Air Traffic Controllers (AC) are responsible for the safe, orderly, and expeditious flow of aircraft. They perform their duties in control towers, radar facilities, and air operations facilities ashore and afloat. Deployable on carriers (CVN), amphibious assault ships (LHD/LHA), tactical air control squadrons (TACRON), and as Army/Marine Corps augmentees (OSA/IA).

<table>
<thead>
<tr>
<th>YEARS OF SERVICE</th>
<th>CAREER MILESTONES</th>
<th>AVERAGE TIME TO ADVANCE</th>
<th>COMMISSIONING OR OTHER SPECIAL PROGRAMS</th>
<th>SEA/SHORE FLOW*</th>
<th>TYPICAL CAREER PATH DEVELOPMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>27-30</td>
<td>ACCM</td>
<td>22.9 Yrs</td>
<td>CSEL</td>
<td>Not Defined</td>
<td>5th/6th Shore Tour (36 months)</td>
</tr>
<tr>
<td>24-26</td>
<td>ACCM, ACCS</td>
<td>22.9 Yrs 20</td>
<td>CMC, CSEL</td>
<td>Not Defined</td>
<td>4th/5th Shore Tour (36 months)</td>
</tr>
<tr>
<td>21-24</td>
<td>ACCM, ACCS, ACC</td>
<td>22.9 Yrs 20 14.3</td>
<td>CMC, CSEL, Command SCPO, Rating Detailer/Rating Specialist</td>
<td>Not Defined</td>
<td>3rd/4th Shore Tour (36 months)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>2nd/3rd Sea Tour (36 months) Billet: CVN/LHA/LHD/TACRON. Duty: CATCC Sup/AATCC Sup/TACCCWO. Qualification: NEC 6932/6933/6934.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>18-21</td>
<td>ACCS, ACC, AC1</td>
<td>20 Yrs 14.3 8.6</td>
<td>LDO, OCS, MECP, Command SCPO, RDC, Recruiter, ECM</td>
<td>Not Defined</td>
<td>3rd Shore Tour (36-60 months)</td>
</tr>
<tr>
<td>13-18</td>
<td>ACCS, ACC, AC1</td>
<td>20 Yrs 14.3 8.6</td>
<td>Not Defined</td>
<td>2nd/3rd Shore Tour (36-60 months)</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>2nd Sea Tour (36 months) Billet: CVN/LHA/LHD/TACRON. Duty: CATCC Sup/AATCC Sup/TACCCWO. Qualification: NEC 6932/6933/6934.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8-13</td>
<td>ACC, AC1, AC2</td>
<td>14.3 Yrs 8.6 3.7</td>
<td>Not Defined</td>
<td>2nd Shore Tour (36-60 months)</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>1st/2nd Sea Tour (36 months) Billet: CVN/LHA/LHD/TACRON. Duty: Case III Marshal/Approach CATCC/AATCC Sup/TACCCWO. Qualification: NEC 6932/6933/6934.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Revised: December 2017
### AC CAREER PATH
#### (AW)

<table>
<thead>
<tr>
<th>YEARS OF SERVICE</th>
<th>CAREER MILESTONES</th>
<th>AVERAGE TIME TO ADVANCE</th>
<th>COMMISSIONING OR OTHER SPECIAL PROGRAMS</th>
<th>SEA/SHORE FLOW*</th>
<th>TYPICAL CAREER PATH DEVELOPMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>5-8</td>
<td>AC1 AC2</td>
<td>8.6 Yrs 3.7</td>
<td>STA-21, OCS, MECP, RDC, Recruiter</td>
<td>Not Defined</td>
<td>1st/2nd Shore Tour (36-60 months) Billet: NAS/FACSFAC. Duty: Radar Supervisor/Tower Supervisor. Qualification: NEC 6931/6935/6936/6937.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>3.7</td>
<td></td>
<td></td>
<td>1st Sea Tour (36 months) Billet: CVN/LHA/ LHD/TACRON. Duty: Air Ops Sup/Case I/III Marshal/ Departure/Case III Final/TACC SUP. Qualification: None.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2.1</td>
<td></td>
<td></td>
<td>1st Sea Tour (36 months) Billet: CVN/ LHA/ LHD/ TACRON. Duty: Air Ops Sup/Case I/III Marshal/ Departure/Case III Final/TACC SUP. Qualification: None.</td>
</tr>
<tr>
<td>1+/-</td>
<td>ACAN ACAA Accession Training</td>
<td>1.2 Yrs .9</td>
<td></td>
<td></td>
<td>Recruit Training and A School. *A School required rating; must pass the Airman’s Written Test (AWT) to graduate.</td>
</tr>
</tbody>
</table>

**Notes:**

1. **“A” School is required**

2. Career Path not defined by Sea/Shore Flow; Shore Intensive Community (*). Limited sea duty billets for E6 and above; back-to-back shore duty is common. Very few requirements for special programs (RDC, Recruiter), ACs generally not released for special assignments.

