Message from the Enlisted Community Manager

When entering CWAY applications, ensure all information is verified and entered properly. An incomplete application could result in automatic denial.

Sailors with MPT and/or MPQ MAS codes can only apply for direct conversion ratings. MPM 1306-602 states “Members must have passed most current physical readiness test (PRT) and be within body composition assessment (BCA) standards in addition to being physically qualified for transfer per reference (b), article 15-30.” Reference (b) is the Manual of the Medical Department (MANMED).

My team and I are standing by to assist.

Very respectfully,

LCDR Rob Paynter
SELRES ECM

BUPERS-352 Senior Enlisted Leader

PSCM(AW) Eberhart detached BUPERS-35 in early September and has been replaced by PSCM(SW) Eutsey.

We wish Master Chief Eberhart “fair winds and following seas” in his new assignment at PSD Norfolk, VA.

Master Chief Eutsey is reporting to BUPERS-35 from COMNAVRESFORCOM. He brings with him years of experience in Reserve Affairs. We welcome him aboard the BUPERS-35 Team.

If needed, he can be reached at or email: demetrius.eutsey@navy.mil.

Very respectfully,

BUPERS-35 Team
Information Warfare (IW) ECM Technical Advisor

The CNIFR Command Career Counselor (CCC), NC1 Sloan, recently sent out an update to the IW Rate Conversion Process. If you have not seen the update, please let me know or contact NC1 at samantha.sloan@navy.mil.

One of the significant changes was the removal of the SCI Personnel Screening Interview Sheet. In place of the screening, should be a letter from the SSO which indicates there were no “flags” that would prevent the Sailor from obtaining a TS/SCI clearance.

Also, please ensure completed packages are not emailed directly to the ECM. Packages should be emailed from the unit or NOSC the NIFR Region CCC. If you don’t know the NIFR Region CCC, please contact me.

In other news, the CTR and IS (3913 only) ratings are looking for Sailors interested in going RC2AC. This can be done via CWAY. If you are interested and have questions, please give me call.

Very respectfully,
ISCM(SW/AW) Frakes

Admin, Supply, Corpsman & Special Programs
ECM Technical Advisor

I have over 12,000 Sailors proudly serving in the ratings listed on page 1. If you take a look at the SELRES Inventory file and the SELRES Overview on the SELRES ECM page; you can get a snapshot of what each community looks like to help you better advise your Sailors. We do everything by paygrade, not Year Groups. Our main goal is Community Health, first and foremost…then everything else.

CCCs, when you apply for conversions via CWAY, please ensure that you select more than one rating to increase the Sailors’ opportunity of being selected.

Lastly, ensure you check the CWAY notes often, this is how ECM TECHADs communicate with CCCs.


Very respectfully,
YNC(AW) Piper

Surface Ratings ECM Technical Advisor

Greetings from Millington!

Counselors if you have Sailor(s) who are within 90 days of their SEAOS who failed to receive an AC2RC quota via CWAY, I highly encourage you to contact their ECM and discuss other options. Sometimes Sailors only apply for ratings that they prefer to cross rate to; however, if they want to stay Navy other options may be available.

CCCs, once you submit a conversion application via CWAY, check the application notes daily, this is how we (ECMs) correspond with you.

Reserve Enlisted detailers are located at COMNAV/RESFORCOM in Norfolk, VA. Please see link below for contact information https://private.navyreserve.navy.mil/cnrfc/N-Codes/N1/CNRFRC_N121/SitePages/Home.aspx.

Sailors that are interested in the Reserve Submarine Force, please direct them to SFRC link below https://private.navyreserve.navy.mil/coi/SFRC/Pages/default.aspx.

Very respectfully,
YNC(AW/SCW) Aldridge
Seabee ECM Technical Advisor

The EA rating is in need of Sailors. To be an EA, a Sailor must have completed ½ year of high school or 1 college quarter or semester of trigonometry (C or better grade). The course title MUST be specifically trigonometry. “A” School seats are extremely limited.

For "Advanced Rating" Seabee NECs, the RNMCB units need to follow NCFINST 1221.1 for equivalency requirements.

Very respectfully,
PSCS(SW) Escalante

Aviation/NSW ECM Technical Advisor

CCC’s, if you have Aircrew Sailors who have failed to maintain their qualifications, please reference the following instructions for a force conversion package: BUPERSINST 1326.4E and MILPERSMAN ARTICLES 1220-020, 1220-010, 1440-011.

These packages need to be submitted to the SELRES Aviation ECM prior to submitting the CWAY application.

IAW MILPERSMAN 1133-061 all reversion requests must be submitted to BUPERS-352 within 60 days of failure to convert.

Request must contain at the minimum the NAVPERS 1306/7, supporting documentation (enlistment/affiliation) and command endorsement.

Lastly, ensure you check the CWAY note; that is our primary means of communication.

Very respectfully,
YNC(AW/EXW) Gutierrez

- Please submit all High Year Tenure request to Mr. Ron Guyton at Ronald.guyton@navy.mil. PERS-913 handles all VTU HYT request.

Bureau of Naval Personnel (BUPERS-352) Selected Reserve ECM website: