
EQCM(EXW/SCW) Robert W. Richards, USNR
ETCM(EXW) John R. Perkins, USNR
HMCM(SW/AW) Todd B. Curtis, USNR
HMCM(FMF/DV/PJ) Matthew R. Downing, USNR
HMCM(AW/FMF) Ryan N. Strack, USNR
HMCM(FMF/EXW) Carrie L. Weser, USNR
ISCM(IW) David L. Hanon, USNR
ISCM Monica T. Russo, USNR
ITCM Sandra A. Ratliff, USNR
LNCM Karen L. Colaiacovo, USNR
LSCM(AW/SW) Stephen G. Lupton, USNR

BOARD MEMBERSHIP
FY-18 NAVY RESERVE CHIEF PETTY OFFICER
ADVANCEMENT SELECTION BOARD

MACM(AW) Travis R. Bailey, USN
MACM Anthony D. LaFrenier, USNR
MACM Robert E. Webster, USNR
MMCM(SW) Timothy P. Brennan, USNR
MNCM(SW) Timothy M. Kelly, USNR
MRCM(SW) James E. Quattlebaum, USNR
NCCM(SW) Heather K. Charara, USN
OSCM(SW) Richard S. Neubauer, USNR
OSCM(SW/AW) Shaun M. Schenkeleberg, USNR
PSCM(SW/EXW) Raymond Alvarez, USNR
PSCM(AW/IW) Anton D. Barte, USNR
SOCM(SEAL) Joseph A. Perez, USNR
UCCM(SCW/FMF) John D. Cunningham, USN
YNCM(AW) Jessica D. Cobb, USNR
AOCS(AW) Daniel R. Sevigny, USNR
CMCS(SCW) Nathan A. Rhoad, USNR
CSCS(SW/AW) Corey O. Clemons, USN
CTICS(IW/SCW/SW/AW) Ryan R. Roe, USN
CUCS(SCW/FMF) Victor M. Perez, USNR
FCCS(SW) William R. Ellis, Jr., USNR
GMCS(SW) Elbert Woodall III, USN
ISCS Gregg L. Davis, USNR
LSCS Monica L. Santiago, USNR
LSCS(SW/AW) Jon C. Stetz, USNR
MRCS(SW/AW) Tarah M. Horney, USN
PSCS(SW/AW) Anton D. Fitz, USNR
RPCS(FMF) Brett D. Baldree, USNR
SBSC(SWCC) Aaron J. Denowski, USNR
STGCS(SW) Marc J. Masters, USNR
YNCS(SW/SCW/AW) Stephen B. Graham, USNR

ADMINISTRATIVE SUPPORT STAFF
FY-18 NAVY RESERVE CHIEF PETTY OFFICER
ADVANCEMENT SELECTION BOARD

1. BMCS Teri A. Priebe, USNR, will act as recorder with the following personnel acting as assistant recorders:

HMCS(FMF/SCW/SW) Daniel L. Pryor
MACS(EXW/SS) Glenn R. Tettermer
AZC(AW) Jocelynn L. Bryant
EOC(SCW/EXW) Steven W. Butterhof
ISC(IW/AW/EXW/SW) Jonathan M. Bocek
LSC(SW/AW) Juvon R. Campbell
OSC(EXW) Robert J. Halbert
YNC(AW) Rebecca J. Dobar

2. The recorder or an assistant recorder will be present during all deliberations.

3. The following administrative support staff are designated to serve as the board sponsors:

PSCM(SW/AW) C. E. Christiansen YNCM(AW) Amy M. Kelly

4. The following personnel are designated to serve as administrative support staff to the boards:

RDML Richard A. Brown	LCDR Ann M. MacDonald
RDML John F. Meier	LCDR Stephen P. Milloway
CAPT Bradley J. Cordts	LCDR Christopher C. Muller
CAPT Christopher Engdahl	LCDR Michael S. Newman
CAPT Mark C. Holley	LCDR Timothy D. O'Brien
CAPT Douglas P. Howell	LCDR Eric A. Polonsky
CAPT Jeri L. O'Neill	LCDR Van E. Stewart
CAPT Martin L. Pompeo	LCDR Jeremy S. Yarbrough
CAPT Henry P. Roux, Jr.	LT Robert R. Allen
CAPT Elisabeth S. Stephens	LT Beau J. Blanchard
CDR Melissa A. Barnett	LT Randall W. Beal
CDR Howard M. Bryant	LT Ivan C. Cole
CDR Paul J. Dee	LT Simon S. Davies
CDR Steven J. Skretkowicz	LT Isabel Gomez
LCDR Price W. Balderson	LT Erin T. Janofski
LCDR Walter C. Dehner	LT Tramayne L. Jenkins
LCDR Felipe P. Finley	LT Kevin M. Loughman
LCDR David R. Flowers	LT Christopher R. McHenry
LCDR Joseph A. Gueary	LT Vincent N. Perry
LCDR Johnny W. Kelley	LT Don T. Wilson

