



# **FY-21 Active-Duty Chief Warrant Officer Community Brief Disclaimer**

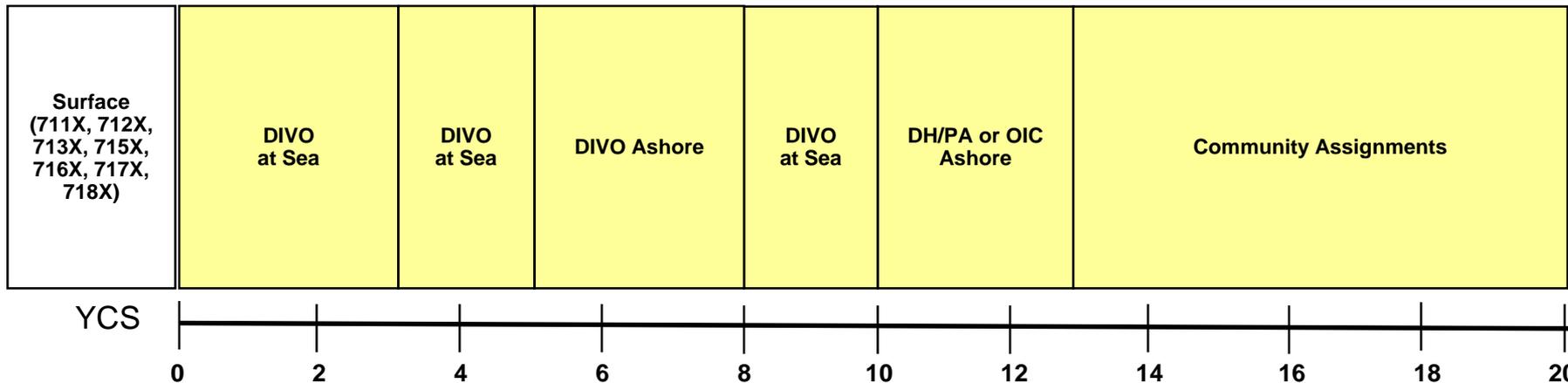
**This community brief has been generated by the community leaders, including detailers and community managers. It has been vetted by Navy Personnel Command and OJAG for statutory compliance and approved by SECNAV.**

**Community leaders have provided these slides to community members for career planning purposes; however, strict adherence to the career progressions depicted in the slides is not a prerequisite for promotion.**

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# Chief Warrant Officer (Surface) Career Progression



**Basic/ Intermediate Technical and Tactical Qualifications**

**Valued Career Credentials**  
 Assignments are repetitive in nature. Increasingly technical and tactical assignments. Instructor, Inspector/Assessor, Repair/Production, or Technical/Tactical Specialist. Life-long learning (Technical certifications and/or degree completion) Manpower, Personnel, Training, and Education Tours (MPT&E).





# Chief Warrant Officer (Surface)

## *Community Values*

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### ▪ **Valued achievements prior to CWO4**

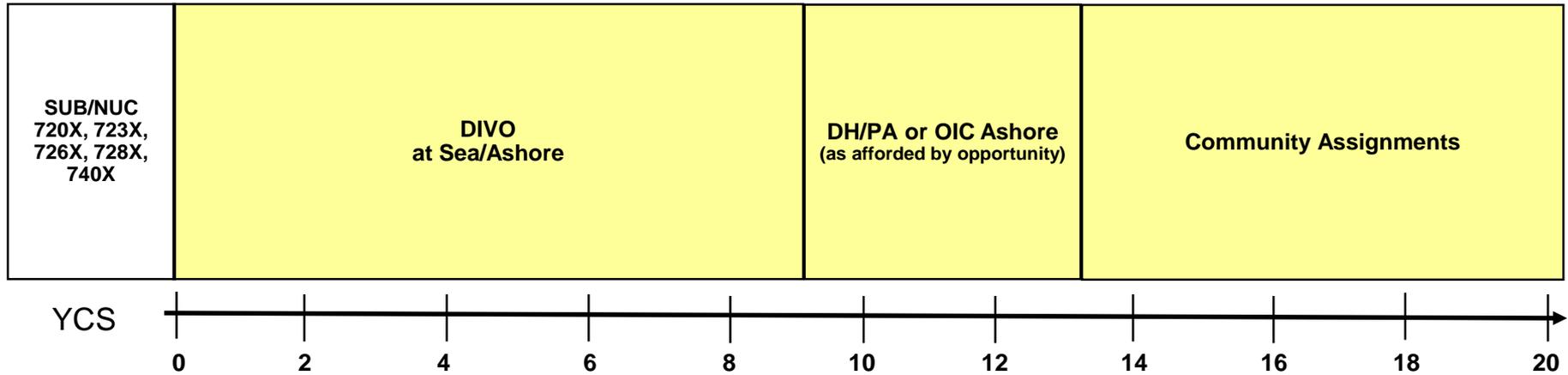
- Completed two successful Division Officer at-sea assignments
- Sustained superior performance while serving in at-sea assignments
- Sustained superior performance while serving in a highly technical Division Officer ashore or equivalent assignment

