



## DEPARTMENT OF THE NAVY

COMMANDING OFFICER  
TACTICAL TRAINING GROUP ATLANTIC  
2132 REGULUS AVE.  
VIRGINIA BEACH, VA 23461-2199

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22 Mar 12

From: Commanding Officer, Tactical Training Group Atlantic  
Subj: EQUAL EMPLOYMENT OPPORTUNITY (EEO)/WORKFORCE DIVERSITY  
POLICY STATEMENT

Ref: (a) BUPERS NOTICE 12713 of 10 Aug 07  
(b) EEO Commission EEO Management Directive MD-715  
of 1 Oct 03

Encl: (1) Equal Employment Opportunity (EEO)/Workforce  
Diversity Policy Statement

1. Purpose. To promulgate the provisions of references (a) and (b) in respect to Tactical Training Group Atlantic's (TACTRAGRULANT) equal employment opportunity policy statement.

2. Action. Per references (a) and (b), enclosure (1) is to be disseminated throughout the command. Additionally, a copy of enclosure (1) will be posted on the command official bulletin board. This policy statement covers military supervisors of civilian personnel and all civilian appropriated and non-appropriated funds employees.

A handwritten signature in black ink, appearing to read "R. G. Lineberry".

R. G. LINEBERRY

Distribution: (TACTRAGRULANTINST 5400.1F)  
List I, II

Copy to:  
Deputy EEO Officer, Bldg 280,  
NAS Oceana

POLICY STATEMENT ON EQUAL EMPLOYMENT  
OPPORTUNITY (EEO)/WORKFORCE DIVERSITY POLICY STATEMENT

Tactical Training Group Atlantic is committed to supporting the Chief of Naval Operations' diversity strategy to institutionalize a culture that fully leverages and values a diverse workforce. I want to convey my personal support to enforce all applicable laws and regulations while ensuring that all individuals are afforded an equal opportunity for success.

The Navy's core values provide the foundation for how we must respect every individual's worth based on his or her diverse background and talents and our policy is aligned as such.

- **Honor:** We must honor our differences, but also honor the many things we have in common - our shared values, our mission, and our sense of service.
- **Courage:** We must have the courage to take a stand against any form of discrimination, harassment, or any other unfair practice which limits an individual's potential.
- **Commitment:** We must be committed to providing equal opportunity for advancement, mentorship, development, and recognition.

Our Equal Opportunity and Command Assessment team will work as a cohesive unit that will be charged with:

- Assisting our personnel by enhancing their mission readiness and capabilities by promoting human dignity through education in equity, diversity, and cultural competency.
- Provide timely and effective research, consultation, reachback, and assessment services to our personnel.
- Managing a successful Equal Opportunity program that is a force multiplier and allows to maximize our mission readiness.

I will not tolerate discrimination or harassment on the basis of race, color, religion, national origin, sex, age, or disability. We are committed to working diligently to ensure our personnel are treated fairly throughout the command.

I am convinced each member of our team brings unique attributes to the workplace, which ultimately benefits our command and our mission. I am committed to creating an environment that is free of discrimination and barriers and empowers every person to contribute to our team.

  
R. G. LINEBERRY