**ADMINISTRATIVE SUPPORT STAFF
FY-18 NAVY RESERVE CHIEF PETTY OFFICER
ADVANCEMENT SELECTION BOARD**

PSCM(SW/AW) C. E. Christiansen	Mr. John R. Crotts
YNCM(SW/AW/EXW) Leo S. Godet	Mr. James Cutter
YNCM(AW) Amy M. Kelly	Ms. Karen Dapsis
CMDCS(SW/AW) Marquita Y. Handley	Mr. Bennie Davis
LSCS(SW) Robert A. Tunstall	Mr. Paul W. Davis
YNC(EXW/IDW/SCW) Byron J. Capps	Mr. Jay C. Delfoe
PSC(AW) Catherine P. Kuntz	Mr. Richard T. DeRousse
YNC(SW/AW) Joel A. Campbell	Mr. John T. Dickman
YNC(AW) Gavin A. Irby	MR. Bernard D. Dunn
YNC(SW/AW/NAO) J. W. Massengill	Mr. Charles D. Eaton
YNC(SW/AW) Michael M. Riles	Mr. Jeremy L. Fisher
PS1(AW) Joshua R. Bright	Mr. John Fleenor
LN1 Lauren M. Hauck	Mr. Mike Foldes
PS1 Christopher McCollough	Mr. John Frantz
YN1 Carolyn Hester	Mr. Christopher Garner
YN1 Kimberly S. Knowles	Mr. Dennis Garza
PS1 Christopher McCollough	Mr. Cornell D. Gaulmon
YN1(SW) Benjamin J. Ryser	Mr. Bryan Gillentine
YN1(SW) Joseph F. Scarlata	Mr. William H. Green
LN2 Courtney E. Countiss	Mr. Keith Grover
YN2 Santos A. Cedeno	Ms. Andrea Hammer
YN2(SW) Kari K. Lueth	Mr. Jim Hammerich
YN2(SW/AW) John T. Myrick	Mr. Richard M. Hammer
YN2(SW/AW) Alexis P. Williams	Mr. Dave Hard
Mr. Rodger Abernathy	Ms. Dorothy C. Harris
Ms. Jacqueline S. Anderson	Mr. Charles T. Henderson
Mr. Daryl L. Ballard	Mr. Max H. Hodge
Ms. Alison Barnes	Mr. David L. Howard
Mr. Julion A. Bend	Ms. Rosalind Hudson-Phillips
Ms. Wendy Beyer	Mr. Juan J. Jimenez
Mr. Robert C. Black	Mr. Douglas E. Johnson
Ms. Patricia O. Boothe	Mr. John Johnson
Mr. Brian D. Bourne	Ms. Lorraine A. Johnson
Mr. James W. Bowman	Ms. Patricia A. Johnson
Mr. Doug Burgess	Ms. Crystal Jones
Ms. B. J. Callis	Ms. Melissa D. Jones
Ms. Tanya D. Campbell	Mr. Steven P. Jones
Mr. Clarence Carver	Mr. Daniel G. Kay
Ms. Lakiesha D. Chalmers	Mr. Charles M. Kellum
Ms. Janice Chambers	Ms. Shu J. King
Ms. Linda M. Coffield	Mr. Alex Kraus
Mr. Joel Cook	Ms. Karen M. Kumnick
Ms. Sonya Y. Cox	Mr. David B. Lanham

