From: Commander, Navy Personnel Command  
To: President, FY-17 Information Warfare Community Command and Milestone Screen Board  

Subj: ORDER CONVENING THE FY-17 INFORMATION WARFARE COMMUNITY COMMAND AND MILESTONE SCREEN BOARD  

Ref: (a) FY-17 Administrative Selection Board Precept  

Encl: (1) Board Membership  
(2) Administrative Support Staff  
(3) Board Authorized Selections  
(4) Panel Membership  

1. Date and Location. This administrative selection board, consisting of you as president and the members listed in enclosure (1), is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, 29 August 2016, or as soon as practicable thereafter. The board shall proceed in accordance with all guidance in this letter and the FY-17 Administrative Selection Board Precept, reference (a).  

2. Function  

a. The function of the board is to recommend Information Warfare Community (IWC) officers for Captain (06) Command and Milestone, Commander (05) Command and Milestone, and Carrier Strike Group (CSG) IW Commander assignments. The board will also recommend IWC Acquisition Corps (AC) eligible Captains and Captain (Selects) for nomination to Major Acquisition Corps or as Major Program Managers.  

b. To ensure that standards of performance are maintained, the board will also review for continued eligibility, officers previously "screened," who were "banked" and have not yet reported as Commanding Officers by the board convening date. Those officers whose records, in the opinion of a majority of the board members, indicate significant decline in performance, or contain material subsequent to the last board that casts doubt upon their qualifications to serve as a Commanding Officer, shall be reported to the Deputy Chief of Naval
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Personnel. This report shall include a recommendation regarding continuation on the Command Screened list, as appropriate for their paygrade. The purpose of this review is to ensure the continuing quality of officers selected for Command.

3. **Board Authorized Selections**

   a. Command and Milestone Panels. The total number of candidates that may be recommended for 05/06 Command and Milestone is outlined by panel and listed in Enclosure (4).

   b. Acquisition Corps Nominative Panel. The AC Nominative Screen goal is to select qualified IWC officers (from designators 1800, 1810, 1820 and 1830) to compete for major acquisition command or major program manager positions in the Systems Commands Slating Panels. The total number of candidates that may be selected is listed in Enclosure (3).

   c. Officer "Bank". Each Command Screening Group (panel), to include the CSG IW Commander panel, will screen to a "bank" vice specific availability to allow for flexibility in detailing. Officers that screen for Command may not be offered Command in FY-17. These selectees will receive the proper "Command Screen Result (CSR)" code and remain eligible for future orders. If not serving in a Command billet when subsequent IWC Command and Milestone Boards convene, these "banked" officers will rescreen as outlined in paragraph 2.b.

   d. Qualified/Insufficient Opportunity (QIO). In each Command Screening Group (panel) there may also be officers who miss selection because of the limited quotas, but whose record clearly meets selection criteria. The board should identify such officers to the recorder. Those officers will also be annotated in the recorder's ledger. Those names will be promulgated in the Post Board Report, ranked in order of merit (priority) by the board, and not published. Should a need arise during the fiscal year for an additional officer to fill a screen-required assignment after the bank is depleted, a QIO officer shall be considered qualified and additional administrative procedures need not be pursued. PERS-47B (IWC/FAO Assignments Deputy Division Director) will, through fiscal year 2017, allocate QIOs in priority order when required. Upon adjournment of the FY-18 IWC Command and Milestone Board, the FY-17 QIO list is nullified.
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e. Promotion Status and Eligibility. Officers, whose promotions to 05 or 06 remain held in abeyance by NPC PERS-8 action on the board convene date, shall not be eligible for this board.

f. 06 IWC Command Selection and Slating. IWC Captains who are board-selected to serve as commanding officers are considered eligible to serve in any IWC 06 Command. This does not apply to IWC Captains selected by the AC Nominative Panel.

4. Additional Guidance. The below information is provided to clarify community requirements and any specific needs, but in no way should replace the Best and Fully Qualified Standard of reference (a).

   a. Sustained superior performance across a wide spectrum of challenging jobs with operational excellence and leadership demonstrated in at least one IWC specialty is the cornerstone to success for all IWC officers.

