1. **Policy**

   a. A member who is pending medical board action for a possible disability discharge shall be separated when

      (1) awarded an unsuspended punitive or administrative discharge for misconduct,

      (2) separated in lieu of trial by court-martial, or

      (3) being transferred to the Fleet Reserve/Retired List/Retired Reserve in lieu of administrative separation (ADSEP) processing.

   b. Punitive or ADSEPs for misconduct take precedence over medical disability considerations. In such instances, completion of

      (1) DD 2808 (Rev. 10/05), Report of Medical Examination, or

      (2) DD 2807-1 (Rev. 3/07), Report of Medical History,

with physical defects noted, shall be completed and made a permanent part of the member’s Health Record. If applicable, the member’s medical board report shall also be filed in the member’s Health Record. The member may then be separated with no further medical action or findings.

   c. **Exception:** For members in immediate danger of death or where the medical condition is extremely severe, hold administrative discharge in abeyance and contact Navy Personnel Command (NAVPERSCOM), Enlisted Performance and Separations Branch (PERS-832) and medical facility where patient is located, for further guidance. The final decision on discharge or retention will be made solely by NAVPERSCOM.