This community brief has been generated by the community leaders, including detailers and community managers. It has been vetted by the Navy Personnel Command and OJAG for statutory compliance and approved by SECNAV.

Community leaders have provided these slides to community members for career planning purposes; however, strict adherence to the career progressions depicted in the slides is not a prerequisite for promotion.

ONLY MATERIAL APPROVED BY THE SECRETARY OF THE NAVY WILL BE PRESENTED TO STATUTORY SELECTION BOARDS. THIS BRIEF HAS BEEN APPROVED BY SECNAV FOR USE BY THE FY-20 STATUTORY SELECTION BOARDS.
Chief Warrant Officer Career Progression

DIVO SEA SHORE

Warfare Quals
Basic AQDs

DIVO SEA SHORE

Increase in scope
Added technical/tactical skills

DIVO/DH/OIC SEA SHORE

AQDs showing continued growth; technical and tactical

SEA SHORE

Shore tour at major staff, headquarters, support facility DH, training development, policy development, OIC
Sea tour DH, Det OIC, lead analyst, system program lead

CWO2 CWO3 CWO4 CWO5
Increased technical competency through repetitive designator / platform specific tours is fundamental to the development and successful career progression of CWOs.

All fully qualified CWO2s promote to CWO3.

Valued achievements prior to CWO4:
- Documented leadership in FITREPS
- Warfare qualifications (if eligible; aviation CWOs have limited opportunity and subsurface CWOs are not eligible)
- Sustained superior performance and attainment of designator specific / community qualifications
- Demonstration of increasing levels of responsibility and sound judgment in varied sea / shore assignments
- Continued vocational development (technical certifications / qualifications)
- Continued academic development through off-duty education

Valued achievements prior to CWO5:
- Documented leadership specifically related to the technical development of naval forces (ATG, INSURV, OTC etc.)
- Successful OIC / DH / PA tours
- Successful leadership tours in operational / training environments
- Demonstration of increasing levels of responsibility and sound judgment in varied sea / shore assignments
- Continued vocational development (technical certifications / qualifications)
- Continued academic development through off-duty education