      (1) Oceanography (1800/6460): Demonstrated leadership and expertise across the full Meteorological and Oceanographic (METOC) spectrum is the bedrock of Naval Oceanography. Superior performance in challenging assignments both within and outside the Oceanography Community is an indicator of a successful officer and future community leader. Assignments and responsibilities for Oceanography (OCEANO) officers extend beyond the technical fields of meteorology, oceanography, and hydrography to encompass all aspects of developing and exploiting information in naval warfare. Leaders of the oceanography community must have a proven record of technical expertise, leadership, and experience supporting Navy and joint operations. Additionally, as a science and technology community, Oceanography has PhD-coded billets. Officers selected for PhD programs will have up to three additional years of NOT OBSERVED fitness reports. Past performance and future potential to lead and innovate should be duly considered for these officers. Under a science and technical waiver, Joint Professional Military Education (JPME) is not required to remain a due-course officer. However, the oceanography community values Joint Qualification, to include progress towards qualification, and experience gained during our limited Joint Assignments. While all 1800 officers will have a Master's of Science degree in Meteorology and/or Physical Oceanography prior to selection to commander, additional graduate level education in science, business, management, foreign affairs, or education fields is valued for all OCEANO officers (1800 and 6460).
designator). LDOs should be considered with the understanding that their career paths will not mirror that of a typical 1800, specifically that they are unable to attend Naval Postgraduate School or Naval War College; however, since they often demonstrate strong technical and leadership attributes, their records should receive due diligence and be considered fully qualified.

(a) Considerations for selection to 05 Milestone: All qualified OCEANO officers will have successfully completed an 04 Milestone tour as a Strike Group Staff METOC, a large deck OA Division Officer or a Navy Special Warfare (NAVSPECWAR) Cross Functional Team Officer-in-Charge (OIC). Superior performance in these pivotal career assignments is highlighted with qualifications such as Staff Battle Watch Captain, Tactical Action Officer, Officer of the Deck Underway, in addition to sound METOC counsel across the full spectrum of operations. Exceptional leadership is another key element for selection to senior positions within the oceanography community.

(b) Considerations for selection to 05 Command: All qualified OCEANO officers will have successfully completed an 04 Milestone tour as a Strike Group Staff METOC, a large deck OA Division Officer or a Navy Special Warfare (NAVSPECWAR) Cross Functional Team Officer-in-Charge (OIC). Superior performance in these pivotal career assignments is highlighted with qualifications such as Staff Battle Watch Captain, Tactical Action Officer, Officer of the Deck Underway, in addition to sound METOC counsel across the full spectrum of operations. Exceptional leadership is another key element for selection to senior positions within the Oceanography Community. Candidate will have also completed Command Qualification and successfully screened for 05 Milestone. Completion of OCEANO 05 Milestone is not required.

(c) Considerations for selection to 06 Command: Demonstrated success in 05 Command is the best indicator of potential success in 06 Command. Strong performance as a Numbered Fleet Oceanographer should be considered as a good indicator for potential success in 06 Command for those not having had a 05 Command tour. Programmatic and/or policy experience at major staffs such as OPNAV, BUPERS/NPC, SECNAV, the Joint Staff or Office of Secretary of Defense (OSD) are highly desired. Equally critical are skills and experience gained at the Naval Meteorology and Oceanography and Information Dominance Forces Headquarters. Advanced education, including PhDs, and the officer's ability to lead large numbers of highly
skilled civilians and/or lead in some of the Navy's most challenging technical assignments should be duly considered. Under a Science and Technology waiver, Joint Qualified Officer Designation is not required for Flag selection in the Oceanography Community and therefore not a requirement for O6 Command.

(d) Sequencing for Oceanography 05 screen panels: The FY-17 IWC Command and Milestone Screen Board will first screen for Milestone. Successful screen for Oceanography 05 Milestone will be a prerequisite for 05 Command screen. All 05 Oceanography officers in PYG 16 who screen for Milestone will become eligible for the FY-17 05 Command screen panel. Officers in PYG 17 will screen for Milestone but are not eligible for the Command screen panel.

(2) Cryptologic Warfare (CW) (1810): The Cryptologic Warfare community is built on a technical knowledge of the IW warfighting domain (specifically electromagnetic spectrum and cyberspace) coupled with operational experience and sustained superior performance. CW core mission areas are Signals Intelligence (SIGINT), Cyber, and Electronic Warfare. CW operational capacity is principally organized into IWC Commands (NIOCs, NCWDG, NCDOC) and are presented to the supported commander in both the Fleet and joint arena. CW officers typically develop deep foundational SIGINT and Cyber expertise in assignments at Cryptologic Centers and NSA/CSS. For SIGINT and EW, officers demonstrate expertise in the tactical embedded maritime and expeditionary environment. For Cyber, CW officers demonstrate tactical and operational proficiency under the operational control of U.S. Cyber Command (USCYBERCOM); its naval component command U.S. Fleet Cyber Command (FLTCYBERCOM), and NSA while assigned administratively to NIOCs, NCDOC, or NCWDG. While shore-based, these commands operate 24/7 at the cyber tactical edge and integrate tactically and operationally with fleet and joint forces in planning and executing operations worldwide. CW officers have command opportunities at both the 05 and 06 level. The majority of these command opportunities are dual-hatted within the C10F global mission as Commander Task Force/Group (CTF/CTG) with either regional or functional missions or both. These commanding officers consequently must possess unimpeachable credentials, deep technical and operational experience, superior performance, and character conducive to leadership in command that is innovative and bold, thinks creatively and challenges assumptions, and takes well-calculated risks to maximize effectiveness.
(a) Considerations for selection to 05 Milestone: Candidate officers will have demonstrated outstanding leadership and technical acumen in previous 04 milestone and major staff assignments. Operational experience includes Fleet Cyber Command and FCC/C10F subordinate commands, Individual Augmented/Global War on Terrorism Support Assignments (IA/GSA), assignments at Numbered Fleet, Carrier and/or Expeditionary Strike Group (CSG/ESG), Amphibious Squadron (PHIBRON), Special Warfare (SPECWAR), U.S. Cyber Command, or Combatant Commander Staff. Progress toward Joint Qualified Officer (JQO) qualification is valued, though not a requirement for selection. Advanced education (Master's degree, Doctoral Degree, or post-graduate technical certifications) in the areas of Science, Technology, Engineering and Mathematics (STEM) is highly valued prior to 05 Milestone. The strongest candidates will have demonstrated success in an 04 milestone tour and have leadership experience as an XO or OIC.

