



DEPARTMENT OF THE NAVY
CHIEF OF NAVAL PERSONNEL
701 SOUTH COURTHOUSE ROAD
ARLINGTON VA 22204-2472

17 Apr 19

From: Chief of Naval Personnel
To: Presidents, FY-20 Active-Duty Navy Senior Chief Petty Officer Advancement Selection Boards

Subj: ORDER CONVENING THE FY-20 ADVANCEMENT SELECTION BOARDS TO CONSIDER CHIEF PETTY OFFICERS OF THE ACTIVE-DUTY NAVY FOR ADVANCEMENT TO SENIOR CHIEF PETTY OFFICER

Ref: (a) FY-20 Active-Duty Navy and Navy Reserve Senior Enlisted Advancement Selection Boards Precept
(b) BUPERSINST 1610.10D

Encl: (1) Board Membership
(2) Recorders and Assistant Recorders
(3) Administrative Support Staff
(4) Competitive Group Quotas

1. Date and Location

a. The advancement selection boards, consisting of you as presidents, the personnel listed in enclosure (1) as members, the personnel listed in enclosure (2) as recorders and assistant recorders and the personnel listed in enclosure (3) as administrative support staff, are ordered to convene at the Navy Personnel Command, Millington, TN, at 0800, 22 April 2019, or as soon as practicable thereafter.

b. The boards shall proceed in accordance with all guidance in this letter and reference (a).

2. Advancement Boards Authorized Selections. The total number of candidates who may be recommended in each competitive group shall not exceed the quotas specified in enclosure (4). The advancement selection boards shall only recommend up to the quota if the boards determine that there are a sufficient number of fully qualified candidates.

3. Best and Fully Qualified Selection Standard

a. Fully Qualified. All candidates recommended for advancement must be fully qualified. That is, each candidate's qualifications, experience and performance must clearly

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demonstrate that he or she would be capable of performing the duties of the next higher paygrade. Candidates that do not meet that standard shall not be recommended for advancement.

(1) Candidates fully qualified for advancement demonstrate a requisite level of leadership, technical expertise, managerial and communication skills, integrity, commitment to the personal and professional development of subordinates, resourcefulness in their assignments and recognition of our Navy's heritage required to perform in the next higher paygrade.

(2) Fully qualified candidates must clearly demonstrate adherence to Navy and Department of Defense ethical standards, loyalty to Navy Core Values and our chief petty officer (CPO) mission, vision and guiding principles as listed on the CPO evaluations.

b. **Best Qualified.** Among the fully qualified candidates, you must recommend for advancement the best qualified candidates within their respective competitive group. Each board member shall apply this guidance when briefing individual records, discussing and voting. Additionally, members will use the considerations below to guide their determinations of the best qualified candidates.

(1) **Scope and Impact of Leadership**

(a) You must consider the scope of the candidate's primary job assignments and the impact throughout the command, area and fleet.

(b) The best qualified candidates will have proven and sustained superior performance in difficult and challenging in-service or joint leadership positions and **demonstrated skill in enhancing teamwork and individual performance** as demonstrated in unit warfighting readiness and accomplishments. You must consider that the future Navy or joint force leadership will comprise a mix of service members that have excelled in both traditional and alternate career paths. You should consider candidates who have clearly demonstrated sustained superior leadership and shown competency in mentoring and developing Sailors as measured by qualification accomplishments, subordinate professionalism, advancement results, influence on

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retention/attrition and the extent to which the candidate trains and educates on the principles of leadership, watchstanding, professionalism and heritage.

(c) **Mess, Sailor and Wardroom Development and Impact.** You must consider peer leadership as demonstrated by successfully leading and developing peers and juniors within the Mess, serving as a team player to solve command-wide problems, demonstrating a strong presence that sets the tone with peers and holding peers accountable for their professional and personal conduct. You must also consider the candidate's impact on wardroom development and effectiveness as demonstrated by developing, mentoring or advising officers, individually and collectively.

