



DEPARTMENT OF THE NAVY
BUREAU OF NAVAL PERSONNEL
5720 INTEGRITY DRIVE
MILLINGTON TN 38055-0000

1401
BUPERS-00B
12 Aug 20

From: Deputy Chief of Naval Personnel
To: President, FY-21-2 Test Pilot School Selection Board
Subj: ORDER CONVENING THE FY-21-2 TEST PILOT SCHOOL SELECTION BOARD

Ref: (a) DCNP ltr 1401 BUPERS-00B of 9 Aug 19
(b) BUPERSINST 1500.62D Test Pilot Schools

Encl: ~~(1) Board Membership~~
(2) Administrative Support Staff
(3) Navy Pilot and Naval Flight Officer Allocations for Test Pilot Schools

1. Date and Location

a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to be convened at Navy Personnel Command, Millington, TN, by 0800, 13 August 2020, or as soon as practicable thereafter.

b. The board shall proceed in accordance with all guidance in this letter and references (a) and (b).

2. Function. The function of the board is to recommend active-duty aviation officers for assignment to United States Naval Test Pilot School (USNTPS), United States Air Force Test Pilot School (USAFTPS), Empire Test Pilot School (ETPS), and to identify Qualified/Insufficient Opportunity (QIO) officers, should additional opportunity develop. Upon graduation, new Test Pilots and Naval Flight Officers (NFO) will be detailed to billets requiring a test pilot subspecialty (subspecialty code 5403) at Naval developmental and operational test activities.

3. Board Authorized Selections. The total number of candidates that may be recommended is 18, as listed in enclosure (3).

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a. The selection goals are delineated in enclosure (3) with respect to designator and Type/Model/Series (T/M/S) background of each selection. The board shall strive to comply with enclosure (3) as closely as the quality of the applicant pool permits. If the overall quality of the application pool does not satisfy the primary preferences stated in enclosure (3), the board may consider exceptional candidates from other aircraft types and designators to fill the stated requirements as indicated by the notes and at the discretion of the board president.

b. There will be officers who miss selection due to limited or no quotas for certain T/M/S, but whose records clearly meet selection criteria. The total number of officers who may be recommended as QIOs in each competitive category is unlimited. Those officers will be annotated as QIOs in the Post Board Report and ranked in each competitive category in order of priority (confidence score) by the board. Should a need arise to fill one of the selected positions due to an issue with the primary select attending Test Pilot School (TPS), an officer so identified in the Post Board Report shall be considered qualified and additional administrative selection procedures need not be pursued.

c. The listing of QIOs is not for public disclosure and shall be redacted from the overall select list prior to releasing board results.

4. Additional Guidance. The below information is provided to clarify community requirements and any specific needs, but in no way should replace the Best and Fully Qualified Standard of reference (a).

a. The officers selected must possess a strong operational background, have displayed superior overall performance and must be able to meet the rigorous academic background requirements of the TPS course.

b. Education. Selects must have a Bachelor of Science degree in engineering, physical science or mathematics (unless waived by the board when requirements dictate and select has completed college-level calculus and physics). An academic evaluation will be provided by the USNTPS Chief of Academics to assist the board in evaluating the educational background of the candidates.

Subj: ORDER CONVENING THE FY-21-2 TEST PILOT SCHOOL SELECTION BOARD

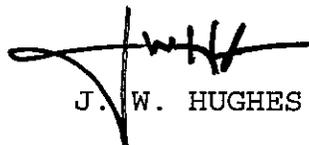
c. Experience. It is highly desirable that selects have accrued over 1,000 hours of total flight time (projected to class convening date) including recent experience in an operational squadron. Exceptions may be granted by the board in special cases where unique individual qualifications exist. Selects must be qualified for flight duties and not have been terminated from flying status.

d. Career Progression. The board should ensure that all individuals selected to attend test pilot training will be able to complete a 36-month tour as a Test Pilot/NFO following graduation. If career timing precludes a 36-month tour, then normal timing for an individual's projected department head tour may be expected, but in no case should officers with less than 24 months available post-graduation be considered unless no other options exist. Career timing requirements include:

(1) Unrestricted Line (URL). To comply with the URL Acquisition Corps (AC) career path and test squadron manning requirements (for second test tour), the preferred URL aviators are junior officers (O-2 or O-3). In the event that there are insufficient quantities of well-qualified URL junior officers to meet requirements, URL lieutenant commanders with exceptional records may be selected, provided they would still be able to meet applicable career milestones.

