Transition GPS

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OPNAV N170C
Updated: 22 MAY 2017
Topics

- VOW/VEI
- New eForm Design/Updates
- Pre-sep Counseling
- Capstone/ CRS Review
- Commander/Designee Verification
- GPS Reports
Veteran Employment Initiative (VEI)
Summary

**VOW Act of 2011**

Legislative requirements of Title 10 (§1144) mandate all Service members provided transition assistance

(1) Pre-separation Counseling;

(2) DoL Employment Workshop

(3) Veteran Affairs Benefits briefing

**VEI Task Force**

The VEI Task Force requires implementation of four overarching transition deliverables as career readiness:

(1) Career Readiness Standards (CRS);

(2) Transition GPS (Goals, Plans, Success) curriculum;

(3) CAPSTONE event; and

(4) Military Life Cycle (MLC)
VOW Act Exemption Policy

No Service member, to include Reservist, is exempt from participating in Pre-separation counseling or the VA Benefits Brief.

Exemptions from the DoL Workshop are:

- Service members **retiring after 20 or more years** may opt out.
- Members of AC, RC and Guard who after serving their first 180 continuous days or more on Active Duty under Title 10 may opt out if they meet at least one of the following:
  - Must have **confirmed employment or documented acceptance to education institution**
- All Guard and Reserve members who have **previously attended TAP** may opt out of TAP.
- Commanders in the Service member’s chain of command may waive mandatory participation where Sailors are needed **to support a unit on orders to be deployed** within 60 days.
  - A “make-up” plan must be developed. [exemption for time requirements]
- **An exempt Service Member must formally document their decision to not participate on the DD Form 2958.**

**LIMITED PARTICIPATION:**

- **Bad Conduct or dishonorable discharge** – not eligible to attend additional tracks or CAPSTONE event.
- **Other than honorable discharge** – CO determine whether can attend additional tracks or CAPSTONE event.
Pre-Separation Counseling

- Pre-separation to be completed using the updated Pre-separation script (10/24/16)

- Must be documented in DMDC via eForm.

- Counseling can be conducted in group settings or on an individual bases.
  
  - If doing group presentation you can print a .pdf copy of the New 2648 eForm; but are still required to enter it in DMDC once complete.
Transition GPS Model

Day-1
- Service Overview (1hrs.)
- GPS Military Occupation Crosswalk (2hrs.)
- GPS Financial Planning (4hrs.)

Day-2
- Change Mgt. Plan (3hrs.)
- Develop Your Job Search Plan/ Career Exploration & Validation (2hrs.)
- Effective Job Search (2hrs.)

Day-3
- Building an Effective Resume (7hrs.)

Day-4
- Federal Hiring, Resume, and Programs (1.5hrs.)
- Interview Skills (4.5hrs.)
- Post-Interview Analysis (1 hr.)

Day-5
- VA Benefits Brief
  - • Education (1hr.)
  - • All Other Benefits (3hrs.)
- VA Brief Sign Up
- Individual Transition Plan Review
- Post-Interview Analysis

Optional Tracks
- Education Module (NAVY – 2 days)
- Technical Training Module (VA 2-days)
- Entrepreneurship Module (SBA – TBA)

Individual Transition Plan
Career Readiness Standards
CAPSTONE
TGPS VC via JKO

- Transition GPS virtual curriculum is now on Joint Knowledge Online portal (JKO)

- The redesigned TGPS virtual curriculum is not to replace the 5 day brick and mortar classroom instruction, but is put into an environment where service members can access it whenever they need it from anywhere in the world.

- As always the FFSC classroom instructions is the preferred method, but for those who are in isolated or geographically separated location, and those with short fused ADSEPs the virtual curriculum is there for them on the JKO website.

- Disconnected Ops: remote or isolated areas (ships underway with unplanned separations) without internet access may complete VC TGPS curriculum via compact disc (CD).
CAPSTONE Event / CRS Review

- **CAPSTONE (Mandatory)**
  - Verify outcome-based objectives of the Transition GPS curriculum
  - Verify service member has a viable plan for transition

- **Pre-separation counseling must be completed and documented in DMDC before CRS review.**

- Per NAVADMIN 187/13 preferred method is to attend a CAPSTONE event conducted by transition counselors at Navy transition sites in small group (less than 25) seminars (2-4 hours).

- For those unable to attend a transition site CAPSTONE event due to operational commitment, a local CAPSTONE with a transition counselor (CCC or designated rep) will be conducted to verify that mandatory elements on the DD Form 2648 are complete and CRS is verified.
NAVADMIN 243/14 announced the implementation of Transition into the Military Life Cycle (MLC).

Incorporate aspects of the transition assistance program into MLC:
- Enlisted Career Development Boards (CDBs)/ Individual Career Development Plans (ICDP) and
- Officer semi-annual performance reviews for both Active and Reserve components.

Introduce portions of the Career Readiness Standards (CRS) and the processes that enable transitioning Service members to meet those standards prior to pre-separation counseling or attending the mandatory 5 day Transition GPS course.

Navy is fully committed to the cultural change to help Sailors become career ready prior to their retirement/separation.
A qualified Sailor is a sought after employee
CONSEP

- Career Option and Navy Skills Evaluation Program
- FFSC Staff and Career Counselors
  - First Term and Mid Career Sailors
- Supports the Military Life Cycle model (MLC)
- 6 instructor lead modules
• **Skill Bridge** ([https://dodskillbridge.com/](https://dodskillbridge.com/))

  ➢ **What is Skill Bridge?**
  - Skill Bridge is a Department of Defense (DoD) initiative that promotes civilian job training opportunities through career skills programs (CSPs).
  - Transitioning Service members who qualify can participate in a Skill Bridge authorized CSP for civilian job and employment training including apprenticeships and internships.

  ➢ **What constitutes a valid Skill Bridge Program?**
  - CSPs must meet basic requirements outlined in the JTEST-AI DoD Instruction 1322.29.
  - There are specific requirements for apprenticeships and internships.

  ➢ **How do Service members apply?**
  - Service members must submit a special request through their chain of command.
  - Current opportunities can viewed at the Skill Bridge website under “Locations”.
  - The Service members CO must approve participation.