(d) You should also consider for selection those candidates who have successfully completed, or are currently serving in, the extremely demanding tour of duty as Command Senior Enlisted Leader. This tour demands leadership responsibilities inherent in Command Master Chief billets, but for smaller commands. You should consider that these candidates may be performing entirely out of rating during that tour.

(2) **Institutional and Technical Expertise.** You must consider documented institutional and technical expertise and the extent to which each candidate used that knowledge to train on principles of leadership, professionalism, technical proficiency and heritage as measured by subordinate advancement results, qualification accomplishments, retention, etc. You shall also consider a candidate's management skill towards achieving warfighting readiness by evaluating the candidate's impact on unit mission; results with division, department, unit-level certifications, inspection, readiness exams and completion of required and recommended institutional and technical training curriculums such as service or technical schools, United Services Military Apprenticeship Program, professional licenses, credentials and other certifications.

(3) **Special Qualifications.** You must consider the attainment of special qualifications (both above rank and in and out of rating) beyond the minimum requirements, which have an impact on mission effectiveness.

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(4) **Collateral Duties**. You must consider the successful management of major collateral duties as evidenced by the documented impact on mission readiness/effectiveness, retention/attrition and morale. Collateral duty management must not come at the expense of leadership and expertise.

(5) **History of Assignments**

(a) Every job in the Navy is important and candidates can be frequently detailed to duty outside of their rating, which may not be typical of the candidate's traditional community career path. Each of the specific types of special programs and commands cannot be listed in this document, but many such types of duty are considered arduous and require selective assignment and special qualifications. In determining which candidates are best and fully qualified, you must consider that candidates serving in these types of highly selective assignments compete within a group of individually selected personnel with equally superb records. Repeat tours in special programs should not be viewed negatively.

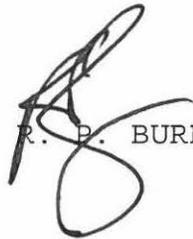
(b) Due to operational demands or needs of the Navy, some assignments may result in a candidate missing the opportunity to serve in a community-recognized milestone to be competitively ranked on an evaluation. A candidate serving in one of these assignments may be rated by a reporting senior unfamiliar with the candidate's occupational specialty and the Navy evaluation report system. Therefore, special attention must be taken in reviewing these candidates' records.

(c) In evaluating a candidate's history of assignments, consideration should be made that candidates are not always in control of their duty assignments or scope of responsibility. Closed-loop communities can restrict assignment diversity. The size of a command and the number within peer ranking are not controlled by the candidate.

(6) **Education and Professional Development**. You must consider the completion of professional military or advanced civilian education. Professional Military Education entails Primary Professional Military Education, Senior Enlisted Joint Professional Military Education and Leadership Development

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(Senior Enlisted Academy, Joint Special Operations Senior Enlisted Academy, Air Force Academy, Marine Corps Academy and Coast Guard Academy). Our Navy's future senior enlisted leaders hone and develop leadership skills from these courses required to function as future departmental leading chief petty officers. The Senior Enlisted Academy, in particular, is a prerequisite to Command Master Chief/Command Senior Chief positions.



