



DEPARTMENT OF THE NAVY
CHIEF OF NAVAL PERSONNEL
701 SOUTH COURTHOUSE ROAD
ARLINGTON VA 22204-2472

6 Apr 17

From: Chief of Naval Personnel
To: President, FY-18 Active-Duty Navy Senior Chief Petty Officer Advancement Selection Board

Subj: ORDER CONVENING THE FY-18 ADVANCEMENT SELECTION BOARD TO CONSIDER CHIEF PETTY OFFICERS OF THE ACTIVE-DUTY NAVY FOR ADVANCEMENT TO SENIOR CHIEF PETTY OFFICER

Ref: (a) FY-18 Active-Duty Navy and Navy Reserve Senior Enlisted Advancement Selection Boards Precept
(b) BUPERSINST 1610.10D

Encl: (1) Board Membership
(2) Administrative Support Staff
(3) Competitive Group Quotas

1. Date and Location

a. The advancement selection board, consisting of you as president and the members listed in enclosure (1) and the administrative support staff listed in enclosure (2) is ordered to convene at the Navy Personnel Command, Millington, TN, at 0800, 24 April 2017, or as soon as practicable thereafter.

b. The board shall proceed in accordance with all guidance in this letter and reference (a).

2. Advancement Board Authorized Selections. The total number of candidates who may be recommended in each competitive group shall not exceed the quota specified in enclosure (3). The advancement selection board shall only recommend up to the quota if the board determines that there are a sufficient number of fully qualified candidates.

3. Best and Fully Qualified Selection Standard

a. Fully Qualified. All candidates recommended for advancement must be fully qualified, that is, each candidate's qualifications, experience and performance must clearly demonstrate that he or she would be capable of performing the duties of the next higher rank. Candidates that do not meet that standard shall not be recommended for advancement.

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(1) Candidates fully qualified for advancement demonstrate a requisite level of leadership, technical expertise, managerial and communication skills, integrity, commitment to the personal and professional development of subordinates, resourcefulness in their assignments, and recognition of our Navy's heritage required to perform in the next higher rank.

(2) Fully qualified candidates must clearly demonstrate adherence to Navy and Department of Defense ethical standards, physical fitness, loyalty to Navy Core Values, and our Chief Petty Officer (CPO) mission, vision, and guiding principles as listed on the CPO evaluations and the CPO 365 Development Guide.

b. **Best Qualified**. Among the fully qualified candidates, you must recommend for advancement the best qualified candidates within their respective competitive group. Each board member shall apply this guidance when briefing individual records, deliberating, and voting. Additionally, members will use the considerations below to guide their determinations of the best qualified candidates.

(1) **Leadership**

(a) The best qualified candidates will have proven and sustained superior performance in difficult and challenging in-service or joint leadership positions and demonstrated skill in enhancing teamwork and individual performance as demonstrated in unit warfighting readiness and accomplishments. You must consider that the future Navy or joint force leadership will comprise a mix of service members that have excelled in both traditional and alternate career paths. You should consider candidates who have clearly demonstrated sustained superior leadership and shown competency in mentoring and developing Sailors.

(b) You should also consider for selection those candidates who have successfully completed, or are currently serving in, the extremely demanding tour of duty as Command Senior Enlisted Leader. This tour demands leadership responsibilities inherent in Command Master Chief billets, but for smaller commands. You should consider that these candidates may be performing entirely out of rating during that tour.

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(2) **Institutional and Technical Expertise.** You must consider documented institutional and technical expertise and the extent to which each candidate used that knowledge to train on principles of leadership, professionalism, technical proficiency, and heritage as measured by subordinate advancement results, qualification accomplishments, retention, etc. You shall also consider a candidate's management skill towards achieving warfighting readiness by evaluating the candidate's impact on unit mission; results with division, department, unit-level certifications, inspections, readiness exams, etc., and completion of required and recommended institutional and technical training curriculums such as service or technical schools, United Services Military Apprenticeship Program, professional licenses, credentials, and other certifications.