3. **FWS – Facility Watch Supervisor (Shore Duty) - Qualified on all operating positions in the facility and designated in writing by the Commanding Officer.**

4. **Approach Control Facilities/CVN – More challenging duty stations and most difficult NECs to obtain in rating as noted below (**).**

5. **New NECs established Aug 2011 and released to AC community Jan 2012. Awarded upon attaining actual qualification/rating in the Fleet vice previous NECs (6901/6902/6903/6904) that were awarded upon completion of applicable “C” school.**

   6931 – Facility Rated Terminal Radar Approach (TRACON) Controller **
   6932 – Facility Rated Carrier Air Traffic Control Center (CATCC) Controller **
   6933 – Facility Rated Amphibious Air Traffic Control Center (AATCC) Controller
   6934 – Facility Rated Tactical Air Control Center (TACC) Controller
   6935 – Facility Rated Fleet Area Control and Surveillance Facility (FACSFAC) Controller
   6936 – Facility Rated RADAR Air Traffic Control Facility (RATCF) Controller
   6937 – Control Tower Operator

Revised: December 2017
Considerations for advancement from E6 to E7

1. Sea Assignments (all)
   - Should be qualified OOD(I/P)
   - At least one warfare pin
   - Assistant Command Collateral (i.e: ACFL)
   - FCPOA involvement
   - CPO 365 Phase I involvement and leading a committee
   - Should have served as LPO, Assistant LPO, or Departmental/Divisional Work Center Supervisor
   - CVN (CATCC)
   - LHA/LHD (AATCC)
   - TACRON (TACC)

2. Shore Assignments (all)
   - Should have earned a minimum of one of the following NECs: 6931, 6932, 6933, 6934, 6935, 6936, or 6937.
   - Assistant Command Collateral (i.e. ACFL)
   - FCPOA involvement
   - CPO 365 Phase I involvement and leading a committee
   - Should have served as NATOPS Evaluator, NATOPS Instructor, or Assistant NATOPS Instructor
   - Class IV Facility (Approach Control)
   - Class III Facility (Combined Control Tower and RATCF)
   - NATTC Pensacola (Instructor Duty)
   - Class VI Facility (FACSFAC)
   - Class II Facility (Control Tower Facility)
   - RDC or Recruiter Duty

Considerations for advancement from E7 to E8

1. Sea Assignments (all)
   - Should be qualified OOD(I/P), Section Leader, and other outside the normal scope (i.e: ATTWO).
   - At least one warfare pin
   - Training Team member (i.e.: DCTT, CSTT) or Repair Locker Leader or other Damage Control organization involvement..
   - Command Collateral with documented impact
   - CPOA involvement
   - CPO 365 Phase I/II involvement and leading a committee
   - Should have served as AATCC/TACC Training and Readiness or CATCC/AATCC/TACC Branch Chief/NATOPS Instructor
   - CVN (CATCC)
   - AATCC Training and Readiness
   - LHA/LHD (AATCC)
   - TACRON (TACC)

2. Shore Assignments (all)
   - Should have earned a minimum of two of the following NECs: 6931, 6932, 6933, 6934, 6935, 6936, or 6937.
   - Command Collateral (i.e. CFL)
   - CPOA Involvement
   - CPO 365 Phase I/II involvement and leading a committee
• Served as NATOPS Evaluator, NATOPS Instructor, or LCPO
• Class IV Facility (Approach Control)
• Class III Facility (Combined Control Tower and RATCF)
• NATTC Pensacola (Instructor Duty)
• Fleet Liaison/TYCOM/Staff Duty
• Class VI Facility (FACSFAC)
• Class II Facility (Control Tower Facility)

Considerations for advancement from E8 to E9

1. Sea Assignments (all)
   • Should be qualified OOD(I/P), Senior Section Leader, and other outside the normal scope (ie: ATTWO).
   • At least one warfare pin
   • Training Team member (i.e.: DCTT, CSTT) or Repair Locker Leader or other Damage Control organization involvement.
   • Command Collateral with documented impact
   • CPOA involvement
   • CPO 365 Phase I/II involvement and leading a committee
   • Should have served as CATCC Training and Readiness or LCPOCATCC Training and Readiness
   • CVN (CATCC)
   • LHA/LHD (AATCC)
   • TACRON (TACC)

2. Shore Assignments (all)
   • Should have earned a minimum of three of the following NECs: 6931, 6932, 6933, 6934, 6935, 6936, or 6937.
   • Command Collateral with documented impact
   • CPOA Involvement
   • CPO 365 Phase I/II involvement and leading a committee
   • Served as NATOPS Evaluator, LCPO, or Fleet Liaison/TYCOM/NAVREP
   • Class IV Facility (Approach Control)
   • Class III Facility (Combined Control Tower and RATCF)
   • NATTC Pensacola (Instructor Duty)
   • Fleet Liaison/TYCOM/NAVREP/Staff Duty
   • Class VI Facility (FACSFAC)
   • Class II Facility (Control Tower Facility)