### ▪ **Valued achievements prior to CWO5**

- Sustained superior performance in CWO4 at-sea assignment
- Sustained superior performance while serving in community assignment
- Sustained superior performance in a highly technical Department Head ashore or an Officer-in-Charge assignment, if afforded the opportunity



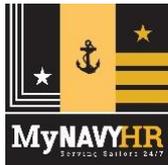
# Chief Warrant Officer (Subsurface) Career Progression



**Basic/ Intermediate Technical Qualifications**

**Valued Career Credentials**  
Assignments are repetitive in nature. Increasingly technical assignments.  
Instructor, Inspector/Assessor, Repair/Production, or Technical Specialist  
Life-long learning (Technical certifications and/or degree completion)





# Chief Warrant Officer (Subsurface)

## *Community Values*

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### ▪ Valued achievements prior to CWO4

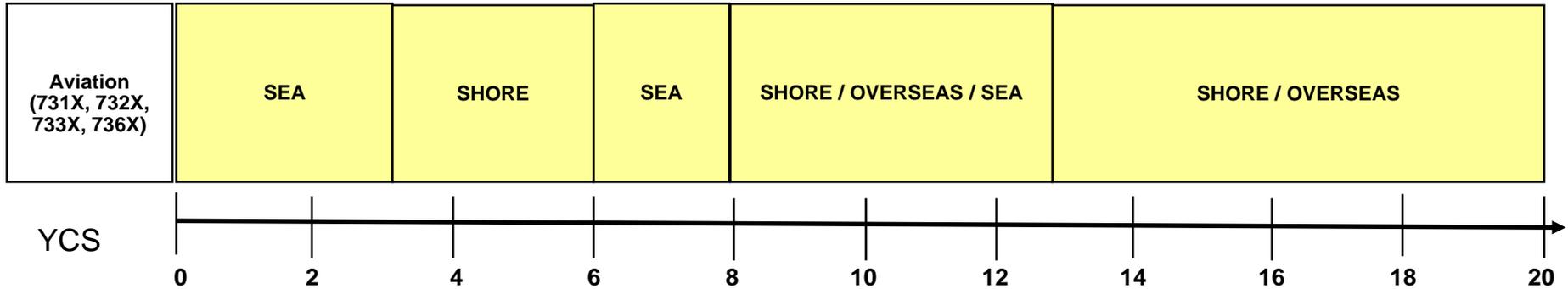
- Completed successful Division Officer assignments
- Sustained superior performance while serving in a highly technical Division Officer or equivalent assignment

### ▪ Valued achievements prior to CWO5

- Sustained superior performance in a CWO4 assignment or community assignment
- Sustained superior performance in a highly technical Department Head ashore or an Officer-in-Charge assignment



# Chief Warrant Officer (Aviation) Career Progression



**Valued Career Credentials**

Assignments are repetitive in nature. Increasingly technical assignments.  
Continued education (Technical certifications and/or degree completion).  
Acquisition LVL I/II/III with opportunity.

**CWO2**

**CWO3**

**CWO4**

**CWO5**

**Milestone Assignments**

**731X:**

CWO3 – CNATTU GEN INST, AIR OPS SHR ACT, FUEL DEPOT, TRNG SCHOOL DIV O  
CWO4 – CVN FUEL/ALRE MO/AIR BOS'N, PRE INSURV INSP, AIR FIELD BOS'N, CNATTU

**732X:**

CWO3 – TOC Watch Officer/OIC (If available)  
CWO4 – CCSG/TYCOM Staff/PATWING INTEL/CNATTU, OIC (If available)

**Milestone Assignments (Continued)**

**733X:**

CWO3 – WING STAFF, OIC, CNATTU, AMO/MMCO/QAO/MCO/DIV O, CNATTU, SAFETY CTR.  
CWO4 – CNATT DET OIC, L CLASS, NATTC, BUPERS S/D, AMO/MMCO/QAO/MCO/DIV O, NAVAIR, CNATTU.

