Billet Based Distribution Overview

PERS-4013: November 2015
What is BBD?

• New capability which modernizes enlisted distribution processes and functionality
  - Assigns sailors to billets, like officers
  - Modernizes distribution systems
  - Resides within CMS-ID framework (web-based)

• Focused on improving the enlisted demand signal provided to distribution managers
  - New tools for Activity Manning Managers
    » Replaces the EDVR
  - Greater efficiency for ISIC, TYCOM, MCA and NPC distribution managers

• Minimal impact to individual Sailors
Why Do We Need It?

- Current enlisted requisition system uses the Navy Manning Plan (NMP) which was built to support SORTS readiness reporting
  - Fair share distribution of available inventory
  - Does not provide accurate demand signal to support DRRS-N and Fit/Fill measured to (BA) from Activity Manpower Document
- BBD will provide a requisition which matches readiness requirements
  - New priority algorithm determines “who gets advertised”
- Allows for improved Fit, both rating and NEC/CNEC
  - Necessary to support OFRP, especially Critical NEC Fit
  - Supports manning for all units to meet a minimum level of manning, not just focused on deployers
BBD Desired Effects

• Transparency
  » Access to accurate/detailed enlisted manning information in one system
  » Provides visibility to all alignments, vacant positions, and excess Sailors (including students and transients)
  » Allows command and fleet level users to view basic and “deep-dive” reports

• Timeliness
  » Allows fleet personnel managers access to the most current info available

• Distribution Efficiency
  » Provides a Quality of Alignment (QoA) score for each alignment.
  » System designed to improve QoA scores across the Navy over time.

• Ease of Use
  » Eliminates the need for managing the cumbersome Enlisted Distribution Verification Report (EDVR); function will be handled via BBD
  » More intuitive system for novice and expert personnel managers
What Will BBD Provide?

• **Functionality:**
  - Automatic alignment of all sailors to billets (BIN displayed as BSC/UIC)
  - Manual alignment override capability
  - Billet level requisition
    » All NECs and FACs visible
  - Fleet facing; development of various user roles

• **Reports:**
  - Detailed reports using canned and ad hoc capability
  - Special pay validation

• **Upgraded interface**
  - Flexibility for adding additional capability
  - Improved, more intuitive interface
• **Training Plan:**
  - BBD basic familiarization training has been ongoing for two years
  - BBD training for the upcoming deployment started in earnest Fall CY14
    » Manning workshops, policy summits, Fleet visits, DCO events
  - Detailed training started in June (awaiting final EDVP Manual and User Guide)
    » Fleet visits, DCO/DCS events, visits to NPC, on-line training aides/website

• **Implementation Plan:**
  - Command baseline setting for every Navy activity will commence November 2015
    » Goal is for all commands to have a preliminary baseline set and provide access to test environment before deployment
  - **Scheduled deployment date is Feb 2016**
    » Currently in functional test, no fleet test planned for this delivery
Command daily/weekly/monthly tasks will be determined over the next few months with finalization of tasks in the Enlisted Distribution Verification Process instruction.

Anticipated tasks:

• Review of billet/sailor changes (flags)
• Review of unaligned sailors
• Request manual re-alignments
• DNEC review; may impact closed loop personnel, NEC Fit
• Review of prospective gain/loss report
• Review of gapped NEC reports
• Management of special pays
• Review PRD accuracy
How Can the Fleet Help?

- Ensure Activity Manpower Documents are accurate.
- Review MPM articles and USFF/NPC Inst. 1300.1A.
  - Make yourself knowledgeable in current processes
- Complete PERSMARS and PERSMAR SITREPS on time
  - Ensure DNECs are correct
  - Ensure NECs are awarded and show in system correctly
  - Fix incorrect or blank PRDs
- Sailors review their info for accuracy (WNFY on BBD webpage)
- Prepare for initial baseline work
  - Identify single command POC for baseline effort
  - Start engaging with PERS-4013 Placement Coordinator now
  - Think billet level alignments!
- Visit BBD webpage periodically for updates
More Information

• To find out more about BBD:
  - Visit Billet Based Distribution page on NPC website
    » More info and training items will be added as we approach delivery
  - Contact your command’s Placement Coordinator (PC) in PERS-4013
  - Contact your TYCOM N1 staff