(3) **Scope of Responsibility.** You must consider the scope of the candidate's primary job assignments based on the impact throughout the command, area, fleet, etc., and the number of personnel the candidate leads.

(4) **CPO 365 Impact and Petty Officer First Class/CPO Mess or Association Impact.** You must consider peer leadership as demonstrated by successfully performing in an active role and/or impacting CPO 365, mess, or association.

(5) **Collateral Duties.** You must consider the successful accomplishment of major collateral duties and the impact on mission effectiveness, retention, and morale.

(6) **Special Qualifications.** You must consider the completion of special qualifications (both above rank and in and out of rating) beyond the minimum requirements, which have an impact on mission effectiveness.

(7) **History of Assignments**

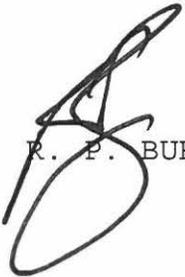
(a) Every job in the Navy is important and candidates can be frequently detailed to duty outside of their rating, which may not be typical of the candidate's traditional community career path. Each of the specific types of special programs and commands cannot be listed in this document, but many such types of duty are considered arduous and require selective assignment and special qualifications. In determining

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which candidates are best and fully qualified, you must consider that candidates serving in these types of highly selective assignments compete within a group of individually selected personnel with equally superb records. Repeat tours in special programs should not be viewed negatively.

(b) Due to operational demands, some assignments may result in a candidate missing the opportunity to serve in a community-recognized milestone to be competitively ranked on an evaluation. A candidate serving in one of these assignments may be rated by a reporting senior unfamiliar with the candidate's occupational specialty and the Navy evaluation report system. Therefore, special attention must be taken in reviewing these candidates' records.

(8) Education and Professional Development. You must consider the completion of professional military or advanced civilian education. Professional military education is defined as Primary Professional Military Education, Senior Enlisted Joint Professional Military Education, and Leadership Development (Senior Enlisted Academy, Joint Special Operations Senior Enlisted Academy, Air Force Academy, Marine Corps Academy, and Coast Guard Academies). Our Navy's future senior enlisted leaders hone and develop leadership skills from these courses required to function as future departmental leading chief petty officers. The Senior Enlisted Academy, in particular, is a prerequisite to Command Master Chief/Command Senior Chief positions.


R. P. BURKE

BOARD MEMBERSHIP
FY-18 ACTIVE-DUTY NAVY SENIOR CHIEF PETTY OFFICER
ADVANCEMENT SELECTION BOARD

1. Senior Chief Petty Officer:

RDML John W. Tammen, Jr., USN, 1120 (President)
CDR Scott D. Young, USN, 1830
CDR Brian L. Tothoro, USN, 1120
CDR Jeffrey A. Nesheim, USN, 1120
CDR Thomas A. Decker, USN, 6390
CDR Jenny S. Burkett, NC, USN, 2900
CDR Kevin H. Cady, USN, 1130
CDR Jonathan W. Sims, USN, 1820
CDR Keith A. Tukes, USN, 6490
CDR Hans A. Fosser, USN, 1120
CDR Jason P. Grower, USN, 1310
CDR Edward K. Floyd, USN, 1120
CDR Scott M. Cullen, USN, 1120
CDR Steven J. Shauberger, USN, 1320
CDR Brian S. Long, USN, 1820
CDR Terrance J. Patterson, USN, 6130
CDR Almond Smith III, USN, 6410
CDR Cherie Taylor, USN, 1110
CDR William B. Cleveland, Jr., USN, 1440
LCDR April E. Malveo, SC, USN, 3100
LCDR Matthew C. Tolhurst, CEC, USN, 5100
LCDR Nicholas J. Sylvester, USN, 1310
LCDR Matthew T. Erdner, USN, 1110
LCDR Samuel W. Herbst, USN, 1110
LCDR Nathan S. Wemett, USN, 1110
LCDR Wesley A. Barnes, USN, 1310
LCDR Michael P. Bukolt, Jr., USN, 1320
LCDR Brian S. Luebbert, USN, 1110
LCDR Armando Marron-Fernandez, USN, 1440
LCDR Russell J. Goff, Jr., USN, 6110
LCDR Ronald Betancourt, USN, 6830
LCDR Robert L. Ketch, Jr., USN, 6260
CWO4 Benny Brockington, USN, 7521
FORCM(SS) Russell S. Mason, USN (Senior Enlisted Advisor)
ABCM(AW/SW) Glenn R. Apacible, USN
ABCM(AW/SW) Bernard H. Dizon, USN
ABCM(AW/SW/IW) Raul R. Ramos, USN
ACCM(AW/SW) Jesse Soto, USN
AFCM(AW/SW/IDW) Teri A. Boucher, USN
AFCM(AW) Adam J. Gerbers, USN
AFCM(AW/SW) Jeremy B. Parks, USN

