From: Commander, Navy Personnel Command
To: President, FY-18 Information Warfare Community Command and Milestone Screen Board

Subj: ORDER CONVENING THE FY-18 INFORMATION WARFARE COMMUNITY COMMAND AND MILESTONE SCREEN BOARD

Ref: (a) FY-18 Administrative Selection Board Precept

Encl: (1) Board Membership
(2) Administrative Support Staff
(3) Board Authorized Selections
(4) Panel Membership

1. Date and Location. This administrative selection board, consisting of you as president and the members listed in enclosure (1), is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, 21 August 2017, or as soon as practicable thereafter. The board shall proceed in accordance with all guidance in this letter and the FY-18 Administrative Selection Board Precept, reference (a).

2. Function

   a. The function of the board is to recommend Information Warfare Community (IWC) officers for Captain (O6) Command and Milestone, Commander (O5) Command and Milestone, and Carrier Strike Group (CSG) IW Commander assignments. The board will also recommend IWC Acquisition Corps (AC) eligible Captains and Captain (Selects) for nomination to Major Acquisition Command or as Major Program Managers.

   b. To ensure that standards of performance are maintained, the board will also review for continued eligibility, officers previously “screened,” who were “banked” and have not yet reported as Commanding Officers by the board convening date. Those officers whose records, in the opinion of a majority of the board members, indicate significant decline in performance, or contain material subsequent to the last board that casts doubt upon their qualifications to serve as a Commanding Officer, shall be reported to the Deputy Chief of Naval
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Personnel. This report shall include a recommendation regarding continuation on the Command Screened list, as appropriate for their paygrade. The purpose of this review is to ensure the continuing quality of officers selected for Command.

3. **Board Authorized Selections**

   a. Command and Milestone Panels. The total number of candidates that may be recommended for 05/06 Command and Milestone is outlined by panel and listed in Enclosure (3).

   b. Acquisition Corps Nominative Panel. The AC Nominative Screen goal is to select qualified IWC officers (from designators 1800, 1810, 1820 and 1830) to compete for major acquisition command or major program manager positions in the Systems Commands Slating Panels. The total number of candidates that may be selected is listed in Enclosure (3).

   c. Officer “Bank”. Each Command Screening Group (panel), to include the CSG IW Commander panel, will screen to a “bank” vice specific availability to allow for flexibility in detailing. Officers that screen for Command may not be offered Command in FY-18. These selectees will receive the proper “Command Screen Result (CSR)” code and remain eligible for future orders. If not serving in a Command billet when subsequent IWC Command and Milestone Boards convene, these “banked” officers will rescreen as outlined in paragraph 2.b.

   d. Qualified/Insufficient Opportunity (QIO). In each Command Screening Group (panel) there may also be officers who miss selection because of the limited quotas, but whose record clearly meets selection criteria. The board should identify such officers to the recorder. Those officers will also be annotated in the recorder’s ledger. Those names will be promulgated in the Post Board Report, ranked in order of merit (priority) by the board, and not published. Should a need arise during the fiscal year for an additional officer to fill a screen-required assignment after the bank is depleted, a QIO officer shall be considered qualified and additional administrative procedures need not be pursued. PERS-47B (IWC/FAO Assignments Deputy Division Director) will, through fiscal year 2018, allocate QIOs in priority order when required. Upon adjournment of the FY-18 IWC Command and Milestone Board, the FY-17 QIO list is nullified.
e. Promotion Status and Eligibility. Officers, whose promotions to 05 or 06 remain held in abeyance by NPC PERS-8 action on the board convene date, shall not be eligible for this board.

f. 06 IWC Command Selection and Slating. IWC Captains who are board-selected to serve as commanding officers are considered eligible to serve in any IWC 06 Command. IWC Captains selected by the AC Nominative Panel are only eligible for assignment to Nominative Acquisition Commands.

4. Additional Guidance. Sustained superior performance across a wide spectrum of challenging jobs with operational excellence and leadership demonstrated in at least one IW specialty is the cornerstone to success for all IWC officers. Additionally, there is a critical requirement for at least two IWC officers selected for 05 command to have experience in theater Anti-submarine Warfare (T-ASW) or Integrated Undersea Surveillance System (IUSS). This number should only be attained if there is a sufficient number of officers determined best qualified among those fully qualified officers who possess that qualification. The below information is provided to clarify community requirements and any specific needs, but in no way should replace the Best and Fully Qualified Standard of reference (a).

Sequencing for Oceanography, Cryptologic Warfare, and Intelligence 05 screen panels: The FY-18 IWC Command and Milestone Screen Board will first screen for Milestone. Successful screen for 05 Milestone will be a prerequisite for 05 Command screen. All 05 officers in PYG-17 who screen for Milestone will become eligible for the FY-18 05 Command screen panel. Officers in PYG 18 will screen for Milestone but are not eligible for the Command screen panel.

