



# Enhanced Drill Management (EDM)

Enhanced Drill Management (EDM) is a Business Process Improvement (BPI) effort to provide an automated solution for the Reserve to manage Inactive Duty Training (IDT) periods, Funeral Honors Duty (FHD), and individual Reservist mustering. EDM supports the Navy's Personnel and Pay Modernization (Pers/Pay Mod) strategy. EDM supports the electronic Forms Workflow and Digital Signature (eFWDS) initiative to bring the Navy into compliance with governing Department of Defense (DoD) and Department of the Navy (DON) policies associated with improving business efficiency.

## Importance of Enhanced Drill Management

Currently, rescheduled Inactive Duty Training (IDT) periods, additional IDT periods (pay and non-pay), and Funeral Honors Duty requests are managed and administered by paper processes (a combination of faxing, scanning, and email). As a result, human error and inefficiencies contribute to pay adjudication problems and poor coordination/visibility between the Naval Reserve Activity (NRA) and the unit Commanding Officer (CO).

To resolve these issues, EDM provides an automated business process solution by which the following Inactive Duty Training (IDT) periods are requested, approved/disapproved, scheduled and canceled and individual Reservists are mustered:

- Rescheduled IDT periods
- Flexible IDT periods
- Additional IDT periods for pay
- Additional IDT periods for non-pay.

## Business Benefits

Upon transition from a risk reduction initiative to full implementation, the Enhanced Drill Management solution will:

- Increase pay accuracy associated with rescheduled regular IDT periods, flexible IDT periods, additional IDT periods for pay, additional IDT periods for non-pay, and compensation for FHD
- Provide a standardized automated process by which FHD is requested, approved/disapproved, scheduled, and canceled and individual Reservists are mustered
- Provide a single solution that supports both connected and disconnected operations
- Optimize and streamline the flow of information as well as the processing requirements to record participation in a drill event.

*The Sea Warrior Program (PMW 240) manages a complex portfolio of information technology (IT) systems to support Navy human resource management, criminal justice, Fleet support, afloat business applications, Navy and DoD portfolio management, DON administration, and joint aviation aircraft scheduling. The PMW 240 Program is part of the Navy Program Executive Office for Enterprise Information Systems (PEO EIS) which develops, acquires, fields, and sustains enterprise network, business, and Fleet support IT systems for the warfighters of the Navy and Marine Corps.*

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