1. **Background.** USS CONSTITUTION is an important part of American heritage and the history of our Navy. Having earned her nickname "Old Ironside" during the War of 1812, USS CONSTITUTION is the oldest commissioned warship afloat in the world.

   a. USS CONSTITUTION is permanently berthed in Boston, MA. The crew is tasked with promoting, protecting, and preserving the ship. The ship receives nearly half a million visitors annually and is the Navy’s platform for receiving senior officers, high ranking government officials, and heads of state.

2. **Policy**

   a. Non-petty officers are normally assigned directly from Navy Recruit Training Command (NAVCRUITRACOM). Recruits who volunteer and are accepted for USS CONSTITUTION duty must execute NAVPERS 1070/613 (7-06), Administrative Remarks acknowledging the delayed entry into whichever guaranteed program they enlisted for, until completion of their prescribed tour on USS CONSTITUTION.

   b. Members who did not enlist for a guaranteed program may request any program for which they qualify within 9 months prior to the end of their tour. Requests can be expected to receive a favorable consideration if the member is otherwise eligible and a requirement exists.

   c. Chief petty officers (CPOs) and petty officers (POs) are selected from those eligible for shore duty.

   d. Tour lengths are as follows:

   (1) E-1 to E-3 personnel will serve 24 months.

   (2) E-4 to E-9 personnel will serve 36 months.
e. USS CONSTITUTION is the approving authority for requests and will coordinate with Navy Personnel Command (NAVPERSCOM).

3. **Requirements/Qualifications**

   a. Volunteers seeking duty on USS CONSTITUTION must be able to interact with the public with maturity, tact, and be a model representative of the U.S. Navy. They must have impeccable appearance and military bearing. CPOs and POs must be high-caliber individuals ready to serve as sharp military role models for junior crew members and must be strong leaders.

   b. All volunteers being considered for duty on USS CONSTITUTION must meet the following **minimum** qualifications:

      (1) Armed Services Vocational Aptitude Battery (ASVAB) scores:

         (a) WK = 50

         (b) VE = 50

      (2) No record of nonjudicial punishment (NJP) within the past 36 months.

      (3) No record of alcohol incidents within the past 36 months.

      (4) No record of financial instability within the past 36 months.

      (5) Have no evaluation/fitness report trait below 3.0 within the past 36 months.

      (6) Must be within current body composition standards. Must not have failed any physical fitness assessment (PFA) in the past year. May not have more than one PFA failure in the past 4 years.

      (7) Must be fit for full duty (medical/dental) without any limitations or disabilities which would preclude service onboard a ship.

      (8) Must possess facial features free of acne, scars, and other unusual distinguishing features.
(9) Must not have any tattoos which are visible in short-sleeves or skirts.

(10) Must have a clear, strong voice free of heavy accents or speech impediments. Must not be afraid of public speaking.

(11) Must not be afraid of heights.

(12) Non-POs must be unmarried and without dependents.

c. Complete all sections of NAVPERS 1306/92 (Rev. 12-03), Special Program Screening Form MILPERSMAN 1306-900, Exhibit 1.

d. Required obligated service (OBLISERV) for this program is 36 months for E-4 to E-9.

4. Application

a. Volunteers must be released from their community via rating detailer to NAVPERSCOM, Shore Special Programs Assignment Branch (PERS-4010D).

b. Submit the following information to USS CONSTITUTION for screening:

(1) NAVPERS 1306/92 (Rev. 12-03), Special Program Screening Form.

(2) Evaluation/fitness reports for the past 36 months.

(3) ASVAB scores (WK, VE).

(4) Height, weight, last three PFA scores, and any failures within the last 4 years.

(5) Commanding officer’s (COs) signed letter of endorsement which must include a statement on military appearance and tattoos, an evaluation on the member’s speaking ability to include information on heavy accents or speech impediments, and the Sailor’s demeanor, professional knowledge, and leadership skills. Commenting on the member’s ability to work and lead groups of junior Sailors with little oversight is a favorable characteristic.
(6) Point of contact (POC) and phone number (career counselor, leading chief petty officer (LCPO), command master chief (CMC)).

c. Forwarding command CMC must contact and coordinate application with the following:

USS CONSTITUTION
CMC
Administrative Department
(617) 242-5670

d. Applications can be sent via the following:

E-Mail:
constitution.cc@navy.mil

or

Fax:
(617) 242-2308

e. Once application package is received and reviewed, a telephone interview will be arranged between the member and the USS CONSTITUTION CMC.