MPT&E Strategic Design

**Mission Statement**
The MPT&E Domain recruits, develops and distributes America's best and brightest talent to give our Navy a competitive edge, as well as meet the needs of our Sailors and their families throughout a rewarding Navy career.

### Guiding Principles

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<th>Fleet and Sailors Determine our Success</th>
<th>Stay Lean to Go Fast</th>
<th>Learn and Adapt to Win</th>
<th>Empower and Inspire our Sailors and Each Other</th>
<th>Deliver Results in an Uncertain World</th>
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<td>Be a collaborative and transparent partner that makes our customers co-owners of our processes to ensure mutual success.</td>
<td>Be user-friendly, technology-enabled, and responsive in delivering services to the Sailor, Fleet, and Family.</td>
<td>Establish a culture of continuous improvement. Inculcate high velocity learning as a matter of routine. Lessons learned in one business line are rapidly applied across the enterprise.</td>
<td>Be focused on individual engagement to empower Sailors and our teammates to realize their full potential and to enable the Navy to attract and retain the best talent for our team.</td>
<td>Deliver stable manning and career planning certainty for our Sailors through predictive analytics and disciplined execution of manpower and financial resources.</td>
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### Lines of Effort (LOEs)

**TRANSFORM MPT&E**

**DELIVER SAILOR 2025**

**MAN THE FLEET**

### Vision Statement

*An innovative, agile, responsive team providing unparalleled service to the Fleet, our Sailors, and their families*

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Commander, Naval Education and Training Command

**RADM Jeffrey W. Hughes**
Commander, Navy Personnel Command

**VADM Robert P. Burke**
Chief of Naval Personnel

**RDML Michael D. Bernacchi**
Commander, Naval Service Training Command

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Commander, Navy Recruiting Command