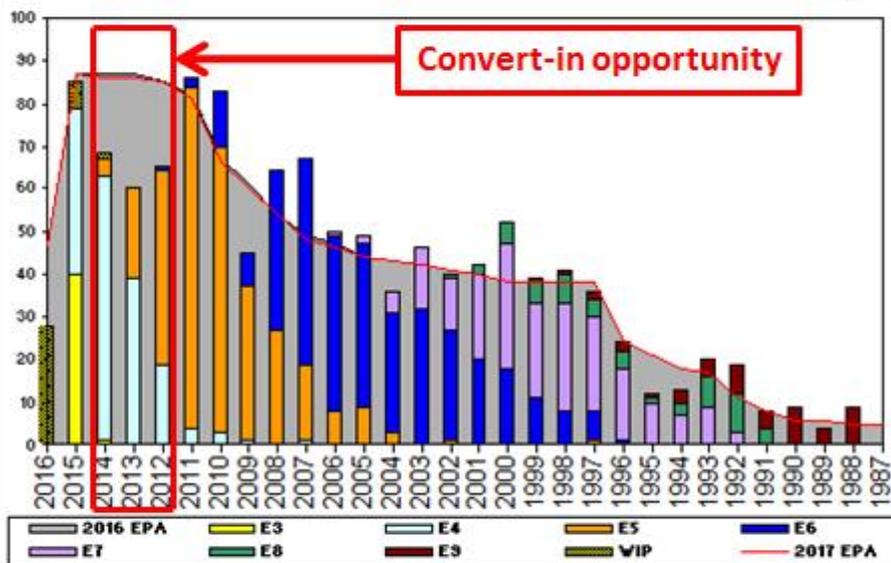


Navy Diver - E100



Sea Shore Flow		
TOUR	SEA	SHORE
1ST	36	36
2ND	36	36
3RD	36	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA											
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA		
E1-3	0.0%	6	0	0.0%	20	0	#Div/0!	26	0		
E4	84.2%	64	76	95.2%	100	105	90.6%	164	181		
E5	101.4%	146	144	94.5%	156	165	97.7%	302	309		
E6	129.5%	158	122	82.2%	157	191	100.6%	315	313		
E7	92.8%	90	97	98.1%	101	103	95.5%	191	200		
E8	64.1%	25	39	62.5%	25	40	63.3%	50	79		
E9	80.0%	16	20	117.2%	34	29	102.0%	50	49		
Total	101.4%	505	498	93.7%	593	633	97.1%	1098	1131		

ADV OPP.							
	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	37.92%	25.30%	19.27%	26.68%	12.29%	11.42%
ND	TIR	100.00%	25.41%	13.71%	17.12%	100.00%	43.48%

Zone Information

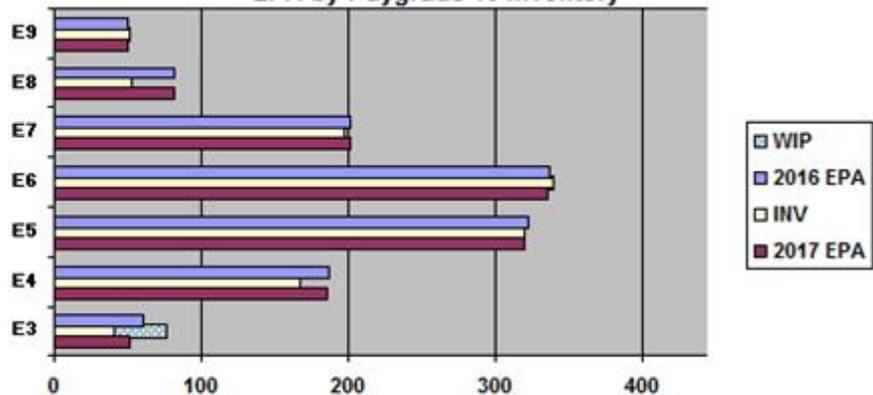
	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY16 Manning:	84.0%	108.0%	95.0%	104.0%	94.0%	94.7%
FYTD RE Rate:	77.42%	78.43%	94.29%	96.55%	33.33%	76.00%
FY17 Manning:	84.0%	109.0%	96.0%	104.0%	94.0%	95.4%

NOTES

- Current manning is 95%. Managing to FY17 EPA. ND is an Open Reenlistment Rate
- E8 advancement opportunity (Based off of FY15/FY16 SCPO selection board).
 - Group 1- Master Diver (NEC-5341) - 100%
 - Group 2- First Class Diver (NEC-5342) - 7.14%
- For ND's (NEC 5343) that are eligible for NEC 5342 IAW MPM 1220-100, that don't meet the 36 month OBLISERV upon graduation. Contact ND ECM for guidance.
- ***CONVERT-IN OPPORTUNITY- FOR E-3, E-4 & E-5 Sailors in YG's 2012, 2013, 2014***
- Waiving 12 months off the 2-year wait period for personnel who voluntarily or involuntarily disenrolled from EOD, SB, or SO "A" School.
- All in-service candidates must apply for a conversion quota to ND via C-Way prior to package submission. Must meet the program and rating criteria set forth in MPM 1220-100. If denied in C-Way read notes for explanation. Contact ECM for questions.
- ND's who voluntarily turned in an in-rate quota may be eligible to withdraw their request and reenlist in-rate. This is due to current manning and ND being an Open Reenlistment rate. Contact ECM for guidance.
- Entertaining waivers to waive up to 12 months off 4th tour (3 year tour) to attend the MDV course of instruction. Submit 1306/7.
- First Class Diver training candidates must complete the prerequisite's IAW the 1220-100, with the exception, currently waiving E-5's to attend the COI. For special circumstances contacted ECM
- No Early Out or Convert-Out opportunities.

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op) **As of Date: 09-Apr-16**

EPA by Paygrade vs Inventory



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY16 EPA	68%	90%	99%	101%	99%	64%	102%	95%
EPA (FY16)	60	187	322	336	201	81	50	1237
INVENTORY	41	168	320	339	198	52	51	1169
EPA (FY17)	51	186	320	335	202	81	50	1225
% INV to FY17 EPA	80%	90%	100%	101%	98%	64%	102%	95%
INV +WIP / FY16 EPA	149%							97%
INVENTORY	76	35	← E-3 and Below WIP					1204
INV +WIP / FY17 EPA	149%							98%