Sequencing for all Information Professional screen panels: The FY-18 IWC Command and Milestone Screen Board will first screen for Milestone. The prerequisite for 05 Command screen is completion or current assignment in an Information Professional 05 Milestone assignment. The prerequisite for 06 Command screen is one year past selection to 06 and screened for 06 Milestone. All prerequisites must be met by the convening date of the IWC Command and Milestone Screen Board.
a. Oceanography (1800/6800): Demonstrated leadership and expertise across the full Meteorological and Oceanographic (METOC) spectrum is the bedrock of Naval Oceanography. Superior performance in challenging assignments both within and outside the Oceanography community is an indicator of a successful officer and community leader. Assignments and responsibilities for Oceanography (OCEANO) officers extend beyond the technical fields of Meteorology, Oceanography, and Hydrography to encompass all aspects of developing and exploiting information in naval warfare. Leaders of the Oceanography community must have a proven record of technical expertise, leadership, and experience supporting Navy and joint operations. Additionally, as a science and technology community, Oceanography has PhD-coded billets. Officers selected for PhD programs will have up to three additional years of NOT OBSERVED fitness reports. Past performance and future potential to lead and innovate should be duly considered for these officers. Under a science and technical waiver, Joint Professional Military Education (JPME) is not required to remain a due-course officer. However, the Oceanography community values Joint Qualification, to include progress towards qualification, and experience gained during our limited Joint Assignments. While all 1800 officers will have a Master's of Science degree in Meteorology and/or Physical Oceanography prior to selection to commander, additional graduate level education in science, business, management, foreign affairs, or education fields is valued for all OCEANO officers (1800 and 6800 designator). LDOs should be considered with the understanding that their career paths will not mirror that of a typical 1800; specifically, they are unable to attend Naval Postgraduate School or Naval War College; however, since they often demonstrate strong technical and leadership attributes, their records should receive due diligence and be considered fully qualified.

(1) Considerations for selection to 05 Milestone: All qualified OCEANO officers will have successfully completed an 04 Milestone tour as a Strike Group Staff METOC, a large deck OA/QO Division Officer or a Navy Special Warfare (NAVSPECWAR) Cross Functional Team Officer-in-Charge (OIC). Superior performance in these pivotal career assignments is highlighted with qualifications such as Staff Battle Watch Captain, Tactical Action Officer, Officer of the Deck Underway, in addition to sound METOC counsel across the full spectrum of operations. Exceptional leadership is another key element for selection to senior positions within the Oceanography community.
(2) Considerations for selection to O5 Command: All qualified OCEANO officers will have successfully completed an O4 Milestone tour as a Strike Group Staff METOC, a large deck OA/QO Division Officer or a Navy Special Warfare (NAVSPECWAR) Cross Functional Team Officer-in-Charge (OIC). Superior performance in these pivotal career assignments is highlighted with qualifications such as Staff Battle Watch Captain, Tactical Action Officer, Officer of the Deck Underway, in addition to sound METOC counsel across the full spectrum of operations. Exceptional leadership is another key element for selection to senior positions within the Oceanography community. Candidates will have also completed Command Qualification and successfully screened for O5 Milestone. Completion of OCEANO O5 Milestone is not required.

(3) Considerations for selection to O6 Command: Demonstrated success in O5 Command is the best indicator of potential success in O6 Command. Strong performance in O5 Milestone should be considered as a good indicator for potential success in O6 Command for those not having had an O5 Command tour. Programmatic and/or policy experience at major staffs such as OPNAV, BUPERS/NPC, SECNAV, the Joint Staff or Office of Secretary of Defense (OSD) are highly desired. Equally critical are skills and experience gained at the Naval Meteorology and Oceanography (CMNO/C) and Information Forces (IFOR) Headquarters. Advanced education, including PhDs, and the officer's ability to lead large numbers of highly skilled civilians and/or lead in some of the Navy's most challenging technical assignments should be duly considered.

b. Cryptologic Warfare (CW) (1810): The Cryptologic Warfare community is built on a technical knowledge of the IW warfighting domain (specifically electromagnetic spectrum and cyberspace) coupled with operational experience and sustained superior performance. CW core mission areas are Signals Intelligence (SIGINT), Cyber, and Electronic Warfare. CW operational capacity is principally organized into IW Commands (NIOC, Cryptologic Warfare Group Six (CWG 6), NCWDG, NCDOC) and are presented to the supported commander in both the Fleet and joint arena. CW officers typically develop deep foundational SIGINT and Cyber expertise in assignments at Cryptologic Centers and NSA/CSS. For SIGINT and EW, officers demonstrate expertise in the tactical embedded maritime and expeditionary environment. For Cyber, CW officers demonstrate tactical and operational proficiency under the operational control of U.S. Cyber Command
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(USCYBERCOM); its naval component command U.S. Fleet Cyber Command (FLTCYBERCOM), and NSA while assigned administratively to NIOCx, CWG 6, NCDOC, or NCWDG. While shore-based, these commands operate 24/7 at the cyber tactical edge and integrate tactically and operationally with fleet and joint forces in planning and executing operations worldwide. CW officers have command opportunities at both the 05 and 06 level. The majority of these command opportunities are dual-hatted within the C10F global mission as Commander Task Force/Group (CTF/CTG) with either regional or functional missions or both. These commanding officers consequently must possess unimpeachable credentials, deep technical and operational experience, superior performance, and character conducive to leadership in command that is innovative and bold, thinks creatively and challenges assumptions, and takes well-calculated risks to maximize effectiveness.