ADMINISTRATIVE SUPPORT STAFF
FY-18 NAVY RESERVE CHIEF PETTY OFFICER
ADVANCEMENT SELECTION BOARD

Ms. Sonia Lewis	Mr. Carl R. Waelde
Ms. Diane L. H. Lofink	Mr. Shawn Walther
Mr. Victor A. Loy	Ms. Davida L. Ward
Ms. Nancy P. Lubiani	Mr. Timmy W. West
Mr. Donald P. Marshall	Ms. Jessica Whitfield
Mr. Paul D. Martin	Ms. Carma S. Whorton
Mr. Paul L. Martin	Mr. Christopher A. Wiley
Mr. Richard P. Mason	Mr. Bob T. Wilkinson
Mr. Anthony L. Matthews	Mr. Ed Willard
Ms. Karon D. Matthews	Ms. Sharlene Williams
Ms. Lynda C. McKinney	Mr. Charles E. Wilson
Mr. Chris G. McNulty	Ms. Deborah A. Wilson
Mr. Christopher J. Meunier	Mr. Jason T. Winfield
Ms. Patricia Moats	Mr. Wiley P. Winter
Mr. Corey A. Nichols	Mr. Darrence A. Wolfe
Mr. Tommy D. Owens	Ms. Mindee M. Wolven
Ms. Keisha R. Parker	Ms. Rebecca Yong
Mr. Drew R. Parmley	Mr. Alan D. Young
Mr. Chuck Pennington	Mr. Christopher J. Zaller
Mr. Richard S. Perry	
Mr. Lee Peyton	
Mr. James A. Price	
Mr. Stephen R. Ranne	
Mr. Stanley Robinson	
Mr. Jay A. Rublaitus	
Mr. Tony V. Sanders	
Ms. Cheryl L. Scott	
Ms. Edna M. Shannon	
Mr. Antoine Sharp	
Mr. Michael P. Simrell	
Ms. Angie L. Smith	
Mr. Thor Smith	
Ms. Ruby D. Snowden	
Mr. John J. Sorce	
Mr. William A. Stephens	
Ms. Lynnette Stinnett	
Mr. Tim Suich	
Ms. Jennifer M. Summers	
Mr. Jim C. Tanner	
Mr. Horace Taylor	
Mr. Robert J. Thompson	
Ms. Elizabeth A. Vaughn	
Ms. Martha Uselton	



DEPARTMENT OF THE NAVY
OFFICE OF THE CHIEF OF NAVAL OPERATIONS
2000 NAVY PENTAGON
WASHINGTON, D.C. 20350-2000

1400
Ser N095/17U145045
5 May 17

From: Chief of Navy Reserve (N095)
To: Chief of Naval Personnel (N1)

Subj: SELECTED RESERVE CYCLE 100 E7 ADVANCEMENT QUOTAS

Encl: (1) Selected Reserve E7 Advancement Quotas for Cycle 100

1. Enclosure (1) contains the Selected Reserve Fiscal Year 2018 E7 advancement quotas for Cycle 100.

2. The advancement increments will be as follows:

<u>Increment</u>	<u>E7</u>
September, 2017	35
October, 2017	35
November, 2017	35
December, 2017	35
January, 2018	35
February, 2018	35
March, 2018	35
April, 2018	35
May, 2018	35
June, 2018	35
July, 2018	35
<u>August, 2018</u>	<u>36</u>
Total	421

3. Should your staff have any questions, please have them contact the Selected Reserve Enlisted Community Manager, LCDR Jenni Reid, at COMM: (901) 874-4511, DSN: 882-4511, or e-mail: jennifer.l.reid@navy.mil.

L. M. McCOLLUM

Selected Reserve E7 Advancement Quotas for Cycle 100

E7	
RATING	QUOTAS
ABF	4
ABH	1
AC	0
AD	6
AE	2
AG	7
AM	2
AME	0
AO	0
AT	3
AWF	1
AWO	1
AWR	0
AWS	0
AZ	1
BM	45
BU	6
CE	9
CM	7
CS	5
CTI	2
CTN	17
CTR	5
CTT	4
DC	1
EA	3

E7	
RATING	QUOTAS
EM	6
EN	10
EO	5
EOD	0
ET	16
ETR	1
ETV	1
FC	1
GM	26
GSE	1
GSM	0
HM	42
HT	2
IS	27
IT	25
LN	6
LS	32
MA	13
MC	4
MM	1
MMA	0
MMW	0
MN	3
MR	1
ND	2
OS	4

E7	
RATING	QUOTAS
PR	2
PS	6
QM	12
RP	2
SB	3
SH	1
SO	7
STG	0
STS	1
SW	9
UT	9
YN	8
TOTAL	421



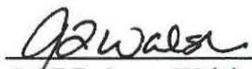
FTS Cycle 234 Approved Quotas

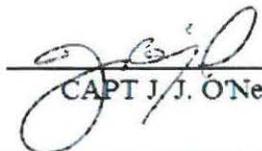
RATING	QUOTA
AD	8
AE	12
AM	12
AME	0
AO	4
AS	4
AT	12
AWF	8
AZ	9
BM	10
CS	4

TOTAL : 205

RATING	QUOTA
DC	5
EM	0
ET	5
HM	10
IT	4
LS	21
NC(C)	4
NC(R)	20
PR	4
PS	27
YN	22


PSCM(AW) John Long


LCDR Jesse Walsh


CAPT J.J. O'Neal


RADM John B. Nowell, Jr.