TPS Overview

• Opportunities for TPS graduates:
  – Test and evaluation of leading-edge capabilities, including work related to: JSF, Next-Gen Jammer, P-8 Increments 2 and 3, COD replacement, next-gen strike weapons, networked/integrated warfighting capabilities, unmanned systems, etc.
  – Significant impact on the future capability of their fleet communities

• Ideal candidates:
  – Strong first sea tour EP performance with advanced fleet community quals
  – Career timing to support VX/HX tour and fleet community progression
  – Strong desire to solve technical challenges and directly impact the future warfighting capability of the U.S. Navy
  – Strong grades in STEM degrees
  – NFOs are in particularly high demand for a variety of systems-based programs

• Opportunity varies for each board - if interested, APPLY!*

* Carefully consider the career impacts of potential selection if applicant will not have a highwater EP prior to departure from fleet squadron. Need relative to # of applicants in high-demand categories may result in ‘early’ selection- contact community Detailer for more information.

Community endorsement / encouragement of the TPS path is vital to the success of developmental test programs / future capability
FY20-1 Applicant Summary

• 51 Total
  – 41 Pilot¹
    ➢ HM: 1
    ➢ HS/HSC: 4
    ➢ HSL/HSM: 3
    ➢ VAQ: 6
    ➢ VAW/VRC: 9
    ➢ VFA: 13
    ➢ VP/VQ(P): 5
    ➢ VQ(T): 1
  – 10 NFO
    ➢ VAQ: 2
    ➢ VAW: 1
    ➢ VFA: 6
    ➢ VP: 1
    ➢ VQ(P): 0
    ➢ VQ(T): 0

¹One applicant eligible for two T/M/S
FY20-1 Requirements/Selects

• 18 USNTPS Quotas
  – 10 pilot quotas
    ➢ 1 Any Helo
    ➢ 1 HSC
    ➢ 1 HSM
    ➢ 1 VAW
    ➢ 4 VFA
    ➢ 2 VP
  – 8 NFO quotas
    ➢ 1 EP-3
    ➢ 1 P-3/P-8
    ➢ 1 VAQ
    ➢ 2 VAW
    ➢ 3 VFA

• 18 USNTPS Selects
  – 13 pilots selected
    ➢ 1 HM
    ➢ 2 HSC
    ➢ 1 HSM
    ➢ 1 VAQ
    ➢ 2 VAW
    ➢ 4 VFA
    ➢ 2 VP
  – 5 NFOs selected
    ➢ 1 VAQ
    ➢ 1 VAW
    ➢ 3 VFA (1 select unable to meet training timeline)
Select Summary (% of category)

• 18 of 51 selects (35%)
  – 10 of 41 Pilots (24%) ¹
    ➢ 1 of 1 HM (100%)
    ➢ 2 of 4 HS/HSC (50%)
    ➢ 1 of 3 HSL/HSM (33%)
    ➢ 1 of 6 VAQ (17%)
    ➢ 0 of 9 VAW/VRC (0%)
    ➢ 4 of 13 VFA (31%)
    ➢ 2 of 5 VP/VQ(P) (40%)
    ➢ 0 of 1 VQ(T) (0%)

  – 5 of 10 NFOs (50%)
    ➢ 1 of 2 VAQ (50%)
    ➢ 1 of 1 VAW (100%)
    ➢ 3 of 6 VFA (50%)
    ➢ 0 of 1 VP (0%)
    ➢ 0 of 0 VQ(P)
    ➢ 0 of 0 VQ(T)