(b) Considerations for selection to 05 Command: Candidates will have demonstrated sustained superior performance in leadership positions and demonstrated proficiency in CW core mission areas. Candidates will have successfully completed Command Qualification and 05 Milestone screening. Completion of CW Milestone is not required. Progress toward JQO qualification is valued, though not a requirement for selection. Advanced education (Master's degree, Doctoral Degree, or post-graduate technical certifications) in the areas of Science, Technology, Engineering and Mathematics (STEM) is highly valued. The strongest candidates will possess documented successful leadership experience as Executive Officer, OIC, Department Head or other coded Navy or Joint leadership positions.

(c) Considerations for selection to 06 Command: Candidates will possess sustained superior performance in previous milestone as well as major staff assignments. Candidates will be top performers among officers already gated through the Best and Fully qualified promotion criteria, who have achieved expertise in one CW core mission area, and display uncommon proficiency in several areas. Candidates will have successfully completed command qualification. Failure to have served in what is a now-codified IW Commander Milestone assignment should not be disqualifying, since 05 Milestone positions for CW officers were created and have been evolving in the last five years. Advanced STEM education and/or post-graduate technical certifications are also valued. Full JQO completion is valued, though not a requirement for selection. Previous experience as an Executive Officer is highly valued.
The strongest candidates will have previously served as a Commanding Officer. There is insufficient opportunity for all qualified candidates to serve as an O5 Commanding Officer, thus is not a prerequisite for selection to O6 CW Command.

(d) Sequencing for Cryptologic Warfare O5 screen panels: The FY-17 IWC Command and Milestone Screen Board will first screen for Milestone. Successful screen for CW O5 Milestone will be a prerequisite for O5 Command screen. All O5 Cryptologic Warfare officers in PYG 16 who screen for Milestone will become eligible for the FY-17 O5 Command screen panel. Officers in PYG 17 will screen for Milestone but are not eligible for the Command screen.

(3) Information Professional (1820): Demonstrated expertise and operational performance in Information disciplines and Information Professional (IP) core competencies including communications, combat systems, space operations, network operations, offensive and defensive cyber operations, electromagnetic spectrum management, information assurance, and knowledge management in operational assignments is the cornerstone of success for IP Officers. Future leaders of the IP community must have a proven record of leadership, at sea or in Naval Special Warfare/expeditionary operational tours and demonstrated technical IP expertise supporting Naval and Joint operations. The most competitive officers will have diversity in assignments to include OPNAV or major headquarters staff, Numbered Fleet and/or Type Commander, assignments in combat zones, and a balance between afloat staffs and ship’s company or squadron/detachment tours. Space Cadre experience and acquisition experience are also valued, in addition to operational assignments. Additionally, geographic diversity within an Officer’s career is highly valued as it demonstrates a depth of experience and knowledge of global Navy operations and reflects a willingness to serve where needed. As the IP Community is a lateral transfer based community, many officers will have a variety of assignments prior to their lateral transfer to the Information Professional Community. Boards are encouraged to examine an officer’s entire record to assess leadership, critical thinking, operational experience, advanced technical graduate education and technical expertise that would translate to success in O-5/0-6 afloat and ashore milestone and command assignments.