**736X:**

CWO3 – SQD GUNNER, LHA/D GUNNER NMC, WPNS SCHOOL, FRC  
CWO4 – CVN AIR GUNNER, SQD GUNNER, NSAWC GUNNER, FRS, WPN SCHOOL



# Chief Warrant Officer (Aviation)

## *Community Values*

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### ▪ **Valued achievements prior to CWO4**

- Successful Division Officer assignments
- Sustained superior performance while serving in at-sea assignments
- Sustained superior performance while serving in a highly technical Division Officer or equivalent assignment

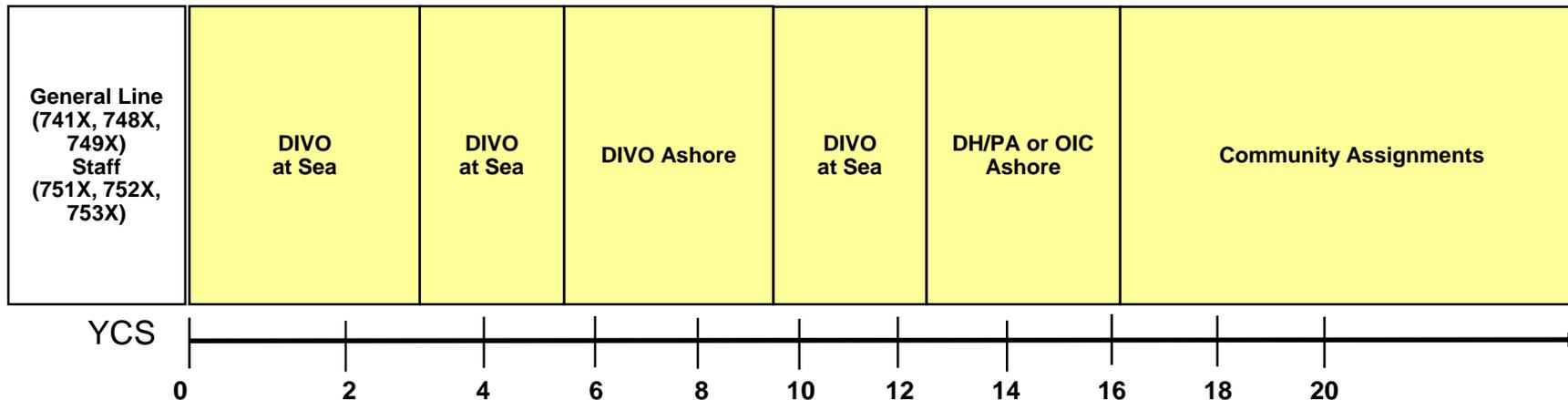
### ▪ **Valued achievements prior to CWO5**

- Sustained superior performance in increasingly challenging technical management assignments
- Competitive breakouts when ranked among peers
- Noteworthy performance while serving as OIC ashore (limited opportunity for OIC billet)
- Acquisition level I/II/III completed w/opportunity (very limited opportunity)



# Chief Warrant Officer (General Line/Staff)

## Career Progression



Basic/  
Intermediate  
Technical and  
Tactical  
Qualifications

Valued Career Credentials

Assignments are repetitive in nature. Increasingly technical or tactical assignments  
 Instructor, Inspector/Assessor, Manpower/Pay, NAVSUP/TYCOM Policy, Technical/Tactical Specialist.  
 Life-long learning (Technical certifications and/or degree completion)  
 Manpower, Personnel, Training, and Education Tours (MPT&E).