BOARD MEMBERSHIP
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AFCM(AW/SW) Simanu Salanoa, USN
AFCM(AW/SW) Frankie M. B. Sanchez, USN
AGCM(IW/AW/SW) Patricia M. Kelly, USN
AOCM(AW/SW) Kevin L. Nowlin, USN
ASCM(AW/SW) Oliver J. Randall, USN
AVCM(AW) James R. Coleman, USN
AVCM(AW/SW) Brian M. Jackson, USN
AVCM(AW/SW) Jean M. E. Previllon, USN
AVCM(AW) Denise Rodriguez, USN
AWRCM(NAC/AW) Andrew M. Smith, USN
AWSCM(NAC/AW) Jason A. VanBuren, USN
AWVCM(NAC/AW/SS) Matthew J. Waxenfelter, USN
AZCM(AW/SW) Shon R. Nuanez, USN
BCCM(SW/AW) Mauro E. Guevara, USN
CMDCCM(SW/IW) Timothy D. Bailey, USN
CMDCCM(SW/AW) Tobie T. Bellamy, USN
CMDCCM(SS) Ronald E. Brooks, USN
CMDCCM(SW/AW/IW/EXW/PJ) David B. Carter, USN
CMDCCM(SW) Raul M. Delacruz, USN
CMDCCM(SW/AW) Thane A. Douglass, USN
CMDCCM(SW/AW) Christopher S. Haas, USN
CMDCCM(SW) Andrew J. Hochgraver, USN
CMDCCM(SW/EXW/AW/IW) Lucas W. Jenkins, USN
CMDCCM(FMF/SW) Frank E. Johnson, Jr., USN
CMDCCM(SW) Michael D. Kaszubowski, USN
CMDCCM(SS) Aaron Lee, USN
CMDCCM(SCW/FMF) Keith A. Lefebvre, USN
CMDCCM(SS) Christopher O. Leggett, USN
CMDCCM(AW/SW) Bret D. Levinton, USN
CMDCCM(SW/AW/FMF) Chad L. Lunsford, USN
CMDCCM(SW) Morais M. McDermott, USN
CMDCCM(SW/EXW/FMF) Zachary D. Pryor, USN
CMDCCM(SW/AW/EXW) Pablo Rosado, Jr., USN
CMDCCM(SS) Scott A. Rossiter, USN
CMDCCM(SW/AW) Alton C. Smith, USN
CMDCCM(SW/IDW) Patrick A. Tummins, USN
CMDCCM(SS/SW) James A. Willis, Jr., USN
CSCM(SW/AW) Dario R. Canlas, USN
CTICM(IW/AW/NAC) Andrew J. Leshnov, USN
CTMCM(AW/IW) John C. Brown, USN
CTNCM(SW) Daniel J. Oldham, USN
CTRCM(IW/SW/AW) Richard E. Meek, USN
CTTCM(SW/AW) Joseph D. Squire, USN

