Unless explicitly stated, the provisions outlined in this Program Authorization shall apply to both the Active and Reserve Components. Waivers are not authorized except as noted.

Active Component (AC): Officer Candidate indoctrination and training for appointment on active duty as an Ensign: 1190 (Training - Explosive Ordnance Disposal (EOD)). BUPERS-311E is the EOD Officer Community Manager.

Reserve Component (RC): Reserve Component Direct Commissioning Program is no longer being executed. All Full-Time Support (FTS; Designator 1147) and Selected Reserve (SELRES; Designator 1145) EOD Officers are recruited from within the AC EOD Officer Community upon an officer’s separation from active duty service. All officers accepted into either the FTS or RC EOD Officer Program must have their KG5 AQD - EOD Officer Warfare Qualification - and be designated an 1140 while on active duty. BUPERS-318 is FTS and RC EOD Officer Community Manager.

1. Program Authority: 10 USC 531, 532 and 12201 to 12209.


3. Quota: As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training, and Education) (N1) in the annual accession plan.

4. Qualifications:


   b. Gender: Open to men and women.

   c. Age: Applicants must be at least nineteen (19) years old and of such an age that they will not have passed their thirtieth (30th) birthday at time of commissioning. Age waivers will be considered for active or previously active duty enlisted personnel or civilians who possess particularly exceptional qualifications, provided they can be commissioned prior to their forty-second (42nd) birthday. The EOD Officer Community Manager (BUPERS-311E) is the approval authority for age waivers.

   d. Education: Applicants must have a bachelor’s degree from a regionally accredited institution. Highly competitive candidates may apply in the academic year proceeding their
graduation year. An applicant selected by the EOD Officer Selection Board will not receive a contract to Officer Candidate School (OCS) until he/she provides a copy of the earned bachelor degree to the Officer Recruiter. A minimum cumulative grade point average (GPA) of 2.0 or higher on a 4.0 scale is required. There is no waiver for educational requirements.

e. Physical: In accordance with the Manual of the Medical Department (MANMED), Chapter 15, Articles 15-102 and 15-105 and as detailed in DoD Directive 6130.3.

(1) In addition to the aforementioned medical requirements, Bureau of Medicine and Surgery (BUMED) must review Report of Medical Exam (DD Form 2808) and Report of Medical History (DD Form 2807-1). Physically Qualified (PQ) determination will be made by an Undersea Medical Officer (UMO) or BUMED, Director for Undersea and Special Operations (BUMED M3B3). During this review, the reviewing authority will determine whether the individual is medically eligible. If eligible, a letter to the originator will be generated stating that the individual is PQ for “Special Operations and Diving” duty. If the individual is noted to have a disqualifying condition, a recommendation for or against a waiver of the physical standards will be generated by BUMED M3B3 and forwarded to PERS-416 for final adjudication.

f. Physical Screening Test (PST): In accordance with MILPERSMAN 1220-410, all EOD Officer Applicants must be able to pass a PST, which consists of: 1) a 500 yard swim test in less than 12 minutes and 30 seconds; 2) a minimum of 50 push-ups in two minutes; 3) a minimum of 50 sit-ups in two minutes; 4) a minimum of 6 pull-ups in two minutes; and 5) a 1.5 mile run in less than 12 minutes and 30 seconds in shorts and shoes. Candidates should strive to achieve significantly more than the minimum standard.

(1) In accordance with MILPERSMAN Articles 1220-410, 1210-230, and 1220-200, an applicant must be screened by a qualified screening activity, i.e. any EOD, Naval Diving and Salvage, or Training Activity whose primary mission is to conduct or train in EOD or Diving Operations.

(2) Screening conducted by other commands due to geographic isolation or absence of approved screening personnel must be coordinated through and approved by the EOD Officer Community Manager (BUPERS-311E). Other activities and/or
personnel that have been authorized by the EOD Officer Community Manager to administer the PSTs only are:

(a) Special Warfare/SEAL Command or Personnel

(b) Special Warfare Combat-Craft Command or crewman.

(c) Any Naval Special Warfare/Special Operations Coordinator assigned regionally to Navy Recruiting Command/Regions/Districts by Naval Special Warfare Command.

g. Interviews:

(1) Application - Interview conducted by a qualified EOD Officer recommending selection to the Annual EOD Officer Accession Board. EOD commands should be the priority screening activity as they relate directly to the applicant’s primary mission and capability.

(2) Annual EOD Officer Accession Board - meets in September to pick the next Fiscal Year Accessions. Applicants must provide current contact information to coordinate a phone interview with the members of the annual board. Board dates and interview times will be relayed to the candidates in advance.

h. Marital Status: No restrictions.

i. Moral Character: As defined in DoDI 1304.26.

j. Time in Service: No restrictions.

5. Source:

a. Civilians.

b. Enlisted personnel of the Navy (active or reserve).

c. Enlisted personnel of other armed services (active or reserve) with an approved inter-service transfer.

6. Indoctrination: Selectees will attend Officer Candidate School, Officer Training Command, Newport, Rhode Island. Following commissioning, officers will be assigned to designator specific training, as appropriate. The EOD Officer training pipeline consists of over 20 months of high-risk training at Naval Diving and Salvage Training Center (NDSTC) in Panama City, Florida, Naval Schools Explosive Ordnance Disposal (NAVSCOLEOD)
in Eglin AFB, FL, Expeditionary Combat Skills School, Gulfport, MS, Airborne School, Ft. Benning, GA, and Explosive Ordnance Disposal Training and Evaluation Unit One, San Diego, CA. Individuals commissioned who have completed EOD training and previously held NEC 5333/5335/5337 will attend Diving Officer Training at NDSTC only. All officers will be detailed to their first operational tour upon completion of the entire training pipeline.

7. **Appointment**: Candidates will be commissioned in the Unrestricted Line of the Navy as an Ensign, U.S. Navy, designator 1190.

8. **Active Duty Obligation**: Officers will incur a four-year obligation from date of appointment. In accordance with MILPERSMAN 1210-230 (EOD Officer), Officers will incur an additional four-year obligation upon the completion of NAVSCOLEOD, which will run concurrently with their Minimum Service Obligation from Commissioning. The balance of service, sufficient to complete eight years of total obligated service, may be served in a ready reserve status.

Approved:

[Signature]

F. J. ROEGGE, HADM, USN
Director, Military Personnel Plans and Policy Division (N13)

Date: 30 Nov 13