R. P. BURKE

BOARD MEMBERSHIP
 FY-20 ACTIVE-DUTY NAVY SENIOR CHIEF PETTY OFFICER
ADVANCEMENT SELECTION BOARDS

RANK/NAME	USN/ USNR	DESIG	PRESIDENT/ MEMBERS BOARD #1	PRESIDENT/ MEMBERS BOARD #2	PRESIDENT/ MEMBERS BOARD #3	NOTES
RDML JAMES P. WATERS III	USN	1120	P			
RDML JAMES A. AIKEN	USN	1110		P		
RDML JOHN D. SPENCER	USN	1120			P	
CAPT JOHN C. HOWARD	USN	1110	M			
CAPT PATRICK E. KULAKOWSKI	USN	1110		M		
CAPT ARON F. BUCKLES	USN	1320			M	
CAPT CHRISTOPHER G. BRYANT	USN	1810		M		
CAPT RUSSEL B. SANCHEZ	USN	1110	M			
CAPT KENNETH A. WALLACE	USN	1800		M		
CDR THOMAS A. DECKER	USN	6390			M	
CDR THOMAS S. STEPHENS	USN	1110		M		
CDR DANIEL W. TESTA	USN	1310			M	
CDR BRADY J. DRENNAN	USN	6200		M		
CDR PAIGE A. SHERMAN	USN	3100			M	
CDR ROBERTO M. ALVARADO	USN	5100	M			
CDR MARK A. NOWALK	USN	6260		M		
CDR FRANCINI R. CLEMMONS	USN	1520			M	
CDR OLIVER R. HERION	USN	1140	M			
CDR JASON G. BUTLER	USN	1320	M			
CDR CHRISTOPHER D. KEITH	USN	2900			M	
CDR ERROL A. ROBINSON	USN	1110	M			
CDR DERBY C. LUCKIE	USN	1820		M		
CDR JAMES M. WILLIAMS	USN	1110	M			

BOARD MEMBERSHIP
 FY-20 ACTIVE-DUTY NAVY SENIOR CHIEF PETTY OFFICER
ADVANCEMENT SELECTION BOARDS

RANK/NAME	USN/ USNR	DESIG	PRESIDENT/ MEMBERS BOARD #1	PRESIDENT/ MEMBERS BOARD #2	PRESIDENT/ MEMBERS BOARD #3	NOTES
CDR FRANCIS P. BROWN	USN	1200			M	
CDR CARMEN M. BROSINSKI	USN	2900			M	
CDR CHAD N. TIDD	USN	1440	M			
CDR BRIAN N. CARROLL	USN	6410			M	
CDR TRISTAN V. OLIVERIA	USN	1110		M		
CDR EVELYN C. LEE	USN	3100			M	
CDR MATTHEW M. PIANETTA	USN	1120		M		
CDR BLAINE C. PITKIN	USN	6110	M			
CDR TIMOTHY L. RAYMIE	USN	1830		M		
CDR SHANE M. ZIMMERMAN	USN	1320	M			
CDR NICHOLAS S. HILL	USN	1130	M			
ABCM(AW/SW/IW) MARCUS R. AGUIRRE	USN				M	
ACCM(AW/SW) DWAYNE M. HINSON, JR.	USN				M	
AFCM(AW/SW) TERENCE C. DUNBAR	USN				M	
AFCM(AW/SW/IW) CHARLIE S. JULIO	USN				M	
AFCM(AW/SW/IW) BRANDON S. MARCUM	USN				M	
AGCM(IW/SW/AW/EXW) CHAD T. GOFF	USN			M		
AOCM(AW/SW/NAC) TYESE R. PRESSLEY	USN				M	
AOCM(AW/SW/IW) TRAVIS R. STEELE	USN				M	
AVCM(AW/SW) ANDRE L. RICHARDSON	USN		M			
AWOCM(NAC/AW/SW) CHRISTOPHER E. STOVER	USN		M			
AWRCM(NAC/AW) NATHAN P. HICKEY	USN		M			
AWSCM(NAC/AW/SW) ANDREW E. WARD	USN		M			
AWVCM(NAC/AW/SS) MATTHEW J. WAXENFELTER	USN		M			