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CTTCM(IW/SW/AW) Robert A. Stewart, USN
CUCM(SCW) Matthew M. Konn, USN
DCCM(SW/AW) Brett A. Lee, USN
DCCM(SW) Paul A. Robertson, USN
EMCM(SW) Thomas Y. Li, USN
EMCM(SW) Jonathan M. Miranda, USN
EMNCM(SS) Christopher M. Bean, USN
EMNCM(SW/AW) Robert B. Bivens, USN
ENCM(SW) Arcenet Vazquez III, USN
EODCM(EWS) Richard Z. Cain, USN
EQCM(SCW/EXW/PJ) Charles A. Courchesne, Jr., USN
ETCM(IW/SW) Gary W. Burghart, USN
ETCM(SW/AW) Mark A. Damron, USN
ETCM(SW/AW) Steven L. Williams, USN
ETNCM(SW/IW/AW) Donald G. Hyde III, USN
ETNCM(SS) Thomas P. McKinney, USN
ETVCM(SS) Jason D. Burkett, USN
FCCM(SW/AW) Joel L. Conrad, USN
FCCM(SW/AW) Jason R. Sippel, USN
FTCM(SS/IDW) Anthony J. Lyons, USN
HMCM(SW/AW) Shannon L. Forde, USN
HMCM(FMF/CAC) Darnell Haskins, Jr., USN
HMCM(SS/DV/FMF) Brandon L. Lindbeck, USN
HMCM(SW/FMF) Phillip M. Nafus, USN
HMCM(SW/FMF/IW) Sharon M. Tavares, USN
HTCM(SW/AW) Ronnie P. Patillo, Jr., USN
ISCM(IW/EXW/SW/AW) Jason P. Jahnsen, USN
ISCM(IW/SW/AW) James H. Murphy III, USN
ITCM(IW/SW/AW) Romere A. Ellis, USN
ITCM(IW/SW/AW/SCW) Mathew L. Steiner, USN
ITCM(IW/SW/PJ) William D. Tilley, USN
ITSCM(SS) Adam M. Burchette, USN
LNCM(SW/AW) Brook L. Larkins, USN
LSCM(EXW/SW/AW) Shawn P. Grasty, USN
LSCM(SS) Mackie L. Johnson, USN
LSCM(SW/AW/IW) Tonya R. McCray, USN
MACM(SW/EXW/AW) Jamie E. Gainey, USN
MACM(FMF) Mark P. Wojtal, USN
MCCM(SW/AW/EXW) Michael B. Lewis, USN
MMCM(SW) Erik T. Johnson, USN
MMCM(SW/AW) Jose Joseph, USN
MMCM(SW) Jarmine H. Westmoreland, USN
MNCM(SW/AW) Steven E. Jones, USN

BOARD MEMBERSHIP
FY-18 ACTIVE-DUTY NAVY SENIOR CHIEF PETTY OFFICER
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MTCM(SS) Adrian D. Watkins, USN
MUCM Jeffrey B. Knutson, USN
MUCM Thomas A. Lawrence, USN
NCCM Valerie N. Pugh, USN
NCCM(AW/SW/IUSS) Gary C. Simpson, USN
NDCM(DSW/SW/EXW) Michael S. Shields, USN
OSCM(SW/AW) Michael E. Hackley, USN
OSCM(SW/AW) Joseph W. Kidd, USN
OSCM(EXW/SW/AW) Wendell A. K. Manuwa, USN
PRCM(AW/EXW) Sebastien F. Dorazio, USN
PSCM(SW/AW) Marco A. Gavino, USN
QMCM(SW/AW) Patrick D. Hatcher, USN
RPCM(FMF/SW/EXW) Antoine L. Roach, USN
SBCM(SWCC) Mike B. Davis, USN
SHCM((SW/AW) Michael T. Tenn, USN
SOCM(SEAL) Jon J. Franklin, USN
SOCM(SEAL) Steven J. Ward, USN
SOCM(SEAL) Stephen D. White, USN
STSCM(SS) Robert M. Carlin, Jr., USN
YNCM(SW/AW) Raymond L. Brady, USN
YNCM(SW/AW) John P. Cordero, USNR
YNCM(SW/AW) Jeffrey K. Sams, USN

