

RAAUZYUW RUEWMCS0001 0682242-UUUU--RUCRNAD

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FM CNO WASHINGTON DC//N1//

TO NAVADMIN

INFO CNO WASHINGTON DC//N1//

UNCLAS//N01610//

NAVADMIN 083/10

MSGID/GENADMIN/CNO WASHINGTON DC/N1/MAR//

SUBJ/REVISED PERFORMANCE EVALUATION AND ADVANCEMENT POLICY//

REF/A/DOC/BUPERS/09JUL08//

REF/B/DOC/BUPERS/02NOV07//

NARR/REF A IS BUPERSINST 1610.10B, NAVY PERFORMANCE EVALUATION SYSTEM. REF B IS BUPERSINST 1430.16F, ADVANCEMENT MANUAL FOR ENLISTED PERSONNEL OF THE U.S. NAVY AND U.S. NAVY RESERVE//
RMKS/1. THIS NAVADMIN PROVIDES AN OVERVIEW OF PERFORMANCE EVALUATION AND ADVANCEMENT POLICY CHANGES THAT BECOME EFFECTIVE 1 AUGUST 2010. THESE CHANGES ARE A RESULT OF FEEDBACK FROM SELECTION BOARDS AND INDIVIDUAL AUGMENTATION MANPOWER MANAGEMENT ASSIGNMENT/GLOBAL SUPPORT ASSIGNMENT (IAMM/GSA) PARTICIPANTS. SPECIFIC CHANGES WILL INCLUDE:

A. REGULAR REPORTING SENIORS WILL IDENTIFY THOSE SAILORS/OFFICERS PERFORMING AN IAMM/GSA ASSIGNMENT BY CLASSIFICATION IN A NEW BILLET SUBCATEGORY CODE. THIS BILLET SUBCATEGORY IS BEING ADDED TO ENSURE IAMM/GSA SAILORS ARE RECOGNIZED FOR THEIR SERVICE AWAY FROM THEIR PARENT COMMAND AND REMAIN COMPETITIVE WITH THEIR COUNTERPARTS WHO ARE PRESENT AT AND EVALUATED BY THEIR PARENT COMMAND.

B. BOTH CONCURRENT IAMM/GSA AND REGULAR EVALUATIONS WILL BE USED TO DETERMINE PERFORMANCE MARK AVERAGES (PMA) AND TIME IN RATE (TIR) WAIVERS. THIS ENSURES OUTSTANDING PERFORMANCE WHILE ON IAMM/GSA IS PROPERLY REWARDED.

C. REPORTING SENIORS WILL DOCUMENT ALL OFFICIAL PHYSICAL FITNESS ASSESSMENTS (PFAS) CONDUCTED DURING A REPORTING PERIOD USING NEW PFA CODES ON FITREPS/EVALS (BLOCK 20). THIS CHANGE REINFORCES THE REQUIREMENT THAT COMMANDS MUST MAINTAIN ACCURATE DATA IN PHYSICAL READINESS INFORMATION MAINTENANCE SYSTEM (PRIMS) AND PROVIDES SELECTION BOARDS WITH ACCURATE INFORMATION CONCERNING A MEMBER'S PFA PERFORMANCE DURING THAT REPORTING PERIOD.

2. THESE CHANGES WILL BE EFFECTIVE FOR ALL PERFORMANCE REPORTS WITH AN END DATE OF 1 AUGUST 2010 OR LATER. THIS ALLOWS FOR RECERTIFICATION OF OUR

FITREP/EVAL SOFTWARE, MAINTAINS OUR FY10 STATUTORY BOARD SCHEDULE AND MINIMIZES IMPACT TO OUR SAILORS AND THE ADVANCEMENT PROCESS. BUSINESS RULES WILL BE DETAILED

IN SUBSEQUENT NAVADMINS, PER THE FOLLOWING SCHEDULE:

15 MAY 2010 - PFA DOCUMENTATION

15 JUNE 2010 - IAMM/GSA CHANGES

15 JULY 2010 - NAVFIT98 ADDITIONAL DOCUMENTATION CHANGES

BUPERSINST 1610.10C WILL BE PROMULGATED IN JULY 2010, AND WILL BECOME EFFECTIVE 1 AUGUST 2010.

3. QUESTIONS CONCERNING THESE CHANGES SHOULD BE REFERRED TO THE NPC CUSTOMER SERVICE CENTER AT 1-866-U-ASK-NPC, 1-866-827-5672/DSN 882 OR E-MAIL

AT CSCMAILBOX (AT) NAVY.MIL.

4. RELEASED BY VADM MARK FERGUSON, N1.//

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