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RANK/NAME	USN/ USNR	DESIG	PRESIDENT/ MEMBERS BOARD #1	PRESIDENT/ MEMBERS BOARD #2	PRESIDENT/ MEMBERS BOARD #3	NOTES
AZCM(AW) SEAN D. BELT	USN				M	
BMCM(SW) BILLY C. BROWN	USN		M			
BMCM(EXW/SW/AW/IW) LUKE S. DODDY	USN		M			
BMCM(SW/AW/IW) ROLANDO TIJERINA	USN		M			
CMDCM(SW/AW/FMF) LAMAR BETHEL	USN				M	
CMDCM(SW/AW) GREGORY S. CARLSON	USN		M			
CMDCM(SS) NORMAN W. CLARK, JR.	USN			M		
CMDCM(SW/FMF) CRAIG R. COLE	USN		M			
CMDCM(SW/AW) RUBEN DIAZ, JR.	USN			M		
CMDCM(SW/AW) JEREMY E. DOUGLAS	USN			M		
CMDCM(AW/SW/IW) JOSE M. HERNANDEZ, JR.	USN				M	
CMDCM(SW/AW) WILLIAM P. HOULIHAN	USN				M	
CMDCM(SW/AW) SEAN E. HOWE	USN			M		
CMDCM(EXW/SCW) RAQUEL C. A. JEFFERS	USN		M			
CMDCM(AW/SS) JEREMY M. KONOPKA	USN			M		
CMDCM(AW/NAC) DUSTIN S. KUERS	USN		M			
CMDCM(AW/SW) MATTHEW G. LOOTENS	USN		M			
CMDCM(AW/SW) CHRISTOPHER B. LYLES	USN				M	
CMDCM(SW/AW) STEVEN M. MADISON	USN		M	M	M	
CMDCM(SS) DAVID B. MEADVIN	USN			M		
CMDCM(SW/AW) DOUGLAS E. NEWMAN	USN		M			
CMDCM(SW/AW/IW) ANTONIO D. PERRYMAN	USN		M			
CMDCM(SW/AW) MYLA PRESCO	USN				M	
CMDCM(SW/AW/IW) WEBB W. ROBERTS	USN				M	

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RANK/NAME	USN/ USNR	DESIG	PRESIDENT/ MEMBERS BOARD #1	PRESIDENT/ MEMBERS BOARD #2	PRESIDENT/ MEMBERS BOARD #3	NOTES
CMDCM(AW/SW) LEON N. SEALEY	USN				M	
CMDCM(AW/SW) CRAIG T. SINCLAIR	USN		M			
CMDCM(SS) ADRIAN D. WATKINS	USN			M		
CMDCM(SS) JOSHUA D. WILLIAMS	USN			M		
CNOCM(SW/IW) DONALD MYRICK	USN		M			SEA #1
CSCM(SW/AW) ROMEO S. AGLIAM, JR.	USN				M	
CSCM(NAC/AW) WESLEY D. H. TAVARES	USN				M	
CSSCM(SS) DENNIS W. PEARSON	USN				M	
CTICM(IW/SS/AW/NAC) RYAN M. HODLER	USN			M		
CTMCM(IW/SW) JONATHAN B. TIPTON	USN			M		
CTNCM(IW/SW/AW) PHILIP R. PUGH II	USN			M		
CTRCM(IW/SW) AMBER L. BETTS	USN			M		
CTRCM(IW/SW/AW) JOHN R. SCALES, JR.	USN			M		
CTTCM(SS/SW/AW/IW) RYAN R. HARTMAN	USN			M		
CUCM(SCW/EXW) CORTNY G. JOHNSON	USN		M			
CUCM(SCW/EXW) JUAN C. ZETINO	USN		M			
DCCM(SW) GREGORY A. GRIMSLEY	USN		M			
EMCM(SW/AW) MANUEL A. DEPINA	USN		M			
EMNCM(SS) DEAN ANTON	USN			M		
EMNCM(SS) TRAVIS S. WHITE	USN			M		
ENCM(SW/AW) MICHAEL S. DOLESKI	USN		M			
ENCM(SW/EXW) PAUL A. GURROLA	USN		M			
EODCM(EWS/EXW) MICHAEL K. KNUDSEN	USN		M			
EQCM(SCW/EXW) JOSEPH C. GEORGE	USN		M			

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RANK/NAME	USN/ USNR	DESIG	PRESIDENT/ MEMBERS BOARD #1	PRESIDENT/ MEMBERS BOARD #2	PRESIDENT/ MEMBERS BOARD #3	NOTES
ETCM(SW/AW) DANIELLE A. HUGHES	USN			M		
ETCM(SW/IW/AW) GENE D. MARTIN	USN			M		
ETNCM(SW/AW/IW) ZANE A. DESAVEUR	USN			M		
FCACM(SW) MICHAEL S. DICKSON	USN			M		
FCCM(SW) NATHAN P. ROSE	USN			M		
FCCM(SW/IW) JACOB M. STREUFERT	USN			M		
FORCM(AW/SW/FMF) MAMUDU COLE	USN				M	SEA #3
FORCM(SW/AW/EXW) JAMES W. OSBORNE	USN			M		SEA #2
GMCM(SW/AW/IW) MATTHEW J. CARLO	USN			M		
GSCM(SW) JOHN E. COOK	USN		M			
HMCM(FMF/SW) JERRY V. CANTORNA, JR.	USN				M	
HMCM(SW/AW) JAYMIE A. ISOM	USN				M	
HMCM(SS/SW/AW) FRANCISCO R. LAZARIN, JR.	USN				M	
HMCM(FMF/SW/AW/IW) GENTRY D. LLOYD, JR.	USN				M	
HMCM(EWX/FMF/DV/FPJ) MICHAEL A. MONROE	USN				M	
HMCM(SW/FMF) DAVID A. STANFIELD	USN				M	
HTCM(SW/AW) RONNIE P. PATILLO, JR.	USN		M			
ICCM(SW/AW) ALFRED GRANT	USN			M		
ISCM(IW/SW/AW) JEREMY G. HEYER	USN			M		
ITCM(IW/SW/EXW/PJ) CHRISTIAN T. BLANCHETTE	USN			M		
ITCM(IW/SW/AW/EXW) DAVID W. CADE	USN			M		
ITCM(IW/SW/AW) DEMETRIUS J. FARRIE	USN			M		
ITCM(IW/EXW/SS/PJ) CHRISTOPHER J. INGLES	USN			M		
ITCM(IW/SW/AW) PAMELA L. WHITE	USN			M		

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RANK/NAME	USN/ USNR	DESIG	PRESIDENT/ MEMBERS BOARD #1	PRESIDENT/ MEMBERS BOARD #2	PRESIDENT/ MEMBERS BOARD #3	NOTES
LNCM(SW) CHIARA M. WHITE	USN				M	
LSCM(SW/AW) JOEL G. BON	USN				M	
LSSCM(SS/SW) BRYANT C. GUZMAN	USN				M	
MACM(AW) TRAVIS R. BAILEY	USN		M			
MACM(EXW/SW/IW) CHRISTOPHER J. KATI	USN		M			
MACM(SW/AW/EXW) JERRY MOSLEY	USN		M			
MCCM(SW/AW/SCW) MICHAEL D. MITCHELL	USN				M	
MMCM(SW) JASTON E. BOWIE	USN		M			
MMCM(SW/AW) JOSEPH M. PRUSH	USN		M			
MMCM(SW/AW) LEVERE M. ROSE	USN		M			
MMNCM(SS) JASON S. HAYS	USN			M		
MMNCM(SW) JASON R. MICKELSON	USN			M		
MUCM PHILIP M. BURLIN	USN				M	
MUCM AMY K. JARJOURA	USN				M	
NCCM(AW/SW) NADINE J. FRIDY	USN				M	
NCCM(SW) DANIEL W. MCKENNA	USN				M	
NDCM(DSW/EXW/SW) MICHAEL R. HUNT	USN		M			
OSCM(SW/IW) JEFFERY L. JOHNSON	USN		M			
OSCM(SW) JAMIE L. ROSELAND	USN		M			
PRCM(AW/EXW/FPJ) TIMOTHY M. FAY	USN				M	
PSCM(SW/AW) JIMMIE L. MCNUCKLE, JR.	USN				M	
RPCM(SW/AW/FMF) BRYAN B. BAUTISTA	USN				M	

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ADVANCEMENT SELECTION BOARDS

