Program Authorization: The active duty Navy Civil Engineer Corps (CEC) Direct Commissioning Program (5100) and the CEC Collegiate Program (51001). The CEC is a Navy Staff Corps community. Acceptance into this program leads to officer candidate training and appointment as Ensign, CEC, U.S. Navy with further training at the CEC Officers School (CECOS). BUPERS-316E is the Officer Community Manager (OCM).

1. **Program Authority:** 10 U.S.C. §531, 532, 2013 and 12209.

2. **Cancellation:** Program Authorization 104 of March 2014.

3. **Quota:** As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education) (N1) in the annual accession plan.

4. **Qualifications:**
   
   a. **Citizenship:** Applicants must be U.S. citizens.
   
   b. **Gender:** Open to men and women.
   
   c. **Age:** At least 19 and have not passed their 42nd birthday at time of commissioning.
   
   d. **Education:** Applicants fall within one of two broad categories - Direct Accession or Collegiate, sub-divided dependent on degree and time until graduation.

<table>
<thead>
<tr>
<th>ACCESSION TYPE</th>
<th>DEGREE REQUIREMENT</th>
<th>TIME OF GRADUATION</th>
<th>SHIP TO OCS</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Engineering</td>
<td>Architecture</td>
<td>12 Months</td>
</tr>
<tr>
<td>Direct Accession</td>
<td>ABET-EAC accredited bachelor's or master's degree</td>
<td>NAAB accredited bachelor's or master's degree</td>
<td>X</td>
</tr>
<tr>
<td>Collegiate-Bachelor's Program</td>
<td>Pursuing ABET-EAC accredited bachelor's degree</td>
<td>Pursuing NAAB accredited professional degree of architecture. Degree can be either a Bachelor of Architecture or Master of Architecture degree. Bachelor of Science of Architecture degrees are not eligible.</td>
<td>X</td>
</tr>
<tr>
<td>College-Master's Program</td>
<td>Pursuing Master of Science degree from an ABET-EAC accredited school</td>
<td>Pursuing a NAAB accredited masters of architecture degree (any masters' work pursued beyond professional degree criteria mentioned above row)</td>
<td>X</td>
</tr>
</tbody>
</table>
(1) Acceptable degrees - Bachelor’s or Master’s degree in:

(a) Engineering program accredited by Accreditation Board for Engineering and Technology - Engineering Accreditation Commission (ABET-EAC).

(b) Architecture program accredited by National Architectural Accrediting Board (NAAB) - Bachelor of Architecture or Master of Architecture degree program.

(2) Degrees that are not accepted without special consideration are:

(a) Any non-ABET EAC Engineering degree will not be considered unless the individual meets one of the following criteria and receives a waiver from the CEC OCM:

1. Already professionally registered as a state-licensed Engineer-in-Training;

2. Already licensed as a Professional Engineer.

(b) Any non-NAAB accredited Architecture degree will not be considered unless the individual meets one of the following criteria and receives a waiver from the CEC OCM:

1. Already a state licensed Architect;

2. Pursuing a follow-on Master’s degree in an NAAB accredited program.

(3) Applicants must have a minimum cumulative 2.7 GPA (on a 4.0 scale).

(4) Collegiate officer candidates will have their academic transcripts reviewed twice per year and may be removed from the program and separated from the Navy by Commander Naval Recruiting Command (CNRC) (N311) with concurrence of the CEC OCM if they fail to maintain a cumulative 2.7 GPA (on a 4.0 scale) or get below a C in any Science, Technology, Engineering, or Math (STEM) course.

(5) Collegiate officer candidates must remain enrolled as full-time students (including summer session as required to complete degree-required courses) and will not be permitted to increase their projected time in college, cease-attending classes, change majors, enter an exchange program, or transfer schools without specific permission of CNRC (N311) and the CEC OCM. Failure to obtain permission may result in disenrollment.

(6) Applicants not selected at the current selection board may not reapply to the selection board immediately following their non-selection unless significant changes are made to improve their competitiveness. CNRC Recruitment Staff must notify the CEC OCM to request an immediate re-board prior to resubmitting an applicant’s package for reconsideration and indicate what significant changes were made to the package.

e. Physical: In accordance with the Manual of the Medical Department, Chapter 15.
f. Duty Preference: Not applicable.

g. Marital Status: No restrictions.

h. Program Specific Requirements: Not applicable.

5. Accession Source:

a. Civilian men and women who have not previously served in an active duty commissioned status in any of the United States armed forces.

b. Former U.S. service academy (all branches) and ROTC students of either the scholarship or college programs who have received pay entitlements, subsistence allowance, tuition, or fees under the provisions of those programs are eligible but may not be placed on active duty until graduation from college.

c. Enlisted personnel of the Navy (active or reserve) who have earned a degree as specified in paragraph 4.d.

d. Enlisted personnel of other branches of the armed services (active or reserve) with an approved conditional release from their respective service who have obtained a degree as specified in paragraph 4.d.

(1) A conditional release is required for Army and Air Force ROTC members who are under contract.

(2) Conditional releases are not required for ROTC members not under contract, nor members of the Marine Platoon Leaders Class.

e. Enlisted personnel (active or reserve) wishing to complete their degree under the Collegiate Program must no longer be serving on active or reserve duty, or must possess an approved conditional release, and must already be enrolled in an acceptable degree program as specified in paragraph 4.d.

6. Indocdrination: Completion of Officer Candidate School (OCS), Newport, RI, and the CEC Basic Course at CECOS, Port Hueneme, CA.

7. Enlistment:

a. Direct Accessions:

(1) Civilians will be placed into an active duty status as an Officer Candidate, OCPO2 (E-5) during OCS.

(2) Enlisted members that are in paygrades E-4 or below are designated officer candidates and advanced to paygrade E-5 upon reporting to OCS. Enlisted members in paygrade
E-5 and above are designated officer candidates in their present paygrades.

b. Collegiates: Placed into an active duty status as an Officer Candidate, OCSN (E-3) and ordered to the Navy Recruiting District nearest their college and/or location for administrative purposes while they complete college and await OCS. Upon graduation, Collegiates will be meritoriously advanced to E-5.

c. Any collegiate officer candidate, upon referring a lead that results in an accession to any similar Navy Collegiate Officer Program, will be advanced one paygrade (i.e., E-3 to E-4) to a maximum paygrade of E-5, as well as be entitled to advance one paygrade, up to a maximum paygrade of E-5, for each year they are in the program.

8. Appointment: Commissioned an Ensign, CEC, U.S. Navy, designator 5100, upon graduation from OCS.

9. Service Obligation:

   a. All officers incur an 8 year service obligation (title 10 U.S.C. section 651), which may be served as a combination of active and reserve service. Officers shall serve at least 4 years on active duty from date of commission. The balance of service, sufficient to complete 8 years total obligated service, may be served in a reserve status.

   b. Collegiate officer candidates who 1) disenroll from the CEC Collegiate Program; 2) fail to complete all program requirements; or 3) no longer remain eligible for a commission as a Naval Officer (whether due to academic performance, professional behavior, character, or physical qualification reasons) will be removed from the program and separated from the Navy by CNRC (N311) with concurrence of the CEC OCM.

10. Pay and Allowances: Candidates selected, enlisted, and placed in an active duty status under this program authorization are entitled to full pay and allowances (with the exception of a clothing maintenance allowance) upon effective date of active duty status.

Approved:  

JOHN B. NOWELL, JR., RADM, USN  
Director, Military Personnel  
Plans and Policy (N13)

Date: 

11/10/17