ADMINISTRATIVE SUPPORT STAFF
FY-18 ACTIVE-DUTY NAVY SENIOR CHIEF PETTY OFFICER
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1. YNCS(SW/AW/IDW) Jedidiah Yisrael, USN, will act as a recorder with the following personnel acting as assistant recorders:

ASCS(AW/SW) Darius R. Bustarde
ATCS(AW) Steven E. Worsham
AWSCS(NAC/AW/SW) Benjamin E. Evers
CSCS(SW/AW) Stephanie D. Canteen
CTICS(IG/SW/AW) Trevor S. Fells
ENCS(EXW/SW) Jarod M. Gumbleton
EODCS(EWS/EXW/SW/AW) Brandon M. Smith
ETNCS(SS) Darby K. Schaff
GSCS(SW/AW) Gregory E. Miller
HMCS(DSW/EXW/FMF/SW/PJ) Jason R. Duty
ITCS(IW/SW/AW/EXW) Kadesha N. Perry
MMACS(SS) Mark A. Pearson
OSCS(SW/EXW/AW) Quincy D. Johnson
UTCS(SCW/EXW/IDW) Michael P. Saenz, Jr.
AMC(AW/SW) Christopher J. Booker
AZC(AW) Jenita L. McClay

2. The recorder or an assistant recorder will be present during all deliberations.

3. The following personnel are designated to serve as the board sponsors:

PSCM(SW/AW) C. E. Christiansen YNCM (AW) Amy R. Kelly

4. The following personnel are designated to serve as administrative support staff to the board:

RDML Richard A. Brown	CDR Howard M. Bryant
RDML John F. Meier	CDR Paul J. Dee
CAPT Bradley J. Cordts	CDR Steven J. Skretkowicz
CAPT Christopher Engdahl	LCDR Price W. Balderson
CAPT Mark C. Holley	LCDR Walter C. Dehner
CAPT Douglas P. Howell	LCDR Felipe P. Finley
CAPT Jeri L. O'Neill	LCDR David R. Flowers
CAPT Martin L. Pompeo	LCDR Joseph A. Gueary
CAPT Henry P. Roux, Jr.	LCDR Johnny W. Kelley
CAPT Elisabeth S. Stephens	LCDR Ann M. MacDonald
CDR Melissa A. Barnett	LCDR Stephen P. Milloway

