From: Deputy Chief of Naval Personnel
To: President, FY-21-1 Test Pilot School Selection Board

Subj: ORDER CONVENE THE FY-21-1 TEST PILOT SCHOOL SELECTION BOARD

Ref: (a) DCNP ltr 1401 BUPERS-00B of 9 Aug 19
(b) U.S. Naval Test Pilot School Class 159 Selection Board Guidance
(c) BUPERSINST 1500.62D Test Pilot Schools

Encl: (1) Board Membership
(2) Administrative Support Staff
(3) Navy Pilot and Naval Flight Officer Allocations for Test Pilot Schools

1. **Date and Location**

   a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to be convened at the Navy Personnel Command, Millington, TN, at 0800, 18 December 2019, or as soon as practicable thereafter.

   b. The board shall proceed in accordance with all guidance in this letter and references (a) through (c).

2. **Function.** The function of the board is to recommend active-duty aviation officers for assignment to United States Naval Test Pilot School (USNTPS) and École du Personnel Navigant d'Essais et de Reception (EPNER), and to identify Qualified/Insufficient Opportunity (QIO) officers, should additional opportunity develop. Upon graduation, new Test Pilots and Naval Flight Officers (NFO) will be detailed to billets requiring a test pilot subspecialty (subspecialty code 5403) at naval developmental and operational test activities.

3. **Board Authorized Selections.** The total number of candidates that may be recommended is 17, as listed in enclosure (3).
a. The selection goals are delineated in enclosure (3) with respect to designator and Type/Model/Series (T/M/S) background of each selection. The board shall strive to comply with enclosure (3) as closely as the quality of the applicant pool permits. If the overall quality of the application pool does not satisfy the primary preferences stated in enclosure (3), the board may consider exceptional candidates from other aircraft types and designators to fill the stated requirements as indicated by the notes and at the discretion of the board president.

b. There will be officers who miss selection due to limited or no quotas for certain T/M/S, but whose records clearly meet selection criteria. The total number of officers who may be recommended as QIOs in each competitive category is unlimited. Those officers will be annotated as QIOs in the Post Board Report and ranked in each competitive category in order of priority (confidence score) by the board. Should a need arise to fill one of the selected positions due to an issue with the primary select attending Test Pilot School (TPS), an officer so identified in the Post Board Report shall be considered qualified and additional administrative selection procedures need not be pursued.

c. The listing of QIOs is not for public disclosure and shall be redacted from the overall select list prior to releasing board results.

4. Additional Guidance. The below information is provided to clarify community requirements and any specific needs, but in no way should replace the best and fully qualified standard of reference (a).

 a. The officers selected must possess a strong operational background, have displayed superior overall performance and must be able to meet the rigorous academic background requirements of the TPS course.

 b. Education. Selects must have a Bachelor of Science degree in engineering, physical science or mathematics (unless waived by the board when requirements dictate and select has completed college-level calculus and physics). An academic evaluation will be provided by the USNTPS Chief of Academics to assist the board in evaluating the educational background of the candidates.
c. Experience. It is highly desirable that selects have accrued over 1,000 hours of total flight time (projected to class convening date) including recent experience in an operational squadron. Exceptions may be granted by the board in special cases where unique individual qualifications exist. Selects must be qualified for flight duties and not have been terminated from flying status.

d. Career Progression. The board should ensure that all individuals selected to attend test pilot training will be able to complete a 36-month tour as a Test Pilot/NFO following graduation. If career timing precludes a 36-month tour, then normal timing for an individual’s projected department head tour may be expected, but in no case should officers with less than 24 months available post-graduation be considered unless no other options exist. Career timing requirements include:

(1) Unrestricted Line (URL). To comply with the URL Acquisition Corps (AC) career path and test squadron manning requirements (for second test tour), the preferred URL aviators are junior officers (0-2 or O-3). In the event that there are insufficient quantities of well-qualified URL junior officers to meet requirements, URL lieutenant commanders with exceptional records may be selected, provided they would still be able to meet applicable career milestones.