¹One applicant eligible for two T/M/S
# Selects vs. Non-selects

<table>
<thead>
<tr>
<th></th>
<th>TPS Selects</th>
<th></th>
<th>TPS Non-Selects</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Total eligible: 51</td>
<td>18</td>
<td>35%</td>
<td>33</td>
<td>78%</td>
</tr>
<tr>
<td>JO Sea EP* (pilot): 24</td>
<td>10</td>
<td>42%</td>
<td>14</td>
<td>58%</td>
</tr>
<tr>
<td>JO Sea MP* (pilot): 17</td>
<td>3**</td>
<td>18%</td>
<td>14</td>
<td>88%</td>
</tr>
<tr>
<td>JO Sea EP* (NFO): 4</td>
<td>3</td>
<td>75%</td>
<td>1</td>
<td>25%</td>
</tr>
<tr>
<td>JO Sea MP* (NFO): 5</td>
<td>2**</td>
<td>40%</td>
<td>3</td>
<td>60%</td>
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<tr>
<td>STEM degree: 48</td>
<td>17</td>
<td>35%</td>
<td>31</td>
<td>65%</td>
</tr>
<tr>
<td>Non-STEM degree: 3</td>
<td>1</td>
<td>33%</td>
<td>2</td>
<td>66%</td>
</tr>
<tr>
<td>LT: 47</td>
<td>18</td>
<td>38%</td>
<td>29</td>
<td>62%</td>
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<td>LCDR: 4</td>
<td>0</td>
<td>0%</td>
<td>4</td>
<td>100%</td>
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<tr>
<td>AEDO: 0</td>
<td>0</td>
<td>0%</td>
<td>0</td>
<td>0%</td>
</tr>
<tr>
<td>Payback ≥ 24 mos: 48</td>
<td>17</td>
<td>35%</td>
<td>31</td>
<td>65%</td>
</tr>
<tr>
<td>Payback &lt; 24 mos: 3</td>
<td>1</td>
<td>33%</td>
<td>2</td>
<td>66%</td>
</tr>
</tbody>
</table>

* Defined as ‘highwater’ competitive fitrep of any length
**4 out of 5 competitive MPs had CO endorsements projecting a competitive EP prior to detaching
Eligibility

• Application based
  - Application requirements IAW BUPERSINST 1500.62D
  - **Positive** CO endorsement required
    - Must state whether candidate will be available for training timeline to support class dates
    - If not available for training, do NOT positively endorse
  - Academic transcripts required; TPS Chief Academic Instructor provides assessment that is non-binding for the board
    - Bachelor of Science degree in engineering, physical science, or math ‘required’:
      - Can be waived by the board “…if requirements dictate and applicant has completed college-level calculus and physics”
      - Board uses TPS academic assessment to assist with uncertainty regarding academic credentials
  - Wing/CAG endorsement is common but not a requirement
Convening Order

- NAVAIR Assistant Commander for Test and Evaluation (AIR 5.0) provides requirements letter based on test squadron demand signal that forms basis of Convening Order (TMS/designator specific)

- Guidance to board
  - Post-TPS test payback availability: “should ensure” 24-36 months
  - URL: O-2/3 candidates “preferred”; O-4 may be selected if insufficient quantities of well-qualified O-2/3 provided they can still meet applicable career milestones
  - Strong operational background
  - Superior overall performance
  - Able to meet rigorous academic background requirements
Letters to the Board

- A well written FITREP will preclude the need for a Letter to the Board (LTB)
- Recommend CO endorsement states whether officer will receive an EP fitrep prior to departure for TPS training track if not yet achieved
  - If FITREP will be at Change of Command, include date
- LTBs can be effective if explaining FITREP timing or screen group changes
  - Undocumented GSA/IA
  - Early pull for a flag aide, hard fill or transition
- LTBs can draw undue attention to a weakness
  - “Timing forced me to roll him two days before a COC”
- “Must Pick / Good Guy” LTBs are less effective
  - Screening is based on FITREP performance, not LTBs
- Consider LTB to explain ranking of unranked EP
Applications

• Include all qualifications
  – i.e. Wing LSO Qual, Tanker, SFTI, Mission Commander, etc.
  – MUST be qualified PRIOR to convening board
  – Wing LSO include designation letter with application

• If timing is less than 24 months, state intentions in application (i.e. intend to apply for AEDO)

• Include CO office and cell phone numbers for notification if selected

• Applicants must have college level Calculus and Physics if they do not possess a STEM degree!
  – Transcripts are reviewed by the Chief Academic Instructor of USNTPS and graded to assist board members. A grade of “Not Recommended” is assigned if the candidate does not have Calculus and Physics. This is deemed Not Qualified by board members.
  – Some candidates take Calculus and Physics at local community colleges to correct this issue.
All officers must be proactive in keeping their records up-to-date

- http://www.npc.navy.mil/Boards/ScreenBoards/Aviation
  - Click on “Printing OSR / PSR”

- https://www.bol.navy.mil
  - Click on “Official Military Personnel File (OMPF)
  - My Record” and “ODC, OSR, PSR, ESR”

- Ensure there is are no FITREP gaps and no missing qualifications or awards