1) Considerations for selection to 05 Milestone:
Candidate officers will have demonstrated outstanding leadership and technical acumen in previous 04 milestone and major staff assignments. Operational experience includes Fleet Cyber Command and FCC/C10F subordinate commands, Individual Augmented/Global War on Terrorism Support Assignments (IA/GSA), assignments at Numbered Fleet, Carrier and/or Expeditionary Strike Group (CSG/ESG), Amphibious Squadron (PHIBRON), Special Warfare (SPECWAR), U.S. Cyber Command, or Combatant Commander Staff. Progress toward Joint Qualified Officer (JQO) qualification is valued, though not a requirement for selection. Advanced education (Master's degree, Doctoral Degree, or postgraduate technical certifications) in the areas of Science, Technology, Engineering and Mathematics (STEM) is highly valued prior to 05 Milestone. The strongest candidates will have demonstrated success in an 04 milestone tour and have leadership experience as an XO or OIC.

2) Considerations for selection to 05 Command:
Candidates will have demonstrated sustained superior performance in leadership positions and demonstrated proficiency in CW core mission areas. Candidates will have successfully completed Command Qualification and 05 Milestone screening. Completion of CW Milestone is not required. Progress toward JQO qualification is also valued, though not a requirement for selection. Advanced education (Master's degree, Doctoral Degree, or postgraduate technical certifications) in the areas of Science, Technology, Engineering and Mathematics (STEM) is highly valued.
The strongest candidates will possess documented successful leadership experience as Executive Officer, OIC, Department Head or other coded Navy or Joint leadership positions.

(3) Considerations for selection to 06 Command: Candidates will possess sustained superior performance in previous milestone as well as major staff assignments. Candidates will be top performers among officers already gated through the Best and Fully qualified promotion criteria, who have achieved expertise in one CW core mission area, and display uncommon proficiency in several areas. Candidates will have successfully completed command qualification. Failure to have served in what is a now-codified IW Commander Milestone assignment should not be disqualifying, since 05 Milestone positions for CW officers were created and have been evolving in the last several years. Advanced STEM education and/or postgraduate technical certifications are also valued. Full JQO completion is valued, though not a requirement for selection. The strongest candidates will have previously served as a Commanding Officer. There is insufficient opportunity for all qualified candidates to serve as an 05 Commanding Officer, thus is not a prerequisite for selection to 06 CW Command. Previous experience as an Executive Officer is highly valued.

c. Information Professional (1820): Demonstrated expertise and operational excellence in Information disciplines and Information Professional (IP) core competencies including communications, combat systems, space operations, network operations, offensive and defensive cyber operations, electromagnetic spectrum management, information assurance, and knowledge management in operational assignments is the cornerstone of success for IP Officers. Future leaders of the IP community must have a proven record of leadership, at sea or in Naval Special Warfare/expeditionary operational tours and demonstrated technical IP expertise supporting Naval and Joint operations. The most competitive officers will have diversity in assignments to include OPNAV or major headquarters staff, Numbered Fleet and/or Type Commander, assignments in combat zones, and a balance between afloat staffs and ship’s company or squadron/detachment tours. Space Cadre experience and acquisition experience are also valued, in addition to operational assignments. Though consecutive tours in the same geographic area are not detrimental provided the scope of duties and responsibilities are always expanding, there is significant value in geographic diversity. Afloat and ashore tours in
different geographic locations are highly valued as it demonstrates a breadth of experience and knowledge of global Navy operations. Success in these types of tours indicates that an officer is ready and willing to serve at the next level in any area of responsibility. The communication challenges vary greatly across the entire globe and the experience gained from them is irreplaceable. As the IP community is a lateral transfer based community, many officers will have a variety of assignments prior to their lateral transfer to the IP community. Boards are encouraged to examine an officer's entire record to assess leadership, critical thinking, operational experience, advanced technical graduate education and technical expertise that would translate to success in 05/06 afloat and ashore Milestone and Command assignments.

'(1) Considerations for selection to 05 Milestone: Qualified officers will have demonstrated outstanding leadership and technical acumen in an 04 Milestone assignment and/or lateral transfer equivalent assignment. 04 operational experience includes assignments to Strike Group staffs (CSG and/or ESG), Amphibious Squadron (PHIBRON), Destroyer Squadron (DESRON) staffs, CVN/LHA/LHD Combat Systems or C5I departments, Numbered Fleet Commander staffs, Expeditionary and SPECWAR units, and Network Operations assignments at Naval Computer and Telecommunications Area Master Stations (NCTAMS), Communications Stations (NCTS), and their detachments and Cyber National Mission Force (CNMF), Cyber Protection Teams (CPT) or Combat Mission Teams (CMTs). The strongest candidates will also have achieved STEM technical graduate education, be fully qualified in IP Intermediate qualifications, completed Joint Professional Military Education Phase I, and/or attained civilian technical certifications such as those required for Cybersecurity Workforce (CSWF) qualification. Acquisition experience and space cadre tour(s) and progress toward JQO qualification are highly valued, though not a requirement for selection.

