Frequently Asked Questions

Q1. Why was this NAVADMIN announced?
A1. The NAVADMIN was released to announce comprehensive policy and process changes to the enlisted PACT program outlined in Navy Military Personnel Manual (MILPERSMAN) 1306-611. The changes were made to provide PACT Sailors with the ability to plan for their future career in the Navy and to reduce unplanned losses for Fleet manning. Corresponding updates to MILPERSMAN 1306-611 are forthcoming.

Q2. When do these policy changes go into effect?
A2. Effective 1 June 2018, PACT Sailors will be designated based on their selection of a prioritized job in a rating for which they are qualified.

Q3. How will PACT Sailors get their rating designations?
A3. PACT Sailors will be able to directly communicate with their detailers and ECM, for prioritized jobs matching their abilities and designation desires. Twelve months from their PRD, Sailors can apply for designation using C-WAY-PACT. This will enable Sailors to apply for jobs for which they are qualified and job openings that have Fleet prioritization to fill key billets.

Q4. What if PACT Sailors are interested in available designations for which they are not currently qualified?
A4. PACT Sailors interested in expanding their available conversion opportunities should contact their CCC for more information on retaking the Armed Services Vocational Aptitude Battery.

Q5. How will this PACT policy change affect the Fleet?
A5. This PACT program update stabilizes Fleet PACT manning and demand signals. It will prevent unplanned losses due to unpredictable PRDs and EAOS dates for PACT Sailors. Additionally, the designation decision 12 months prior to a PACT Sailor’s PRD will allow the command to personalize on the job training, focusing on the Sailor’s future rating.

Q6. Are PACT Sailors eligible for Selective Reenlistment Bonus?
A6. PACT Sailors may become eligible for Selective Reenlistment Bonus (SRB) upon receipt of rating designation. The latest SRB NAVADMIN outlines the SRB eligibility requirements.

Q7. The read-ahead stated that PACT Sailors will complete a 24-month PACT tour onboard PDS. The NAVADMIN isn’t clear about that; it says that they will begin the designation process at 12 months. Will they be rated if they are selected for a job at that 13-month mark, and then transfer at 24 months with a set job, or transfer earlier if the skill set is needed in the Fleet?
A7. The rating will take effect with-in 90 days of PRD, giving them (and their Command) a full PACT tour. The intent of the time between PACT Sailor rating selection/approval and actual designation/E4 is for the member to complete a full PACT tour and have time for OJT in their selected career choice.
Q8. The NAVADMIN doesn't explain how/when the advancement piece will take place. Is it safe to say, when briefing my Triad, that the advancement to E4 can be requested to be effected when the rating is assigned at 24 months?

A8. The advancement will take effect within 90 days of PRD, after the Sailor has signed for the requisite OBLISERV. An advancement letter will call out the exact date of advancement as well as the required OBLISERV, this letter will be sent concurrent with the rating approval notification.