Master at Arms (MA) will individually, or as part of a force, be able to conduct security operations in order to defeat Level I and II Threats in near-coast, shore and harbor/port environments. Specifically, the MA will: conduct scalable force protection and security for designated assets and critical infrastructure; provide layered defense in an integrated coastal and landward security environment; provide integrated security capabilities, including mobile and fixed defensive operations in support of Commanders performing Homeland Defense and Expeditionary/Combat Operations, law enforcement, corrections, force protection, special events and operations with other services, host nation partners and civil authorities.

<table>
<thead>
<tr>
<th>YEARS OF SERVICE</th>
<th>CAREER MILESTONES</th>
<th>AVERAGE TIME TO PROMOTE</th>
<th>COMMISSIONING / OTHER SPECIAL PROGRAMS</th>
<th>SEA/SHORE FLOW</th>
<th>TYPICAL CAREER PATH DEVELOPMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>26-30</td>
<td>MACM</td>
<td>21.7 Yrs</td>
<td>CSEL</td>
<td>36</td>
<td>4th Shore Tour CONUS Billet: CNIC Installations /Staff/NCIS STAAT/ NECC/ECM/Detailler</td>
</tr>
<tr>
<td></td>
<td>MACM MACS</td>
<td>21.7 Yrs 18.8</td>
<td>CSEL</td>
<td>36</td>
<td>4th Sea Tour CONUS or OCONUS Billet: Dept/Div CMAA/LCPO/Ops LCPO/Training/Instructor/ MESF Leader. Duty: Ship or Sea going Unit/ CNIC Installations /Staff/CVN/LHA/CMAA LHD/CORIVGRU/SWF. Qualification: ESWS/EAWS/ EXW/NWS/SCI.</td>
</tr>
<tr>
<td>20-23</td>
<td>MACM MACS MAC</td>
<td>21.7 Yrs 18.8 14.9</td>
<td>CSEL</td>
<td>36</td>
<td>3rd Shore Tour CONUS or OCONUS Billet: SEA/LCPO/ MWD Program Manager/ Fleet Kennel Master/ MWD Regional Kennel Master/MWD STAAT. Duty: CNIC Installations /Staff/ NCIS STAAT(MTS) /NECC/Detailler/ATG. Qualification: SCI</td>
</tr>
<tr>
<td>16-20</td>
<td>MACS MAC MA1</td>
<td>18.8 Yrs 14.9 9.8</td>
<td>CSEL</td>
<td>36</td>
<td>3rd Sea Tour CONUS or OCONUS Billet: Dept/Div CMAA/Ops LCPO/Training/Instr.(MTS)/ MESF Leader/ MWD Fleet or Regional Kennel Master or Trainer/ MWD STAAT Assessor (E7)/Detailler Duty: Ship or Sea going Unit/ CNIC Installations /Staff/CVN/LHA/LHD/C/CG/ DDG/CORIVGRU/SWF/ SPECWAR Qualification: ESWS/EAWS/ EXW/NWS/SCI.</td>
</tr>
<tr>
<td>YEARS OF SERVICE</td>
<td>CAREER MILESTONES</td>
<td>AVERAGE TIME TO PROMOTE</td>
<td>COMMISSIONING OR OTHER SPECIAL PROGRAMS</td>
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<td>TYPICAL CAREER PATH DEVELOPMENT</td>
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<tr>
<td>8-12</td>
<td>MAC MA1 MA2</td>
<td>14.9 Yrs 9.8 4.4</td>
<td>LDO, OCS, MECP</td>
<td>36</td>
<td>2nd Sea Tour CONUS or OCONUS Billet: Dept/Div LCPO/Ops LCPO/Training Instructor/Kennel Master. Duty: Ship or Sea Going Unit/CNIC Installation /Staff/CVN/LHA/LHD/CG/ DG/CORIVGRU /SWF/SPECWAR/Squadron. Qualification: ESWS/EAWS/EXW/NWS/MTS.</td>
</tr>
<tr>
<td>1-4</td>
<td>MA3 MASN</td>
<td>2.1 Yrs 1</td>
<td>36</td>
<td></td>
<td>1st Sea Tour CONUS or OCONUS Billet: Patrolman/Sentry/ Squad/Team Member/MWD Handler. Duty: Ship or Sea going Unit/CVN/LHA/LHD/CORIVGRU /SWF/Squadron. Qualification: ESWS/EAWS EXW/NWS.</td>
</tr>
<tr>
<td>1 +/-</td>
<td>MASN MASA</td>
<td>9 Months</td>
<td>36</td>
<td></td>
<td>Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.</td>
</tr>
</tbody>
</table>

Revised: October 2016
Notes:

1. Promotion boards will be instructed to select the most fully qualified candidates. All Master-At-Arms (MA) must focus on primary duties and qualify to rank and respective TYCOM requirements as quickly as possible. Equally important is maintaining security clearance eligibility, weapons proficiency and worldwide assignability to meet rating needs.