(2) Restricted Line (RL). Aerospace Engineering Duty Officer (AEDO). Senior AEDOs must meet acquisition career milestones such as engineering competency, Deputy Program Manager (DPM) and other similar assignments to continue career progression and support promotability. Exceptional candidates, who have significant acquisition experience as a DPM, Assistant Program Manager for System Engineering or similar background, may be considered for selection; however, it is strongly recommended that these candidates be selected only if the 36-month follow-on test tour will be completed prior to forecasted promotion to commander.

5. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully-qualified.


J. W. HUGHES

BOARD MEMBERSHIP
FY-21-2 TEST PILOT SCHOOL SELECTION BOARD

FY-21-2 Test Pilot School:

CAPT William E. Hargreaves, USN, 1500 (President)

CDR Sarah E. Abbott, USN, 1510

~~CDR Colin S. Allen, USN, 1320~~

CDR Jeremy A. Debons, USN, 1510

CDR Daniel P. Martin, USN, 1510

CDR Cassidi A. Reese, USN, 1510

CDR Jason Saglimbene, USN, 1510

CDR John A. Walsh, USN, 1510

ADMINISTRATIVE SUPPORT STAFF
FY-21-2 TEST PILOT SCHOOL SELECTION BOARD

1. FY-21-2 Test Pilot School: CDR Stephen E. Krum, USN, will act as recorder with the following person acting as assistant recorder:

LCDR Alexander M. Sandroni

2. The recorder or assistant recorder will be present during all deliberations.

3. The following personnel is designated to serve as the board sponsor:

CAPT Forrest O. Young

4. The following personnel are designated to serve as administrative support staff to the board:

RADM Jeffrey W. Hughes	LCDR Michael Feagans
CAPT Kathleen A. Elkins	LCDR Bryanna H. Herring
CAPT Kyle G. Karstens	LCDR Marcus A. Hoogewind
CAPT Robert P. Schulhof	LCDR Wesley A. Johnson
CAPT Joseph A. Torres	LCDR Braz M. Kennedy
CAPT Derek A. Trinqu	LCDR Douglas M. Morea
CDR Travis S. Amerine	LCDR Clark B. Ross
CDR John K. Anderson	LCDR Travis L. Scott
CDR Jose A. Arana	LCDR Robert M. Spann II
CDR Lucas R. Argobright	LCDR Xiao Sun
CDR Jeffrey J. Creighan	LCDR Gregory M. Valdez
CDR Bradley D. Converse	LCDR Stephen A. Whatley
CDR James J. Donchez	LCDR Kirby Williams II
CDR Kevin M. Dore	LCDR Stephen P. Williams
CDR Carl A. Ellsworth, Jr.	LCDR Thomas J. Young, Jr.
CDR James M. Kinter	LCDR Keith S. Zeuner
CDR John T. Pianetta	LT Jason M. Bentley
CDR Raymond Sudduth	LT Jill M. Bolden
CDR David R. Terry	LT Aaron U. Bolin
LCDR Dean H. Bong	LT Timothy P. Cline
LCDR Nicholas K. Bullard	LT Michelle Downing
LCDR Natalya E. Cooper	LT Patrice Hernandez
LCDR Andrew S. Countiss	LT James A. Kelly
LCDR Brian R. Crosby	LT Eric M. Kemp
LCDR Seth Dinola	LT Jason W. McClinton
LCDR Richard A. Dorsey II	LT Issac Medina
LCDR Andrew E. Dumm	LT Joshua C. Phillips