RANK/NAME	USN/ USNR	DESIG	PRESIDENT/ MEMBERS BOARD #1	PRESIDENT/ MEMBERS BOARD #2	PRESIDENT/ MEMBERS BOARD #3	NOTES
SBCM(SWCC) MARK T. DAVIS	USN		M			
SHCM(SW/AW) RONALD C. UMALI	USN				M	
SOCM(SEAL) STEVEN GRAY	USN		M			
SOCM(SEAL) NEIL C. SHAW	USN		M			
STGCM(SW/AW) JOSH R. WALLACE	USN			M		
STSCM(SS) MYRON L. WILLIAMS	USN			M		
YNCM(SW) ALISHA S. FITZPATRICK	USN				M	
YNCM(SW/EXW) LOUIS A. PADILLA	USN				M	
YNSCM(SS) MARK S. PITTS	USN				M	

RECORDERS/ASSISTANT RECORDERS
 FY-20 ACTIVE-DUTY NAVY SENIOR CHIEF PETTY OFFICER
ADVANCEMENT SELECTION BOARDS

RANK/WARFARE NAME	USN/USNR	RECORDERS/ ASSISTANT RECORDERS BOARD #1	RECORDERS/ ASSISTANT RECORDERS BOARD #2	RECORDERS/ ASSISTANT RECORDERS BOARD #3
MMNCS(SW/AW) DUANE S. MCCARTY	USN	R	A	A
YNCS(SW/AW/SCW/IW) KEVIN E. PUTNAM	USN	A	R	A
STGC(SW/IW) STEVEN D. MATHIAS	USN	A	A	R
PSCM(AW) DEMETRIUS G. EUTSEY	USNR	A	A	A
ADCS(AW/SW/IW) NANCY BRITTON	USN	A	A	A
ATCS(AW) RICHARD A. FIERRO, JR.	USN	A	A	A
CTRCS(IW/SW/AW) DANIEL J. KRUPPENBACHER	USN	A	A	A
ENCS(SW) ANDREW B. MONN	USN	A	A	A
EOCS (SCW/EXW) BRAYLON M. DORSEY	USN	A	A	A
EODCS(EWS/EXW/AW) MARK J. FALOON	USN	A	A	A
HMCS(SW/AW) PHONECHIA Y. LONG	USN	A	A	A
ITCS(IW/EXW/SW/AW/PJ) BRENT J. BORDEN	USN	A	A	A
LNCS(SW/AW/IW) PATRICE M. KELLY	USN	A	A	A
LSCS(SW/AW) MARCELINO A. HERNANDO	USN	A	A	A
MMCS(SW/EXW) PATRICK D. WHEELER	USN	A	A	A
NCCS(SW/AW/IW) MARQUEZ D. BELL	USN	A	A	A
SHCS(SW/AW) TRACY R. THRESHER	USN	A	A	A
STSCS(SS/SW) ZACHARY C. NEUBAUER	USN	A	A	A
ABHC(AW/SW/IW) DAVID D. BROWNLEE	USN	A	A	A
ASC(AW/NAC) TERRY D. MCCONNELL	USN	A	A	A
CMC(SCW/EXW/IW) JERRY D. CLARK	USN	A	A	A
ETC(SW/EXW/IW) BRIAN L. CHRISTENSEN	USN	A	A	A
HTC(SW/IW) RYAN K. VISAGE	USN	A	A	A

