



Navy Career Development Symposium – “The Navy in 2025”

“Future Challenges for Our Nation”

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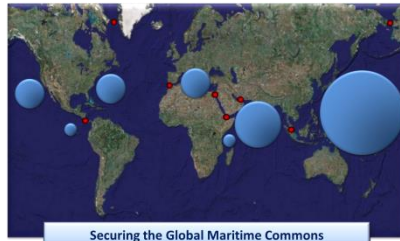


Situation

Strategic/Operational

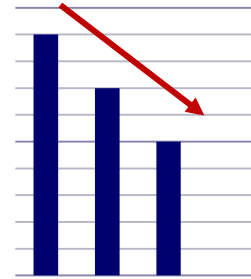


Global Demand for Naval Forces

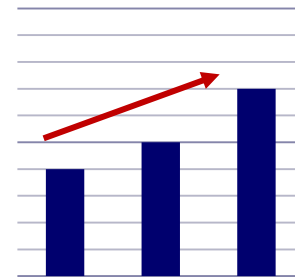


Middle East and Asia-Pacific Presence

Financial / Technology



Fiscal Austerity



Cost of Operations



Pace of New Technology



Policy Debates and Fiscal Challenges

Political/Cultural



Recruiting, Retention, and Demographic Challenges



Management/Workforce



Career Advice

Balance



Self-Assessment

1. What did I set as a target for myself to accomplish?
2. How far short did I fall?
3. Do I need to adjust the target, the priority, or the investment of resources?

Achieving balance is the result of deliberate and sustained effort over time...and, by the way, the balance point is always moving



Career Advice

What I've Learned

- ❖ **Begin with the end in mind**
- ❖ **Activity gets one tired ... results get one noticed**
- ❖ **Look for “white space” to meet needs that are not being met**
- ❖ **Ego is a liability ... it is never about you**
- ❖ **Integrity is yours to protect ... don't compromise**
- ❖ **Take care of your Boss and your team ... success is inevitable**
- ❖ **Where there is success, share it ... where there is blame, own it**
- ❖ **Build effective relationships ... networking is critical**
- ❖ **Communicate, Communicate, Communicate**
- ❖ **Follow your passion ... you'll be happier and perform better**
- ❖ **The only certain thing is change ... world gets a vote**



Questions