(a) Considerations for selection to O-5 Milestone: Qualified officers will have demonstrated outstanding leadership
and technical acumen in an 0-4 Milestone assignment. 0-4 operational experience includes assignments to Numbered Fleet Commander staffs, Strike Group staffs (CSG and/or ESG), Amphibious Squadron (PHIBRON), Destroyer Squadron (DESRON) staffs, CVN/LHA/LHD Combat Systems or CSI departments, Expeditionary and SPECWAR units and/or lateral transfer equivalent (operational Combat Systems/Operations/Engineering or Commander Task Force staff tours), and Network Operations assignments at Naval Computer and Telecommunications Area Master Stations (NCTAMS), Navy Computer and telecommunications Stations (NCTS), and their detachments and Cyber National Mission Force (CNMF), Cyber Protection Teams (CPT) or Combat Mission Teams (CMTs). The strongest candidates will also have achieved STEM technical graduate education, be fully qualified in IP Intermediate qualifications, completed Joint Professional Military Education Phase I, and/or attained civilian technical certifications such as those required for Cybersecurity Workforce (CSWF) qualification. Progress toward JQO qualification is highly valued, though not a requirement for selection.

(b) Considerations for selection to 0-5 Command: Qualified officers will have demonstrated sustained superior performance in an 0-4 Milestone assignment. Candidates will also have completed Command Qualification and successfully screened for 0-5 Milestone. The community values officers who have demonstrated leadership experience in Officer in Charge, Executive Officer, Department Head, Cyber National Mission Force (CNMF), Cyber Protection Team (CPT) or Combat Mission Team (CMTs) Lead, or other comparable Navy/Joint leadership positions. The strongest candidates will additionally have completed an 0-4 OIC/XO job and achieved advanced technical graduate education in a STEM related field, and be fully qualified in IP Advanced and Intermediate qualifications, completed Joint Professional Military Education Phase I, and/or civilian technical certifications such as those required for Cybersecurity Workforce (CSWF) qualification. Progress toward JQO qualification is highly valued, though not a requirement for selection.

(c) Considerations for selection to 0-6 Milestone: Qualified officers will have demonstrated outstanding leadership and technical acumen in an 0-5 Milestone assignment. 0-5 Milestone operational experience tours include assignments to Numbered Fleet Commander and forward deployed Joint Task Force staffs as N6/J6, Deputy N6/J6, Strike Group (CSG and/or ESG) staffs as N6 or N6A/KMO, CVN Combat Systems Officer or LHA/LHD
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C5I Department Heads, and/or lateral transfer equivalent, the Afghanistan-Pakistan (APPANK) Hands Program, DEVGRU/NSW N6, NETWARCOM NETOPS Officer, NCTAMS PAC and NCTAMS LANT Operations Officer. Some officers may also have served in cross-detailed assignments to other IWC community billets (OCEANO, CW, or Intel). Successfully completing an Information Warfare Community cross-detail tour is also considered a strong indicator of future leadership potential. The strongest candidates will additionally have achieved advanced technical graduate education in STEM related field, be fully qualified in IP Advanced qualifications, completed Joint Professional Military Education Phase I, and/or civilian technical certifications such as those required for Cybersecurity Workforce (CSWF) qualification. Progress toward JQO qualification is highly valued, though not a requirement for selection.

(d) Considerations for selection to O-6 Command: Qualified officers will have demonstrated sustained superior performance in an O-5 Milestone. Candidates will also have completed Command Qualification and successfully screened for O-6 Milestone. The community values officers who have successfully demonstrated leadership experience as Commanding Officer, Chief of Staff/Chief Staff Officer, Executive Officer, CVN/LHA/LHD Department Head, Officer in Charge, Cyber National Mission Force (CNMF), Cyber Protection Team (CPT) or Combat Mission Team (CMTs) Leader or other comparable Navy/Joint leadership positions. Experience on a major staff and prior programmatic and/or policy experience is also desirable. The strongest candidates will additionally have achieved advanced technical graduate education in a STEM related field, be fully qualified in IP Advanced qualifications, completed Joint Professional Military Education Phase I and are progressing towards JQO and JPME Phase II completion, and/or civilian technical certifications such as those required for Cybersecurity Workforce (CSWF) qualification. Progress toward JQO qualification is required. Completion of JQO before selection is expected, but not mandatory.

(e) Sequencing for all Information Professional screen panels: The FY-17 IWC Command and Milestone Screen Board will first screen for milestone. The prerequisite for O5 Command screen is completion or current assignment in an Information Professional O5 milestone assignment. The prerequisite for O6 Command screen is one year past selection to
06 and successful screening for 06 milestone. All prerequisites must be met by the convening date of the IWC Command and Milestone Screen Board.

(4) Intelligence (1830): Leadership, demonstrated professional warfighting competence, and sustained superior performance are the hallmarks of a successful Naval Intelligence Officer. Senior Intelligence Officers must possess a well-rounded career that demonstrates proven leadership, Navy and Joint operational proficiency and expertise in conducting and providing operational intelligence (OPINTEL) across the full spectrum of Naval operations. Officers may have expertise in one or more specialized mission areas - although specialization should be limited to 2-3 tours for 05s and 3-4 tours for 06s. These include SPECWAR, Strike Warfare/Targeting, and human intelligence (HUMINT). The intelligence community is also investing in growing expertise in collection operations, and intelligence support to cyber and undersea warfare mission areas.