(2) Considerations for selection to 05 Command: Qualified officers will have demonstrated sustained superior performance in an 04 Milestone assignment. Candidates will also have completed Command Qualification and have completed or be currently assigned in an IP 05 Milestone. The community highly values officers who have demonstrated leadership experience in Officer in Charge, Executive Officer, Department Head, Cyber National Mission Force (CNMF), Cyber Protection Team (CPT) or Combat Mission Team (CMTs) Lead, or other comparable Navy/Joint
leadership positions. The strongest candidates will additionally have achieved advanced technical graduate education in a STEM related field, and be fully qualified in IP Intermediate qualifications, progressing toward the IP Advanced qualification, completed Joint Professional Military Education Phase I, and/or civilian technical certifications such as those required for Cybersecurity Workforce (CSWF) qualification. Acquisition experience and Space Cadre tour(s) and progress toward JQO qualification are highly valued, though not a requirement for selection.

(3) Considerations for selection to 06 Milestone: Qualified officers will have demonstrated outstanding leadership and technical acumen in an 05 Milestone assignment. 05 Milestone operational experience tours include assignments to Strike Group (CSG and/or ESC) staffs as N6 or N6A/KMO, CVN Combat Systems Officer or LHA/LHD C5I Department Heads, Numbered Fleet Commands and forward deployed Joint Task Force staffs as N6/J6, Deputy N6/J6, and/or lateral transfer equivalent, the APPAK Hands Program, DEVGRU/NSW N6, NETWARCOM NETOPS Officer, NCTAMS PAC and NCTAMS LANT Operations Officer. Some officers may also have served in cross-detailed assignments to other IDC community billets (OCEANO, IW, Intel). Successfully completing an Information Warfare Community cross-detail tour is considered a strong indicator of future potential. The strongest candidates will additionally have achieved advanced technical graduate education in STEM related field, be fully qualified in IP Advanced qualifications, completed Joint Professional Military Education Phase I, and/or civilian technical certifications such as those required for Cybersecurity Workforce (CSWF) qualification. Acquisition experience and space cadre tour(s) and progress toward JQO qualification are highly valued, though not a requirement for selection.

(4) Considerations for selection to 06 Command: Qualified officers will have demonstrated sustained superior performance in an 05 Milestone. Candidates will also have completed Command Qualification and successfully screened for 06 Milestone. The community values officers who have successfully demonstrated sustained superior performance in an 06 Milestone assignment, leadership experience as Commanding Officer, Chief of Staff/Chief Staff Officer, Executive Officer, CVN/LHA/LHD Department Head, Officer in Charge, Cyber National Mission Force (CNMF), Cyber Protection Team (CPT) or Combat Mission Team (CMTs) Leader or other comparable Navy/Joint
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leadership positions. Experience on a major staff and prior
programmatic and/or policy experience is also desirable.
Acquisition experience and space cadre tour(s) are considered
desirable. The strongest candidates will additionally have
achieved advanced technical graduate education in a STEM related
field, be fully qualified in IP Advanced qualifications,
completed Joint Professional Military Education Phase I and are
progressing towards JQO and JPME Phase II completion, and/or
civilian technical certifications such as those required for
Cybersecurity Workforce (CSWF) qualification. Progress toward
JQO qualification is required.

d. Intelligence (1830): Leadership, demonstrated
professional warfighting competence, and sustained superior
performance are the hallmarks of a successful Naval Intelligence
officer. Senior Intelligence officers must possess a well-
rounded career that demonstrates proven leadership, Navy and
Joint operational proficiency and expertise in conducting and
providing operational intelligence (OPINTEL) across the full
spectrum of Naval operations. Officers may have expertise in
one or more specialized mission areas - although specialization
should be limited to 2-3 tours for 05s and 3-4 tours for 06s.
These include SPECWAR, Strike Warfare/Targeting, and Human
Intelligence (HUMINT). The intelligence community is also
investing in growing expertise in collection operations, and
intelligence support to cyber and undersea warfare mission
areas. A limited number of Naval Intelligence Officer (1830)
billets support the DoD-wide, joint service RAIDER CUTLASS (RC)
initiative. Officers selected to perform these sensitive duties
are extensively screened and complete demanding proficiency
training and multiple operational assignments for officers that
can preclude them from serving in traditional command and
milestone billets. A nascent career path for these officers has
been developed with the intention that RC officers, when
screened and available, will fill RC milestone tours. In order
to maintain parity with other 1830 officers, this career path
has established RC leadership tours/assignments for RC officers.
Therefore, RC officers should continue to be screened for
milestone and command assignments.

(1) Considerations for selection to 05 Milestone:
Officers will have successfully completed and exhibited superior
performance in mid-career milestone (as an 03 or 04) and staff
assignments. Mid-career milestone tours typically include
assignments with a CSG or ESG, SPECWAR, PHIBRON, ship's company
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(CVN, LHA/LHD), Carrier Air Wing, DESRON, HUMINT, AFPAK Hands and IA/GSA tours. Staff assignments may include HQ staff (joint or Navy), Intel Center, Numbered Fleet, Training command, or TYCOM. Professional competence and leadership experience should be documented in fitness reports where the officer's performance, traits clearly exceed that of his or her peers.

