Program Authorization: Officer Candidate indoctrination and training of college graduates for appointment and active duty as Restricted Line/Aerospace Maintenance Duty Officer (AMDO). Upon successful completion of indoctrination, individual will be commissioned as Ensign, U.S. Navy, Aerospace Engineering Duty Officer (Maintenance), designator 1520. NAVAIR 7.3.6 is the 1520 Officer Community Manager (OCM).

1. Program Authority: Title 10, United States Code 531, 532, 5587 and 12209.


3. Quota: As prescribed by Deputy Chief of Naval Operations (Manpower, Personnel, Training, and Education) in the annual accession plan.

4. Qualifications:
   a. Citizenship: Applicants must be U.S. citizens. This requirement cannot be waived.
   b. Gender: No restrictions.
   c. Age: Must be at least 19 years old and not have passed their 42nd birthday at time of commissioning.
   d. Education:
      (1) Minimum of Baccalaureate degree from accredited institution with cumulative grade point average (GPA) of 2.5 or higher on a 4.0 scale.
      (2) Field of study desired is of a technical/business nature to include, but not limited to, Engineering, Math, Physical Sciences, Business Administration, Management, or a related field. Proven academic performance in other disciplines will be considered.
   e. Physical: In accordance with the Manual of the Medical Department, Chapter 15.
   f. Duty Preference: Not applicable.
   g. Marital Status: No restrictions.
   h. Program Specific Requirements:
      (1) Work Experience:
         (a) Civilian work experience should be documented with curriculum vitae (CV) and references.
         (b) Military work experience will be validated with submission of observed performance evaluations dating back three years from date of application, plus a record of
positions held, military training and education successfully completed.

(2) Test Scores/Certifications: A minimum score of 40 on Officer Aptitude Rating.

5. **Accession Source:**

a. Civilians.

b. Enlisted personnel of all branches with less than eight years of service, provided a conditional release is authorized. Strong applicants with more than eight years of service will be considered and will be granted a waiver from the OCM if recommended for commissioning by the community professional review board.

6. **Indoctrination:** Selectees must successfully complete the 12-week Officer Candidate School (OCS) (CIN: P-98-2000) at Newport, RI, followed by the nine-week Naval Aviation Maintenance Program Indoctrination (CIN: C-4D-2012), also known as Aviation Maintenance Officer, or AMO School.

7. **Enlistment:** Civilians and Enlisted applicants in paygrades E4 or below, who are selected for this program are designated Officer Candidates (OC) and advanced to paygrade E5 upon reporting to OCS. Enlisted applicants in paygrades E5 and above are designated OCs in their present paygrades.

8. **Appointment:** Ensign, U.S. Navy, Aerospace Engineering Duty Officer (Maintenance), Designator 1520.

9. **Service obligation:** Officers must serve at least four years on active duty from date of appointment. The balance of service, sufficient to complete eight years total obligated service, may be served in a ready reserve status.

10. **Pay and Allowances:** Upon commencing OCS, OCs will receive pay and benefits based on paygrade outlined in paragraph 7.

Approved:  

JOHN B. NOWELL, JR., RADM, USN  
Director, Military Personnel  
Plans and Policy Division (N13)

Date: 280EC2016