From: Deputy Chief of Naval Personnel  
To: President, FY-20 Test Pilot-1 School Selection Board

Subj: ORDER CONVENING THE FY-20 TEST PILOT-1 SCHOOL SELECTION BOARD

Ref: (a) FY-20 Administrative Selection Board Precept  
(b) U.S. Naval Test Pilot School Class 157 Selection Board Guidance  
(c) BUPERSINST 1500.62C Test Pilot Schools

Encl: (1) Board Membership  
(2) Administrative Support Staff  
(3) Navy Pilot and Naval Flight Officer Allocations for Test Pilot Schools

1. **Date and Location**

   a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, 12 December 2018, or as soon as practicable thereafter.

   b. The board shall proceed in accordance with all guidance in this letter and references (a) through (c).

2. **Function.** The function of the board is to recommend aviation officers for assignment to United States Naval Test Pilot School (USNTPS), United States Air Force Test Pilot School (USAFTPS), and Empire Test Pilots' School (ETPS), and to identify Qualified/Insufficient Opportunity (QIO) officers, should additional opportunity develop for USNTPS Class 157. Upon graduation, new Test Pilots and Naval Flight Officers (NFO) will be detailed to billets requiring a test pilot subspecialty (subspecialty code 5403) at naval developmental and operational test activities.

3. **Board Authorized Selections.** The total number of candidates that may be recommended is 18, as listed in enclosure (3).
Subj: ORDER CONVENING THE FY-20 TEST PILOT-1 SCHOOL SELECTION BOARD

a. The selection goals are delineated in enclosure (3) with respect to designator and Type/Model/Series (T/M/S) background of each selection. The board shall strive to comply with enclosure (3) as closely as the quality of the applicant pool permits. If the overall quality of the application pool does not satisfy the primary preferences stated in enclosure (3), the board may consider exceptional candidates from other aircraft types and designators to fill the stated requirements as indicated by the notes and at the discretion of the board president.

b. There will be officers who miss selection because of limited or no quotas for certain T/M/S, but whose records clearly meet selection criteria. The total number of officers who may be recommended as QIOs in each competitive category is unlimited. Those officers will be annotated as QIOs in the Post Board Report and ranked in each competitive category in order of priority (confidence score) by the board. Should a need arise to fill one of the selected positions due to an issue with the primary select attending Test Pilot School (TPS), an officer so identified in the Post Board Report shall be considered qualified and additional administrative selection procedures need not be pursued.

c. The listing of QIOs is not for public disclosure and shall be redacted from the overall select list prior to releasing board results.

4. Additional Guidance. The below information is provided to clarify community requirements and any specific needs, but in no way should replace the best and fully qualified standard of reference (a).

a. The officers selected must possess a strong operational background, have displayed superior overall performance and must be able to meet the rigorous academic background requirements of the TPS course.

b. Education. Selects must have a Bachelor of Science degree in engineering, physical science or mathematics (unless waived by the board when requirements dictate and select has completed college-level calculus and physics). An academic evaluation will be provided by the USNTPS Chief of Academics to assist the board in evaluating the educational background of the candidates.
c. Experience. It is highly desirable that selects have accrued over 1,000 hours of total flight time (projected to class convening date) including recent experience in an operational squadron. Exceptions may be granted by the board in special cases where unique individual qualifications exist. Selects must be qualified for flight duties and not have been terminated from flying status.

d. Career Progression. The board should ensure that all individuals selected to attend test pilot training will be able to complete a 36-month tour as a Test Pilot/NFO following graduation. If career timing precludes a 36-month tour, then normal timing for an individual’s projected department head tour may be expected, but in no case should officers with less than 24 months available post-graduation be considered. Career timing requirements include:

1. Unrestricted Line (URL). To comply with the URL Acquisition Corps (AC) career path and test squadron manning requirements (for second test tour), the preferred URL aviators are junior officers (0-2 or 0-3). In the event that there are insufficient quantities of well qualified URL junior officers to meet requirements, URL lieutenant commanders with exceptional records may be selected, provided they would still be able to meet applicable career milestones.

2. Restricted Line (RL). Aerospace Engineering Duty Officer (AEDO). Senior AEDOs must meet acquisition career milestones such as engineering competency, Deputy Program Manager (DPM) and other similar assignments to continue career progression and support promotability. Exceptional candidates, who have significant acquisition experience as a DPM, Assistant Program Manager for System Engineering or similar background, may be considered for selection; however, it is strongly recommended that these candidates be selected only if the 36-month follow-on test tour will be completed prior to forecasted promotion to commander.

5. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully qualified.

