Program Authorization: Supply Corps Officer, Designator 3100, Active Component Direct Commissioning Program. Provides an opportunity for exceptional and qualified civilians and enlisted personnel the ability to apply for a commission as a United States Navy Supply Corps Officer through Officer Candidate School (OCS). BUPERS 316 is the Supply Corps Officer (3100) Community Manager.


3. Quote: As established by the Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education) (N1) in the annual accession plan.

4. Qualifications:

   a. Citizenship: Applicants must be United States citizens. This requirement cannot be waived.

   b. Gender: No restrictions.

   c. Age: Applicants must be at least 19 years old and be of such age that they will not have passed their 29th birthday on their commissioning date. Maximum age limit may be adjusted for prior active service personnel who possess particularly exceptional qualifications and documented sustained superior performance provided the applicant can be commissioned prior to their 35th birthday. Supply Corps Officer Community Manager (OCM) will carefully consider each request on a case by case basis for exceptional or exigent circumstances.

   d. Education: Bachelor of Arts or Bachelor of Science degree from an accredited college or university (regional accreditation preferred).

   e. Physical: In accordance with the Manual of the Medical Department, Chapter 15, individuals diagnosed with chronic motion sickness are not eligible for the Supply Corps. Applicants must be physically qualified for sea duty and world-wide assignable.

   f. Duty Preference: Not applicable.

   g. Marital Status: No restrictions.

   h. Program Specific Requirements:

      (1) Cumulative grade point average (GPA) of at least 2.8 on a 4.0 scale. Prior active service personnel who possess particularly exceptional qualifications and documented sustained superior performance may request a waiver provided the applicant has a cumulative GPA of at least 2.5 on a 4.0 scale. Supply Corps Officer Community Manager (OCM) will carefully consider each request on a case by case basis for exceptional or exigent circumstances.

      (2) Degrees in business or Science, Technology, Engineering and Mathematics (STEM) concentrations are preferred, but not required.
(3) Officer Aptitude Rating (OAR) of at least 40. Applicants are encouraged to meet minimum requirements by utilizing all opportunities to take the OAR exam if necessary.

(4) Prior active service personnel must have no more than 6 years of total active service.

5. Accession Source:
   a. Civilian men and women.
   
   b. Enlisted personnel of the regular Navy or Navy Reserve (active or inactive).
   
   c. Enlisted personnel of other armed services with an approved interservice transfer or conditional release.

6. Indoctrination: Candidates will enter training within one-year following selection. A one-year extension will only be granted for medical problems, severe personal problems, or immediate family hardship. No extension will be granted for pursuit of a higher degree. Training begins at OCS for 12 weeks and consists of basic Naval Officer indoctrination. Appointment is contingent on completion of the prescribed course of instruction as determined by Commander, Naval Education and Training Command. After commissioning, officers will be assigned to Navy Supply Corps School for completion of the 26-week Basic Qualification Course.

7. Enlistment: Civilian applicants and Enlisted applicants in paygrade E4 or below, who are selected for this program, are designated Officer Candidates and advanced to paygrade E5 upon reporting to OCS. Enlisted applicants in paygrade E5 and above are designated Officer Candidates in their present paygrades.


9. Service Obligation: Four years from the date of appointment. The balance of service, sufficient to complete 8 years total, may be served in a Ready Reserve status.


Approved

[Signature]

JOHN B. NOWELL, JR., RADM, USN
Director, Military Personnel Plans and Policy (N13)

Date: 11/15/01