(2) Considerations for selection to O5 Command: Candidates will have completed Command Qualification, and will have demonstrated sustained superior performance in positions of leadership. Demonstrated successful leadership in critical operational assignments (afloat and/or ashore) is highly valued, as is substantiated leadership and management of personnel, and major staff experience at assignments such as OPNAV, Numbered Fleet, U.S. Fleet Forces Command, U.S. Pacific Fleet, or Combatant Commands. Advanced education is highly desired, as is JPME Phase I and progression toward JQO Qualification.

(3) Considerations for selection to O6 Command: Officers must have completed Command Qualification and demonstrated sustained superior performance in operational leadership and major staff assignments. Top candidates will have demonstrated substantiated leadership and management of personnel, and superior leadership in critical O5 operational assignments such as Numbered Fleet, CSG/ESG/SIO, Naval or Joint SPECWAR, HUMINT, or other operationally focused assignments. There is no O6 Milestone screen, although specific experience in critical operational O6 assignments (afloat and ashore) that have significant scope, complexity, leadership and depth of expertise requirements will continue to award O6 milestone credit and be highly valued. O6-level IA/GSA forward-deployed tours in theater are considered on par with more traditional O6 operational assignments. Major staff experience includes assignments at OPNAV, Numbered Fleets, IWC TYCOM, U.S. Fleet Forces Command, U.S. Pacific Fleet, and/or Combatant Commands. Advanced education and JPME Phase I should be completed and JQO qualification is highly desired. The intelligence community has a critical need for at least one officer selected for O6 command to have significant EUCOM theater expertise, one officer selected to have significant CENTCOM experience, and one officer selected to have significant HUMINT experience. These numbers should only be attained if there is a sufficient number of officer(s) determined best qualified among those fully qualified officers who possess those qualifications.
e. CSG Information Warfare Commander (1800/1810/-1820/1830): The Information Warfare Commander will lead planning, execution, and integration of all information warfare capabilities across the CSG to assure command and control, generate predictive battlespace awareness, deliver integrated non-kinetic and kinetic fires and effectively maneuver across the electromagnetic spectrum and in cyberspace. Superior performance in challenging assignments across Navy and Joint commands is an indicator of a successful officer who will succeed in this critical warfighting position. Leaders serving as the Information Warfare Commander in a Carrier Strike Group (CSG) must have a proven record of IW operational expertise, leadership, and broad experience in Navy and Joint operations.

(1) Considerations for selection for CSG Information Warfare Commander: Exceptional leadership is a key element for selection to this critical position. All qualified OCEANO, CWC, IP and Intel officers will be in or have successfully completed O6 command tour. Candidates will all be top performers among officers already selected as the best and fully qualified for both promotion and major command.

(2) The strongest officers will have demonstrated superior performance in O4 and/or O5 operational assignments, to include CSG/ESG, Numbered Fleet, ship’s company, or other operational assignments relevant to CSG operations. Additionally, they must have experience in multiple IW mission areas and experience integrating Information Warfare capabilities into multi-domain warfighting missions. Officers must be able to serve 24 months as Information Warfare Commander prior to statutory retirement to be considered for the assignment.

f. Acquisition Command (AC): All candidates have board screened for Acquisition Corps membership (APM/G/J/T) as defined by ASN RDA Defense Acquisitions Workforce Improvement (DAWIA) Operating Guide (June 2014). These professionals have demonstrated exceptional analytical and decision-making capabilities, superior job performance, and gained qualifying acquisition experience. Earning membership into the Acquisition Corps is a critical step in preparation for acquisition leadership, but is not enough. The best qualified candidates will have demonstrated professional competence and sustained
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superior performance in challenging assignments as delineated by each designator's community values. Those selected will comprise an elite group of acquisition professionals with the skills and attributes required to lead and effectively manage the defense acquisition process. Candidates must have completed Command Qualification but screening for IW 06 Command is not a requirement for eligibility.

R. A. BROWN
BOARD MEMBERSHIP

FY-18 INFORMATION WARFARE COMMUNITY O-5/O-6 COMMAND AND
MILESTONE SCREEN SELECTION BOARD

1. Information Warfare Community O-5/O-6 Command and Milestone
Screen Board:

VADM Jan E. Tighe, USN, 1860 (President)
RDML Danelle M. Barrett, USN, 1860
RDML Ronald C. Copley, USN, 1860
RDML Stephanie T. Keck, USN, 1860
RDML John A. Okon, USN, 1800
CAPT Ashley D. Evans, USN, 1800
CAPT Susan Bryer-Joyner, USN, 1820
CAPT Darryl F. Jackson, USN, 1830
CAPT Brian L. Luke, USN, 1810
CAPT Sean P. Kelley, USN, 1830
CAPT Herman L. Archibald, USN, 1820
CAPT Matthew H. Welsh, USN, 1820
CAPT Miriam K. Smyth, USN, 1830
CAPT Boswyck D. Offord, USN, 1810
CAPT Christopher J. Sterbis, USN, 1800
CAPT Dominick A. Vincent, USN, 1800
CAPT Patrick A. Count, USN, 1810

