

MILPERSMAN 1910-158

SEPARATION BY REASON OF UNSATISFACTORY PARTICIPATION IN THE READY RESERVE

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References	(a) DODI 1215.18 of 17 Jul 2002 (b) BUPERSINST 1001.39F
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1. **Separation Authority (SA)**

- a. For personnel with military service obligation (MSO) remaining, Navy Personnel Command (NAVPERSCOM), Reserve Enlisted Status Branch (PERS-913) is SA.
- b. For personnel with more than 8 years of service, active and inactive (no MSO remaining), Special Court-Martial Convening Authority (SPCMCA) is SA.

2. **Policy**

- a. Per references (a) and (b), members may be separated when they

(1)	acquire at least nine unexcused absences from scheduled training in a 12-month period; or
(2)	fail to satisfactorily complete required annual training; or
(3)	fail to report for a physical examination; or
(4)	fail to submit additional related information in connection with a physical examination; or
(5)	fail to keep the commanding officer (CO) advised of pertinent mobilization information; or
(6)	fail to respond to official documentation.

b. Commands must provide supporting documentation for each unsatisfactory participation reason listed in paragraphs 2a(1)-(6). Examples include

(1) the Navy Standard Integrated Personnel System (NSIPS) Inactive Duty Training (IDT) History Review, or NAVRES 1570/2 (Rev. 1-96), Satisfactory Participation Requirements/Record of Unexcused Absences, showing the member has received at least nine unexcused absences in a 12-month period.

(2) copy of command's official correspondence documenting medical readiness compliance requirements or other mobilization readiness compliance requirements.

3. **Procedures**. The notification procedures in MILPERSMAN 1910-402 shall be used. When COs determine discharge isn't warranted, they may recommend transfer to the Standby Reserve (Inactive) (S-2). This recommendation should be included in the CO's letter of transmittal (LOT) to NAVPERSCOM (PERS-913).

4. **Characterization of Separation**. The characterization of separation should be Honorable (HON), or General (Under Honorable Conditions) (GEN), per MILPERSMAN 1910-304.