(2) Restricted Line (RL). Aerospace Engineering Duty Officer (AEDO). Senior AEDOs must meet acquisition career milestones such as engineering competency, Deputy Program Manager (DPM) and other similar assignments to continue career progression and support promotability. Exceptional candidates, who have significant acquisition experience as a DPM, Assistant Program Manager for System Engineering or similar background, may be considered for selection; however, it is strongly recommended that these candidates be selected only if the 36-month follow-on test tour will be completed prior to forecasted promotion to commander.

5. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully-qualified.
BOARD MEMBERSHIP

FY-21-1 TEST PILOT SCHOOL SELECTION BOARD

FY-21-1 Test Pilot School:

CAPT Andrew J. McFarland, USN, 1500 (President)
CAPT Elizabeth M. Somerville, USN, 1510
CDR Matthew A. Densing, USN, 1510
CDR Matthew J. Percy, USN, 1510
CDR Jared D. Goul, USN, 1510
CDR Daniel C. Short, USN, 1510
CDR Glenn P. Rioux, USN, 1510
CDR Paul C. Meyer, USN, 1310
CDR Cassidi A. Reese, USN, 1510

Enclosure (1)
ADMINISTRATIVE SUPPORT STAFF  
FY-21-1 TEST PILOT SCHOOL SELECTION BOARD

1. FY-21-1 Test Pilot School: CDR Kyle N. Bockey, USN, will act as recorder with the following person acting as assistant recorder:

LCDR Michael J. Lindsey

2. The recorder or assistant recorder will be present during all deliberations.

3. The following personnel are designated to serve as the board sponsors:

CAPT Forrest O. Young  CDR Kyle N. Bockey

4. The following personnel are designated to serve as administrative support staff to the board:

RADM Jeffrey W. Hughes  CDR Robert W. Whitmore
RDMl Richard J. Cheeseman, Jr.  LCDR Nicholas K. Bullard
CAPT Carvin A. Brown  LCDR Timothy L. Campbell
CAPT William G. Eastham  LCDR Christopher T. Cook
CAPT Kathleen A. Elkins  LCDR Natalya E. Cooper
CAPT Kyle G. Karstens  LCDR Andrew S. Countiss
CAPT Robert P. Schulhof  LCDR Brian R. Crosby
CAPT Joseph A. Torres  LCDR Seth Dinola
CDR Travis S. Amerine  LCDR James J. Donchez
CDR Jose A. Arana  LCDR Richard A. Dorsey II
CDR Lucas R. Argobright  LCDR Michael Feagans
CDR Aaron G. Berger  LCDR Joseph A. Gueary
CDR Kevin D. Bittle  LCDR Bryanna H. Herring
CDR Kyle N. Bockey  LCDR Marcus A. Hoogwind
CDR Jeffrey J. Creighan  LCDR Ryan P. January
CDR Kevin M. Dore  LCDR Braz M. Kennedy
CDR Ross A. Drenning  LCDR Ryan J. Klamper
CDR Carl A. Ellsworth, Jr.  LCDR Christopher R. McHenry
CDR Roger L. Fringer  LCDR Keith P. Miltner
CDR Erik L. Halvorson  LCDR Douglass M. Morea
CDR Marc W. Hines  LCDR Jessica L. Phening
CDR James M. Kinter  LCDR Clark B. Ross
CDR Stephen R. Krum  LCDR Travis L. Scott
CDR John T. Pianetta  LCDR Gregory M. Valdez
CDR Matthew G. Pratt  LCDR Kirby Williams II
CDR Raymond Sudduth  LCDR Keith S. Zeuner
CDR David R. Terry  LT Cassandra E. Abbott
ADMINISTRATIVE SUPPORT STAFF
FY-21-1 TEST PILOT SCHOOL SELECTION BOARD

LT Dean H. Bong
LT Timothy P. Cline
LT Jason W. McClintoon
LT Issac Medina
LT Joshua C. Phillips
LT Katharine M. Shumway
FORCM(SS/IUSS) S. A. Rossiter
YNCM(SW/AW) Roy K. Lambert
Mr. George N. Barnes II
Ms. Marisa Y. Beal
Mr. Julion A. Bend
Mr. Paul Boundy
Ms. Donna M. Carpenter
Mr. Bradley J. Cordts
Mr. John R. Crotts
Ms. Cheryl Dennis
Mr. Martin Dierx
Mr. Christopher J. Garner
Mr. Anthony P. Gaston
Mr. Patrick R. Harris
Mr. Max Hodge
Mr. Jeffrey Jacob
Mr. Juan J. Jimenez
Ms. Everine Johnson
Mr. Walter Mathis
Mr. Anthony Matthews
Ms. Karon D. Matthews
Mr. John O’Connor
Mr. Tommy Owens
Mr. Gary C. Peterson
Mr. Stephen R. Ranne
Mr. Jay A. Rublaitus
Ms. Edna Shannon
Mr. Antoine Sharp
Ms. Brandy Theisen
Ms. Melinda Weeden
Mr. David B. Whorton
Mr. Darrence A. Wolfe
Ms. Mindee M. Wolven
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Specific Notes:
(1) Select the best qualified E-6 Pilot. If none suitable, select the best qualified P-8/P-3 Pilot. If none suitable, select the best qualified E-2C/D pilot.

(2) Select the best qualified EP-3 NFO. If none suitable, select the best qualified P-8/P-3 NFO. If none suitable, select the best qualified E-2C/D NFO. If none suitable, select the best qualified E-6 NFO.

(3) Select the best qualified E-2C/D NFO. If none suitable, select the best qualified P-8/P-3 NFO. If none suitable, select the best qualified EP-3 NFO. If none suitable, select the best qualified E-6 NFO.

(4) Select the best qualified P-8/P-3 NFO. If none suitable, select the best qualified E-2C/D NFO. If none suitable, select the best qualified EP-3 NFO. If none suitable, select the best qualified E-6 NFO.
(5) Select the best tanker qualified FA-18E/F pilot. If none suitable, select the best tanker qualified FA-18F NFO.

(6) Select the best-qualified TACAIR wing qualified LSO.

(7) Select the best-qualified growler pilot.

(8) Select the best-qualified maritime pilot.

(9) Select the best-qualified E-2C/D NFO.

(10) Select the best-qualified UAS AVO (Pilot or NFO). If none suitable, select the best qualified E-2C/D NFO.


(12) Select the best-qualified EA-18G EWO.

(13) Select the best-qualified FA-18F WSO. If none suitable, select the best qualified EA-18G EWO. If none suitable, select the best qualified TACAIR pilot.


(16) Select the best-qualified helicopter pilot. If none suitable, selected the best-qualified C-2 pilot.

(17) Select the best-qualified NFO with tactical ISR experience covering radar/EO-IR/and EW. Desired communities include VPU, VQ, VP, and VFA. Prior UAS experience is a strength but not required.

General Notes:
(1) Allocations listed for each unit are presented in priority order within that unit.

(2) After exhausting guidance in specific notes listed above, if no pilot suitable for stated preferences, select the best-qualified pilot from respective community (i.e. TACAIR, maritime, or rotary wing). If still no suitable pilot, then select best-qualified pilot from the other community and
consider transferring the seat to the most appropriate developmental test squadron.

(3) After exhausting guidance in specific notes listed above, if no NFO suitable for stated preferences, select the best-qualified NFO from respective community (TACAIR or maritime). If still no suitable NFO, then select best qualified NFO from the other community and consider transferring the seat to the most appropriate developmental test squadron. If no NFO suitable from any community, select best-qualified pilot from any community and consider transferring the seat to the most appropriate developmental test squadron.

(4) For TPS selection purposes, TACAIR platforms are considered to be the following type/model/series aircraft: F-35, EA-6B, F/A-18, and EA-18.

(5) For TPS selection purposes, maritime platforms are considered to be the following type/model/series aircraft: P-3, EP-3, P-8, E-2, C-2, E-6, and C-130.

(6) Total capacity from this board is 17 (16 USNTPS + 1 EPNER exchange). Additionally, each syllabus has a maximum capacity. Maximum fixed wing pilot capacity is 11. Maximum rotary wing capacity is four. Maximum NFO/systems capacity is ten.