2. MA’s do not have a typical Sea-Shore Flow model, rather rating operates as a CONUS/OCONUS (or INUS/OUTUS) rotation with a requirement for an isolated duty (without family members) tour(s) during career. Maintaining a diverse history of assignments throughout the Navy Security Force specialties enhances chances for advancement.

   a. MA Billet Selection. Top enlisted MA personnel will be relied upon as advisors to Commanding Officers and Flag Officers. As such, it is imperative our top enlisted personnel have experience in the majority of our Security Force Specialties:

      (1) SWFPAC, SWFLANT, TACAMO (VQ Det) assignments. These assignments should be considered career enhancing due to the nature of assets protected and the qualifications required. These tours are counted as a Sea Tour for rotational purposes.

      (2) Isolated tours in Souda Bay Crete, Diego Garcia, Bahrain, Deveselu Romania, Poland, Chinhae, South Korea.

      (3) Independent Duty Ship tours. (Ensure active involvement with the FCPOA/CPO Mess as appropriate to paygrade and holding a major collateral duty in order to be competitive amongst peers and at the selection boards).

      (4) Type 4 forward deployed forces (overseas sea duty)

   b. Duty Types. Types of duty offer the potential to attain NEC’s and warfare designations. MA’s should take advantage of these opportunities to stay competitive for advancement:

      (1) Installation Security. MAs provide security and law enforcement support for the Installation Commanding Officer with the mission of protecting installation. MAs assigned to installations do not have the opportunity to obtain a warfare qualification. NECs 0812, 0814, 2001 and 9501 are associated with installation security tours.

      (2) Harbor Patrol Unit (HPU). MAs assigned to the HPU operate small craft providing point and area security for waterside assets and ports. Additionally, HPUs may conduct High Value Unit (HVU) escorts. MAs assigned to HPUs do not have the opportunity to obtain a warfare qualification. Although not inclusive in all units, MAs assigned to an HPU may be eligible to qualify for the Small Craft Insignia. NEC 0190, 2003, 2004 are associated with HPU tours.
(3) Expeditionary Forces. MAs assigned to the Expeditionary Forces will be assigned to the Coastal Riverine Force (CRF). The CRF absorbed the Maritime Expeditionary Security Force (MESF). CRF is SEA duty. MAs assigned to the CRF may be performing duties in boat operations, Riverine Security Team Operations, aircraft security (RAVEN), embarked security (EST), Joint Terminal Air Controller (JTAC), Visit, Board, Search and Seizure (VBSS) and Intelligence, Surveillance and Reconnaissance (ISR) operations. All MAs assigned to Expeditionary Units must obtain Expeditionary Warfare Specialist (EXWS) within 12 months of assignment. NECs 0812, 0814, 9501 and 0190 are associated with Expeditionary tours.

(4) Strategic Systems Programs (SSP). MAs assigned to this duty type conduct security operations for strategic assets at either Strategic Weapons Facility (SWF) Atlantic or Pacific. MAs assigned to a SWF are regulated by the Personnel Reliability Program (PRP). MAs assigned to this duty type conduct security operations, HPU, or Military Working Dog (MWD) duties. MAs assigned to SWF do not have the opportunity to obtain a warfare qualification. MAs assigned to SWF are authorized to wear Enlisted Nuclear Weapons Security (NWS) Breast Insignia after maintaining PRP certification for 12 months and after qualification in the highest watch station commensurate with their pay grade. NECs 0812, 0814, 9501, 0190, 2010 are associated with SSP tours.

(5) TACAMO (VQ Squadrons). MAs assigned to this duty type conduct security operations for strategic aircraft. MAs assigned to TACAMO are regulated by the PRP. VQ 3 with UIC 55154 and VQ 4 with UIC 42065 are considered sea duty for MAs. Other VQ detachments are considered shore duty. MAs assigned to VQ may have the opportunity to qualify Enlisted Aviation Warfare Specialist (EAWS).

(6) Afloat Security. MAs in this duty type conduct in port and underway security and law enforcement operations onboard LHA, LHD and CVNs. MAs may be used for security operations, ATFP, investigations, brig operations and training for the Ship’s Self Defense Force. All MAs assigned to this duty type have the opportunity to qualify as Enlisted Surface Warfare Specialist (ESWS). All Sailors must qualify ESWS within a predetermined timeframe established by the member’s command not to exceed 30 months from receipt at the command. MAs assigned to this type of duty may also have the opportunity to qualify as EAWS. NECs 2001, 2002, 2008, and 9501 are associated with afloat security tours.

(7) Chief Master-at-Arms (CMAA). MACSs are normally assigned to LPDs. MA1s are normally assigned to CG’s and DDG’s. These MAs manage the ATFP program, train and qualify the Ship’s Self-Defense Force, conduct investigations and perform legal officer functions and assist the Commanding Officer in maintaining good order and discipline. All MAs assigned to this duty type must qualify ESWS within a predetermined timeframe established by the member’s command not to exceed 30 months from receipt at the command. NECs 2001 and 9501 are associated with Afloat Independent Duty CMAA tours.

