



Commander's Guidance

2014

Through the dedicated efforts of our superb workforce, SPAWAR accomplished significant achievements during the past year while simultaneously navigating the adverse environment of deep budget cuts, furloughs, pay raise restrictions, and a government shutdown. We kept the Fleet ready to fight, delivered on major acquisition programs, and achieved the stand-up of SPAWAR as the Navy's IT Technical Authority. As we face the continued challenges of an increasingly austere fiscal environment, we must remain steadfast in our pursuit of keeping our deployed warfighters ready to fight. Again, I appreciate your efforts, sacrifice and continued dedication to our Navy and our nation.

RADM Pat Brady, Commander, SPAWAR

The Navy's Information Dominance Vision

Information Dominance is the operational advantage gained from fully integrating the Navy's information functions, capabilities and resources to optimize decision making and maximize war fighting effects.

To achieve Information Dominance, the Navy is focused on three fundamental facets:

Assured Command and Control, Battlespace Awareness, and Integrated Fires.

SPAWAR Vision: Making the Navy's Information Dominance Vision a Reality

SPAWAR Priorities:

Keep the Fleet Ready to Fight

The Fleet comes first. We will continue to actively engage with the Fleet, improving C4I support to the warfighter by reducing baselines, delivering the right capability and providing robust sustainment of our systems. We will ensure that our Fleet is "whole" not "hollow" by maintaining material readiness and reducing the related costs to train, equip, and deploy.

Improve Cyber Security Now and in the Future

We will maintain and improve our cyber security posture by actively adapting and managing the network configurations of ship and shore sites to defeat emerging threats. We will further strengthen our future cyber security posture by defining a cyber-security architecture that promotes Information Dominance and standardization across afloat and ashore systems.

Manage Workforce Reductions

In order to achieve DoD mandated full-time equivalent (FTE) reductions, we will reshape and divest lower priority efforts, while continuing to align our workforce and grow our technical depth and breadth. Specifically, we will advance efforts to reduce our Mission Funded civilian personnel workforce by 20% across the five year defense plan while strengthening our ability to execute high priority mission areas. Additionally, we will stay at or under our Navy Working Capital Fund FTE targets by reshaping and divesting lower priority work in order to take on higher priority naval work.

Overarching Strategies

- Maintain, modernize, and integrate the existing Fleet
- Build affordable future Information Dominance capability
- Develop a premier Information Dominance acquisition workforce

Guiding Principles

- Support the Fleet
- Collaborate through teamwork
- Be accountable
- Foster innovation
- Be transparent
- Deliver best value to the customer
- "No seams"
- Develop our people

"We understand the pressing need for the nation to get its fiscal house in order. DoD should do its part, but it is imperative we do so in a coherent and thoughtful manner to ensure appropriate readiness, warfighting capability, and forward presence – the attributes we depend upon from our Navy."

- Admiral Jonathan Greenert, CNO



**CNO
Priorities**

**SPAWAR
Overarching
Strategies**

**SPAWAR
CY 14
Focus Areas**

Alignment with Navy Goals

