



# THE NAVAL AVIATION ENTERPRISE AIR PLAN



...One Vision, One Team

<http://www.public.navy.mil/airfor/nae>

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The [Naval Aviation Enterprise](#) (NAE) is a Navy and Marine Corps team, led by Vice Adm. Mike Shoemaker, Commander, Naval Air Forces/Commander, Naval Air Force, U.S. Pacific Fleet; Lt. Gen. Jon Davis, Deputy Commandant for Aviation, U.S. Marine Corps; and Vice Adm. David Dunaway, Commander, Naval Air Systems Command. Together with Naval Aviation leaders at every level, NAE leadership works toward achieving the NAE mission – *Advance and sustain Naval Aviation warfighting capabilities at an affordable cost ... today and in the future.*

*“Naval Aviation continues to be in high demand, operating forward in every region of the world, and engaged in combat operations in Iraq and Syria. I am committed, along with all our NAE leaders, to identifying and solving our most impactful readiness degraders and maintaining the wholeness of our aviation fleet - as an enterprise – in order to ensure our aviators, aircrew and maintainers have the resources they need to focus on warfighting first, to be ready to operate forward and to continue to be successful when they sail or fly in harm’s way.”*

- [Vice Adm. Mike Shoemaker](#), Commander, Naval Air Forces/Commander, Naval Air Force, U.S. Pacific Fleet

### Enterprise Principles

- Concentrate efforts on improving readiness, while sustaining fleet wholeness and increasing efficiencies.
- Exercise a bias for action.
- Drive systemically cross-functional, cross-command practices.
- Apply disciplined, process-driven, analytic methodologies.
- Understand the Single Fleet Driven Metric: Naval Aviation forces efficiently delivered for tasking.
- Use consistent, integrated and hierarchical metrics.
- Ensure full and consistent transparency of data, information and activities.
- Establish and maintain accountability for actions and results.
- Commit to active participation.

*“The NAE process doesn’t make readiness. It highlights the things we need to focus on – and more importantly to take concrete action on – to provide the Commandant and Combatant Commanders with assets needed to make Marine Aviation a true aviation force ready to fight.”*

- [Lt. Gen. Jon Davis](#), Deputy Commandant for Aviation, U.S. Marine Corps

Members of the Naval Aviation community commit to openly communicating information about readiness and costs. When issues emerge, deck plate and flight line leaders work on addressing readiness degraders in their purview and/or escalating their head-hurters up for engagement and assistance from higher-level NAE leadership.

*“Enterprise is all about stakeholder coordination and data-driven decisions. We’ve come a long way, but we can and will continue to get better every day. Fully transparent and comprehensive insight into our readiness and cost drivers is the key to our warfighting success.”*

- [Vice Adm. David Dunaway](#), Commander, Naval Air Systems Command

- *Fly, Fight, Win!* -

### Main Points

- Naval Aviation’s enterprise efforts are focused on the **warfighter**. By targeting readiness degraders and cost drivers, Naval Aviation works to use its resources as effectively as possible to meet required readiness levels.
- The Naval Aviation Enterprise includes **you**. Advancing Naval Aviation readiness is a team effort, and it relies on the collaboration among Sailors, Marines, civilians and contract employees throughout the Naval Aviation community.

### Facts/Figures/Resources

- Naval Aviation’s enterprise approach is based on a set of [enterprise principles](#) that drive cross-command collaboration to improve readiness and reduce costs.
- To find out more about the NAE mission and enterprise principles, check out the [Naval Aviation Enterprise Strategic Plan, 2014-2019](#). (SharePoint access required. For assistance, please contact [nae@navy.mil](mailto:nae@navy.mil).)