ADMINISTRATIVE SUPPORT STAFF
FY-21-2 TEST PILOT SCHOOL SELECTION BOARD

LT Katharine M. Shumway
LT Daniel J. Starsinic
YNCM(SW/AW) Roy K. Lambert
LSC Christopher A. Stauffer

YN1 Matthew M. Nolan
ET2 Ervin F. Romero
IT2 Willie J. Allen
AO3 David T. Paisano
Mr. George N. Barnes II
Ms. Marisa Y. Beal
Mr. Julion A. Bend
Mr. Paul Boundy
Ms. Donna M. Carpenter

Mr. Bradley J. Cordts
Mr. John R. Crotts
Ms. Cheryl Dennis
Mr. Bernard D. Dunn
Mr. Christopher J. Garner
Mr. Anthony P. Gaston
Mr. Patrick R. Harris
Mr. Michael J. Higgs
Mr. Max Hodge
Mr. Jeffrey Jacob
Mr. Juan J. Jimenez
Ms. Everine Johnson
Ms. Marsea K. Lewis
Mr. Joseph J. Lipko
Mr. Walter Mathis
Mr. Anthony Matthews
Ms. Karon D. Matthews
Mr. John O'Connor
Mr. Tommy Owens
Mr. Stephen R. Ranne
Mr. Jay A. Rublaitus
Ms. Edna Shannon
Mr. Antoine Sharp
Ms. Ruby D. Snowden
Ms. Brandy Theisen
Ms. Melinda Weeden
Mr. David B. Whorton
Mr. Darrence A. Wolfe
Ms. Mindee M. Wolven

NAVY PILOT AND NAVAL FLIGHT OFFICER ALLOCATIONS FOR USNTPS

<u>Ultimate Activity</u>	<u>School</u>	<u>Pilot/NFO (P/N)</u>	<u>T/M/S Background</u>
VX-20 Patuxent River	USNTPS	P	P-8/P-3/EP-3 (1)
UIC 39785	USNTPS	N	E-2C/D (2)
	USNTPS	P	E-2C/D (3)
	USNTPS	N	EP-3E (4)
	USNTPS	N	P-8A (5)
VX-23 Patuxent River	USN/USAFTPS	P	FA-18E/F (6)
UIC 39783	USN/USAFTPS	P	Any TACAIR (7)
	USNTPS	N	FA-18F (8)
	USN/USAFTPS	P	FA-18E/F/EA-18G (9)
VX-30 Point Mugu	USNTPS	P	P-8/P-3/EP-3 (10)
UIC 30650	USNTPS	N	P-8/P-3/EP-3 (11)
VX-31 China Lake	USN/USAFTPS	P	Any TACAIR (12)
UIC 30649	USNTPS	N	Any TACAIR (13)
	USN/USAFTPS	P	Any TACAIR (12)
	USNTPS	N	Any TACAIR (13)
HX-21 Patuxent River	USNTPS/ETPS	RWP	MH-60R (14)
UIC 39784	USNTPS/ETPS	RWP	V-22/C-2 (15)
UX-24 Patuxent River	USNTPS/ETPS	RWP	MH-60R/S (16)
UIC 36160			

Specific Notes:

(1) Select the best qualified MPRA (P-8A, P-3C, EP-3E) Pilot. If none suitable, select the best qualified E-2C/D Pilot.

(2) Select the best qualified E-2C/D NFO. In none suitable, select the best qualified MPRA (P-8A, P-3C, EP-3E) NFO.

(3) Select the best qualified E-2C/D Pilot. If none suitable, select the best qualified MPRA (P-8A, P-3C, EP-3E) Pilot.

(4) Select the best qualified EP-3E NFO. If none suitable, select the best qualified P-8A/P-3C NFO. If none suitable, select the best qualified E-2C/D NFO.