(a) A limited number of Naval Intelligence billets support the DoD-wide, joint service RAIDER CUTlass initiative. Officers selected to perform these sensitive duties are extensively screened and complete demanding proficiency training and multiple-tour operational assignments that can preclude them serving in traditional command and milestone billets. Until such time as an alternative career path for these officers is firmly established, they should continue to be screened for milestone and command assignments.

(b) Considerations for selection to 05 Milestone: Officers will have successfully completed and exhibited superior performance in mid-career milestone (as an 03 or 04) and staff assignments. Mid-career milestone tours typically include assignments with a CSG or ESG, SPECWAR, PHIBRON, ship's company (CVN, LHA/LHD), Carrier Air Wing, DESRON, HUMINT, AFPAK Hands and IA/GSA tours. Changes to the milestone list that removed LT SPECWAR and expeditionary assignments should not be seen as devaluing these assignments, but as a re-balance to focus on LCDR positions. Staff assignments may include HQ staff (joint or Navy), Intel Center, Numbered Fleet, Training command, or TYCOM. Professional competence and leadership experience should be documented in fitness reports where the officer's performance traits clearly exceed that of his or her peers.

(c) Considerations for selection to 05 Command: Candidates will have successfully screened for milestone duty,
will have completed Command Qualification, and will have
demonstrated sustained superior performance in positions of
leadership. Demonstrated successful leadership in critical
operational assignments (afloat and/or ashore) is highly valued,
as is substantiated leadership and management of personnel, and
major staff experience at assignments such as OPNAV, Numbered
Fleet, U.S. Fleet Forces Command, U.S. Pacific Fleet, or
Combatant Commands. Advanced education is highly desired, as is
JPME Phase I and progression toward JQO Qualification. The
intelligence community has a critical need for at least one
officer selected for 05 command to have experience in theater
Anti-submarine Warfare (T-ASW) or Integrated Undersea
Surveillance System (IUSS). This number should only be attained
if there is a sufficient number of officer(s) determined best
qualified among those fully qualified officers who possess that
qualification.

(d) Considerations for selection to 06 Command:
Officers must have completed Command Qualification and
demonstrated sustained superior performance in operational
leadership and major staff assignments. Top candidates will
have demonstrated substantiated leadership and management of
personnel, and superior leadership in critical 05 operational
assignments such as Numbered Fleet, CSG/ESG/SIO, Naval or Joint
SPECWAR, HUMINT, or other operationally focused assignments.
RAIDER CUTLASS-assigned officers are exempted from the
requirement to serve in an 05 milestone assignment, though they
remain eligible to do so. 06-level IA/GSA forward-deployed
tours in theater are considered on par with more traditional 06
operational assignments. Major staff experience includes
assignments at OPNAV, Numbered Fleets, IWC TYCOM, U.S. Fleet
Forces Command, U.S. Pacific Fleet, and/or Combatant Commands.
Advanced education and JPME Phase I should be completed and JQO
qualification is highly desired. The intelligence community has
a critical need for at least one officer selected for 06 command
to have significant PACOM theater expertise and one officer
selected to have significant CENTCOM experience. These numbers
should only be attained if there is a sufficient number of
officer(s) determined best qualified among those fully qualified
officers who possess those qualifications.

(e) Sequencing for all Intelligence screen panels:
The FY-17 IWC Command and Milestone Screen Board will first
screen for Milestone. Successful screen for Intelligence 05
Milestone is a prerequisite for 05 Command screen. Officers in
PYG 17 will screen for 05 Milestone but are not eligible for the
Command screen panel. All 05 Intelligence officers in PYG 16
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who successfully screen for Milestone will become eligible for
the 05 Command screen panel. There is no 06 Milestone screen,
although specific experience in critical operational 06
assignments (afloat and ashore) that have significant scope,
complexity, leadership and depth of expertise requirements will
continue to award 06 milestone credit and be highly valued. 06
intelligence officers in PYG 14, 15, and 16 are eligible for
command screening.

(5) CSG Information Warfare Commander (1800/1810/-
1820/1830): The Information Warfare Commander will lead
planning, execution, and integration of all information warfare
capabilities across the CSG to assure command and control,
generate predictive battlespace awareness, deliver integrated
non-kinetic and kinetic fires and effectively maneuver across
the electromagnetic spectrum. Superior performance in
challenging assignments across Navy and Joint commands is an
indicator of a successful officer who will succeed in this
critical warfighting position. Leaders serving as the
Information Warfare Commander in a Carrier Strike Group (CSG)
must have a proven record of IW operational expertise,
leadership, and broad experience in Navy and Joint operations.

