



**DEPARTMENT OF THE NAVY
PRECOMMISSIONING UNIT
WILLIAM P. LAWRENCE (DDG 110)
P O BOX 7003
PASCAGOULA MS 39568-7003**

2 DEC 2009

COMMANDING OFFICER'S MEMORANDUM

SUBJ: PRE-COMMISSIONING UNIT WILLIAM P. LAWRENCE OBJECTIVES;
KNOW YOUR SHIP; OWN YOUR SHIP

1. The primary objective of PRE-COMMISSIONING UNIT WILLIAM P. LAWRENCE is to prepare the crew and ship for initial certification and follow on underway operations with the fleet.

To that end, we will:

Establish the processes, programs and procedures/instructions necessary to function in accordance with fleet standards. We will operate inside the PCU as we would on the ship. Any process that cannot be transferred or have direct application to our shipboard routine shall be, as much as possible, avoided.

Take ownership of our ship through rigorous training and familiarization in shipboard equipment, systems and spaces. Ownership cannot happen in the PCU building. We will go aboard our ship as soon as practical to learn about our spaces and systems from the experts who built them. We will assume responsibility and know the material condition of our spaces as soon practical. When we move aboard, we will load out our gear and spaces with particular care and attention to detail.

Create high-performing watch teams from the foundations of formal schools training and individual qualifications/certifications gained at PRE-COMMISSIONING DETACHMENT WILLIAM P. LAWRENCE. In addition to meeting the requirements of crew certification found in the SURFORTRAMAN, the crew will strive to complete basic certification levels (either self assessed or observed by the ISIC) in the following mission areas at sail away: Engineering, Damage Control, Navigation, Seamanship, AT/FP, 3M, Communications, Aviation, Search and Rescue, Medical, and OHSAT/Explosive Safety.

2. As accomplished professionals, we maintain a high level of personal conduct at the PCU. We will set our standards above those expected of a newly commissioned ship to achieve and maintain excellence in each task we perform. I have absolute trust and confidence in our team and look forward to the challenge ahead!

A handwritten signature in black ink, appearing to read "T. R. Williams", written over a horizontal line.

T. R. WILLIAMS