



2015-2021

PEO C4I STRATEGIC PLAN





INTRODUCTION

This Strategic Plan was developed collectively by the leadership team of the Program Executive Office Command, Control, Communications, Computers and Intelligence (PEO C4I). The plan provides the vision for our organization and strategic direction communicated in goals and objectives, which are derived from our understanding of what the Fleet values most--and what we will hold ourselves accountable to deliver.

Our mission and vision remain constant. Our objectives center on three areas:

- Increased warfighting readiness through integrated baselines and common standards, and with dedicated efforts to improve how we provide the cybersecurity and training necessary to operate and maintain the warfighting capabilities we provide.
- Speed to capability through a portfolio architecture and the targeted use of technology in improving how we update, install, and design our systems.
- Requisite to our mission success is the focus on how we recruit, train and equip our people, and measure our progress.

In short, our plan outlines what we will do better, what we will do faster, and how we will sharpen our edge.

In addition to outlining our strategic direction, the plan describes our organizational values. Our values form the foundation of our PEO, define our culture, and govern our actions -- as leaders, as acquisition Warfighters, as trusted partners, and as responsible stewards of our nation's precious resources.

My continued commitment to you is to build and sustain the leadership network necessary for our mission success and to work to remove obstacles to your successful execution of the plan. I thank you in advance for your continued hard work and dedication to the mission and those whom we are privileged to serve.

C. D. Berber



MISSION

Develop, acquire, deploy, and sustain the most effective and affordable Naval Information Dominance capabilities our Warfighters need to accomplish their mission

VISION

Integrated Information Dominance for the 21st Century



GUIDING PRINCIPLES



Our people are our most important asset. We rely on talent, dedication, and commitment of all our Shipmates to deliver the Information Dominance capabilities that are necessary and fundamental to our Navy's ability to be ready, to operate forward, and keep warfighting first. The following principles should guide us in how we execute our mission each day, and in every decision we make and action we take. We will hold each other to these principles, and support each other in their application, such that they become a seamless part of our culture.

As Leaders

- We ensure our people have the diverse skills necessary to successfully complete our mission
- We encourage and reward innovative solutions that contribute to mission success

As Acquisition Warfighters

- We consider the impact to the warfighter in everything we do
- We seek to constantly improve the effectiveness of the warfighter through the delivery of integrated C4I capabilities

As Financial Stewards

- We always consider the implications of our actions on the cost to the Navy
- We acquire for the warfighter the best C4I capability affordable

As Trusted Partners

- We are transparent and forthright in our communication with our stakeholders and each other
- We honor our commitments

GOAL ONE

Increase warfighting readiness through the improved development, testing, deployment, sustainment of, and training on C4I capabilities

PEO C4I has worked tirelessly to put needed capability into the hands of the warfighter. Today we see an opportunity to deliver capabilities that are truly integrated, easier to sustain, and more intuitive to operate. A renewed focus in these areas will result in more effective and efficient use of these capabilities in the Fleet, improved collaboration with allies, and the ability to maintain the advantage over our adversaries.

OBJECTIVES

- 1.1** Identify and implement standards and a common service architecture that drive commonality and interoperability of products and services
- 1.2** Develop and execute an enterprise strategy to deliver and maintain cyber security across our portfolio
- 1.3** Deliver integrated, tested, and supported baselines for new and modernized capabilities
- 1.4** Employ short- and long-term training strategies to improve the effectiveness and efficiency of C4I end-to-end training solutions



GOAL TWO

Improve our speed to capability by innovatively applying technology and processes



We recognize the speed with which information technologies change and evolve, and that our adversaries are constantly looking for ways to use those technologies to gain an advantage. Goal 2 and its objectives seek to ensure that our warfighters are able to combat new threats, communicate effectively, and use integrated technologies to stay ahead of our enemies. We understand that this is not an easy task and there are constraints and limitations, from processes to resources. Despite these obstacles, we will work to identify creative and innovative ways to advance. Our Navy has a history of making great leaps during trying times, and we will build on that heritage.

OBJECTIVES

- 2.1** Define and implement the PEO C4I portfolio that aligns with future Navy and DoD architectures to improve warfighter effectiveness
- 2.2** Develop strategies to incorporate best practices in early product design that will result in ease of installation, operation, sustainment and training
- 2.3** Integrate cloud technologies to drive efficiencies and improve security and decision making through the application of big data analytics
- 2.4** Reduce the duration of testing, integration, and installations through process improvements, the use of technology solutions, and automation
- 2.5** Decrease software distribution timelines by developing and institutionalizing the capability to rapidly deploy software, patches, and widgets to improve mission effectiveness

GOAL THREE

Optimize performance and create an organization that realizes the greatest impact on accomplishing our mission

As we move forward improving our speed to capability through process and technology improvements, we will continue to support our people as they grow and evolve their skills and abilities to meet future challenges. The crew of PEO C4I is dedicated to the mission and has an established history of successfully deploying capabilities. Through the attainment of this goal, we seek to better organize, train, and equip our acquisition warfighters to achieve mission success.

OBJECTIVES

- 3.1** Implement talent management practices to ensure a highly capable and motivated acquisition workforce
- 3.2** Broaden workforce skills and knowledge and foster personal and professional growth
- 3.3** Implement consistent project management best practices that realize effective control of cost, schedule, performance and risk
- 3.4** Identify organizational performance measures that capture mission effectiveness and promote continuous improvement





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