(a) Considerations for selection for CSG Information
Warfare Commander: Exceptional leadership is a key element for
selection to this critical position. All qualified OCEANO, CW,
IP and Intel officers will be in or have successfully completed
06 command tour. Candidates will all be top performers among
officers already selected as the best and fully qualified for
both promotion and major command.

(b) The strongest officers will have demonstrated
superior performance in 04 and/or 05 operational assignments, to
include CSG/ESG, numbered Fleet, ship’s company, or other
operational assignments relevant to CSG operations.
Additionally, they must have experience in multiple IW mission
areas and experience integrating Information Warfare
capabilities into multi-domain warfighting missions. Officers
must be able to serve 24 months as Information Warfare Commander
prior to statutory retirement to be considered for the
assignment.

(6) Acquisition Corps (AC): All candidates have board
screened for Acquisition Corps membership (APM/G/J/T) as defined
by ASN RDA Defense Acquisitions Workforce Improvement (DAWIA)
Operating Guide (June 2014). These professionals have
demonstrated exceptional analytical and decision-making
capabilities, superior job performance, and gained qualifying acquisition experience. Earning membership into the Acquisition Corps is a critical step in preparation for acquisition leadership, but is not enough. The best qualified candidates will have demonstrated professional competence and sustained superior performance in challenging assignments as delineated by each designator’s community values. Those selected will comprise an elite group of acquisition professionals with the skills and attributes required to lead and effectively manage the defense acquisition process. Candidates must have completed Command Qualification but screening for O6 Command within designator specific panels is not a requirement for eligibility.

K. R. WHITESELL
BOARD MEMBERSHIP
FY-17 INFORMATION WARFARE COMMUNITY O-5/O-6 COMMAND AND
MILESTONE SCREEN SELECTION BOARD

1. Information Warfare Community O-5/O-6 Command and Milestone
   Screen Board:

   VADM Michael M. Gilday, USN, 1110 (President IW Commander panel
   only)
   RADM Matthew J. Kohler, USN, 1860 (President)
   RADM Nancy A. Norton, USN, 1860
   RADM Robert D. Sharp, USN, 1860
   RDML Timothy C. Gallaudet, USN, 1860
   RDML Steven L. Parode, USN, 1860
   CAPT Katherine A. Mayer, USN, 1820
   CAPT William E. Chase III, USN, 1820
   CAPT Michael A. Brookes, USN, 1830
   CAPT Douglas A. Peabody, USN, 1830
   CAPT Jeffrey S. Scheidt, USN, 1810
   CAPT John A. Okon, USN, 1800
   CAPT Steven J. Averett, USN, 1820
   CAPT Robert W. Witzleb, USN, 1800
   CAPT William A. Lintz, USN, 1810
   CAPT Sean R. Heritage, USN, 1810
   CAPT Ralph R. Smith III, USN, 1830
   CAPT Ronald R. Shaw, Jr., USN, 1800

Enclosure (1)
ADMINISTRATIVE SUPPORT STAFF
FY-17 INFORMATION WARFARE COMMUNITY O-5/06 COMMAND AND
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1. CAPT Michael J. Vernazza, USN, will act as a recorder with
   the following personnel acting as assistant recorders:

   CDR Harold T. Cole     CDR Kelly E. Taylor
   LCDR Robert B. Conner   LCDR Phillip P. Menard, VII

   The recorder or an assistant recorder will be present during all
deliberations.

2. The following person is designated to serve as the board
   sponsor:

   CAPT Heidi Berg

3. The following personnel are designated to serve as
   administrative support staff to the board:

   RDML Kenneth R. Whitesell     LCDR John M. Connally
   CAPT Heidi K. Berg            LCDR Michael J. Disch
   CAPT Bruce J. Black           LCDR David R. Flowers
   CAPT Bradley J. Cordts        LCDR Andrew Greenlees
   CAPT Paul L. Dinius           LCDR Michael S. Hill
   CAPT Sean P. Fagan            LCDR Johnny W. Kelley
   CAPT Mark C. Holley           LCDR Stephen P. Milloway
   CAPT Douglas P. Howell        LCDR Christopher C. Muller
   CAPT Mary E. Lewellyn         LCDR Michael S. Newman
   CAPT Gary D. Martin           LCDR Timothy D. O'Brien
   CAPT John F. Meier            LCDR Eric A. Polonsky
   CAPT Jeri L. O'Neill          LCDR Patrick W. Prag
   CAPT Martin L. Pompeo         LCDR Christopher J. Schlobohm
   CAPT Sheryl S. Richardson     LCDR Jeremy S. Yarbrough
   CAPT Henry P. Roux, Jr.       LCDR Billy W. Young
   CAPT Cynthia M. Womble        LT Robert R. Allen
   CDR Howard M. Bryant          LT Corey A. Bell
   CDR Kertreck V. Brooks        LT Beau J. Blanchard
   CDR Tricia A. Cronau          LT Stephen S. Cortez
   CDR Paul J. Dee               LT Justin R. Fitzjarrald
   CDR Benjamin J. Heinemeier    LT Simon S. Davies
   CDR John C. Hazlett           LT Claire Geilfuss
   CDR Steven J. Skretkowicz     LT Erin T. Janoski
   CDR Michael L. Smith          LT Tramayne L. Jenkins
   CDR Jeffrey C. Stevens        LT Jason C. Jensen
   CDR Brett A. St. George       LT Maura K. Leary
   LCDR Price W. Balderson       LT Ayman M. Mottaleb
   LCDR David B. Clark