(5) Select the best qualified P-8A NFO. If none suitable, select the best qualified P-3C NFO. If none suitable, select the best qualified EP-3E NFO. If none suitable, select the best qualified E-2C/D NFO.

NAVY PILOT AND NAVAL FLIGHT OFFICER ALLOCATIONS FOR USNTPS

(6) Select the best qualified FA-18E/F pilot.

(7) Select the best qualified F-35, FA-18E/F or EA-18G pilot with LSO qualification (Wing qualification preferred, if none available, squadron qualification).

(8) Select the best qualified FA-18 WSO. If none available, select the best qualified FA-18E/F pilot with experience as a tanker pilot.

(9) Select the best qualified FA-18E/F or EA-18G pilot.

(10) Select the best qualified MPRA Pilot (P-8/P-3, EP-3). If none suitable, select the best qualified E-2C/D Pilot.

(11) Select the best qualified MPRA NFO (P-8/P-3, EP-3). If none suitable, select the best qualified E-2C/D NFO.

(12) Select the best qualified TACAIR pilot (FA-18, EA-18G, F-35). If none qualified, select the best qualified TACAIR NFO.

(13) Select the best qualified TACAIR NFO (FA-18, EA-18G).

(14) Select the best qualified MH-60R pilot. If none suitable, select the best qualified MH-60S pilot.

(15) Select the best qualified V-22 pilot with COD experience. If none suitable, select the best qualified C-2 pilot. C-2 Pilot will require HT transition syllabus prior to TPS.

(16) Select the best qualified MH-60R/S pilot. Previous Fire Scout or UAS experience is desired. If none suitable, select the best qualified helicopter pilot.

General Notes:

(1) Allocations listed for each unit are presented in priority order within that unit.

(2) After exhausting guidance in specific notes listed above, if no pilot suitable for stated preferences, select the best-qualified pilot from respective community (i.e. TACAIR, maritime, or rotary wing). If still no suitable pilot, then select best-qualified pilot from the other community and consider transferring the seat to the most appropriate developmental test squadron.

NAVY PILOT AND NAVAL FLIGHT OFFICER ALLOCATIONS FOR USNTPS

(3) After exhausting guidance in specific notes listed above, if no NFO suitable for stated preferences, select the best-qualified NFO from respective community (TACAIR or maritime). If still no suitable NFO, then select best qualified NFO from the other community and consider transferring the seat to the most appropriate developmental test squadron. If no NFO suitable from any community, select best-qualified pilot from any community and consider transferring the seat to the most appropriate developmental test squadron.

(4) For TPS selection purposes, TACAIR platforms are considered to be the following type/model/series aircraft: F-35, EA-6B, F/A-18A-F, and EA-18G.

(5) For TPS selection purposes, maritime platforms are considered to be the following type/model/series aircraft: P-3, EP-3, P-8, E-2, C-2, E-6, and C-130.

(6) Total capacity from this board is 18 (16 USNTPS + 1 USAFTPS TACAIR + 1 Empire TPS rotary wing exchange). Additionally, each syllabus has a maximum capacity. Maximum fixed wing pilot capacity is nine. Maximum rotary wing capacity is four. Maximum NFO/systems capacity is seven. Manning constraints further limit selections based on community. The limit for this TPS class will be 1 VAW pilot, 3 VFA pilots (of which, no more than 1 F-35 pilot), and no more than 5 total TACAIR pilots (F/A-18 + F-35 + EA-18G), with no specific restriction on quotas for other designators/TMSs.

(7) If guidance is exhausted in accordance with notes 2 and 3 above, use the following additional test squadron requests to fill available class seats:

VX-20 - 1 MPRA FWP, 1 E-2 NFO, 1 E-6B NFO
HX-21 - 2 RWP
VX-23 - 1 VAQ NFO
VX-30 - 1 VAQ NFO