

My Navy Portal

The Navy's official military integrated human resources portal for Manpower, Personnel, Training and Education (MPTE) services.

My Navy Portal (MNP) is a program to build an integrated portal that consolidates the Navy's Human Resource (HR) portals, knowledge, and applications and simplifies the user experience. MNP is a key business initiative of Personnel Service Delivery Transformation, the overarching Navy effort to facilitate Sailor human resource interactions via automation. To that end, MNP will provide a single electronic point of entry for Sailors to manage and view their personnel and career information within a self-service environment. Sailors will experience a common look and feel in using various manpower, personnel, training, and education (MPTE) applications. The primary users of MNP are active component (AC) and reserve component (RC) Sailors. In addition to increasing self-service, MNP will reduce service delivery costs and improve HR data accuracy and availability.

Why is My Navy Portal Important?

The My Navy Portal effort began in February 2013, the goals of which are to:

- Provide Sailors with a single-sign-on portal capability to access all MPTE applications
- Reduce the Navy's IT footprint by consolidating the various portals used by Navy personnel
- Reduce the cost and complexity of the operations required for Sailors to conduct essential business operations.

Not coincidentally, MNP seeks to address the number one issue of Sailors in the "Reducing Administrative Distractions" (RAD) initiative, launched August 2013: "Drastically cut the number of websites and databases that Sailors need to use." In the RAD feedback, roughly 2,390 Sailors cited the challenge of juggling too many logins and passwords for the myriad websites, such as BUPERS Online (BOL), the Navy Standard Integrated Personnel System (NSIPS), Navy Knowledge Online (NKO), and others.

What You Need to Know Now

The collaborative partners of the MNP program include the Bureau of Naval Personnel (BUPERS), Navy Personnel Command (NPC), Navy Recruiting Command (NRC), Navy Manpower Analysis Center (NAVMAC), Navy Education and Training Command (NETC), and the Sea Warrior Program (PEO EIS PMW 240). These stakeholders represent functional and technical interest in over 60 business systems and two Sailor-facing portals.



The purpose of the MPTE Portal is to provide an integrated HR portal as a self-service environment for Sailors to view personnel information relevant to their service history, records, and benefits; collaborate among communities of practice and knowledge centers; use self-service tools; and interact with customer service centers.

*- Personnel and Pay Modernization
FY13-15 Implementation Plan
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Existing MPTE portal capabilities and business functions are being migrated over time to achieve MNP's goals. Phase 1 involves refreshing the existing NKO technology infrastructure, which has reached its end of life. Phase 2A encompasses building a prototype portal – with emphasis on user interface design – and the baseline application integration roadmap. Subsequent phases will begin integrating and consolidated select groups of MPTE applications, portals, and services. The timeline is summarized in the chart below.



Benefits for Sailors

- A truly integrated “One Stop Shop” for HR content and applications – not just another layer on top of existing information sources
- Sign-on once via Common Access Card (CAC) to access all content and applications
- “Do-it-yourself” web-enabled applications and streamlined business processes resulting in increased operational effectiveness and productivity
- Personalized access and role-based – content is tailored and targeted by role and job function
- Save time and reduce the frustration of searching for information or applications as well as memorizing multiple usernames and passwords.

Benefits for the Navy

- Reduce back-office administration costs by transforming manpower-heavy processes into self-service capabilities
- Avoid excessive IT costs by eliminating redundant and duplicative capabilities
- A uniform Personally Identifiable Information (PII) security model fostering reuse and flexibility
- Modify the back office hardware and software with minimal impact to Sailors
- Estimated cost savings and cost avoidance over six years is \$10.4M.

The Sea Warrior Program (PMW 240) manages a complex portfolio of information technology (IT) systems to support Navy human resource management, criminal justice, Fleet support, afloat business applications, Navy and DoD portfolio management, DON administration, and joint aviation aircraft scheduling. The PMW 240 Program is part of the Navy Program Executive Office for Enterprise Information Systems (PEO EIS) which develops, acquires, fields, and sustains enterprise network, business, and Fleet support IT systems for the warfighters of the Navy and Marine Corps.

For more information contact:

Public Affairs Office
E: PMW-240_PAO@navy.mil
T: (703) 604-0192



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