J W. HUGHES
BOARD MEMBERSHIP
FY-20 TEST PILOT-1 SCHOOL SELECTION BOARD

FY-20 Test Pilot-1 School:

CAPT Andrew J. McFarland, USN, 1500 (President)
CDR Matthew A. Densing, USN, 1510
CDR Elizabeth M. Somerville, USN, 1510
CDR Jared D. Goul, USN, 1510
LtCol Mark R. Amspacher, USMC
CDR Glenn P. Rioux, USN, 1510
CDR Paul C. Meyer, USN, 1310
CDR Christopher B. Debons, USN, 1510
CDR Rory M. Kipper, USN, 1310

Enclosure (1)
ADMINISTRATIVE SUPPORT STAFF
FY-20 TEST PILOT-1 SCHOOL SELECTION BOARD

1. FY-20 Test Pilot-1 School: CDR Kyle N. Bockey, USN, will act as recorder with the following personnel acting as assistant recorders:

Maj Camille C. Lambert

2. The recorder or an assistant recorder will be present during all deliberations.

3. The following personnel are designated to serve as the board sponsors:

CAPT Michael W. Baze

CDR Kyle N. Bockey

4. The following personnel are designated to serve as administrative support staff to the board:

RADM Jeffrey W. Hughes

LDML Richard J. Cheeseman, Jr.

CDR Michael W. Baze

CDR Kyle G. Karstens

CDR James M. Lucci

CAPT Robert P. Schulhof

CAPT Joseph A. Torres

CDR Kevin D. Bittle

CDR Carvin A. Brown

CDR Ross A. Drenning

CDR Jeffrey A. Farmer

CDR Steven S. Hatch

CDR Shane T. Marchesi

CDR Bryan P. Hager

CDR Christopher J. Wood

CDR Kevin P. Zayac

LCDR Aaron G. Berger

LCDR Alan J. Carlson

LCDR Jeffrey J. Creighan

LCDR Michael E. Deboer

LCDR Andrew J. Dierks

LCDR Thomas J. Doran

LCDR Jonathan J. Faraco

LCDR Jeremiah W. Farwell

LCDR Roger L. Fringer

LCDR Joseph A. Gueary

LCDR Erik L. Halvorson

LCDR Bryanna H. Herring

LCMDR Marc Hines

LCDR Christopher R. Jenkins

LCDR Thomas G. Kolwicz, Jr.

LCDR Kevin A. Kraemer

LCDR Michael M. Lanzillo

LCDR Kevin M. Loughman

LCDR Michael J. Martin

LCDR Christopher R. McHenry

LCDR Douglas M. Morea

LCDR Juan Oquendo III

LCDR Steven C. Parente

LCDR Jason M. Pettitt

LCDR Matthew G. Pratt

LCDR Timothy E. Rogers

LCDR Travis L. Scott

LCDR Zachary J. Sipes

LCDR Christopher M. Seguine

LCDR Robert W. Whitmore

LCDR Gregory M. Valdez

LT Cassandra E. Abbott

LT Keith P. Miltner

FORCM(SS/IISS) S. A. Rossiter

YNCM(SW/AW) Roy K. Lambert

Ms. Marisa Y. Beal

Mr. Julion A. Bend

Mr. Paul Boundy
ADMINISTRATIVE SUPPORT STAFF
FY-20 TEST PILOT-1 SCHOOL SELECTION BOARD

Ms. Donna M. Carpenter
Mr. John R. Crotts
Ms. Cheryl Dennis
Mr. Martin Dierx
Mr. Christopher Garner
Mr. Cecil Hale
Mr. Patrick R. Harris
Mr. Max Hodge
Mr. Jeffrey Jacob
Mr. Juan J. Jimenez
Ms. Everine Johnson
Mr. Anthony Matthews
Ms. Karon D. Matthews
Ms. Lynda McKinney
Mr. John O’Connor
Mr. Tommy Owens
Mr. Stephen R. Ranne
Mr. Jay A. Rublaitus
Ms. Edna Shannon
Mr. Antoine Sharp
Ms. Brandy Theisen
Ms. Melinda Weeden
Ms. Mindee M. Wolven
Mr. Sherman R. Lupton
NAVY PILOT AND NAVAL FLIGHT OFFICER ALLOCATIONS FOR USNTPS
FY-20 TEST PILOT-1 SCHOOL SELECTION BOARD