Enclosure (1)
ADMINISTRATIVE SUPPORT STAFF
FY-18 INFORMATION WARFARE COMMUNITY COMMAND AND MILESTONE SCREEN BOARD

1. Information Warfare Community Command and Milestone Screen:
CAPT Margaret M. Schult, USN, will act as a recorder with the following personnel acting as assistant recorders:

CDR Holly A. Yudisky
LCDR Matthew N. Watts

CDR Stephany L. Moore
LCDR Randall L. McAtee

2. The recorder or an assistant recorder will be present during all deliberations.

3. The following person is designated to serve as the board sponsor:

CAPT Michael J. Vernazza

4. The following personnel are designated to serve as administrative support staff to the board:

RADM Richard A. Brown
RDMR John F. Meier
CAPT Bruce J. Black
CAPT Kevin R. Boardman
CAPT Bradley J. Cordts
CAPT Christopher Engdahl
CAPT Douglas P. Howell
CAPT James M. Lucci
CAPT David H. Mcalister
CAPT Jeri L. O'Neill
CAPT Martin L. Pompeo
CAPT Sheryl S. Richardson
CAPT Alonza J. Ross
CAPT Elisabeth S. Stephens
CAPT Michael J. Vernazza
CDR Melissa A. Barnett
CDR Howard M. Bryant
CDR Jodie K. Cornell
CDR Paul J. Dee
CDR Richard A. Huth
CDR David R. Kuehn
CDR Robert A. Hochstedler
CDR Michael L. Smith
CDR Wade C. Thames
LCDR Willard E. Ball

LCDR John M. Connally
LCDR Walter C. Dehner
LCDR Felipe P. Finley
LCDR David R. Flowers
LCDR Andrew J. Greenlees
LCDR Joseph A. Gueary
LCDR Johnny W. Kelley
LCDR Chad C. Kirk
LCDR Ann M. MacDonald
LCDR Stephen P. Milloway
LCDR Matt Mooshigan
LCDR Christopher C. Muller
LCDR Timothy D. O'Brien
LCDR Walter Pauli
LCDR Eric A. Polonsky
LCDR Van E. Stewart
LCDR Joseph A. Towns
LCDR William D. Whiteman III
LCDR Jeremy S. Yarbrough
LCDR Billy W. Young
LT Cassandra E. Abbott
LT Robert R. Allen
LT Joseph N. Beach
LT Corey A. Bell

Enclosure (2)
ADMINISTRATIVE SUPPORT STAFF
FY-18 INFORMATION WARFARE COMMUNITY COMMAND AND MILESTONE SCREEN BOARD

LT Beau J. Blanchard
LT Randall W. Beal
LT Stephen S. Cortez
LT Simon S. Davies
LT Lauren E. Fleming
LT Isabel Gomez
LT Tramayne L. Jenkins
LT Kevin M. Loughman
LT Christopher R. McHenry
LT Vincent N. Perry
LT Mark T. Wilson
LT Robert Van Winter
CWO3 Joseph J. Brown
CMDCM(SW/AW/EXW) J. W. Osborne
PSCM(SW/AW) C. E. Christiansen
PSCM(SW/AW) Matthew A. Lucas
YNCM(SW/AW/EXW) Leo S. Godet
YNCM(AW) Amy M. Kelly
HMCS(SW/AW) Marquita Y. Handley
LSCS(SW) Robert A. Tunstall
YNCS(IDW/SS) Jon Blish
YNCS(ExW/IDW/SCW) B. J. Capps
YNCS(SW/AW) Juanett Martin
YNCS(AW) Raymond E. Boyd
YNCS(SW/AW) Joel A. Campbell
PSC(SW/AW) Timothy Connors
PSC(SW/AW) Christopher Greely
PSC(SW) Katherine Zamora
YNCS(AW) Gavin A. Irby
YNCS(SW/AW/NAO) J. W. Massengill
YNCS(SW/AW) Michael M. Riles
LN1(SW) Carlos H. Villareal
LS1(SW) Clinton Cobin
PS1(SW/AW/EXW) M. A. Aderinoye
YN1 Christopher M. Church
YN1 Sharleen L. Ciesielska
YN1 Kimberly S. Knowles
YN1(SW) Benjamin J. Ryser
YN1(SW) Joseph F. Scarlata
LN2 Courtney E. Countiss
YN1(SW) William S. Garretson
YN1 Arturo T. Spencer
YN2 Dexter A. Correll
YN2(SW) Kari K. Lueth
YN2 Michael A. Matos III
YN2(SW/AW) John T. Myrick
YN2(SW/AW) Alexis P. Williams
YN3 Edward F. Westrick
Mr. Rodger Abernathy
Ms. Jacqueline S. Anderson
Mr. Daryl L. Ballard
Mr. Steve A. Armstrong
Ms. Alison Barnes
Mr. Julion A. Bend
Ms. Wendy Beyer
Mr. Robert C. Black
Mr. Norman L. Blake
Ms. Patricia O. Boothe
Mr. David Bord
Mr. Brian D. Bourne
Mr. James W. Bowman
Mr. Doug Burgess
Ms. B. J. Callis
Ms. Tanya D. Campbell
Ms. Pam Carter
Mr. Clarence Carver
Ms. Lakiesha D. Chalmers
Ms. Janiesha Chambers
Ms. Linda M. Coffield
Ms. Shannon A. Collins
Mr. Joel Cook
Ms. Sonya Y. Cox
Mr. John R. Crotts
Mr. James Cutter
Ms. Karen Dapsis
Mr. Paul W. Davis
Mr. Richard T. DeRousse
Mr. John T. Dickman
Mr. Bernard D. Dunn
Mr. Charles D. Eaton
Mr. David W. Fischer
Mr. Jeremy L. Fisher
Mr. John Fleenor
Mr. Mike Foldes
Mr. John Frantz
Mr. Christopher Garner
ADMINISTRATIVE SUPPORT STAFF
FY-18 INFORMATION WARFARE COMMUNITY COMMAND AND MILESTONE
SCREEN BOARD

