

MILPERSMAN 1910-158

SEPARATION BY REASON OF UNSATISFACTORY PARTICIPATION IN THE READY RESERVE

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References	(a) DoD Instruction 1215.13 of 11 June 2009. (b) BUPERSINST 1001.39F
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1. Separation Authority (SA)

a. For personnel with a military service obligation (MSO) remaining, Navy Personnel Command (NAVPERSCOM), Reserve Enlisted Status Branch/FTS Recall and Conversions (PERS-913) is the SA.

b. For personnel with more than 8 years of active and inactive service calculated from their pay entry base date (no MSO remaining), a special court-martial convening authority is the SA.

2. Policy

a. Per references (a) and (b), members may be separated when they:

(1) Acquire at least nine unexcused absences from scheduled training in a 12-month period;

(2) Fail to satisfactorily complete required annual training;

(3) Fail to report for a physical examination;

(4) Fail to submit additional related information in connection with a physical examination;

(5) Fail to keep the commanding officer (CO) advised of pertinent mobilization information; or

(6) Fail to respond to official documentation.

b. Commands must provide supporting documentation for each unsatisfactory participation reason listed in paragraphs 2a(1) through 2a(6). Examples include:

(1) The Navy Standard Integrated Personnel System (NSIPS) Inactive Duty training History Review, or NAVRES 1570/2 Satisfactory Participation Requirements/Record of Excused Absences showing the member has received at least nine unexcused absences in a rolling 12 month period; and

(2) Copy of command's official correspondence documenting medical readiness compliance or other mobilization readiness compliance requirements. Correspondence that cannot be hand delivered should be sent to the member's most recent mailing address using certified mail (with return receipt requested) to verify that the documentation was mailed. Attach the receipt to a copy of the noncompliance documentation and file with the member's personnel file.

Note: This article shall not be used to administratively process members who do not report as ordered for mobilization. Process Reserve personnel who do not report as ordered for mobilization per MILPERSMAN 1610-030.

3. **Procedures.** The notification procedures in MILPERSMAN 1910-402 shall be used. When COs determine discharge is not warranted, he or she may recommend transfer to the Standby Reserve-Inactive (S-2). This recommendation should be included in the CO's letter of transmittal to NAVPERSCOM (PERS-913).

4. **Characterization of Separation.** Per MILPERSMAN 1910-304, the characterization of separation should be honorable or general (under honorable conditions).