<table>
<thead>
<tr>
<th>Ultimate Activity</th>
<th>School</th>
<th>Pilot/NFO (P/N)</th>
<th>T/M/S Background</th>
</tr>
</thead>
<tbody>
<tr>
<td>VX-20 Pax River</td>
<td>USNTPS</td>
<td>P</td>
<td>P-8/P-3 (1)</td>
</tr>
<tr>
<td>UIC 39785</td>
<td>USNTPS</td>
<td>P</td>
<td>E-2C/D (2)</td>
</tr>
<tr>
<td></td>
<td>USNTPS</td>
<td>N</td>
<td>E-2C/D (3)</td>
</tr>
<tr>
<td></td>
<td>USNTPS</td>
<td>N</td>
<td>P-8/P-3 (4)</td>
</tr>
<tr>
<td></td>
<td>USNTPS</td>
<td>N</td>
<td>EP-3 (5)</td>
</tr>
<tr>
<td>VX-23 Pax River</td>
<td>USNTPS</td>
<td>P</td>
<td>FA-18E/F (6)</td>
</tr>
<tr>
<td>UIC 39783</td>
<td>USNTPS</td>
<td>N</td>
<td>FA-18F (7)</td>
</tr>
<tr>
<td></td>
<td>USNTPS</td>
<td>P</td>
<td>FA-18E/F (8)</td>
</tr>
<tr>
<td>UX-24 Pax River</td>
<td>N/A</td>
<td>N/A</td>
<td>(9)</td>
</tr>
<tr>
<td>UIC 39782</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>VX-30 Pt. Mugu</td>
<td>USNTPS</td>
<td>N</td>
<td>FA-18F (10)</td>
</tr>
<tr>
<td>UIC 30650</td>
<td>USNTPS</td>
<td>P</td>
<td>P-3/P-8 (11)</td>
</tr>
<tr>
<td></td>
<td>USNTPS</td>
<td>N</td>
<td>E-2C/D (12)</td>
</tr>
<tr>
<td>VX-31 China Lake</td>
<td>USNTPS</td>
<td>N</td>
<td>FA-18F (13)</td>
</tr>
<tr>
<td>UIC 30649</td>
<td>USNTPS</td>
<td>P</td>
<td>FA-18E/F (14)</td>
</tr>
<tr>
<td></td>
<td>USNTPS</td>
<td>N</td>
<td>FA-18G (15)</td>
</tr>
<tr>
<td></td>
<td>USNTPS</td>
<td>P</td>
<td>FA-18E/F (14)</td>
</tr>
<tr>
<td>UIC 39784</td>
<td>USNTPS</td>
<td>RWP</td>
<td>MH-60R (17)</td>
</tr>
<tr>
<td></td>
<td>USNTPS</td>
<td>RWP</td>
<td>MH-60S (18)</td>
</tr>
</tbody>
</table>

Specific Notes:

1. Select the best qualified P-8/P-3 pilot. If none suitable, select the best qualified E-6 pilot.

2. Select the best qualified E-2C/D pilot. If none suitable, select the best qualified E-6 pilot. If none suitable, select the best qualified P-3/P-8 pilot.

3. Select the best qualified E-2C/D NFO. If none suitable, select the best qualified E-6 NFO.

4. Select the best qualified P-8/P-3 NFO. If none suitable, select the best qualified E-2C/D NFO. If none suitable, select the best qualified E-6 NFO.

Enclosure (3)
NAVY PILOT AND NAVAL FLIGHT OFFICER ALLOCATIONS FOR USNTPS
FY-20 TEST PILOT-1 SCHOOL SELECTION BOARD

5. Select the best qualified EP-3 NFO. If none suitable, select the best qualified P-8/P-3 NFO. If none suitable, select the best qualified E-6 NFO.


7. Select the best qualified FA-18F WSO.

8. Select the best qualified FA-18 E/F pilot.

9. UX-24 does not desire to select aircrew from this board.

10. Select the best qualified FA-18F WSO. If none suitable, select the best qualified EA-18G EWO. If none suitable, select the best qualified E-2 NFO.


12. Select the best qualified E-2C/D NFO. If none suitable, select the best qualified Maritime NFO.

13. Select the best qualified FA-18F WSO. If none suitable, select the best qualified EA-18G EWO.

14. Select the best qualified FA-18E/F Pilot. If none qualified, then best qualified TACAIR pilot.

15. Select the best qualified EA-18G EWO.

16. Select the best qualified Helo pilot for the Presidential Helicopter Program.

17. Select the best qualified MH-60R pilot. If none suitable, select the best qualified MH-60S pilot. Current or previous qualification in the H-60F highly desired.

18. Select the best qualified MH-60S pilot. If none suitable select the best qualified MH-60R pilot. Current or previous qualification in the H-60F highly desired.
NAVY PILOT AND NAVAL FLIGHT OFFICER ALLOCATIONS FOR USNTPS
FY-20 TEST PILOT-1 SCHOOL SELECTION BOARD

General Notes:

1. Allocations listed for each unit are presented in priority order within that unit.

2. After exhausting guidance in specific notes listed above, if no pilot suitable for stated preferences, select the best qualified pilot from respective community (i.e. TACAIR, Maritime, or Rotary Wing). If still no suitable pilot, then select best qualified pilot from the other community and consider transferring the seat to the most appropriate developmental test squadron or UASTD.

3. After exhausting guidance in specific notes listed above, if no NFO suitable for stated preferences select the best qualified NFO from respective community (TACAIR or Maritime). If still no suitable NFO, then select best qualified NFO from the other community and consider transferring the seat to the most appropriate developmental test squadron or UASTD. If no NFO suitable from any community, select best qualified pilot from any community and consider transferring the seat to the most appropriate developmental test squadron or UASTD.

4. For TPS selection purposes, TACAIR platforms are considered to be the following type/model/series aircraft: EA-6B, F/A-18, and EA-18.

5. For TPS selection purposes, Maritime platforms are considered to be the following type/model/series aircraft: P-3, EP-3, P-8, E-2, C-2, E-6, and C-130.

6. Total USNTPS capacity from this board is 18. Additionally, each syllabus within USNTPS has a maximum capacity. USNTPS maximum fixed wing pilot capacity is ten. Maximum rotary wing capacity is four. Maximum NFO/systems capacity is eight.