**James F. Brice**

**Assistant Deputy Commander**
**Maintenance, Modernization, Environment, & Safety**
**Naval Sea Systems Command (SEA 04R)**

Mr. Brice is the currently the Senior Executive responsible for the policy, processes, and oversight of basic readiness programs in ship maintenance and modernization, and the integration of environmental and safety compliance and stewardship into all NAVSEA and affiliated Program Executive Office (PEO) products and processes.

Mr. Brice was appointed to the Senior Executive Service in February 1991 and has 35 years of Federal Service.

From August 2004 through April 2008, Mr. Brice served as the Director of Task Force Lean responsible to COMNAVSEA for coordinating and implementing Lean Six Sigma principles across the entire NAVSEA/PEO Corporation - Headquarters, Warfare Centers, Shipyards, SUPSHIPs, and Other Field Activities. His objective was to achieve a major step improvement in efficiency and effectiveness across all of NAVSEA's Lines of Business and Value Streams to free up resources so that senior Navy leadership has more options to meet current and future readiness requirements.

From March 2002 through July 2004, Mr. Brice served as the Assistant Deputy Commander for Industrial Operations at NAVSEA responsible for managing all the work in the Naval Shipyards. He spearheaded many major initiatives, including "One Shipyard", the Shipyard Transformation Plan, Shipyard Apprentice Programs, and Consolidation of Intermediate and Depot Level Maintenance Activities.

From June 1974 through March 2002, Mr. Brice served in the Naval Nuclear Propulsion Program (NNPP) from entry level to senior leadership positions.

- From January 2001 through March 2002, he led the Program's NR INC initiative to integrate processes, reduce overhead, and streamline infrastructure across all Program activities.

- From July 1996 through December 2000, he served as Program Manager for Shipyard Matters. He was responsible for the nuclear performance and capabilities of the four public and

two private shipyards that perform Naval nuclear propulsion work. He sponsored and supported many initiatives to improve shipyard operations, including Intermediate and Depot level maintenance integration, regionalization of support services, partnerships among public and private shipyards, standardization of processes, and integration of nuclear and non-nuclear processes to improve quality and engineering.

- From January 1985 to June 1996, he worked in the field as the senior Naval Reactors Representative (NRR) at Charleston Naval Shipyard and then at Newport News Shipbuilding (now Northrop Grumman Newport News). Reporting directly to the Director of the NNPP, he was responsible for ensuring that all aspects of the Shipyards' Naval nuclear work were performed safely, correctly, and efficiently. During his tour at Newport News (June 1988 through June 1996), the Shipyard built and delivered 14 new nuclear powered submarines, three new nuclear powered aircraft carriers, and performed the nuclear refueling overhaul of the USS ENTERPRISE (CVN 65). He was appointed to the SES corps in February 1991.

- From January 1981 through December 1984, he served as the Assistant Division Director in the Nuclear Technology Division responsible for all radiological controls associated with Naval nuclear propulsion plants and their support facilities.

- From June 1974 through December 1980, he was responsible for the design, development, installation, and testing of reactor plant shielding in all nuclear powered warships, and he assumed additional duties in radiological controls as his career progressed.

Mr. Brice started his career in 1974 after graduating with highest honors from the Georgia Institute of Technology with a bachelor's of science degree in chemical engineering. He was commissioned as an Officer in the Navy and was assigned to the Naval Nuclear Propulsion Program (NNPP) headquarters staff for a five-year tour of duty. In 1979, he resigned his commission to pursue a career as a civilian with the NNPP.

While working at NNPP headquarters, he earned a master's degree in nuclear science and engineering from The Catholic University of America in 1978, and obtained a Professional Engineering License from the State of Virginia in 1979.

Mr. Brice was awarded the Navy Meritorious Civilian Service Award in April 2008 in recognition of his accomplishments as Director, Task Force Lean. He was also responsible for the Naval Sea Systems Command receiving an Excellence in Productivity Improvement Award from the Institute of Industrial Engineers in May 2008 for significant, measurable, and observable achievements resulting in increased productivity.