



# THE NAVAL AVIATION ENTERPRISE AIR PLAN



...One Vision, One Team

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*“As we look toward POM-15, the Future Readiness initiative selection process helps Naval Aviation leaders identify well-developed, high-quality initiatives that demonstrate the ability to improve readiness while optimizing costs.”*  
- RDML Paul A. Grosklags, Program Executive Officer – Air ASW, Assault & Special Mission Programs

## Future Readiness Initiatives – Advancing Naval Aviation readiness while reducing Total Ownership Costs, now and in the future

The [Naval Aviation Enterprise](#) (NAE) [Future Readiness Cross Functional Team](#) (FR CFT) is currently gathering, scoring, and championing initiatives for submission in the Program Objective Memorandum (POM) 15 budget process. Mr. Dave Steffee, OPNAV N98 Deputy, distributed the call for initiatives on April 17 to Navy and Marine Corps Aviation activities including Program Executive Offices (PEOs), Competencies, and Fleet Readiness Centers. The FR CFT will be accepting submissions through July 16. Initiative owners and Naval Aviation stakeholders wishing to make a submission should contact [nae@navy.mil](mailto:nae@navy.mil).

- **The FR CFT is seeking initiatives that show readiness impacts or reduced Total Ownership Cost**  
Submissions can represent platform-specific initiatives, including items such as readiness degraders and “Top 500” cost drivers. The FR CFT is also looking for big-picture, systemic, cross-platform initiatives. These could include, but are not limited to, common logistics tools and improved information technology logistics management systems, innovative productivity improvements, and game-changers for how weapons platforms are maintained.
- **User-friendly tools and resources are now in place to assist in the submission process**  
Teams are encouraged to submit their initiatives online via the new streamlined Rack and Stack Tracking Application (RASTA) system. To familiarize submitters with RASTA, the FR CFT has created a training package and conducted training twice at NAS Patuxent River. The new tool and accompanying training are efforts to make the submission process as easy as possible for initiative owners. For more information or training on using the RASTA tool, use the contact information above.
- **The FR CFT champions top initiatives & seeks endorsement from the NAE Executive Committee**  
FR CFT voting members and NAVAIR subject matter experts review all of the initiatives and create a prioritized list of the best initiatives to brief to the NAE Executive Committee (EXCOMM). Approved initiatives will then be championed through the VCNO’s Providers EXCOMM for potential funding in the POM-15 budget process.

Initiatives endorsed by the NAE have a proven track record of success, due in part to their quality and the high level of visibility that this process provides. In POMs 12-14, the FR CFT championed 29 initiatives with a projected overall return on investment of six to one. By identifying and championing these high-quality initiatives, Naval Aviation demonstrates the judicious use of resources and improves its ability to deliver warfighting capabilities at an affordable cost.

## Latest NAE Award Winners

Mar 2012: CAPT Frank Simej, PMS-312, PEO Carriers      May 2012: CDR David Bassett, VFA-106, Naval Air Force Atlantic  
Apr 2012: Rebecca Ahne, AIR 4.0T, Naval Air Systems Command

### Key Messages

- Future Readiness initiatives help Naval Aviation reduce its future costs while maximizing the return on its readiness resources.
- Naval Aviation Future Readiness initiatives are selected and prioritized based on their potential to improve readiness and optimize funding.
- Those with ideas for initiatives can benefit through this process by having their initiatives championed by the FR CFT and possibly endorsed by the NAE EXCOMM.

### Facts and Figures

- Future Readiness initiatives for the POM-12 cycle will result in an estimated 10:1 return on investment over the life of the programs.
- For POMs 13-14, the FR CFT is championing 15 initiatives that, if funded, would achieve a total projected cost avoidance of more than \$917 million.
- To select the 10 highest-quality initiatives, the FR CFT is working to receive at least 40 initiatives submitted through the new Rack and Stack Tracking Application.