ADMINISTRATIVE SUPPORT STAFF
 FY-20 ACTIVE-DUTY NAVY SENIOR CHIEF PETTY OFFICER
ADVANCEMENT SELECTION BOARDS

(RANK/RATE/MR. OR MS.) NAME
RADM JEFFREY W. HUGHES
CAPT JAMES M. LUCCI
CAPT NICK A. SARAP, JR.
CAPT ROBERT P. SCHULHOF
CAPT ELISABETH S. STEPHENS
CAPT JOSEPH A. TORRES
CDR CHRISTOPHER J. OTTO
LCDR BEAU J. BLANCHARD
LCDR WALTER C. DEHNER
LCDR JOSEPH A. GUEARY
LCDR SHANI K. HENRY
LCDR JASON B. KAPLAN
LCDR CHAD C. KIRK
LCDR KEVIN M. LOUGHMAN
LT CASSANDRA E. ABBOTT
LT RANDALL W. BEAL
LT DAVID K. EDWARDS
LT JORGE A. GUILLOTY
LT JASON W. MCCLINTON
LT PETER A. STEWART
LT MICHAEL P. WATROL
LT JOSHUA S. WILLIAMS
FORCM(SS) SCOTT A. ROSSITER
CMDCM(SW/AW/EXW) AMY M. KELLY
BMCM(SW) KENNETH S. WASSERMANN
PSCM(AW) DEMETRIUS G. EUTSEY
PSCM(SW/AW) MATTHEW A. LUCAS
YNM(SW/SCW/AW) STEPHEN B. GRAHAM
MS. MARISA Y. BEAL
MR. JULION A. BEND
MS. DONNA M. CARPENTER
MR. BRADLEY J. CORDTS
MR. JOHN R. CROTTS
MR. ANTHONY P. GASTON
MR. PATRICK R. HARRIS
MR. MAX HODGE
MR. JUAN J. JIMENEZ
MR. ANTHONY MATTHEWS
MS. KARON D. MATTHEWS
MR. TOMMY OWENS
MR. GARY C. PETERSON
MR. MARTIN L. POMPEO
MR. STEPHEN R. RANNE
MR. JAY A. RUBLAITUS
MS. EDNA SHANNON
MR. ANTOINE SHARP
MR. DARRENCE A. WOLFE
MS. MINDEE M. WOLVEN



Cycle 241 Active E8 Quotas Adjusted

CYCLE 241 FY20 E8 ADVANCEMENT QUOTAS	
RATING	QUOTA
ABE	18
ABF	4
ABH	4
AC	10
AD	41
AE	30
AG	12
AM	59
AO	27
AS	13
AT	60
AWO	8
AWR	12
AWS	8
AWF	4
AWV	7
AZ	8
BM	36
CE	2
CM	8
CS(SUB)(GRP1)	0
CS(OTHER)(GRP2)	36
CTI GRP 1	4
CTI GRP 2	2
CTI GRP 3	3
CTI GRP 4	2
CTM	3
CTN	20
CTR	20
CTT	17

CYCLE 241 FY20 E8 ADVANCEMENT QUOTAS	
RATING	QUOTA
CU	14
DC	14
EMN(SUB)(GRP1)	12
EMN(SURFACE)(GRP2)	8
EM	18
EN	28
EO	6
EOD	45
ETV	20
ETR	15
ETN(SUB)(GRP1)	11
ETN(SURFACE)(GRP2)	13
ET	42
FC	33
FC AEGIS	23
FT	13
GM	18
GS	55
HM	83
HT	8
IC	3
IS	26
IT	69
ITS (SS)	6
LN	5
LS(SUB)(GRP1)	3
LS(OTHER)(GRP2)	57
MA	45
MC	6
MMA	13

CYCLE 241 FY20 E8 ADVANCEMENT QUOTAS	
RATING	QUOTA
MMW	9
MMN(SUB)(GRP1)	22
MMN(SURFACE)(GRP2)	19
MM	42
MN	17
MR	3
MT	6
MU(SPECIAL)(GRP1)	4
MU(FLEET)(GRP2)	4
ND(MASTER DIVER)(GRP1)	14
ND(FIRST CLASS)(GRP2)	7
NC(CRF)(GRP1)	28
NC(FLEET)(GRP2)	14
OS	85
PR	6
PS	12
QM	11
RP	4
SB	13
SH	8
SO	45
STG	25
STS	28
UT	2
YN(SUB)(GRP1)	0
YN(OTHER)(GRP2)	36
TOTAL	1653

Note:
Compressed Rating quota adjustments:
AMCS and ADCS compress to AFCM
AECS and ATCS compress to AVCM
CECS and UTCS compress to UCCM
CMCS and EOCS compress to EQCM
GSECS and GSMCS compress to GSCM

VERIFIED: *Anton Fitz*
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APPROVED: *R.P. Burke* 4/18/19
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RECOMMENDED: *J.B. Nowell, Jr.* 4/16/19
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