Program Authorization: Officer Candidate indoctrination and training of college graduates for appointment and active duty as:

RESTRICTED LINE/SPECIAL DUTY OFFICER ENGINEERING DUTY (ED) OPTION (1160/1460). Upon completion of indoctrination and training, individual will be commissioned as an Ensign, USN, designator 1160, Surface Warfare Officer (S\textsuperscript{tudent}), Engineering Duty Option. The additional qualification designator (AQD) of “LOA” will also be awarded to designate the officer as an ED option. The officer will be assigned to Division Officer Afloat duties in a fleet unit where they will complete two at-sea division officer tours as a URL and qualify as a Surface Warfare Officer.

1. Program Authority: 10 USC 12201, 12205 and 12209.

2. Quota: As prescribed by the Deputy Chief of Naval Operations (Navy Total Force) in the annual accession plan.

3. Qualifications:

   a. Citizenship: Applicants must be citizens of the United States. Waivers will not be granted.

   b. Gender: Open to men and women.

   c. Education:

      (1) Candidates must have completed a baccalaureate Degree in Engineering or Physical Science from an accredited college or university.

      (2) Minimum requirements include an overall GPA of 2.2, a C+ average in a calculus series, and a C+ average in a calculus-based physics series.

      (3) A Masters of Science degree or higher in Engineering or Physical Science from an accredited college or university supersedes the baccalaureate requirement.

   d. Age: Applicants must be at least nineteen (19) but less than twenty-nine (29) years of age at the time of their commissioning. Maximum age limit may be adjusted upwards for prior active service on a month-for-month basis up to 24 months.

   e. Physical: Applicants must meet physical standards for appointment as prescribed in the Manual of the Medical
Department, Chapter 15. The candidates must meet the physical fitness weight and/or percentage of body fat standards at the time of application and at time of commissioning.

f. Selection: Applicants will be screened by a board established by the Navy Personnel Command, Engineering Duty Distribution Branch (PERS-445) for entry into the program. Final selection will be approved by Commander, Naval Sea Systems Command.

g. Marital status: No restrictions.

4. Source:

a. Civilian, male or female.

b. Enlisted personnel of the regular Navy or Naval Reserve (active or inactive).

c. Personnel of the other armed services with an approved interservice transfer.

5. Indoctrination: Selectees will attend Officer Candidate School Newport, RI. Once redesignated as 1460, officers can expect to be detailed to post-graduate school in one of the approved ED technical curricula, followed by assignment to an ED qualification tour.

6. Appointment:

a. Engineering Duty Option: Ensign, UNNI, Surface Warfare Officer Student, Designator 1160, upon completion of Officer Candidate School. These officers are assigned to Division Officer Afloat duties of a fleet unit where they will complete two at-sea division officer tours as a URL and qualify as a Surface Warfare Officer. Additionally, these officers are not eligible for SWO continuation pay unless they formally opt out of the option program.

(1) Officers will be automatically redesignated to 1460 upon completion of their second Surface Warfare Division Officer tour, favorable record review screening by the ED community manager and will be assigned to future duties as an Engineering Duty Officer at the completion of their two tours.

(2) Officers who no longer desire to execute their option to redesignate to 1460 shall submit a letter to Navy
Personnel Command, Surface Officer Distribution Division (PERS-412) via the Engineering Duty Distribution Branch (PERS-445) stating their desire to remain a Surface Warfare Officer. The letter must be endorsed by the Officer’s Commanding Officer.

Both community managers must agree with the request. If the request is approved, officers may remain in the unrestricted line.

7. **Active duty obligation:**

   a. Upon redesignation to 1460, officers incur a minimum service obligation of 2 years from date of designator change, to be served concurrently with any other obligations. Officers who terminate their Option must still satisfy their initial active duty obligation corresponding to commissioning source.

   b. The balance of service, sufficient to complete eight years total obligated service, may be served in a ready reserve status.

   

   **Approved:**

   DANIEL P. HOLLOWAY, RADM, USN
   Director, Manpower, Personnel,
   Training and Education Policy Division (N13)

   **Date:** 10-8-09