ADMINISTRATIVE SUPPORT STAFF
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LCDR Christopher C. Muller	Ms. Wendy Beyer
LCDR Michael S. Newman	Mr. Robert C. Black
LCDR Timothy D. O'Brien	Ms. Patricia O. Boothe
LCDR Eric A. Polonsky	Mr. Brian D. Bourne
LCDR Van E. Stewart	Mr. James W. Bowman
LCDR Jeremy S. Yarbrough	Mr. Doug Burgess
LT Robert R. Allen	Ms. B. J. Callis
LT Randall W. Beal	Ms. Tanya D. Campbell
LT Beau J. Blanchard	Mr. Clarence Carver
LT Ivan C. Cole	Ms. Lakiesha D. Chalmers
LT Simon S. Davies	Ms. Janice Chambers
LT Isabel Gomez	Ms. Linda M. Coffield
LT Erin T. Janofski	Mr. Joel Cook
LT Tramayne L. Jenkins	Ms. Sonya Y. Cox
LT Kevin M. Loughman	Mr. Mitchell Croskey
LT Christopher R. McHenry	Mr. John R. Crotts
LT Vincent N. Perry	Mr. James Cutter
PSCM(SW/AW) C. E. Christiansen	Ms. Karen Dapsis
PSCM(SW/AW) Matthew A. Lucas	Mr. Bennie Davis
SOCM(SEAL) Andrew Jones	Mr. Paul W. Davis
YNCM(SW/AW/EXW) Leo S. Godet	Mr. Jay C. Delfoe
YNCM(AW) Amy M. Kelly	Mr. Richard T. DeRousse
CMDCS(SW/AW) Marquita Y. Handley	Mr. John T. Dickman
LSCS(SW) Robert A. Tunstall	MR. Bernard D. Dunn
PSC(AW) Catherine P. Kuntz	Mr. Charles D. Eaton
YNC(SW/AW) Michael M. Riles	Mr. Jeremy L. Fisher
LN1 Lauren M. Hauck	Mr. John Fleenor
PS1(AW) Joshua R. Bright	Mr. Mike Foldes
PS1 Christopher McCollough	Mr. John Frantz
YN1 Carolyn Hester	Mr. Christopher Garner
YN1 Kimberly S. Knowles	Mr. Dennis Garza
YN1(SW) Benjamin J. Ryser	Mr. Cornell D. Gaulmon
YN1(SW) Joseph F. Scarlata	Mr. Bryan Gillentine
LN2 Courtney E. Countiss	Mr. William H. Green
YN2 Santos A. Cedeno	Mr. James Griffaw
YN2(SW) Kari K. Lueth	Mr. Keith Grover
YN2(SW/AW) John T. Myrick	Ms. Andrea Hammer
YN2(SW/AW) Alexis P. Williams	Mr. Jim Hammerich
Mr. Rodger Abernathy	Mr. Richard M. Hammer
Ms. Jacqueline S. Anderson	Mr. Dave Hard
Mr. Daryl L. Ballard	Ms. Dorothy C. Harris
Ms. Alison Barnes	Mr. Charles T. Henderson
Mr. Julion A. Bend	Mr. Max H. Hodge

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FY-18 ACTIVE-DUTY NAVY SENIOR CHIEF PETTY OFFICER
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Mr. David L. Howard	Ms. Cheryl L. Scott
Ms. Rosalind Hudson-Phillips	Ms. Edna M. Shannon
Mr. Juan J. Jimenez	Mr. Antoine Sharp
Mr. Douglas E. Johnson	Mr. Michael P. Simrell
Mr. John Johnson	Ms. Angie L. Smith
Ms. Lorraine A. Johnson	Mr. Thor Smith
Ms. Patricia A. Johnson	Ms. Ruby D. Snowden
Ms. Crystal Jones	Mr. John J. Sorce
Ms. Melissa D. Jones	Mr. William A. Stephens
Mr. Steven P. Jones	Ms. Lynnette Stinnett
Mr. Daniel G. Kay	Mr. Tim Suich
Mr. Charles M. Kellum	Ms. Jennifer M. Summers
Ms. Shu J. King	Mr. Jim C. Tanner
Mr. Alex Kraus	Mr. Horace Taylor
Ms. Karen M. Kumnick	Mr. Robert J. Thompson
Mr. David B. Lanham	Ms. Elizabeth A. Vaughn
Mr. Bryan LeDrew	Ms. Martha Uselton
Ms. Sonia Lewis	Mr. Carl R. Waelde
Ms. Diane L. H. Lofink	Mr. Shawn Walther
Mr. Victor A. Loy	Ms. Davida L. Ward
Ms. Nancy P. Lubiani	Mr. Timmy W. West
Mr. Donald P. Marshall	Ms. Jessica Whitfield
Mr. Paul D. Martin	Ms. Carma S. Whorton
Mr. Paul L. Martin	Mr. Christopher A. Wiley
Mr. Richard P. Mason	Mr. Bob T. Wilkinson
Mr. Anthony L. Matthews	Mr. Ed Willard
Ms. Karon D. Matthews	Ms. Sharlene Williams
Ms. Lynda C. McKinney	Mr. Charles E. Wilson
Mr. Chris G. McNulty	Ms. Deborah A. Wilson
Mr. Christopher J. Meunier	Mr. Jason T. Winfield
Ms. Patricia Moats	Mr. Wiley P. Winter
Mr. Corey A. Nichols	Mr. Darrence A. Wolfe
Mr. Tommy D. Owens	Ms. Mindee M. Wolven
Ms. Keisha R. Parker	Ms. Rebecca Yong
Mr. Drew R. Parmley	Mr. Alan D. Young
Mr. Chuck Pennington	Mr. Christopher J. Zaller
Mr. Richard S. Perry	
Mr. Lee Peyton	
Mr. James A. Price	
Mr. Stephen R. Ranne	
Mr. Stanley Robinson	
Mr. Jay A. Rublaitus	
Mr. Tony V. Sanders	