Mr. Cornell D. Gaulmon
Mr. Bryan Gillentine
Mr. William H. Green
Mr. Keith Grover
Ms. Andrea Hammer
Mr. Jim Hammerich
Mr. Richard M. Hammer
Mr. Dave Hard
Mr. Max H. Hodge
Ms. Sharon Elise Hoppe
Ms. Beverly J. Heathman
Mr. David L. Howard
Ms. Rosalind Hudson-Phillips
Mr. Jeffery D. Jacob
Mr. Carl E. Johnson
Mr. Juan J. Jimenez
Mr. Douglas E. Johnson
Mr. John Johnson
Ms. Lorraine A. Johnson
Ms. Patricia A. Johnson
Ms. Crystal Jones
Ms. Melissa D. Jones
Mr. Steven P. Jones
Mr. Williams Jones
Mr. Charles M. Kellum
Ms. Shu J. King
Mr. Alex Kraus
Ms. Karen M. Kumnick
Ms. Sonia Lewis
Ms. Diane L. H. Lofink
Mr. Victor A. Loy
Ms. Nancy P. Lubiani
Ms. Oberia A. Malone
Mr. Donald P. Marshall
Mr. Paul D. Martin
Mr. Paul L. Martin
Mr. Richard P. Mason
Mr. Anthony L. Matthews
Ms. Karon D. Matthews
Mr. William McClain
Ms. Lynda C. McKinney
Mr. Chris G. McNulty
Mr. Christopher J. Meunier

Mr. Pratap Muratee
Ms. Patricia Moats
Ms. Sharon Moore
Mr. Corey A. Nichols
Mr. Tommy D. Owens
Ms. Keisha R. Parker
Mr. Drew R. Parmley
Mr. Chuck Pennington
Mr. Richard S. Perry
Mr. Lee Peyton
Mrs. Leslie J. Pitts
Mr. James A. Price
Mr. Stephen R. Ranne
Ms. Amy Ray
Mr. Stanley Robinson
Mr. Jay A. Rublaitus
Mr. Tony V. Sanders
Ms. Cheryl L. Scott
Mr. Joshua Shackett
Ms. Edna M. Shannon
Mr. Antoine Sharp
Mr. Michael P. Simrell
Ms. Angie L. Smith
Mr. Thor Smith
Ms. Ruby D. Snowden
Mr. John J. Sorce
Mr. William A. Stephens
Ms. Lynnette Stinneff
Mr. Tim Suich
Ms. Jennifer M. Summers
Mr. Jim C. Tanner
Mr. Horace Taylor
Mr. Robert J. Thompson
Mr. David Tidwell
Ms. Martha Uselton
Mr. Shawn Walther
Ms. Davida L. Ward
Mr. Timmy W. West
Ms. Jessica Whitfield
Ms. Carma S. Whorton
Mr. Christopher A. Wiley
Mr. Bob T. Wilkinson
Mr. Ed Willard
ADMINISTRATIVE SUPPORT STAFF
FY-18 INFORMATION WARFARE COMMUNITY COMMAND AND MILESTONE SCREEN BOARD

Ms. Sharlene Williams
Mr. Charles E. Wilson
Ms. Deborah A. Wilson
Mr. Jason T. Winfield
Mr. Wiley P. Winter
Mr. Darrence A. Wolfe
Ms. Mindee M. Wolven
Ms. Rebecca Yong
Mr. Alan D. Young
Mr. Christopher J. Zaller
BOARD AUTHORIZED SELECTIONS
FY-18 INFORMATION WARFARE COMMUNITY COMMAND AND MILESTONE
SCREEN BOARD

a. Oceanography (1800)

<table>
<thead>
<tr>
<th>O6 Command</th>
<th>O5 Command</th>
<th>O5 Milestone</th>
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</thead>
<tbody>
<tr>
<td>Eligible:</td>
<td>Eligible:</td>
<td>Eligible:</td>
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<tr>
<td>PYG 17 (5 Officers)</td>
<td>PYG 17 (8 Officers)</td>
<td>PYG 18 (7 Officers)</td>
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<tr>
<td>PYG 16 (1 Officer)</td>
<td>PYG 16 (3 Officers)</td>
<td>PYG 17 (5 Officers)</td>
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<tr>
<td>PYG 15 (1 Officer)</td>
<td>PYG 15 (3 Officers)</td>
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<td>Selection Goal: 5</td>
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b. Cryptologic Warfare (1810)

