

# Sea Warrior Program

PMW240 | eSolutions for Sailor and Fleet Readiness

Sea Warrior is the human capital component of Sea Power 21 and serves as the conceptual business framework to transform Navy manpower, training, education, and career capabilities. The Navy needs the ability to dynamically configure and deploy the Sea Services to rapidly respond to global event-driven operations. To that end, *the mission of the Sea Warrior Program (PMW 240) is to provide integrated information technology products and services that deliver cost-effective capabilities for Navy career service and Fleet readiness.* Integral to this mission is the continuous improvement of the Distance Support/Navy Information/Application Product Suite (NIAPS), the business IT technical infrastructure supporting afloat forces. The Sea Warrior Program is part of the Navy Program Executive Office for Enterprise Information Systems (PEO-EIS), which develops, acquires, and deploys seamless enterprise-wide information technology systems with full lifecycle support for the warfighter and business enterprise.

Achieving the Sea Warrior vision is highly dependent on a seamless flow of timely and accurate information across the end-to-end business process of recruiting, accessions, selection, classification, training, education, assignment, and distribution. As the single IT acquisition agent for non-tactical business operations ashore and afloat, PMW 240 is working in partnership with OPNAV N16 and other key stakeholders to transform the MPTE enterprise IT model to address time-critical capability gaps and sustain/migrate current legacy systems.

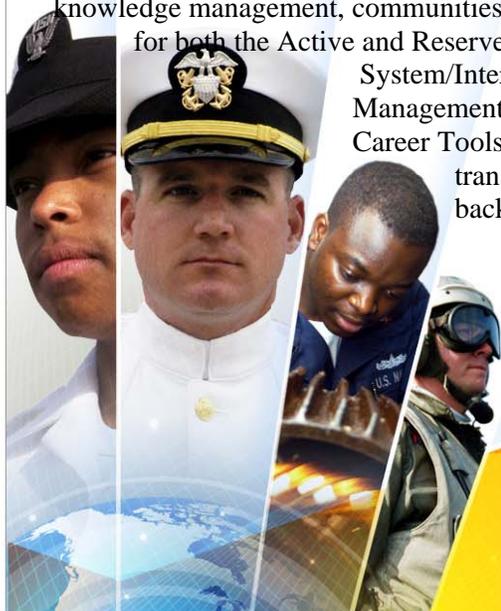
## Disciplined and Requirements-driven IT Management

PMW 240 has instituted a business model and portfolio management framework to help accelerate application and data integration for ashore and at-sea environments. IT delivery is scoped to enterprise-based requirements, coordinated to a six-month release cycle, and aligned to the following cross-functional product lines:

- Career and Manpower Management
- Training & Education
- Recruiting & Accession
- Pay & Personnel
- Distance Support.

## Capabilities for Career Development and Management

A foundational capability release, Sea Warrior Spiral One, is proceeding on track to allow active duty enlisted Sailors to personally submit job applications online. This release also comprises improvements that support knowledge management, communities of practice, online learning, career planning, and personal development for both the Active and Reserve components. The primary focus of Spiral One is the Career Management System/Interactive Detailing (CMS/ID), Navy eLearning (NeL), and Navy Training Management and Planning System (NTMPS), core applications within the web-based Navy Career Tools suite. PMW 240 is committed to advancing the Navy's Total Force vision by transitioning to integrated solutions for ashore, afloat, and expeditionary units backed by rigorous, enterprise-level IT portfolio management.



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