Cycle 233 Active E8 Quotas

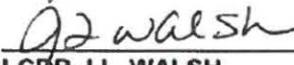
CYCLE 233 FY18 E8 ADVANCEMENT QUOTAS	
RATING	QUOTA
ABE	12
ABF	12
ABH	16
AC	9
AD	58
AE	39
AG	9
AM	63
AO	30
AS	13
AT	69
AWO	8
AWR	8
AWS	11
AWF	4
AWV	2
AZ	11
BM	40
CE	6
CM	5
CS(SUB) (GRP 1)	3
CS(OTHERS) (GRP 2)	67
CTI GRP 1	5
CTI GRP 2	3

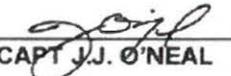
CYCLE 233 FY18 E8 ADVANCEMENT QUOTAS	
RATING	QUOTA
CTI GRP 3	1
CTI GRP 4	1
CTM	8
CTN	9
CTR	21
CTT	15
CU	17
DC	15
EM	0
EMN(SUB) (GRP 1)	15
EMN(SURFACE) (GRP 2)	13
EN	35
EO	11
EOD	28
ET	34
ETN(SUB) (GRP 1)	17
ETN(SURFACE) (GRP 2)	8
ETR	16
ETV	14
FC	39
FC AEGIS	26
FT	11
GM	21
GS	54
HM	103
HT	9
IC	7

CYCLE 233 FY18 E8 ADVANCEMENT QUOTAS	
RATING	QUOTA
IS	17
IT	64
ITS (SS)	4
LN	5
LS(SUB) (GRP 1)	4
LS(OTHERS) (GRP 2)	59
MA	48
MC	9
MM	24
MMA	18
MMN(SUB) (GRP 1)	19
MMN(SURFACE) (GRP 2)	20
MMW	13
MN	10
MR	0
MT	12
MU(SPECIAL) (GRP 1)	2
MU(FLEET) (GRP 2)	4
ND(MASTER DIVER) (GRP 1)	14
ND(FIRST CLASS) (GRP 2)	8
NC(CRF) (GRP 1)	23
NC(FLEET) (GRP 2)	15
OS	41
PR	4
PS	10
QM	11
RP	8

CYCLE 233 FY18 E8 ADVANCEMENT QUOTAS	
RATING	QUOTA
SB	10
SH	8
SO	67
STG	35
STS	0
UT	3
YN(SUB) (GRP 1)	7
YN(OTHERS) (GRP 2)	29
TOTAL	1676

VERIFIED: 
PSCM J.D. LONG

VERIFIED: 
LCDR J.L. WALSH

VERIFIED: 
CAPT J.J. O'NEAL

RECOMMENDED: 
RADM JOHN B. NOWELL, JR.
3/8/17

APPROVED:  3/13/17
VADM R.P. BURKE