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<td>Eligible:</td>
<td>Eligible:</td>
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<tr>
<td>PYG 17 (11 Officers)</td>
<td>PYG 17 (21 Officers)</td>
<td>PYG 18 (28 Officers)</td>
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<tr>
<td>PYG 16 (6 Officers)</td>
<td>PYG 16 (18 Officers)</td>
<td>PYG 17 (4 Officers)</td>
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<tr>
<td>PYG 15 (5 Officers)</td>
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Enclosure (3)
c. Information Professional (1820)

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<tr>
<td>PYG 17 (4 Officers)</td>
<td>PYG 18 (7 Officers)</td>
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<tr>
<td>PYG 16 (4 Officers)</td>
<td>PYG 17 (7 Officers)</td>
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<tr>
<td>PYG 15 (2 Officers)</td>
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<td>PYG 14 (1 Officer)</td>
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<table>
<thead>
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<th>O5 Command</th>
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<td>Eligible:</td>
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<tr>
<td>PYG 17 (3 Officers)</td>
<td>PYG 18 (18 Officers)</td>
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<tr>
<td>PYG 16 (10 Officers)</td>
<td>PYG 17 (15 Officers)</td>
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<td>PYG 15 (13 Officers)</td>
<td>PYG 16 (1 Officer)</td>
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d. Intelligence (1830)

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<tr>
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<td>PYG 17 (8 Officers)</td>
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<td>PYG 16 (5 Officers)</td>
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<tbody>
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<td>Eligible:</td>
<td>Eligible:</td>
</tr>
<tr>
<td>PYG 17 (26 Officers)</td>
<td>PYG 18 (44 Officers)</td>
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<tr>
<td>PYG 16 (21 Officers)</td>
<td>PYG 17 (4 Officers)</td>
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<td>PYG 15 (24 Officers)</td>
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<td>Selection Goal: 7</td>
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**Board Authorized Selections**

**FY-18 Information Warfare Community Command and Milestone Screen Board**

e. Acquisition Nominative (ACQ)

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<tr>
<th>06/06(SEL) ACQ</th>
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<tbody>
<tr>
<td><strong>Eligible:</strong></td>
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<tr>
<td>PYG 10 (1 Officer)</td>
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<tr>
<td>PYG 14 (1 Officer)</td>
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<tr>
<td>PYG 15 (1 Officer)</td>
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<td><strong>Total Records:</strong> 3</td>
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f. Information Warfare Commander

<table>
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<td><strong>Eligible:</strong></td>
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<td>YG 90 (6 Officers)</td>
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<tr>
<td>YG 91 (11 Officers)</td>
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<tr>
<td>YG 92 (12 Officers)</td>
</tr>
<tr>
<td>YG 93 (9 Officers)</td>
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<tr>
<td>YG 94 (7 Officers)</td>
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<td>YG 95 (4 Officers)</td>
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<td><strong>Total Records:</strong> 44</td>
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<td><strong>Selection Goal:</strong> 15</td>
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Note: The selection goals may not be exceeded. The board is not required to select the number specified in each competitive category if, in the opinion of a majority of the members of the board, there is an insufficient number of officers that meet selection criteria.
FY-18 INFORMATION WARFARE COMMUNITY O-5/O-6 COMMAND AND
MILESTONE SCREEN BOARD PANEL MEMBERSHIP

1. Information Warfare Commander Panel Membership:

  VADM Jan E. Tighe, USN, 1860 (President)
  RDML Danielle M. Barrett, USN, 1860
  RDML Ronald C. Copley, USN, 1860
  RDML Stephanie T. Keck, USN, 1860
  RDML John A. Okon, USN, 1800

2. Acquisition Panel Membership:

  VADM Jan E. Tighe, USN, 1860 (President)
  RDML Danielle M. Barrett, USN, 1860
  RDML Ronald C. Copley, USN, 1860
  RDML Stephanie T. Keck, USN, 1860
  RDML John A. Okon, USN, 1800

3. IWC O-5 and O-6 Command and Milestone Panel Membership:

  VADM Jan E. Tighe, USN, 1860 (President)
  RDML Danielle M. Barrett, USN, 1860
  RDML Ronald C. Copley, USN, 1860
  RDML Stephanie T. Keck, USN, 1860
  RDML John A. Okon, USN, 1800
  CAPT Ashley D. Evans, USN, 1800
  CAPT Susan Bryer-Joyner, USN, 1820
  CAPT Darryl F. Jackson, USN, 1830
  CAPT Brian L. Luke, USN, 1810
  CAPT Sean P. Kelley, USN, 1830
  CAPT Herman L. Archibald, USN, 1820
  CAPT Matthew H. Welsh, USN, 1820
  CAPT Miriam K. Smyth, USN, 1830
  CAPT Boswyck D. Offord, USN, 1810
  CAPT Christopher J. Sterbis, USN, 1800
  CAPT Dominick A. Vincent, USN, 1800
  CAPT Patrick A. Count, USN, 1810

Enclosure (4)