SPECIAL PAY FOR HARDSHIP DUTY

1. **General Provisions.** The Secretary of Defense (SECDEF) has established that hardship duty pay (HDP) will be paid to members
   a. for performing specific missions (HDP-M), or
   b. when assigned to designated locations (HDP-L).

2. **Hardship Mission Entitlement.** The SECDEF has established that members assigned to, on temporary duty with, or otherwise under the operational control of the
   - Joint Task Force-Full Accounting (JTF-FA), or
   - Central Identification Lab-Hawaii (CIL-HI)
   may qualify for HDP-M based on performance of a hardship mission. Members so assigned are entitled for each month in which they perform investigative or remains recovery duty in a remote, isolated area (including, but not limited to, areas in Laos, Cambodia, Vietnam, and North Korea) for recovery of United States (U.S.) servicemember remains.

3. **Hardship Location Entitlement.** An area outside the 48 contiguous U.S. and the District of Columbia (DC) may, upon specific approval of the SECDEF, qualify for designation as a hardship duty location.

4. **Restriction on Concurrent Receipt of Pays.** If a servicemember qualifies for both HDP-M and HDP-L, payment may not exceed the maximum total for HDP set by the SECDEF in reference (a), chapter 17.
5. **Criteria for Submitting Requests for Addition or Deletion of Hardship Location.** Office of Chief of Naval Operations (OPNAV), Military Compensation Branch (N130) will consolidate requests for additions or deletions to the list or areas authorized to receive HDP-L. Requests should

   a. be endorsed by the major area commanders,

   b. include number of personnel assigned, and

   c. include the concurrence of other services having personnel assigned to the area.