(8) Military Working Dog (MWD). MWDs are assigned to Installation Security, DEVGRU, and Strategic Weapons Facilities. MWD Handlers/ Kennel Masters may also be assigned to Naval Special Warfare units. MAs may be assigned as MWD Handler, MWD Trainer, Kennel Master or perform Instructor duties. MWD Teams routinely deploy in support
of overseas contingency operations, Presidential/Head of State missions and other VIP/special event missions. Duty type for MWD Handlers is commensurate with the unit to which they are assigned. Duty rotation operates as a CONUS-OCONUS (or INUS/OUTUS) rotation. Since this is a closed loop program, MWD Handlers do not have the opportunity for a warfare qualification. NEC 2005 or 2006 is required for MWD tours. Warfare qualifications are available only at shipboard/sea-going commands (ESWS and EAWS) and Type 2 or 4 designated NECC/Naval Special Warfare (EXWS and EIWS) commands.

(9) Protective Service Detail (PSD). MAs within a PSD are assigned to the Naval Criminal Investigative Service (NCIS). MAs conducting PSD missions provide protection for designated High Risk Personnel (HRP). These duties include site surveys, planning, and pedestrian/vehicle security. MAs assigned to PSD missions do not have the opportunity for a warfare qualification. NEC 2009 is required for PSD tours.

c. Other Tours. In addition to the main duty types, MAs conduct duties that support the NSF, the fleet and other commands. These tours are diverse in nature and are considered SHORE DUTY.

(1) Instructor Duty. MAs are assigned to CENSECFOR and other training centers as instructors. This duty is considered vital to the sustained health of the Naval Security Force (NSF). MAs assigned to Instructor Duty have the opportunity to qualify as a Master Training Specialist.

(2) Staff Duty. MAs are assigned to various TYCOM, FLEET, COCOM and other staffs. These MAs primarily conduct antiterrorism (AT) planning and assessments of subordinate units.

(3) Training and Assessment Teams. STAAT is a subordinate unit within the Naval Criminal Investigative Service (NCIS). MAs assigned to STAAT conduct port, installation and airfield vulnerability assessments to assist Fleet Commanders in anti-terrorism efforts. STAAT also provides Military Working Dog Program assessments and provides Mobile Training Teams for installation security while assisting CNIC with installation certification of security forces. Personnel assigned to STAAT do not have the opportunity for a warfare qualification. MAs assigned to STAAT may be eligible for Master Training Specialist (MTS) and are required to hold the 9501 NEC. Afloat Training Group (ATG) is a subordinate unit of SURFLANT and SURFPAC. MAs assigned to ATG conduct inspections and certifications of surface vessels. CNIC Training and Assessment Teams conduct inspections and certifications on the Navy Security Forces of Navy Installations.

(4) Independent Duty Master At Arms (IDMAA). MACSs and MACs may be assigned as IDMAA to Transient Personnel Units, Nuclear School house billets, NAVIFOR facilities or imbedded in certain deployable units such a Special Warfare or Seabee Battalions. In these billets, the IDMAA will have a variety of roles similar to the CMAA on CGs and DDGs. NECs 2002, 9501, and 90CS are associated with IDMAA tours.
3. Additional certifications available to MAs:

   a) Small Arms Instructor               NEC 0812
   b) Crew Served Weapons Instructor      NEC 0814
   c) Chief Master-at-Arms                NEC 2001
   d) Command Investigator                NEC 2002
   e) Harbor Security Patrol Supervisor ** NEC 2003
   f) Harbor Security Boat Training Supervisor ** NEC 2004
   g) Military Working Dog Handler        NEC 2005
   h) Military Working Dog Kennel Master  NEC 2006
   i) Corrections Specialist (Brig Afloat) NEC 2008
   j) Protective Service Specialist        NEC 2009
   k) Nuclear Weapons Security Specialist (NWSS) NEC 2010
   l) Anti-terrorism Training Supervisor   NEC 9501
   m) Force Protection Boat Coxswain       NEC 0190
   n) Master Training Specialist           No awarded NEC
   o) Military Customs Inspector           No awarded NEC
   p) RAVEN                                 No awarded NEC
   q) VBSS                                  No awarded NEC
   r) ATO Level 2                           No awarded NEC
   s) SPeD (Security Professional Education Development program is the Department of Defense initiative to professionalize the security workforce).

** New developments; NEC 2003 was established in order to identify Master-at-Arms who possess Harbor Patrol Unit (HPU) experience, and training required for assignment to a HPU. Personnel possessing the 2003 NEC are responsible for the tactical operation and training conducted within the HPU. NEC 2004 HSB TRASUP is responsible for the planning, oversight, accessing and training of Force Protection Boat Coxswains at HPUs.