Enclosure (2)
LT Vincent N. Perry
LT Edward R. Polk
LT Jesus Rincon
LT Van E. Stewart
LT Drew E. Thompson
LT Donald J. Todorowski
LT Mickey J. Williams
LTJG Joseph C. Acevez
FLTCM(SW/AW) April D. Beldo
FORCM(SW/AW) Tuck E. Williams
CMDCM(SW/AW/NAC) Andy R. Wilson
CWO4 Joseph L. Sahagun
CWO4 Elbert D. Brown
CWO3 Lathanile L. Wells
CMDCM James W. Osborne
PSCM(SW/AW) C. E. Christiansen
YNCM(SW/AW/EXW) Leo S. Godet
YNCS(IDW/SS) Jon Blish
SOCM(SEAL) Kris E. Welker
SOC(SEAL) Christian E. Baechli
BMC(EM) Dana A. Brown
NCC William Young
PSC(SW/AW) Patrick R. Harris
PSC(AW) Catherine P. Kuntz
YNC(SW/AW) Joel A. Campbell
YNC(EM/IDW/SCW) Byron J. Capps
YNC(AW) Raymond E. Boyd
YNC(IDW/SW) Lakeysha G. King
SBC(SWCC) Isaac R. Smit
YNC(EM) Marquell Vance
YNC(SW) Lazandra P. Wolf
FC1(SW) Richard A. Neuer
OS1 Kathryn M. Paynter
YN1(SS) Christopher M. Church
YN1 Shannon N. Murray
YN1(SW) Joseph F. Scarlata
LN2(EM) Courtney E. Countiss
LN2 Lauren M. Hauck
PS2(SW/AW) Christopher A. McCollough
PS2 Latoya A. Roberts
YN2 Christopher D. Brooks
YN2 Dexter A. Correll
YN2 Brandon D. Franklin
YN2 Frank L. Holland
YN1 Kaneisha S. Johnson
YN2(SW/AW) Aliscia L. Law
YN2 Kemario J. Latson
YN2 John T. Myrick
YN2(SW/AW) Alexis P. Williams
YN3 Michael A. Matos
Mr. Rodger Abernathy
Ms. Jacqueline S. Anderson
Mr. Steve A. Armstrong
Ms. Tracey Armstrong
Mr. Daryl L. Ballard
Ms. Alison Barnes
Mr. Julion A. Bend
Ms. Wendy Beyer
Mr. Robert C. Black
Mr. Norman L. Blake
Mr. Matthew T. Brooks
Mr. Brian D. Bourne
Mr. James W. Bowman
Ms. Patricia O. Boothe
Mr. Doug Burgess
Ms. B. J. Callis
Mr. Clarence Carver
Ms. Pam Carter
Ms. Janice Chambers
Mr. James C. Clemmons
Ms. Linda M. Coffield
Ms. Shannon A. Collins
Mr. Joel Cook
Ms. Sonya Y. Cox
Mr. John R. Crotts
Mr. Steven G. Cullen
Mr. James Cutter
Ms. Karen Dapsis
Mr. Bennie Davis
Mr. Jay C. Delfoe
Mr. Richard T. DeRousse
Mr. Bernard D. Dunn
Mr. Charles D. Eaton
Mr. David W. Fischer
Mr. Jeremy L. Fisher
Mr. John Pleenor
Mr. Mike Foldes
Mr. John Frantz
Mr. Christopher Garner
Mr. Dennis Garza
Mr. Cornell D. Gaulmon
Mr. Bryan Gillentine
Mr. William H. Green
Mr. Keith Grover
Mr. Richard M. Hammer
Mr. Jim Hammerich
Mr. Dave Hard
Ms. Dorothy C. Harris
Mr. Max H. Hodge
Mr. David L. Howard
Ms. Rosalind Hudson-Phillips
Mr. Jeffery D. Jacob
Mr. Michael Jennings
Mr. Juan J. Jimenez
Mr. Carl E. Johnson
Mr. Douglas E. Johnson
Mr. John Johnson
Ms. Lorraine A. Johnson
Ms. Patricia A. Johnson
Ms. Crystal Jones
Ms. Melissa D. Jones
Mr. Steven P. Jones
Mr. Daniel G. Kay
Ms. Denise Keen
Ms. Shu J. King
Mr. Alex Kraus
Ms. Karen M. Kumnick
Mr. Randy L. Kurschner
Mr. David B. Lanham
Ms. Sonia Lewis
Mr. Thomas R. Lewis
Ms. Diane L. H. Lofink
Mr. Victor A. Loy
Ms. Nancy P. Lubiani
Ms. Oberia A. Malone
Mr. Donald P. Marshall
Mr. Paul D. Martin
Mr. Paul L. Martin

Mr. Richard P. Mason
Mr. Anthony L. Matthews
Ms. Karon D. Matthews
Mr. Martin McClain
Ms. Lynda C. McKinney
Mr. Christopher J. Meunier
Mr. Gerald M. Moy
Mr. Pratap Muratee
Mr. Corey A. Nichols
Mr. Tommy D. Owens
Ms. Keisha R. Parker
Mr. Drew R. Parmley
Ms. Doris A. Pembroke
Mr. Chuck Pennington
Mr. Richard S. Perry
Mr. James A. Price
Mr. Stephen R. Ranne
Ms. Amy C. Ray
Mr. Dondi Reed
Mr. Stanley Robinson
Mr. Jay A. Rublaitus
Mr. Tony V. Sanders
Ms. Cheryl L. Scott
Ms. Edna M. Shannon
Mr. Antoine Sharp
Mr. Michael P. Simrell
Ms. Angie L. Smith
Mr. Thor Smith
Ms. Ruby D. Snowden
Mr. Lee K. Staley
Mr. William A. Stephens
Ms. Lynnette Stinnett
Mr. Tim Suich
Ms. Jennifer M. Summers
Mr. Jim C. Tanner
Mr. Horace Taylor
Ms. Melerie Thompson
Mr. Robert J. Thompson
Mr. David C. Tidwell
Ms. Elizabeth A. Vaughn
Ms. Martha Usselton
Mr. Carl R. Waelde
Mr. Shawn Walther
Mr. Brian L. Wenger
Mr. Timmy W. West
Ms. Jessica Whitfield
Mr. Christopher A. Wiley
Mr. Bob T. Wilkinson
Mr. Ed Willard
Ms. Sharlene Williams
Mr. Charles E. Wilson
Ms. Deborah A. Wilson
Mr. Jason T. Winfield
Mr. Wiley P. Winter
Mr. Darrence A. Wolfe
Ms. Mindee M. Wolven
Ms. Rebecca Yong
Mr. Alan D. Young
Mr. Christopher J. Zaller
### Oceanography (1800)

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### Cryptologic Warfare (1810)

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### c. Information Professional (1820)

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f. IW Commander

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Note: The selection goals may not be exceeded. The board is not required to select the number specified in each competitive category if, in the opinion of a majority of the members of the board, there is an insufficient number of officers that meet selection criteria.
IW COMMANDER PANEL MEMBERSHIP
FY-17 INFORMATION WARFARE COMMUNITY 0-5/0-6 COMMAND AND
MILESTONE SCREEN SELECTION BOARD

1. Information Warfare Commander Panel Membership:

VADM Michael M. Gilday, USN, 1110 (President)
RADM Matthew J. Kohler, USN, 1860
RADM Nancy A. Norton, USN, 1860
RADM Robert D. Sharp, USN, 1860
RDML Timothy C. Gallaudet, USN, 1860
RDML Steven L. Parode, USN, 1860

2. Acquisition Panel Membership:

RADM Matthew J. Kohler, USN, 1860 (President)
RADM Nancy A. Norton, USN, 1860
RADM Robert D. Sharp, USN, 1860
RDML Timothy C. Gallaudet, USN, 1860
RDML Steven L. Parode, USN, 1860

3. IWC 0-5 and 0-6 Milestone and Command Panel Membership:

RADM Matthew J. Kohler, USN, 1860 (President)
RADM Nancy A. Norton, USN, 1860
RADM Robert D. Sharp, USN, 1860
RDML Timothy C. Gallaudet, USN, 1860
RDML Steven L. Parode, USN, 1860
CAPT Steven J. Averett, USN, 1820
CAPT Michael A. Brookes, USN, 1830
CAPT William E. Chase III, USN, 1820
CAPT Sean R. Heritage, USN, 1810
CAPT William A. Lintz, USN, 1810
CAPT Katherine A. Mayer, USN, 1820
CAPT John A. Okon, USN, 1800
CAPT Douglas A. Peabody, USN, 1830
CAPT Jeffrey S. Scheidt, USN, 1810
CAPT Ronald R. Shaw, Jr., USN, 1800
CAPT Ralph R. Smith III, USN, 1830
CAPT Robert W. Witzleb, USN, 1800

Enclosure (4)