

MILPERSMAN 1131-010

INITIAL APPOINTMENT OF OFFICERS IN THE REGULAR NAVY AND NAVAL RESERVE

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Governing Directives	COMNAVCRUITCOMINST 1131.2B NAVMED P-117, Manual of the Medical Department SECNAVINST 1120.4A, 1120.5A, 1120.6B, 1120.12A, and 1120.13A DOD Directive 1312.3
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1. Recommendation and Authority to Appoint

a. Persons shall be considered and recommended for initial appointment in the Regular Navy or Naval Reserve by board action as authorized by Chief of Naval Personnel (CHNAVPERS) or higher competent authority. No person shall be initially appointed as a commissioned officer in the Naval Reserve in a grade above lieutenant commander except upon recommendation of a board of officers convened by the Secretary of the Navy.

b. No person shall receive an original appointment as a regular commissioned officer unless they have completed 1 year as a commissioned officer on the Active Duty List (other than as a warrant officer).

c. Reappointment of formerly commissioned officers of an armed force will be administratively determined by CHNAVPERS.

d. Members initially appointed to commissioned grade are appointed by the President, except Reserve commissioned warrant officers are appointed by the Secretary of the Navy. Permanently commissioned officers in the Regular Navy and Naval Reserve officers above the grade of lieutenant commander are appointed by and with the advice and consent of the Senate. When the Senate is not in session, *ad interim* appointments are made, subject to confirmation by the Senate during the next session.

2. Requirements

a. Except for Naval Reserve appointment in the Medical Corps, no person shall be appointed to commissioned grade in the Regular Navy or Naval Reserve who is not a citizen of the United States.

b. All members appointed in the Regular Navy or Naval Reserve shall be physically qualified under NAVMED P-117. Waivers of the physical standards recommended by Chief, Bureau of Medicine and Surgery, may be granted upon approval by CHNAVPERS.

c. Appointment in the Regular Navy is limited by statute to persons able to complete 20 years active commissioned service before age 55 (exceptions are physicians, dentists, chaplains, limited duty officers, and commissioned warrant officers).

d. Notwithstanding initial entry grades listed below, prospective appointees for any officer program, Regular or Reserve, with prior commissioned service on active duty or in an active status, shall be granted entry grade credit under statutes and regulations. Policy governing appointments in Medical Corps, Dental Corps, Medical Service Corps, Nurse Corps, Judge Advocate General Corps, and Chaplain Corps are addressed in applicable SECNAV instructions referenced in "Initial Entry Grades and Limiting Ages," below. Prospective appointees to the line, Supply Corps, and Civil Engineer Corps may be granted 1 day of entry grade credit for each day of prior commissioned service on active duty or in an active status under DOD Directive 1312.3. Entry grade credit shall be used to determine a prospective appointee's entry grade and date of rank. Dates of rank in all cases are as determined by CHNAVPERS under statutes, regulations, or lineal/promotional policies, as applicable.

e. Except where specifically prohibited, Chief of Naval Operations (CNO) (N13) will consider waivers to limiting ages addressed in "Initial Entry Grades and Limiting Ages," below, for applicants for active duty with prior commissioned service on active duty, and for applicants for inactive duty with prior commissioned service on active duty or in an active status.

f. Members initially appointed in the Regular Navy or Naval Reserve shall meet the mental, moral, and professional qualifications prescribed.

3. **Application Instructions.** Application for initial appointment as a commissioned officer shall be made under instructions contained in COMNAVCRUITCOMINST 1131.2B and procurement directives.

4. **Initial Entry Grades and Limiting Ages.** Except as authorized in "Requirements," above, or except as otherwise approved by CNO (N1), initial entry grade and limiting ages for an original appointment in the Naval Reserve are as follows:

Initial Entry Grade	Limiting Ages
Conventional Surface Warfare (1165), Engineering Duty Option entering via conventional surface warfare training pipeline (1165), Special Warfare (1185), Special Operations (1195): Initial entry grade ENS	At least 19 but under 29; maximum age limit may be adjusted upward for prior active service on a month-for-month basis up to 24 months. CNO (N13) will consider waivers for active duty personnel in particularly meritorious cases provided they can be commissioned prior to their 31st birthday.
Nuclear Power School Instructor (1105I), Duty at Naval Reactors (1105NR): Initial entry grade ENS	At least 19 but under 29 at time of interview with Deputy Assistant Secretary for Naval Reactors; no waivers unless specifically authorized by Naval Reactors.
Nuclear Power Surface Warfare (1165), Nuclear Power Submarine Warfare (1175), Engineering Duty Option entering via nuclear power training pipeline (1165/1175): Initial entry grade ENS	At least 19 but under 26 ½; waivers may be considered on a case by case basis by Naval Reactors for those who would not exceed 29 ½ at commissioning.
Naval Aviator (1395): Initial entry grade ENS	At least 19 but under 27; month for month waivers up to 24 months will be considered for in-service applicants who possess particularly exceptional qualifications.

Initial Entry Grade	Limiting Ages
Naval Flight Officer (1375), Aviation Maintenance Duty Officer (1525): Initial entry grade ENS	At least 19 but under 27; maximum age limit may be adjusted upward for civilians with prior active service on a month-for-month basis up to 24 months; maximum age limit may be adjusted upward for in-service applicants on a month-for-month basis up to 48 months for continuous active military service.
Engineering Duty (1465): Initial entry grade ENS	At least 19 but under 29; maximum age limit may be adjusted upward for prior active service on a month-for-month basis up to 24 months. Month- for-month waivers beyond 24 months will be considered only for active duty enlisted personnel who possess particularly exceptional qualifications, provided they can be commissioned prior to their 31st birthday.
Cryptology (1615), Merchant Marine Reserve (1625, 1665, 1675, 1695), Intelligence (1635), Public Affairs (1655), Oceanography (1805), Supply Corps (3105), Civil Engineer Corps (5105): Initial entry grade ENS	At least 19 but under 35.
Medical Service Corps (2305): Initial entry grade determined under SECNAVINST 1120.8B	Age determined under SECNAVINST 1120.8B.
Nurse Corps (2905): Initial entry grade determined under SECNAVINST 1120.6B	Age determined under SECNAVINST 1120.6B.
Judge Advocate General Corps (2505): Initial entry grade determined under SECNAVINST 1120.5A	At least 21 but under 35.

Initial Entry Grade	Limiting Ages
Medical Corps (2105), Dental Corps (2205): Initial entry grade determined under SECNAVINST 1120.12A and 1120.13A, respectively	Age determined under SECNAVINST 1120.12A and 1120.13A, respectively.
Chaplain Corps (4105): Initial entry grade determined under SECNAVINST 1120.4A	At least 21 but under 36; waivers as authorized by SECNAVINST 1120.4A.
Line officers under instruction as prospective staff corps officers in 19X5 programs	No age restrictions, but must not exceed the maximum age prescribed for applicable community when eligible for superseding appointment.
Naval Reserve Officers Training Corps (college): Initial entry grade ENS	Must not have reached 27 by 30 June of the calendar year in which eligible for appointment; maximum age limit may be adjusted upward for prior active service on a month-for-month basis, but must be under 30 years on 30 June of the calendar year in which eligible for appointment.
