Program Authorization: Aerospace Engineering Duty Officer (AEDO -
Designator 1515), Restricted Line, Reserve Component Direct
Commissioning Program. The AEDO direct commission option provides
exceptional civilians and prior enlisted personnel the opportunity
to apply for a commission as a Navy AEDO. NAVAIR-7.3.5 is the
Reserve Aerospace Engineering Duty program manager. BUPERS-318 is
the Reserve Officer Community Manager (OCM).

1. Program Authority: Title 10 U.S.C. 12201 to 12209.


3. Quota: As prescribed by the Deputy Chief of Naval Operations
(Manpower, Personnel, Training and Education) in the annual
accession plan.

4. Qualifications:


   b. Gender: Open to men and women.

   c. Education: Bachelor of Science degree from an accredited
college or university. Field of study must be Engineering, Computer
Science, Mathematics, or the Physical Sciences. Preferred degrees
are Aeronautical Engineering, Electrical Engineering, Mechanical
Engineering, or Physics. A Master’s degree in Engineering or the
Physical Sciences is highly desired. Upon recommendation from
NAVAIR-7.3.5, OCM may waive educational requirements on a case-by-
case basis.

   d. Work Experience: Significant civilian or previous military
work experience in engineering, defense related technical
management, logistics, or test & evaluation. Experience in
Aeronautical Engineering, Aviation Test & Evaluation, and Aviation
Operations is preferred.

      (1) Civilian work experience must be documented with
curriculum vitae (CV) and a minimum of three references.

      (2) Military work experience must be documented with
submission of applicant’s service record, to include all performance
evaluations, positions held, and military training and education
attended/completed.

   e. Age: Must be at least 19 years old and less than 42 at
time of commissioning. Prior qualifying service will be
considered for year-for-year credit up to age 50. Non-prior service personnel over 42 may be considered for a waiver provided:

(1) Community professional review board recommends the member for commissioning and will accept the applicant over the age requirement.

(2) The applicant understands and acknowledges in writing he/she may not be able to serve long enough to obtain a retirement (regular or non-regular).

f. Physical: In accordance with the Manual of the Medical Department, Chapter 15.

g. Marital Status: No restrictions.

h. Time in service: No restrictions.

5. Source:

a. Civilian.

b. Enlisted personnel in the reserve component of any service of the armed forces (SELRES or IRR) with an approved conditional release. SELRES on extended active duty orders (mobilization, recall, or ADSW) may apply but must complete their active duty obligation under current orders and be released from active duty prior to being commissioned. Those serving on active duty, including Full Time Support (FTS), are not eligible to apply unless authorized with a conditional release.


7. Indoctrination: Selectees must complete the following courses to qualify as an AEDO:

a. Two-week Direct Commission Officer Indoctrination Course (DCOIC, CIN: Q-9B-0024) at Newport, RI, within one year of commissioning.

b. Ten-week Aviation Maintenance Officer (AMO) School within two years of commissioning. This course is designed for newly commissioned Navy and Marine Corps officers with little or no prior maintenance experience, selected Naval Air Systems Command-sponsored civilian interns, and international military officers.
c. Ten-day Joint Aviation Supply and Maintenance Material Management (JASMMM) course within six years of commissioning.

8. Service Obligation:

   a. Selectees incur a three-year Selected Reserve (SELRES) obligation followed by a five-year Individual Ready Reserve obligation. The obligation commences upon commissioning.

   b. Selectees must maintain eligibility for worldwide assignment.

Approved:

[Signature]

F. J. ROEGGE, RADM, USN
Director, Military Personnel Plans and Policy (N13)

Date: [Signature]