# Chief Warrant Officer (General Line/Staff)

## *Community Values*

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### ▪ **Valued achievements prior to CWO4**

- Completed one successful Division Officer at-sea assignment
- Sustained superior performance while serving in at-sea assignments
- Sustained superior performance while serving in a Department Head ashore or equivalent assignment

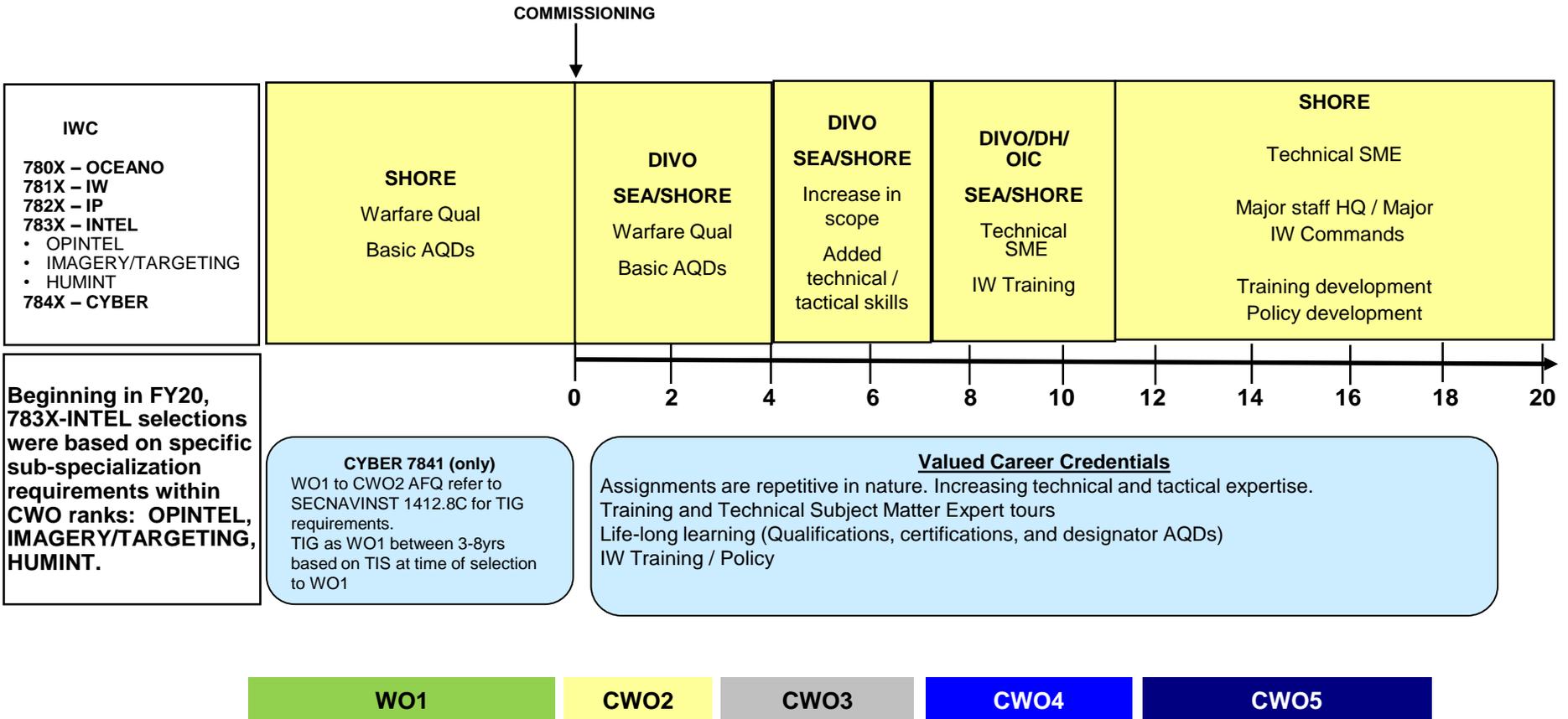
### ▪ **Valued achievements prior to CWO5**

- Sustained superior performance in CWO4 at-sea assignment
- Sustained superior performance while serving in community assignments
- Sustained superior performance in a highly technical Department Head ashore or an Officer-in-Charge assignment (limited opportunity)



# Chief Warrant Officer (Information Warfare)

## Career Progression





# Chief Warrant Officer (Information Warfare)

*Community Values*

## ▪ Valued achievements prior to CWO4

- Documented technical expertise
- Information Warfare qualification
- Continued professional development (technical certifications/ qualifications/ designator-specific AQDs)

## ▪ Valued achievements prior to CWO5

- Technical subject matter expert
- Documented superior performance in positions with broad impact on Navy IW systems and personnel
- Continued professional development (technical certifications/ qualifications/ designator-specific AQDs)