Program Authorization: Officer Candidate Indoctrination and training for appointment on active duty as an Ensign, U.S. Navy, designator 1160 (Training - Surface Warfare). BUPERS-311 is the community manager.

1. **Program Authority:** Title 10, United States Code 531 and 532.

2. **Cancellation:** Program Authorization 100, April 2014.

3. **Quota:** As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education) (N1) in the annual accession plan.

4. **Qualifications:**

   a. **Citizenship:** Applicants must be United States citizens. This requirement cannot be waived.

   b. **Gender:** No restrictions.

   c. **Age Requirements:** Applicants must be at least 19 years old and not have passed their 29th birthday at time of commissioning. Applicants with prior active service, who possess particularly exceptional qualifications documented on their most recent competitive eval/FITREP (must promote or early promote and above reporting senior’s cumulative average), must be commissioned prior to their 35th birthday. No exceptions will be considered.

   d. **Education:** Applicants must have a baccalaureate degree from a regionally accredited institution and cumulative grade point average (GPA) of at least 2.8 on a 4.0 scale. Applicants with prior active service, who possess particularly exceptional qualifications documented on their most recent eval/FITREP (must promote or early promote and above reporting senior’s cumulative average), must have a cumulative GPA of at least 2.0 on a 4.0 scale. No exceptions will be considered.

   e. **Physical:** In accordance with the Manual of the Medical Department, Chapter 15, and as detailed in DoD Directive 6130.03.

   f. **Duty Preference:** Not applicable.

   g. **Marital Status:** No restrictions.

   h. **Program Specific Requirements:**

      (1) **Moral Character:** As defined in DODI 1304.26.

      (2) **Aptitude:** Officer Aptitude Rating (OAR) of 45 or greater. Applicants with prior active service, who possess particularly exceptional qualifications documented on their most recent competitive eval/FITREP (must promote or early promote and above reporting senior’s cumulative average), must have an OAR of 40 or greater. No exceptions will be considered.
5. Accession Source:
   a. Civilians.
   b. Enlisted personnel of the Navy (active or reserve).
   c. Enlisted personnel of other armed services with an approved inter-service transfer.

6. Indoctrination: Selectees will attend Officer Candidate School (OCS) in Newport, Rhode Island. Following commissioning, officers will normally be assigned to designator-specific training as appropriate.

7. Enlistment: Civilians and Enlisted applicants in paygrades E4 or below, who are selected for this program are designated Officer Candidates and advanced to paygrade E5 upon reporting to OCS. Enlisted applicants in paygrade E5 and above are designated Officer Candidates in their present paygrade.

8. Appointment: Candidates will be commissioned in the Unrestricted Line of the U.S. Navy as an Ensign, designator 1160.

9. Service Obligation: All officers incur an 8-year service obligation (Title 10 U.S.C., Section 651), which may be served as a combination of active and reserve service. Officers must serve at least 4 years on active duty from date of commission. The balance of service, sufficient to complete 8 years of total obligated service, may be served in a ready reserve status.


Approved:  
[Signature]

JOHN B. NOWELL, JR., RADM, USN
Director, Military Personnel
Plans and Policy (N13)

Date: 9/6/17